

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 25-26, 2023

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs May 15, 2023 2:00 p.m. CDT
- Planning and Construction May 16, 2023 11:00 a.m. CDT
- Finance and Audit May 16, 2023 2:00 p.m. CDT
- Rules & Regulations May 17, 2023 11:00 a.m. CDT

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on May 15, 2023 at 2:00 p.m. CDT by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Stephen Lee; Regent Alan Tinsley sitting in for vacant position formerly held by Regent Nicki Harle.

Also Present

Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Malu Gonzalez, Director of External Relations; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Don Flores called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented LU: New Degree Plan - B.S. in Computer Engineering. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LU: New Master of Science Degree in Computational and Quantitative Methods. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Approval of Sam Houston State University's Strategic Plan. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition—Master of Arts in History and Political Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal - Associate of Applied Science in Mechatronics. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Teaching Site Approval – Lamar State College Orange Lumberton. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: Create a New Associate of Applied Science Degree in Social Media and Digital Marketing. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Spring 2023. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Change in Degree Plan - B.S. in Electrical Engineering
LU: New Undergraduate Certificate Program – Industrial Automation and Robotics
LU: Title Change and CIP Code Change - B.S. in Accounting
LU: Title Change - B.S. in Management Accounting and Analytics
SHSU: Certificate Program Addition—Undergraduate Certificate in Communication for Legal and Criminal Justice Professions
SHSU: Change in Program Delivery: Master of Public Health
SHSU: Degree Program Deletion: Doctor of Education in Developmental Education Administration
SHSU: Degree Program Deletion—Master of Arts in Administration
SHSU: Degree Program Title and CIP Code Change—Doctor of Education in Literacy
SHSU: Degree Program Title Change—Master of Education in Reading and Language Arts
SHSU: Department Reorganization: Department of General Business and Finance, College of Business Administration
SHSU: Semester Credit Hour (SCH) Change—Master of Arts in Sociology
SRSU: Program Modification for the Master of Art in Political Science
SRSU: Change the Master of Education General from a 33-credit to a 30-credit Program and Remove a Required Class
SRSU: Change the Master in Public Administration from a 36-credit to a 30-credit Program
TXST: Add a Bachelor of Arts Degree with a Major in Mass Communication via Distance Education
TXST: Add a Master of Applied Geography Degree with a Major in Geographic Information Science via Distance Education
TXST: Change Major Titles
TXST: Change the Bachelor of Science in Clinical Laboratory Science Degree with a Major in Clinical Laboratory Science
TXST: Change the Bachelor of Science in Technology Degree with a Major in Engineering Technology
TXST: Change the name of the Department of Health Information Management to the Department of Health Informatics and Information Management
TXST: Delete the Master of Science Degree with a Major in Human Resource Management
TXST: Reduce the Semester Credit Hour Degree Requirements
LIT: Revision of Associate of Applied Science in Child Care and Development
LIT: Revision of Level I Certificate in Child Development Associate
LIT: Revision of Level II Certificate in Child Care Administrator
LIT: Revision of Associate of Applied Science in Radiologic Technology
LIT: Revision of Associate of Applied Science in Accounting Technology
LIT: Revision of Level I Certificate in Accounting Technology
LIT: Revision of Associate of Arts in Business
LIT: Revision of Associate of Applied Science in Real Estate
LSCO: Program Modification – Sociology Associate of Arts Degree
LSCPA: Closing of the Live Sound Design and Technology Certificate
LSCPA: Closing of the Cosmetology Instructor Associate of Applied Science and Certificate Programs
TSUS: Curriculum Changes
TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 2:38 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on May 16, 2023 at 11:00 a.m. CDT by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Marjorie Flanagan, Director of Public Art; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Sam Houston State University Campus Master Plan. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Addition to the 2023-2028 Capital Improvements Program

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:13 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on May 16, 2023 at 2:02 p.m. CDT by Committee Chair Stephen Lee. The meeting was held telephonically.

Present

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Bill Scott

Also Present

Regent Don Flores; Regent Tom Long¹; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Stephen Lee called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Osteopathic Medicine Program Fee. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Investment Policy. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments FY23. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

LU: Authorization for Eighth Amendment to Agreement with Chartwells

LU: Sansi North America Purchase Order Ratification

TSUS: Contract with CapFinancial Partners LLC (DBA CapTrust) to Purchase Financial Advisory Services

TSUS: Quasi Endowment Report

The committee approved the items to be included on the Consent Agenda.

¹ At the time of the meeting, Regent Tom Long was appointed by the Governor but not yet confirmed by the Senate, and therefore did not participate in any votes.

Adjournment

There being no further business before the Committee, Committee Chair Stephen Lee adjourned the meeting at 2:14 p.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Don Flores

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on May 17, 2023 at 11:00 a.m. CDT by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present

Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Don Flores

Also Present

Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Sandy Poel, Executive Legal Assistant; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Item

Committee Chair Alan Tinsley called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 11:21 a.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 25, 2023 at 12:31 p.m. CDT by Chairman of the Board Duke Austin. The meeting was held at Texas State University's San Marcos campus in the LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. Chairman Austin noted Regent Tom Long is absent. Noting the presence of a Quorum, Chairman Austin called upon Second Vice Chairman² Alan Tinsley to deliver the invocation, Regent Charlie Amato to lead in the United States flag pledge, and Regent Sheila Faske to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Duke Austin
Second Vice Chairman Alan Tinsley
Regent Charlie Amato
Regent Sheila Faske
Regent Don Flores
Regent Russell Gordy
Regent Stephen Lee
Regent Bill Scott
Student Regent Gabriel Webb

Absent

Regent Tom Long

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Dampousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Austin welcomed all present.

IV. APPROVAL OF MINUTES

Upon motion of Chairman Austin, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held February 23-24, 2023, are approved.

V. APPROVAL OF FUTURE BOARD MEETING DATES

2023-33 TSUS: Approval of Future Board Meetings

Upon motion of Chairman Austin, seconded by Regent Lee, with all Regents voting aye, it was ordered that:

The future quarterly Board meetings are scheduled as follows:

Dates:

February 22 – 23, 2024
May 16 – 17, 2024

Host:

Sam Houston State University
Texas State University

City:

Huntsville
San Marcos

² The First Vice Chairman position was vacant for this meeting.

VI. ACADEMIC AND HEALTH AFFAIRS

Regent Don Flores, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to provide a brief update on the degrees and certificates awarded by our System over the past year.

Regent Don Flores, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2023-34 LU: New Degree Plan - B.S. in Computer Engineering

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a Bachelor of Science in Computer Engineering. This action will be effective Fall 2024 following notification of the Texas Higher Education Coordinating Board. All core courses in the proposed Bachelor of Science Degree in Computer Engineering will be offered in two modalities: traditional face to face and online.

2023-35 LU: New Master of Science Degree in Computational and Quantitative Methods

Upon motion of Regent Flores, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a new 30-hour Master of Science Degree in Computational and Quantitative Methods face to face, hybrid and online.

2023-36 SHSU: Approval of Sam Houston State University's Strategic Plan

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, it was ordered that Sam Houston State University's strategic plan is approved.

2023-37 SHSU: Degree Program Addition—Master of Arts in History and Political Studies

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a degree program, leading to the Master of Arts in History and Political Studies, to be housed within the College of Humanities and Social Sciences, as of Fall 2023, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2023-38 LIT: New Program Proposal – Associate of Applied Science in Mechatronics

Upon motion of Regent Flores, seconded by Regent Scott, with all Regents voting aye, it was ordered that Lamar Institute of Technology (LIT) is authorized to offer an Associate of Applied Science in Mechatronics, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2023.

2023-39 LSCO: New Teaching Site Approval – Lamar State College Orange Lumberton

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to add a recognized higher education teaching site at 344 South Main Street, Lumberton Texas 77657 upon final approval by the TSUS Board of Regents, the Texas

Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2023.

2023-40 LSCPA: Create a new Associate of Applied Science Degree in Social Media and Digital Marketing

Upon motion of Regent Flores, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges to offer an Associate of Applied Science Degree in Social Media and Digital Marketing.

Informational Item – TSUS: Certified Enrollment Report Spring 2023

The Spring 2023 Certified Enrollment Report was presented as an informational item only. No action was taken.

Regent Flores noted that the following items are found on the Consent Agenda:

- LU: Change in Degree Plan - B.S. in Electrical Engineering
- LU: New Undergraduate Certificate Program – Industrial Automation and Robotics
- LU: Title Change and CIP Code Change - B.S. in Accounting
- LU: Title Change - B.S. in Management Accounting and Analytics
- SHSU: Certificate Program Addition—Undergraduate Certificate in Communication for Legal and Criminal Justice Professions
- SHSU: Change in Program Delivery: Master of Public Health
- SHSU: Degree Program Deletion: Doctor of Education in Developmental Education Administration
- SHSU: Degree Program Deletion—Master of Arts in Administration
- SHSU: Degree Program Title and CIP Code Change—Doctor of Education in Literacy
- SHSU: Degree Program Title Change—Master of Education in Reading and Language Arts
- SHSU: Department Reorganization: Department of General Business and Finance, College of Business Administration
- SHSU: Semester Credit Hour (SCH) Change—Master of Arts in Sociology
- SRSU: Program Modification for the Master of Art in Political Science
- SRSU: Change the Master of Education General from a 33-credit to a 30-credit Program and Remove a Required Class
- SRSU: Change the Master in Public Administration from a 36-credit to a 30-credit Program
- TXST: Add a Bachelor of Arts Degree with a Major in Mass Communication via Distance Education
- TXST: Add a Master of Applied Geography Degree with a Major in Geographic Information Science via Distance Education
- TXST: Change Major Titles
- TXST: Change the Bachelor of Science in Clinical Laboratory Science Degree with a Major in Clinical Laboratory Science
- TXST: Change the Bachelor of Science in Technology Degree with a Major in Engineering Technology

- TXST: Change the name of the Department of Health Information Management to the Department of Health Informatics and Information Management
- TXST: Delete the Master of Science Degree with a Major in Human Resource Management
- TXST: Reduce the Semester Credit Hour Degree Requirements
- LIT: Revision of Associate of Applied Science in Child Care and Development
- LIT: Revision of Level I Certificate in Child Development Associate
- LIT: Revision of Level II Certificate in Child Care Administrator
- LIT: Revision of Associate of Applied Science in Radiologic Technology
- LIT: Revision of Associate of Applied Science in Accounting Technology
- LIT: Revision of Level I Certificate in Accounting Technology
- LIT: Revision of Associate of Arts in Business
- LIT: Revision of Associate of Applied Science in Real Estate
- LSCO: Program Modification – Sociology Associate of Arts Degree
- LSCPA: Closing of the Live Sound Design and Technology Certificate
- LSCPA: Closing of the Cosmetology Instructor Associate of Applied Science and Certificate Programs
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. FINANCE AND AUDIT

Regent Stephen Lee, Chair of the Finance and Audit Committee, asked Mr. Daniel Harper to provide a brief financial overview of the System.

Regent Stephen Lee, Chair of the Finance and Audit Committee, presented the following agenda items:

2023-41 SHSU: Osteopathic Medicine Program Fee

Upon motion of Regent Lee, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that, contingent upon Sam Houston State University receiving state formula funding for the College of Medicine by the 88th Legislature, SHSU is authorized to decrease the annual program fee to \$19,950 for resident students and \$21,950 for non-resident students.

2023-42 TSUS: Investment Policy

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that the Investment Policy for Operating Funds and Endowment Funds, effective June 1, 2023, is adopted.

Informational Item – TSUS: Operating Budget Adjustments FY23

The Operating Budget Adjustments for FY23 were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Lee noted that the following items are found on the Consent Agenda:

- LU: Authorization for Eighth Amendment to Agreement with Chartwells
- LU: Sansi North America Purchase Order Ratification
- TSUS: Contract with CapFinancial Partners LLC (DBA CapTrust) to Purchase Financial Advisory Services
- TSUS: Quasi Endowment Report

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, asked Mr. Ryan Losch with Page Southerland Page to present the proposed Campus Master Plan for Sam Houston State University.

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2023-43 SHSU: Sam Houston State University Campus Master Plan

Upon motion of Regent Scott, seconded by Regent Flores, with all Regents voting aye, it was ordered that the 2023-2033 Campus Master Plan for Sam Houston State University is approved.

2023-44 TSUS: Capital Improvements Program

Upon motion of Regent Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2024 through 2029 is adopted.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Addition to the 2023-2028 Capital Improvements Program

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

IX. RULES AND REGULATIONS

Regent Alan Tinsley, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. CONTRACTS

Chairman Austin noted that all contracts are on the Consent Agenda.

LU: Delegate authority to execute contract between Lamar University and Rice University

The Chancellor is authorized to execute a football game agreement between Lamar University and Rice University for an intercollegiate football game to be held on September 11, 2027, at Rice Stadium in Houston, Texas.

SHSU: Contract with Marcel Boulevard, LLC for the lease of space at 1169 Grand Central Pkwy., Conroe, Texas 77304

Sam Houston State University is authorized to execute agreements and successive amendments with Marcel Boulevard, LLC for the lease of space at 1169 Grand Central Pkwy., Conroe, Texas 77304. This space includes approximately 12,142 square feet and will house Sam Houston State University College of Osteopathic Medicine's Physician's Clinic.

SHSU: Employment Contract Amendment with Kurt C. Keeler as Head Football Coach

The amendment to the employment contract between Kurt C. Keeler and Sam Houston State University, extending the term of the contract to June 30, 2027, and adjusting compensation in certain circumstances is approved.

TXST: Amendment to Bookstore Operating Agreement

The Amendment to the contract between Texas State University and Follett Higher Education Group, Inc. commencing upon the date of contract execution for the addition of the BookSmart@TXST program to the Bookstore Operating Agreement, is approved.

TXST: Contract with Independent Sports & Entertainment

The contract between Texas State University and Independent Sports & Entertainment, for assistance in the identification, solicitation, and execution of a corporate naming rights sponsorship for the Texas State Football Stadium, is approved.

TXST: Contract with Sentry Household Shipping Inc. DBA Suddath

The contract between Texas State University and Sentry Household Shipping Inc. DBA Suddath, for assistance in relocating newly hired faculty and staff of Texas State University, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XI. PERSONNEL

2023-45 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Flores, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2024 and make necessary updates to the existing employment and deferred compensation contracts.

2023-46 TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the authority to determine the compensation of the Chief Audit Executive during Fiscal Year 2024.

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: CONSENT: Faculty Matters

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. MISCELLANEOUS

2023-47 SHSU: Naming of a New Road at Sam Houston State University’s Gibbs Ranch

Upon motion of Regent Austin, seconded by Regent Amato, with all Regents voting aye, it was ordered that the new road being constructed through Sam Houston State University’s Gibbs Ranch Equestrian Facility and Agriculture Labs complex is named “Blake Sandel Lane.”

Chairman Austin noted that the remaining action items under the Miscellaneous section will be heard later in the agenda.

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. SUL ROSS RIO GRANDE COLLEGE UPDATE

Chairman Austin asked Dr. Carlos Hernandez to provide an update on plans to transition Sul Ross Rio Grande College to a stand-alone, four-year University.

XIV. RECESS TO EXECUTIVE SESSION

Chairman Austin recessed the Board to Executive Session at 1:21 p.m. CDT in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:24 p.m. CDT on Thursday May 25, 2023.

XVI. MISCELLANEOUS (CONTINUED) – WALK-ON ITEMS

Two walk-on items on the miscellaneous agenda were considered.

2023-48 TSUS/LU: Renaming of the James M. “Jimmy Simmons Music Building

Upon motion of Regent Lee, seconded by Regent Tinsley, with all Regents voting aye, and upon the recommendation of the Chancellor, it was ordered that the

Chancellor assure that the James M. “Jimmy” Simmons Music Building on the Lamar University campus is renamed the James M. “Jimmy” and Susan Simmons Music Building in recognition of the tremendous service of James “Jimmy” and his wife, Susan, to Lamar University.

2023-49 TXST: Recognition of the Naming of the Johnny and Nathali Weisman Football Complex on the San Marcos Campus

Upon motion of Regent Flores, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Board of Regents approves Texas State University’s request to name the South End Zone Football Complex on the San Marcos Campus in honor of Johnny and Nathali Weisman.

XVII. RECESS OPEN SESSION

At 3:29 p.m. CDT, Chairman Austin recessed the meeting until the following morning.

XVIII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 26, 2023 at 10:03 a.m. CDT by Chairman of the Board Duke Austin. The meeting was held at Texas State University's San Marcos campus in the LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. A quorum was present. Chairman Austin noted that Regent Tom Long is absent.

XIX. STUDENT ADVISORY BOARD (SAB) UPDATE

Chairman Austin asked each president to introduce his or her respective students to the Board. Anique Lopez, outgoing Chairwoman of TSUS SAB, introduced incoming Chairwoman, Veronica Calderon. Ms. Calderon mentioned the SAB would discuss, research, and make a report at the November Board of Regents meeting on the topics of freshman seminars, student homelessness, campus safety, enhancing student representation, and student housing initiatives.

XX. STUDENT REGENT CERTIFICATE OF APPRECIATION

Student Regent Gabriel Webb was presented with a Certificate of Appreciation for his service to the Texas State University System, its institutions and students upon the occasion of completion of his term of service as the 2022-2023 Student Regent on the Texas State University System Board of Regents.

XXI. PROGRESS REPORT

Chancellor McCall provided an update on Key Performance Indicators for the 2022-2023 fiscal and academic years.

XXII. CAMPUS UPDATE

Chairman Austin called on Dr. Gene Bourgeois to provide a campus update for Texas State University.

XXIII. GOVERNMENTAL RELATIONS

Chairman Austin called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XXIV. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXV. APPROVAL OF CONSENT AGENDA

2023-50 TSUS: Approval of Consent Agenda

Upon motion of Chairman Austin, seconded by Regent Tinsley, with all Regents voting aye, the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXVI. GENERAL MOTIONS

Chairman Austin outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:

August 10-11, 2023
November 16-17, 2023

Host:

Sul Ross State University
Lamar University

City:

Alpine
Beaumont

XXVII. PUBLIC COMMENTS

Four members of a group known as Young Democratic Socialists of America at Texas State spoke to the Board of Regents about their concerns regarding student wages.

XXVIII. ADJOURNMENT

Chairman Austin adjourned the meeting at 11:03 a.m. CDT.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

LU: Change in Degree Plan - B.S. in Electrical Engineering

Lamar University is authorized to modify the Bachelor of Science in Electrical Engineering. This action is effective Fall 2024 following notification of the Texas Higher Education Coordinating Board.

Explanation

The Department of Electrical Engineering is requesting to modify the undergraduate degree, Bachelor of Science in Electrical Engineering. The new degree plan includes the following changes:

1. ELEN 3328 (Quantum Mechanics for Electrical Engineering) is replaced by ELEN 4361 (Communication Systems).
2. INEN 3320 (Probability and Statistics Engineering) is added as an optional substitute for MATH 3370 (Introduction to Theory of Statistical Inference).
3. ELEN 3381 (Electrical Analysis) is moved to the second year from the third year of the degree program.

We are also changing course descriptions, pre-requisite courses, and course titles. These changes are proposed to clearly differentiate elective undergraduate courses from graduate courses. In addition, it is our goal to eliminate dependence on special topic courses for degree completion.

The degree plan on the next page describes the updated degree plan for this program.

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING 4-YEAR DEGREE PLAN			
Year 1: FALL SEMESTER		SPRING SEMESTER	
Course Name	Credits	Course Name	Credits
<u>MATH 2413</u> Calculus & Analytical Geometry I	4	<u>MATH 2414</u> Calculus & Analytical Geometry II	4
<u>CHEM 1311</u> General Chemistry I	3	Foreign Lang./Communication Elective ⁽²⁾	3
<u>CHEM 1111</u> General Chemistry I Lab	1	<u>PHYS 2425</u> University Physics I	4
<u>ELEN 1100</u> Introduction to ECE	1	History Elective ⁽³⁾	3
<u>ENGL 1301</u> English Composition I	3	<u>ELEN 1301</u> Computers & Programming I ⁽⁴⁾	3
Social Science Elective ⁽¹⁾	3		
TOTAL	15	TOTAL	17
Year 2: FALL SEMESTER		SPRING SEMESTER	
<u>MATH 2415</u> Calculus III	4	<u>MATH 3301</u> Ordinary Differential Equations	3
<u>MATH 2318</u> Linear Algebra	3	<u>ELEN 3381</u> Electrical Analysis	3
<u>PHYS 2426</u> University Physics II	4	<u>ELEN 2411</u> Circuits Analysis I	4
<u>INEN 3320</u> Prob & Statistics Engineering, or <u>MATH 3370</u> Intro to Theory of Statistical Inference	3	<u>ELEN 3431</u> Digital System Design I	4
<u>PHIL 1370</u> Philosophy of Knowledge ⁽⁵⁾	3		
TOTAL	17	TOTAL	14
Year 3: FALL SEMESTER		SPRING SEMESTER	
<u>ELEN 3312</u> Circuits Analysis II	3	<u>ELEN 3322</u> Electronics II	3
<u>ELEN 3421</u> Electronics I	4	<u>ELEN 3313</u> Signals, Systems, & Transforms	3
<u>ELEN 3371</u> Electromagnetics	3	<u>ELEN 3441</u> Fundamentals of Power Engineering	4
<u>ELEN 4486</u> Embedded Microprocessor Systems	4	<u>ELEN 4387</u> Computer Organization & Arch.	3
<u>POLS 2301</u> Intro. to American Government I	3	<u>POLS 2302</u> Intro. to American Government II	3
TOTAL	17	TOTAL	16
Year 4: FALL SEMESTER		SPRING SEMESTER	
<u>ELEN 4306</u> Senior Project Design I	3	<u>ELEN 4307</u> Senior Project Design II	3
<u>ELEN 4351</u> Control Engineering	3	ELEN Elective ⁽⁶⁾	3
<u>ELEN 4361</u> Communication Systems	3	ELEN Elective ⁽⁶⁾	3
ELEN Elective ⁽⁶⁾	3	History Elective ⁽³⁾	3
Fine Arts Elective ⁽⁷⁾	3		
TOTAL	15	TOTAL	12

Notes:

All STEM courses require a grade of 'C' or better to satisfy degree plan/prerequisite requirements.

1. Social Science electives are: ECON 1301, PSYC 2301, SOCI 1301, ECON 2301, ECON 2302 or INEN 2373
2. Foreign Language or Communications Electives are: COMM 1315, COMM 1321, DSDE 1371, FREN 1311 or SPAN 1311
3. Two semesters of US or Texas history from: HIST 1301, 1302 or 2301
4. ELEN 1301 Computers & Programming I is required unless substituted by an equivalent high school programming course
5. or PHIL 2306 Ethics
6. Non-EE courses may substitute EE Electives if approved by the department chair
7. Fine Arts electives are: ARTS 1301, DANC 2304, MUSI 1306, COMM 1375 or PHIL 1330

LU: New Undergraduate Certificate Program – Industrial Automation and Robotics

Lamar University is authorized to offer an undergraduate certificate in Industrial Automation and Robotics. This action is effective Fall 2023.

Explanation

The College of Engineering in collaboration with the College of Business is requesting to offer a certificate in Industrial Automation and Robotics. Robotics and automation, driven by Industry 4.0/digital transformation, is a key differentiator for our graduates. Our advisory councils are stressing the importance of both physical and business process automation. Labor cost reduction is the new focus of industry today and critical to making Texas manufacturing competitive with low-cost labor countries. A recent Goldman Sacs report boldly stated that roughly two-thirds of current jobs are exposed to some degree of AI automation and one-fourth of current work could be automated. The U.S. market for robotics and artificial intelligence career openings is exploding based on 2022 trends from job postings on Robots.Jobs. The CEO and cofounder of Robots.jobs also stated "Robotics, IoT and AI careers are in high demand across almost all industries, including industrial, healthcare, biotech, logistics, consumer and more". Our robotic certification will prepare students to work in automation focused environments.

The certificate will consist of a total of twelve course hours. Students will choose six hours from the Foundation Courses and six hours from the Elective Courses listed below.

Foundation Courses – select two from the following list:

INEN 4396 - Automated System Engineering
ELEN 2320 - Fundamentals of Instrumentation and Control
MEEN 3300 – Design of Mechanisms
CHEN 4331 - Process control I

Elective Courses – select two from the following list*:

CAD/CAM/CIMS

INEN 4345 - Computer Integrated Manufacturing
CVEN 2370 - Introduction to CAD and Surveying
CHEN 4332 - Process Control II
MEEN 3350 - Computer-Aided Engineering

Robotics

ENGR 4301 - Introduction to Robotics (Offered by Industrial Engineering)
ELEN 4315 - Introduction to Robotics (Offered by Electrical Engineering)

Instrumentation and Control

ELEN 4317 - Programmable Logic Controller
ELEN 4336 - Instrumentation System and Automation

Automation

MEEN 4323 – Machine Design II

CMGT 2420 - Construction Graphics Communication

CMGT 4310 - Construction Planning and Scheduling

CMGT 4420 - Construction Cost Estimating and Analysis

*Approved upper-division special topics related to automation and robotics can be used as electives in this certificate.

Hours: 12

LU: Title Change and CIP Code Change - B.S. in Accounting

Lamar University is authorized to change the title of Bachelor of Business Administration in Accounting to Bachelor of Science in Accounting and to include the CIP Code change to 30.7102.00. This action is effective Spring 2024 following Texas Higher Education Coordinating Board notification.

Explanation

The School of Accounting and Information Systems is requesting to change the name of the undergraduate degree, Bachelor of Business Administration in Accounting. The new name of the degree will be Bachelor of Science in Accounting. This change would make the name of the degree consistent with the graduate degree, Master of Science in Professional Accounting.

The CIP code change for the Bachelor of Science in Accounting is needed to meet the Uniform CPA Exam requirements effective January 2024. The CIP code is recommended to change from 52.0301.0016 (Accounting) to 30.7102.00 (Business Analytics). The change in the CIP code will recognize the BS in Accounting as a STEM designated degree program and will be consistent with the other accounting degrees which are STEM designated programs.

LU: Title Change - B.S. in Management Accounting and Analytics

Lamar University is authorized to change the title of Bachelor of Business Administration in Management Accounting and Analytics to Bachelor of Science in Management Accounting and Analytics. This action is effective Spring 2024 following Texas Higher Education Coordinating Board notification.

Explanation

The School of Accounting and Information Systems is requesting to change the name of the undergraduate degree, Bachelor of Business Administration in Management Accounting and Analytics. The new name of the degree will be the Bachelor of Science in Management Accounting and Analytics. This change would make the name of the degree consistent with the graduate degree, Master of Science in Professional Accounting.

SHSU: Certificate Program Addition—Undergraduate Certificate in Communication for Legal and Criminal Justice Professionals

Sam Houston State University is authorized to offer a certificate program, leading to the Undergraduate Certificate in Communication for Legal and Criminal Justice Professionals in the Department of Communication Studies within the College of Humanities and Social Sciences as of Fall 2023, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Department of Communication Studies at Sam Houston State University is well-positioned with an established undergraduate program in Communication Studies—21 undergraduate faculty and 25 undergraduate courses—to offer and successfully service the proposed 100% online Undergraduate Certificate in Communication for Legal and Criminal Justice Professionals.

The Undergraduate Certificate in Communication for Legal and Criminal Justice Professionals is an 18-hour certificate program that is a freestanding credential that can be earned as a stand-alone certificate or awarded on the way toward a bachelor's degree, building upon the department's undergraduate program while using the existing courses and faculty. The proposed curriculum consists of six required classes that best suit students who are interested in pursuing careers in criminal justice, law enforcement, and the legal profession.

The faculty hopes to reach the proposed certificate undergraduate students who are seeking to expand their expertise and professional competencies in criminal justice, law enforcement, and legal communication. By developing micro-credentials that provide academic credit toward degree programs, the faculty also aims to attract students who may not otherwise go to college. Offering the certificate as a “gateway” to college, could potentially encourage students to complete a bachelor's degree.

In addition, over the past several years, an increase has been noted in online and hybrid classes across the University to meet student demand. This market-driven academic certificate program can be completed completely online. Furthermore, it is important to note that the proposed certificate also helps the University meet the Texas Higher Education Coordinating Board's goal of having 60% of 25-34-year-old Texans earn a certificate by 2030.

There have been approximately 326,276 unique job postings over the last 12 months in Texas for identified target occupations related to Communication Studies. These openings are expected to increase for the state (+12.2%) and nationally (+8.1%) over the next ten years.

In addition, a significant skills gap exists for communication in the industries associated with the defined track (i.e., Communication for Legal and Criminal Justice Professionals). Specifically, there is a deficit between how often communication skills are required for a job posting in the industry (31%) and how often the communication skills are claimed among applicants (12%) in

Texas. Furthermore, communication skills are among the top five most important skills in the workforce: critical thinking skills (61%), ability to communicate through writing (54%), ability to communicate with people from different cultural backgrounds (50%), ability to communicate through speaking/presentation skills (50%), and ability to work effectively in teams (46%).

Students will complete the following courses for a total of 18 semester credit hours:

- COMS 2386 Interpersonal Communication
- COMS 3370 Intercultural Communication
- COMS 3371 Conflict, Negotiation & Resolutn
- COMS 3375 Strategic Organizational Communication
- COMS 3379 Freedom of Speech
- COMS 4366 Deceptive Communication

Upon completion of the Undergraduate Certificate in Communication for Legal and Criminal Justice Professionals, students will be able to:

- identify communication theories and principles applicable to criminal justice professionals;
- apply strategic communication principles related to criminal justice professionals;
- synthesize information and present different viewpoints related to communication;
- demonstrate intercultural communication competence in legal settings;
- develop argumentation skills from a communication perspective needed for legal settings;
- demonstrate effective conflict management skills in legal settings; and
- gather and evaluate information critically.

SHSU: Change in Program Delivery: Master of Public Health

Sam Houston State University is authorized to implement the following change in the College of Health Sciences to be implemented September 1, 2023:

- 1) To change the delivery method of the Master of Public Health degree program in the Department of Public Health from a face-to-face format to a 100% online modality.

Explanation

The faculty of the Department of Public Health within the College of Health Sciences are requesting approval to change the mode of delivery for the Master of Public Health (MPH) degree program from the current face-to-face format to a 100% online format with an effective date of September 1, 2023. The Master of Public Health degree program consists of 42 semester credit hours (SCH) with eight courses (24 SCH) of required content; four courses (12 SCH) of degree-specific concentration content; and two courses (six SCH) of prescribed electives.

Currently, there are eight public institutions in the state that offer a Master of Public Health (MPH) degree program. Of these programs, the following four public institutions offer an online delivery option of the MPH degree: Lamar University, Texas A & M University Health Science Center, University of North Texas Health Science Center, and Texas Tech University Health Science Center. In addition, two online Master of Public Health degree programs are available through private institutions in the state of Texas: Baylor University and West Coast University in Dallas.

The proposed online delivery mode of the Master of Public Health degree program at SHSU serves to provide a flexible opportunity for SHSU students to earn a graduate public health degree to enhance their professional development while working full-time, to spend quality time with their friends and families, and to complete assignments at their own pace. In addition, the online delivery of graduate programs helps to alleviate the financial and physical stress created by the structured schedule of courses and the rising expenses related to travel, food, utilities, and rent that accompany face-to-face programs.

The IPEDS 2022 database published by the US Department of Education's National Center for Education Statistics indicates the completion rate of regional graduate online programs increased by 184.4% (N=5,523) in 2020 compared to 1,942 completions in 2012. The overall completion rate on non-distance offered programs decreased during this time frame by 9.8% with 5,259 completions in 2012 and 4,742 completions in 2020. Also in 2020, IPEDS reported the rate of distance-offered completions was 63.7%.

Furthermore, the implementation of an online modality for the Master of Public Health serves to increase recruiting opportunities of students from under-represented communities. This group of individuals represents a critical gap in public health professionals and may lack the resources to attend face-to-face programs because of transportation barriers, limited finances for living expenses, and time constraints associated with their work and family schedule.

Both the flexibility and financial savings to students is intended to assist them in completing the Master of Public Health degree program in an expeditious manner to meet the immense public and private health care demands of the state, the nation, and the global public health sector since the onset of the COVID-19 pandemic.

SHSU: Degree Program Deletion: Doctor of Education in Developmental Education Administration

Sam Houston State University is authorized to delete the Doctorate of Education in Developmental Education Administration degree program housed in the Department of Educational Leadership within the College of Education through a phase-out to end by August 31, 2030.

Explanation

The faculty of the Department of Educational Leadership at Sam Houston State University is seeking to merge the existing Doctor of Education (Ed.D) in Developmental Education Administration with the existing Ed.D in Higher Education Leadership. This merge is occurring because both degree programs are housed in the same department, with similar curricula, and often attract students from similar career paths. The courses in the Ed.D. in Developmental Education Administration will be offered fully online via a track in Administrative Support Programs within the Ed.D in Higher Education Leadership. Therefore, redirecting resources to the Higher Education Leadership doctoral program will better serve students by allowing the department to utilize faculty to teach classes across both the online and face-to-face modalities.

In anticipation of the deletion of the program, the final cohort of students being admitted were considered in March 2022. All students currently enrolled in the program will be given the eight years currently allowable to complete existing program requirements outlined in the catalog. However, current students will be given the option to transfer to the track within the Ed.D in Higher Education Leadership degree program. The requested phase-out timeline will permit the 48 currently enrolled students to complete their coursework with the degree plan that they began with or transfer to the new Administrative Support Program track within the Higher Education Leadership degree program. Throughout the phase-out period, these students will continue to receive advising assistance to ensure they have an opportunity to complete their program successfully and with the preferred degree program title.

SHSU: Degree Program Deletion—Master of Arts in Administration

Sam Houston State University is authorized to delete the Master of Arts in Administration degree program housed in the Department of Educational Leadership within the College of Education through a phase-out to end by September 1, 2023.

Explanation

The Department of Educational Leadership faculty request the deletion of the Master of Arts (MA) in Administration degree program from the THECB program inventory. The deletion is an administrative clean-up of SHSU's THECB inventory of degree programs. The program has been inactive since 2011, with all students routing through the then, MED in Administration; therefore, no students have been admitted to the degree program since that time. Consequently, currently, no students are enrolled in the degree program. The requested deletion will ensure comparability between the THECB program inventory and the current university catalog.

SHSU: Degree Program Title and CIP Code Change—Doctor of Education in Literacy

Sam Houston State University is authorized to implement the following changes to the Doctor of Education in Literacy degree program housed in the School of Teaching and Learning, within the College of Education to be implemented September 1, 2023:

- 1) To change the title of the Doctor of Education in Literacy degree program TO the Doctor of Education in Curriculum & Instruction degree program.
- 2) To change the CIP code of the Doctor of Education in Literacy degree program from 13.1315.00 (Reading Teacher education) TO 13.0301.00 (Curriculum and Instruction).

Explanation

As public schools move to a post-pandemic environment and grapple with a critical teacher shortage, students seeking terminal degrees in teaching-related academic disciplines indicate increased interests in additional disciplines beyond Literacy. The state of Texas demographic shift over the last decade has shown a substantial increase in second language learners and students with special and early literacy needs, as well as digital literacy needs. School districts, colleges, and universities have all increased demand for educators prepared with broader knowledge and expertise in curriculum, instruction, teaching English to speakers of other languages (TESOL), and/or Special Education. Surveys of our own doctoral students as well as our partner school districts, and our own experience in recruiting faculty for the School of Teaching & Learning, indicate the need for broader opportunities in preparation for individuals wanting to move into teacher preparation at the completion of their doctoral studies. Shifting the focus of the degree program to curriculum and instruction allows SHSU to remain competitive and responsive to the needs of the state of Texas in K-12 and higher education. Graduates from the program will leave SHSU with 18+ graduate hours in the field of Curriculum and Instruction as well as another track field, such as Special Education, TESOL, or Literacy.

The College of Education currently houses six doctoral programs and is purposeful in ensuring the college has the financial and human resources to appropriately support students in these degree programs. Adding another distinct degree program increases the need for resources, whereas a degree program in curriculum and instruction that includes additional track opportunities in literacy and other high need fields allows efficient use of existing resources while also providing flexibility and the opportunity to be responsive to the changing needs in K-12 and higher education classrooms. In addition, the program has more agility to develop and train marketable educators to serve the needs of Texas schools as well as produce terminally degreed professionals who are qualified and prepared to serve the needs of higher education institutions.

SHSU: Degree Program Title Change—Master of Education in Reading and Language Arts

Sam Houston State University is authorized to implement the following change in the School of Teaching and Learning within the College of Education to be implemented September 1, 2023:

- 1) To change the title of the Master of Education in Reading and Language Arts degree program TO the Master of Education in Literacy Instruction degree program.

Explanation

The School of Teaching and Learning faculty are requesting the degree title change based on market research as well as an examination of similar programs across Texas and the United States. The proposed degree program title change aligns with the current state of the field. In 2013, the International Reading Association changed its name to the International Literacy Association (ILA) in response to the evolved understanding of literacy to include more than reading and language arts. Furthermore, in 2017, the International Literacy Association (ILA) changed the name of the Reading Specialist standards to the Literacy Specialist standards. In addition, the current SHSU Degree Program Coordinator sits on the 2022 Texas Education Agency (TEA) Advisory Board for the revision of the Reading Specialist standards. This advisory board recently recommended a name change to Literacy Specialist be recommended to TEA. The current 36-hour degree program is in 100% alignment with the new 2017 International Literacy Association 's Literacy Specialist Standards and the current TEA Reading Specialist standards. Therefore, the proposed title change to Literacy Instruction degree program will highlight the evolving role, which extends past reading and language arts to include advocacy and leadership of all literacy instruction, that SHSU graduates encounter.

In addition, the School of Teaching and Learning will be requesting a course prefix change from READ to LITC for all impacted courses, which would align all graduate courses as LITC in the current degree program.

SHSU: Department Reorganization: Department of General Business and Finance, College of Business Administration

Sam Houston State University is authorized to implement the following change in the College of Business Administration to be implemented September 1, 2023:

- 1) To split the existing Department of General Business and Finance, into the following two academic departments: 1) Department of Business Administration and Entrepreneurship and the 2) Department of Finance and Banking.

Explanation

The College of Business Administration requests that the degree programs within the current Department of General Business and Finance be separated to establish two units: the 1) Department of Business Administration and Entrepreneurship and the 2) Department of Finance and Banking. Sam Houston State University is currently updating its processes and standards guiding faculty evaluation, merit, tenure and promotion, and post-tenure decisions. The disciplines currently housed within the Department of General Business and Finance have vast differences in terms of faculty research and service expectations. In addition, differences exist in terms of the types of courses taught, with finance and banking courses being more quantitative and the general business and entrepreneurship courses being more qualitative, making the evaluation of teaching more complex within a single department. Therefore, the split will allow the two uniquely different areas to develop and implement more appropriate discipline-based criteria for faculty evaluations that are more in-line with the distinct missions and scope of the different fields of study.

There are currently 1,040 majors in General Business and 151 majors in Entrepreneurship; and there are 294 majors in Finance and 78 majors in Banking, as well as a combined number of nearly 500 minors from outside the college. Therefore, each new department will have an adequate number of majors and minors to independently generate sufficient tuition and fees to offset any costs associated with implementing the proposed departmental split. The split will also allow the distinct departments to focus on their unique strategies and strengths and allow each department to grow and expand its outreach to meet the increasing demands of the Texas workforce.

Detailed below are the proposed departmental reorganizational structures and their corresponding degree programs.

Current:

Department of General Business and Finance (1242)

- B.B.A. in Banking and Financial Institutions (52.0803.00)
- B.B.A. in Entrepreneurship (52.0701.00)
- B.B.A. in Finance (52.0801.00)
- B.B.A. in General Business Administration (52.0101.00)

Proposed:

Department of Business Administration and Entrepreneurship

B.B.A. in Entrepreneurship (52.0701.00)
B.B.A. in General Business Administration (52.0101.00)
Minor in Business Education
Minor in Entrepreneurship
Minor in General Business Administration

Department of Finance and Banking

B.B.A. in Finance (52.0801.00)
B.B.A. in Banking and Financial Institutions (52.0803.00)
Minor in Banking
Minor in Finance

SHSU: Semester Credit Hour (SCH) Change—Master of Arts in Sociology

Sam Houston State University is authorized to implement the following Semester Credit Hour (SCH) decrease to the Master of Arts in Sociology housed in the Department of Sociology within the College of Humanities and Social Sciences to be implemented January 1, 2024:

1. To decrease the semester credit hours (SCH) from 37 to 30.

Explanation

The reduction in semester credit hours (SCH) align the Master of Arts in Sociology program at Sam Houston State University with other online sociology Master of Arts programs in Texas and the United States. Most of the comparable Master of Arts online programs are 30 semester credit hour programs with the only other fully online program in Texas, Texas A&M University Commerce, requiring 30 semester credit hours. This reduction in semester credit hours will serve to address the competitive disadvantage of the Master of Arts in Sociology program at Sam Houston State University.

The reduction of credit hours will be achieved through three curriculum changes. The program director and methods instructors have redesigned the methods curriculum to be completed within one course. Therefore, the training in research methods will be condensed from a two-course, 6 SCH sequence to a one-course, 3 SCH sequence. In addition, the elective requirements will be reduced by one, 3 SCH course, which will bring the elective requirement in alignment with comparable programs across the country.

Furthermore, after offering the course, SOCI 5100 Proseminar in Sociology, for three academic years, the graduate director and committee assessed the proseminar and found that while the course helped prepare students to be successful in the graduate program, the course would be more effective as an orientation at the beginning of students' incoming semester. Thus, the department intends to restructure the proseminar as an orientation for all students. Therefore, this course change will result in an additional one-credit hour reduction to the Master of Arts in Sociology program.

SRSU: Program Modification for the Master of Art in Political Science

Sul Ross State University is authorized to revise the Master of Art in Political Science degree, to remove the thesis option, modify required courses, and reduce the credit-hours requirements from 36 to 30. These revisions will be effective Fall 2023 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The purpose of the proposed changes in the MA in Political Science is to make it more distinct from the Master of Public Administration and begin including international and comparative components. The faculty resources are now in place to support these courses. This modification will add four required, already-existing classes:

- PS 5301 Seminar in Comparative Government,
- PS 5302 Seminar in International Relations,
- PS 5311 Intergovernmental Relations, and
- PS 5313 Public Policy Analysis.

The thesis option for the MA in Political Science will be eliminated due to lack of faculty to support a thesis option and lack of student interest in a thesis option; SRSU anticipates no interest from future students in a thesis option. Finally, the number of credit hours required will be reduced from 36 to 30 to be competitive with other programs at SRSU and other Political Science master's programs in institutions of higher education that have 30-hour programs.

Existing Thesis Program (36 Credit Hours):

1. Required Courses 18 credit hours
 - a. PS 5307 Scope and Methods in Social Science
 - b. *PS 6301 Thesis I
 - c. *PS 6302 Thesis II
 - d. Six credit hours of course work from the following:
 - i. HIST 5308 Seminar in European History
 - ii. HIST 5310 Seminar in American History
 - iii. GBA 5308 Problems in Business Administration
 - iv. Or other non-political science courses from related disciplines as advised by major advisor.
2. Electives 18 credit hours
 - a. Up to 12 credit hours from related disciplines as advised by major advisor.
 - b. Up to 6 credit hours of political science electives.

Existing Non-Thesis Program (36 Credit Hours):

1. Required Courses 12 credit hours
 - a. PS 5307 Scope and Methods in Social Science
 - b. PS 5317 Seminar in U.S. Government
 - c. PS 5313 Public Policy Analysis
 - d. PS 5311 Intergovernmental Relations
2. 12 credit hours in related disciplines as advised by major advisor
3. Electives 12 credit hours

New Program (30 Credit Hours):

1. Required Courses (15 credit hours)
 - a. PS 5307 Scope and Methods in Social Science
 - b. PS 5301 Seminar in Comparative Government
 - c. PS 5302 Seminar in International Relations
 - d. PS 5311 Intergovernmental Relations
 - e. PS 5313 Public Policy Analysis
2. Electives 15 credit hours
 - a. Six hours of political science electives
 - b. Nine hours of electives in related disciplines as advised by major advisor

SRSU: Change the Master of Education General from a 33-credit to a 30-credit Program and Remove a Required Class

Sul Ross State University is authorized to change the Master of Education General from 33-credit to a 30-credit program and remove EDUA 5319/EDSR 5319 School Law from the required courses. These revisions will be effective Fall 2023 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The purpose of reducing the required number of credits for the Master of Education General is to remain competitive with other General Education MEd programs in higher education. EDUA 5319/EDSR 5319 School Law is a specialized course for those pursuing a degree in Educational Leadership and thus is not essential for an MEd in General Education. In addition, removing this course will make the degree plan more attractive to SRSU students, as all other Master of Education degrees at SRSU require 30 credits.

Existing Program (33 Credit Hours):

1. Required Courses 15 Credit Hours
2. ED/EDUC 5316 The Multicultural Perspectives in Education
3. ED/EDUC 6308 Advanced Human Growth and Development
4. EDUC 5301 Research Methodology
5. *ED/EDUC 5319 School Law
6. ED/EDUC 5317 History, Philosophy, and Trends in Education
7. Electives 18 Credit Hours

New Program (30 Credit Hours):

1. Required Courses 12 Credit Hours
2. ED/EDUC 5316 The Multicultural Perspectives in Education
3. ED/EDUC 6308 Advanced Human Growth and Development
4. EDUC 5301 Research Methodology
5. ED/EDUC 5317 History, Philosophy, and Trends in Education
6. Electives 18 Credit Hours

*Remove ED/EDUC 5319 School Law

SRSU: Change the Master in Public Administration from a 36-credit to a 30-credit Program

Sul Ross State University is authorized to change the credit-hour requirements for the Master of Public Administration from 36 to 30. This revision will be effective Fall 2023 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges,

Explanation

The purpose of reducing the required number of credits for the Master of Public Administration is to remain competitive with other Public Administration master's programs in institutions of higher education.

Existing Program (36 Credit Hours):

Required Courses 18 Credit Hours

1. PS 5307 Scope and Methods in Social Science
2. PS 5311 Intergovernmental Relations
3. PS 5303 Public Administration Survey
4. PS 5310 Public Budgeting and Finance
5. PS 5313 Public Policy Analysis
6. *Electives in Related Discipline (up to 12 Credit Hours)
7. *PS Electives (up to 9 Credit Hours)

New Program (30 Credit Hours):

Required Courses 18 Credit Hours

1. PS 5307 Scope and Methods in Social Science
2. PS 5311 Intergovernmental Relations
3. PS 5303 Public Administration Survey
4. PS 5310 Public Budgeting and Finance
5. PS 5313 Public Policy Analysis
6. *Electives in Related Discipline (up to 9 Credit Hours)
7. *PS Electives (up to 6 Credit Hours)

*Reduce electives in related discipline credit hours to 9.

*Reduce PS elective credit hours to 6.

TXST: Add a Bachelor of Arts Degree with a Major in Mass Communication via Distance Education

Texas State University is authorized to offer the existing Bachelor of Arts degree with a major in Mass Communication via distance education.

Explanation

Texas State University proposes a Bachelor of Arts degree with a major in Mass Communication to be offered via distance education by the School of Journalism and Mass Communication in the College of Fine Arts and Communication beginning fall 2023. This new delivery method of this bachelor's degree offers convenience to both current and prospective students.

The institution can promote the success of transfer students by helping complete the transfer student pipeline among those interested in a Bachelor of Arts degree and potentially those interested in the Master of Arts degree. It is also beneficial to offer high-quality academic and education for individuals that have transportation and geographic limitations. By expanding opportunities for local, national, and international students to enroll in the Texas State Bachelor of Arts degree with a major in Mass Communication program, the School of Journalism and Mass Communication is working in concert with the university's mission, values, and goals.

The 120-hour Mass Communication program is proposed to go online during fall 2023. The program estimates 175 new distance learning students by the conclusion of the fifth year,

Expenses for the proposed program are estimated at \$16,000 for personnel over the first five years.

TXST: Add a Master of Applied Geography Degree with a Major in Geographic Information Science via Distance Education

Texas State University is authorized to offer the existing Master of Applied Geography degree with a major in Geographic Information Science via distance education.

Explanation

Texas State University proposes a Master of Applied Geography degree with a major in Geographic Information Science to be offered via distance education by the Department of Geography and Environmental Studies in the College of Liberal Arts beginning fall 2023. This new delivery method of this master's degree offers recruitment opportunities beyond the region and keeps the graduate program competitive among other external departments that are increasingly offering online graduate degrees. In addition, it provides access to a broader market, all the while maintaining the integrity of the program.

By offering online options to this applied master's degree, professional students are provided with more convenience in earning the graduate degree.

The 33-hour Geographic Information Science program is proposed to go online during fall 2023. The program estimates 60 new distance learning students by the conclusion of the fifth year.

Expenses for the proposed program are estimated at \$3,000 for marketing.

TXST: Change Major Titles

Texas State University is authorized to change the major titles in several baccalaureate degree programs.

Explanation

Changing the majors in the following programs will allow for increased competitiveness and consistency with similar programs in Texas:

- Bachelor of Arts degree with a major in Geography to a major in Human Geography to align with similar programs in Texas.
- Bachelor of General Studies degree with a major in General Studies to a major in Integrated Studies to align with similar programs in Texas.
- Bachelor of Science degree with a major in Geography Resource Environmental Studies to a major in Geography Natural Resources and Environmental Studies to align with similar programs in Texas.

TXST: Change the Bachelor of Science in Clinical Laboratory Science Degree with a Major in Clinical Laboratory Science

Texas State University is authorized to change the degree title and major name for the Bachelor of Science in Clinical Laboratory Science degree with a major in Clinical Laboratory Science to a Bachelor of Science in Medical Laboratory Science degree with a major in Medical Laboratory Science.

Explanation

Texas State University proposes title changes in the undergraduate Clinical Laboratory Science program.

In the summer 2022, the American Society for Clinical Pathology (ASCP) Workforce Steering Committee released a report to address the workforce pathway issues from a strategic approach called the Blueprint for Action. The Blueprint for Action identifies 12 potential workforce initiatives ASCP can work on; each fall into one of three areas: building visibility of the medical laboratory profession; retention and recruitment; and diversity, equity, and inclusion.

The Blueprint for Action has three Aims and 12 specific Recommendations. One of the critical items is found in Aim 1, Recommendation 3B:

Conduct research on evidence-based practices and strategies by laboratory training programs that either saved or have integrated coursework into their program to help them become “indispensable” to the institution, organization, or laboratory community (e.g., changing program name to “Medical” Laboratory Science [MLS] from Clinical Laboratory Science [CLS], partnering with a vocational college). As a result, CLS programs are transitioning to MLS programs.

As of September 2022, there are approximately 245 existing bachelor’s degree programs, including 164 (67 percent) Medical Laboratory Science, 63 (26 percent) Clinical Laboratory Science (e.g., Texas State University CLS Program), 17 (6.6 percent) Medical Technology, and one (0.4 percent) Biomedical Sciences. The 2022 data indicates an ongoing increase in the name change to MLS, with a six percent increase in one year in the number of MLS programs. This move is to align Texas State with other programs across the country as it addresses the specific recommendations of the steering committee.

There are no curriculum changes or anticipated costs associated with this change proposal.

TXST: Change the Bachelor of Science in Technology Degree with a Major in Engineering Technology

Texas State University is authorized to change the degree title for the Bachelor of Science in Technology degree with a major in Engineering Technology to a Bachelor of Science degree with a major in Engineering Technology.

Explanation

Texas State University proposes a change to the degree title for the undergraduate Engineering Technology program.

The Department of Engineering Technology seeks to make the degree name more consistent with common practice. This change will allow the program to be more recognizable to employers, graduates, and current students.

There are no curriculum changes or anticipated costs associated with this change proposal.

TXST: Change the name of the Department of Health Information Management to the Department of Health Informatics and Information Management

Texas State University is authorized to change the name of the Department of Health Information Management to the Department of Health Informatics and Information Management effective fall 2023.

Explanation

The change in the name of the Department of Health Information Management to the Department of Health Informatics and Information Management will more accurately highlight the range of programs offered by the department. It will allow the university to adopt contemporary terminology used by practitioners in the field and known to students seeking degrees and careers in this field.

The department currently offers programs accredited by the Commission on Accreditation for Health Informatics and Information Management Education. Including health informatics in the unit's name will help the department align more with other accredited programs for the degrees currently offered. It will also be beneficial for programs currently under development to meet workforce demand.

The degree program inventory for the Department of Health Information Management includes the following programs and the assigned Classification of Instructional Programs codes:

Health Information Management	BSHIM	51.0706.00
Health Information Management	MSHIM	51.0706.00

There are no anticipated new costs with this department name change.

TXST: Delete the Master of Science Degree with a Major in Human Resource Management

Texas State University is authorized to delete the Master of Science degree with a major in Human Resource Management.

Explanation

The Department of Management seeks to discontinue the Master of Science degree with a major in Human Resource Management. Faculty in the department have determined that the Master of Business Administration degree major in Business Administration with a concentration in Human Resource Management will better serve and prepare the student population for career advancement in the human resource profession and beyond.

Currently, only one student is enrolled in the program. The low enrollment in this specialized program is indicative that students are not interested in this specialized degree. Evidence suggests greater interest in the Master of Business Administration degree program.

The one student currently enrolled in the program has been notified of the intent to delete the program. The student will complete the remaining elective course in the spring and is on track to graduate in May 2023. No new students will be admitted to the program.

TXST: Reduce the Semester Credit Hour Degree Requirements

Texas State University is authorized to reduce the semester credit hour requirements in several master's degree programs.

Explanation

Reducing the semester credit hour (SCH) requirements in the following programs will allow for increased competitiveness and consistency with similar programs in Texas:

- Master of Education degree with a major in Secondary Education from 36 SCH to 30 SCH by reducing the minor requirement from nine SCH to six SCH and removing a required course.
- Master of Science in Nursing degree with a major in Leadership and Administration in Nursing from 36 SCH to 30 SCH by reducing the number of core courses.

LIT: Revision of Associate of Applied Science in Child Care and Development

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Child Care and Development, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Child Care and Development advisory committee, the Associate of Applied Science in Child Care and Development is being updated to better align the degree plan as a stackable degree pathway from the Level I certificate to the Level II certificate and then to the Associate of Applied Science degree.

Add:

CDEC 1417	CDA I	4:4:0
CDEC 2422	CDA II	4:4:0
CDEC 2424	CDA III	4:4:0
CDEC 1164	Practicum	1:0:9
CDEC 2340	Instructional Techniques for Special Needs	3:3:0
CDEC 2287	Internship – Child Development	2:0:9
SPCH 1315	Public Speaking	3:3:0
PSYC 2314	Life Span Growth and Development	3:3:0

Delete:

CDEC 1318	Wellness of the Young Child	3:3:0
CDEC 1303	Families, Schools and Community	3:3:0
BCIS 1305	Introduction to Computing	3:3:0
SOCI 1301	Introductory Sociology	3:3:0
CDEC 2386	Internship – Child Development	3:0:9
CDEC 1359	Children with Special Needs	3:3:0
CDEC 1358	Creative Arts for Early Childhood	3:3:0
CDEC 2387	Internship – Child Development	3:0:9

LIT: Revision of Level I Certificate in Child Development Associate

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level I Certificate in Child Development Associate, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Child Care and Development advisory committee, the Level I Certificate in Child Development Associate is being updated to align the degree plan as a stackable, subset of the Associate of Applied Science in Child Care and Development. Also, upon recommendation of the advisory committee the Child Growth & Development course will provide students with more in-depth early childhood instruction.

Add:

CDEC 1354	Child Growth & Development	3:3:0
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Delete:

CDEC 1319	Child Guidance	3:3:0
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LIT: Revision of Level II Certificate in Child Care Administrator

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level II Certificate in Child Care Administrator, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Child Care and Development advisory committee, the Level II Certificate in Child Care Administrator is being updated to align the degree plan as a stackable, subset of the Associate of Applied Science in Child Care and Development.

Add:

CDEC 1417	CDA I	4:4:0
CDEC 2422	CDA II	4:4:0
CDEC 2424	CDA III	4:4:0
CDEC 1354	Child Growth and Development	3:3:0
CDEC 1164	Practicum	1:0:9
CDEC 2287	Internship - Child Care	2:0:9

Delete:

CDEC 1319	Child Guidance	3:3:0
CDEC 1303	Families, Schools and Community	3:3:0
CDEC 2386	Internship – Child Development	3:0:9
CDEC 2328	Administration of Programs/Young Children	3:3:0
CDEC 1358	Creative Arts/Early Child	3:3:0
CDEC 2387	Internship – Child Development	3:0:9

LIT: Revision of Associate of Applied Science in Radiologic Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Radiologic Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Summer 2023.

Explanation

The Associate of Applied Science in Radiologic Technology is being updated with a decrease in contact hours for the clinical courses to be in line with national standards and with JRCERT (external accreditor) recommendations. Practicums are being replaced with clinical courses to align with WECM definitions of clinical/practicum courses.

Add:

RADR 1360	Clinical I	3:0:18
RADR 1361	Clinical II	3:0:18
RADR 2360	Clinical IV	3:0:18
RADR 2361	Clinical V	3:0:18

Delete:

RADR 1366	Practicum I	3:0:24
RADR 1367	Practicum II	3:0:24
RADR 2366	Practicum IV	3:0:24
RADR 2367	Practicum V	3:0:24

LIT: Revision of Associate of Applied Science in Accounting Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Accounting Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Accounting advisory committee, the Associate of Applied Science in Accounting Technology is being updated to provide program graduates with training in data analytics that will teach Accounting graduates to analyze data used in the business decision-making process. Accounting majors will also have the option to receive course credit for work experience through a business-focused Cooperative Education course.

Add:

BMGT 2382 Cooperative Education – Business Administration and Management	3:1:20
DATN 1370 Introduction to Data Visualization and Analytics	3:2:3

Delete:

BUSG 1380 Cooperative Education – Business/Commerce, General	3:1:19
ITSW 1307 Introduction to Database	3:2:2

LIT: Revision of Level I Certificate in Accounting Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level I Certificate in Accounting Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Accounting advisory committee, the Level I Certificate in Accounting Technology is being updated to provide program graduates with training in multiple tools within the Microsoft Office Suite. The added content will allow Accounting graduates to become more comfortable using common applications that are required in a business environment.

Add:

BCIS 1305 Business Computer Applications	3:3:0
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Delete:

ITSW 1307 Introduction to Database	3:2:2
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LIT: Revision of Associate of Arts in Business

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Arts in Business, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

The Associate of Arts in Business is being updated to add Elementary Statistical Methods to the degree plan. This course is a more relevant and valuable course for students in a Business degree program and provides essential tools for analyzing data and making informed decisions.

Add:

MATH 1342 Elementary Statistical Methods 3:3:0

Delete:

MATH 1325 Calculus for Business and Social Sciences 3:3:0

LIT: Revision of Associate of Applied Science in Real Estate

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Real Estate, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2023.

Explanation

Upon the recommendation of the Real Estate advisory committee, the Associate of Applied Science in Real Estate is being updated to provide program graduates with the additional training in business and marketing techniques necessary in the Real Estate field. Real Estate majors will also have the option to receive work experience through the Cooperative Education course.

Add:

BUSI 1301 Business Principles	3:3:0
RELE 1321 Real Estate Marketing	3:3:0
BMGT 2382 Cooperative Education – Business Administration and Management	3:1:20

Delete:

BUSI 1307 Personal Finance	3:3:0
RELE 1307 Real Estate Investments	3:3:0

LSCO: Program Modification – Sociology Associate of Arts Degree

Lamar State College Orange is authorized to revise the Sociology Associate of Arts (AA) Degree upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2023.

Explanation

If approved, LSCO's modified Sociology Associate of Science will better align with Sociology transfer baccalaureate programs that currently have diverse major requirements. This revision is intended to better assure that students completing LSCO's Sociology AA degree are completing courses that will both transfer and apply to the 4-year college or university in which they will complete a Sociology baccalaureate degree.

The revised program will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Sociology Associate of Arts Degree (Current)

CURRENT COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1301 Learning Framework	3	3-3-0	48
MATH 1342 Elementary Statistical Methods or MATH 1314 College Algebra	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
COMMUNICATION*	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
SOCI 1301 Introduction to Sociology*	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
GOVT 2306 Texas Government	3	3-3-0	48
SOCI 1306 Social Problems*	3	3-3-0	48
SOCI 2301 Marriage & Family*	3	3-3-0	48
SOCI 2306 Human Sexuality	3	3-3-0	48
SOCI 2319 Minority Studies*	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48

CREATIVE ARTS*	3	3-3-0	48
ACADEMIC ELECTIVE*	3	3-3-0	48
ACADEMIC ELECTIVE*	4	4-3-1	64
TOTAL	60		992

Sociology Associate of Arts Degree (Proposed)

PROPOSED COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1301 Learning Framework	3	3-3-0	48
MATH 1342 Elementary Statistical Methods or MATH 1314 College Algebra	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
COMMUNICATION*	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
SOCI 1301 Introduction to Sociology*	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
GOVT 2306 Texas Government	3	3-3-0	48
SOCI 1306 Social Problems*	3	3-3-0	48
SOCI 2301 Marriage & Family OR SOCI elective OR CRIJ 1307	3	3-3-0	48
SOCI 2306 Human Sexuality OR SOCI elective OR CRIJ 1307	3	3-3-0	48
SOCI 2319 Minority Studies* OR SOCI elective OR CRIJ 1307	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
CREATIVE ARTS*	3	3-3-0	48
ACADEMIC ELECTIVE*	3	3-3-0	48
ACADEMIC ELECTIVE*	4	4-3-1	64
TOTAL	60		992

LSCPA: Closing of the Live Sound Design and Technology Certificate

Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board, to close the Live Sound Design and Technology Certificate.

Explanation

LSCPA recently restructured the Commercial Music Audio Engineering AAS program and added a Commercial Music Audio Engineering Certificate. This change removed several of the courses taught in the Live Sound Design and Technology Certificate and moved other courses to the new certificate.

LSCPA: Closing of the Cosmetology Instructor Associate of Applied Science and Certificate Programs

Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board, to close the Cosmetology Instructor Associate of Applied Science Degree and the Cosmetology Instructor Certificate.

Explanation

House Bill 1560 was passed during the 87th Texas Legislative Session (2021) and signed into law by Governor Greg Abbott on June 15, 2021. Section 3 of the bill eliminates the barber and cosmetology instructor license. The new law eliminated the need for students to obtain the AAS or Certificate in Cosmetology Instruction. LSCPA stopped accepting students into the Cosmetology Instructor Programs on July 1, 2021.

TSUS: Curriculum Changes

The proposed Course Additions, Deletions and Changes are approved.

Explanation

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2* Course additions, deletions, and changes shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT

Lamar University

May 2023

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND SCIENCES				
Mathematics	6	3	2	3
McNair Scholars	1			1
COLLEGE EDUCATION AND HUMAN DEVELOPMENT				
Teacher Education	1			1
COLLEGE OF ENGINEERING				
Civil and Environmental Engineering	1			1
Electrical Engineering	3		9	3
Industrial and Systems Engineering	7			7
Mechanical Engineering	7			7
COLLEGE OF FINE ARTS AND COMMUNICATION				
Music	2			2
<hr/>				
TOTAL	28	3	11	25

COLLEGE OF ARTS & SCIENCES

Mathematics

ADDITION

MATH 4332 Independent Study
MATH 5381 Advanced Statistical Methods
MATH 5382 Time Series Analysis
MATH 5383 Predictive Analysis
MATH 5384 Advanced Machine Learning
MATH 5395 Internship

CHANGES

MATH 4302 Partial Differential Equations
TO
MATH 4302 Introduction to Partial Differential Equations

MATH 4340 Topology
TO
MATH 4340 Introduction to Topology

DELETIONS

MATH 1325 Calculus for Business Applications
MATH 2310 Mathematical Modeling I
MATH 2460 Honors Calculus and Analytical Geometry

McNair Scholars

ADDITION

MCNR 4301 Research Methods and Graduate Studies

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Teacher Education

ADDITION

PEDG 4320 Residency

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

ADDITION

CVEN 4375 GIS and Geospatial Analysis in Civil Engineering Applications

Electrical Engineering

ADDITIONS

ELEN 4361 Communication Systems
ELEN 5303 Python Programming
ELEN 6303 Advanced Python Programming

CHANGES

ELEN 1100 Introduction to Electrical Engineering
TO
ELEN 1100 Introduction to ECE

ELEN 1301 Introduction Computers and Programming
TO
ELEN 1301 Computers and Programming I

ELEN 2411 Circuits I
TO
ELEN 2411 Circuits Analysis I

ELEN 3312 Circuits II
TO
ELEN 3312 Circuits Analysis II

ELEN 3313 Signals and Systems
TO
ELEN 3313 Signals, Systems, and Transforms

ELEN 3431 Digital Logic Design
TO
ELEN 3431 Digital System Design I

ELEN 4314 Digital Signal Processing

TO
 ELEN 4314 Fundamentals of Digital Signal Processing

ELEN 4387 Microcomputers II
 TO
 ELEN 4387 Computer Organization and Architecture

ELEN 4486 Microcomputer I
 TO
 ELEN 4486 Embedded Microprocessor Systems

Industrial And Systems Engineering

ADDITIONS

INEN 5340 Programming for IE
 INEN 6305 Engineering Reliability
 INEN 6331 Stochastic Modeling
 INEN 6360 Heuristic Algorithms
 INEN 6361 Supply Chain Modeling
 INEN 6374 Human Factors Engineering
 INEN 6380 Engineering Project Management

Mechanical Engineering

ADDITIONS

MEEN 2112 Introduction to Programming
 MEEN 2113 Introduction to Design
 MEEN 5341 Modeling of Supercritical Fluids
 MEEN 5342 Mechanism Design & Analysis
 MEEN 6312 Advanced Topics in Thermal Fluids
 MEEN 6315 Advanced Engineering Mathematics
 MEEN 6332 Advanced Topics in Computational Fluids

COLLEGE OF FINE ARTS AND COMMUNICATION

Music

ADDITIONS

MULB 3174 Advanced Repertoire and Pedagogy
 MUAP 3453 Tuba

**Sam Houston State University
2022-2023 and 2023-2024**

COLLEGE/Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ACADEMIC AFFAIRS			1	0
COLLEGE OF ARTS AND MEDIA				
Art	1		1	+1
Mass Communications	2		2	+2
COLLEGE OF BUSINESS ADMINISTRATION				
Management, Marketing, Information Systems	1		2	+1
COLLEGE OF EDUCATION				
Counselor Education		-4	3	-4
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES				
English	5		1	+5
History	2			+2
Political Science	1		14	+1
COLLEGE OF OSTEOPATHIC MEDICINE				
	2		3	+2
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY				
Agricultural Science	3			+3
Biological Sciences			2	
Engineering Technology			2	
			2	
TOTAL	17	-4	33	+13

ACADEMIC AFFAIRS

CHANGES

UNIV 1101 Learning Frameworks
TO
UNIV 1101 Bearkat U

COLLEGE OF ARTS AND MEDIA

Department of Art

ADDITIONS

ARTS 6313 Studio Critique II

CHANGES

ARTS 3314 Advanced W.A.S.H.
TO
ARTS 3314 Intermediate Studio

Department of Mass Communication

ADDITIONS

MCFL 3358 Screenwriting I

MCJR 3301 Podcasting

CHANGES

MCFL 4375 Advanced Screenwriting
TO
MCFL 4375 Screenwriting II

MCJR 3364 Editing News Copy
TO
MCJR 3364 Copyediting for News

COLLEGE OF BUSINESS ADMINISTRATION

Department of Management, Marketing, and Information Systems

ADDITIONS

MGMT 5327 Agile Project Management

CHANGES

BANA 3364 Operations Research

TO
MGMT 4376 Management Science

BUAD 1305 Business Computer Applications
TO
MGIS 1305 Business Computer Applications

COLLEGE OF EDUCATION

Department of Counselor Education

DELETIONS

COUN 6098 Thesis I
COUN 6099 Thesis II
COUN 7338 Human Dynmcs & Consulth Skills
COUN 7340 Clinical Hypnosis Applications

CHANGES

COUN 5334 Effective Human Behavior
TO
COUN 5334 Diag & Intervention in Counsel
COUN 5391 Chld & Adolescent Counseling
TO
COUN 5391 Child & Adolescent Counseling
COUN 5393 Community Counseling
TO
COUN 5393 Admn Clinic Mntl Hlth Services

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of English

ADDITIONS

ENGL 3379 Intro Creative Nonfiction
TCOM 5385 UX Research and Design
TCOM 5390 Teaching Tech Comm
TCOM 6301 Portfolio I
TCOM 6302 Portfolio II

CHANGES

TCOM 5350 Professional Proposal Writing
TO
TCOM 5350 Writing Grants and Proposals

Department of History

ADDITIONS

MHSS 3300 Medical Humanities Foundations

MHSS 4350 Medical Humanities Capstone

Department of Political Science

ADDITIONS

POLS 5301 Scope & Methods

CHANGES

PADM 5381 Dynamics of Public Administrtrn
TO

PADM 5302 Dynamics of Public Administrtrn

PADM 5383 Program Evaluation
TO

PADM 5315 Program Evaluation

PADM 5384 Organizational Theory & Behavr
TO

PADM 5310 Organizational Theory & Behavr

PADM 5386 Human Resource Management
TO

PADM 5313 Human Resource Management

PADM 5387 Public Budgeting and Finance
TO

PADM 5312 Public Budgeting and Finance

PADM 5388 Ethics in Government
TO

PADM 5314 Ethics in Government

PADM 5389 Public Management
TO

PADM 5311 Public Management

PADM 5390 Global Disaster Politics

TO
 PADM 5342 Global Disaster Politics

PADM 5391 Emergency Management
 TO
 PADM 5340 Emergency Management

PADM 5392 Decision Making in Pub Adm
 TO
 PADM 5341 Decision Making in Pub Adm

PADM 5393 Disaster Resilience
 TO
 PADM 5343 Disaster Resilience

PADM 5398 Special Topics in Public Administrtrn
 TO
 PADM 5319 Special Topics in Public Administrtrn

PADM 5399 Special Topics in Disaster Mgmt
 TO
 PADM 5359 Special Topics in Disaster Mgmt

POLS 3335 Pol Ethnic Minorities & Gender
 TO
 POLS 3335 Ethnic and Gender Politics

COLLEGE OF OSTEOPATHIC MEDICINE

ADDITIONS

CLIN 7409 Adult Inpatient Med-II

CLIN 7411 Women’s Health and Wellness

CHANGES

CLIN 7402 Adult Inpatient Med Clerkship
 TO
 CLIN 7402 Adult Inpatient Clerkship-I

CLIN 7407 Women’s Health Clerkship
 TO
 CLIN 7407 Ob/Gyn Clerkship

CLIN 7410 Elective Clinical Clerkship
 TO
 CLIN 7010 Elective Clerkship

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Agricultural Sciences

ADDITIONS

AGED 4377 Cooperative Extension Programs

AGET 4391 Agri Chem App Tech

AGET 4394 Grain Harvesting and Mgmt

CHANGES

AGET 4381 Adv Agricultural Mechanics
TO

AGET 4381 Adv Metal Fabrication in Ag

PLSC 3374 Production & Mgt Ornamentals
TO

PLSC 3374 Controlled Environment Agri

Department of Biological Sciences

CHANGES

BIOL 1411 General Botany
TO

BIOL 2411 General Botany

BIOL 1413 General Zoology
TO

BIOL 2413 General Zoology

Department of Engineering Technology

CHANGES

ETCM 4330 Construction Mgt & Procedures
TO

ETCM 4330 Construction Equipment & Proc

ETEC 4378 HVAC Systems
TO

ETEC 4378 Heat Transfer and HVAC Systems

CURRICULUM INVENTORY REPORT
SUL ROSS STATE UNIVERSITY
MAY 2023

PROGRAM	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES				
DEPARTMENT:				
Agriculture	0	0	0	0
Animal Science	2	0	0	2
Computer, Mathematical & Physical Sciences	0	0	70	0
Industrial Technology	2	0	1	2
Natural Sciences	0	0	0	0
Nursing	0	0	0	0
Subtotal:	4	0	71	4
COLLEGE OF LITERATURE, ARTS AND SOCIAL SCIENCES				
DEPARTMENT:				
Academic Center for Excellence	0	10	0	-10
Behavioral & Social Sciences	12	6	1	6
Visual & Performing Arts	0	0	1	0
Languages & Literature	0	0	0	0
Subtotal:	12	16	2	-4
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES				
DEPARTMENT:				
Business	1	0	0	1
Criminal Justice & Homeland Security	4	0	7	4
Education	0	0	0	0
Kinesiology and Human Performance	0	0	1	0
Subtotal:	5	0	8	5
DEL RIO, EAGLE PASS AND UVALDE CAMPUSES				
DEPARTMENT:				

Business Administration	0	0	0	0
Education	5	0	4	0
Humanities	0	0	0	0
Natural and Behavioral Sciences	41	0	0	41
Subtotal:	46	0	4	41
GRAND TOTAL:	67	16	85	46

COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCE

Department of Agriculture and Industry

ADDITIONS

ANSC 2335 Domestic Animals
 ANSC 5345 Advanced Ethics in Animal Science
 IT 2302 Introduction to the Built Environment
 IT 3358 Ranch Construction

DELETIONS

None to report.

CHANGES

IT 2304 Photography
 To
 IT 2304 Photography Appreciation

Department of Computer, Mathematical and Physical Sciences

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

CS 1309 Computer Science I
 To
 CSA 1309 Computer Science I

CS 1320 Computer Science II
 To
 CSA 1320 Computer Science II

CSST 1170 Ethics Comp/Net Resources
 To
 CSA 1170 Ethics Comp/Net Resources

CSST 1302 Introduction to Digital Forensics
 To
 CSA 1330 Introduction to Digital Forensics

CSST 1370 Cyber Ethics
 To
 CSA 1370 Cyber Ethics

CS 2306 Special Topics
 To
 CSA 2306 Special Topics

CS 2315 Data Structures
 To
 CSA 2315 Data Structures

CS 2360 LINUX
 To
 CSA 2316 LINUX

CSAT 2103 Individual Studies
 To
 CSA 2103 Individual Studies

CSAT 2108 Web Development Programming
 To
 CSA 2128 Web Development Programming

CSAT 2110 Computer Graphics Programming
 To
 CSA 2120 Computer Graphics Programming

CSAT 2112 Animation Programming
 To
 CSA 2122 Animation Programming

CSAT 2303 Individual Studies
 To
 CSA 2303 Individual Studies

CSAT 2306 Basic Television Technology
 To
 CSA 2326 Basic Television Technology

CSAT 2307 Introduction to Audio
 To
 CSA 2327 Introduction to Audio

CSAT 2308 Web Page Development
 To

CSA 2328 Web Page Development

CSAT 2309 Introduction to Game Design
To
CSA 2329 Introduction to Game Design

CSAT 2310 Introduction to Digital Imaging
To
CSA 2330 Introduction to Digital Imaging

CSAT 2312 Introduction to Animation
To
CSA 2332 Introduction to Animation

CSAT 2315 Introduction to Game Programming
To
CSA 2335 Introduction to Game Programming

CSAT 2316 Design Communication I
To
CSA 2336 Design Communication I

CSAT 2317 Layout Design Programming
To
CSA 2337 Layout Design Programming

CSAT 2323 Writing for Digital Media
To
CSA 2338 Writing for Digital Media

CSAT 2360 Mobile Program Android/MACi05
To
CSA 2339 Mobile Program Android/MACi05

CSST 2372 Fundamental Security Design and Information Assurance
To
CSA 2372 Fundamental Security Design and Information Assurance

CSST 2374 Cyber Threats & Defenses
To
CSA 2374 Cyber Threats & Defenses

CS 3101 Departmental Seminar
To
CSA 3101 Departmental Seminar

CS 3302 Computer Aided Instruction
To
CSA 3302 Computer Aided Instruction

CS 3306 Special Topics

To
 CSA 3301 Special Topics

CS 3310 Computer Communications
 To
 CSA 3310 Computer Communications

CS 3316 Operating Systems
 To
 CSA 3316 Operating Systems

CS 3320 Object-Oriented Programming
 To
 CSA 3318 Object-Oriented Programming

CS 3331 Advanced Database Systems
 To
 CSA 3319 Advanced Database Systems

CSAT 3103 Individual Studies
 To
 CSA 3103 Individual Studies

CSAT 3121 Branding and Identity Design
 To
 CSA 3121 Branding and Identity Design

CSAT 3130 Animation Programming
 To
 CSA 3123 Animation Programming

CSAT 3160 User Interface Design
 To
 CSA 3126 User Interface Design

CSAT 3301 Acting for Animation
 To
 CSA 3321 Acting for Animation

CSAT 3303 Individual Studies
 To
 CSA 3323 Individual Studies

CSAT 3310 Art History for the Designer
 To
 CSA 3325 Art History for the Designer

CSAT 3311 History of Communication Design
 To
 CSA 3326 History of Communication Design

CSAT 3312 Advanced Webpage Design
 To
 CSA 3327 Advanced Webpage Design

CSAT 3316 Advanced Publication Design
 To
 CSA 3328 Advanced Publication Design

CSAT 3320 Gaming and Screenwriting
 To
 CSA 3329 Gaming and Screenwriting

CSAT 3321 Branding and Identity Design
 To
 CSA 3330 Branding and Identity Design

CSAT 3330 Introduction to Maya
 To
 CSA 3331 Introduction to Maya

CSAT 3333 User Interface Design
 To
 CSA 3332 User Interface Design

CSAT 3340 Advanced Animation
 To
 CSA 3333 Advanced Animation

CSAT 3342 Advanced Audio Production
 To
 CSA 3334 Advanced Audio Production

CSAT 3350 Advanced Two-Dimensional Imaging
 To
 CSA 3335 Advanced Two-Dimensional Imaging

CSAT 3360 User Interface Programming
 To
 CSA 3336 User Interface Programming

CSAT 3370 Game Producing
 To
 CSA 3337 Game Producing

CSAT 3380 Motion Capture
 To
 CSA 3338 Motion Capture

CSST 3322 Secure Programming Practices
 To
 CSA 3350 Secure Programming Practices

CSST 3340 Advanced Administration and Virtualization Security
 To
 CSA 3355 Advanced Administration and Virtualization Security

CSST 3382 Cyber Security Planning and Management
 To
 CSA 3360 Cyber Security Planning and Management

CS 4306 Individual Studies
 To
 CSA 4306 Individual Studies

CS 4311 Senior Capstone II
 To
 CSA 4311 Senior Capstone II

CS 4320 Software Engineering
 To
 CSA 4312 Software Engineering

CS 4340 Computer Architecture
 To
 CSA 4314 Computer Architecture

CS 4390 Senior Project
 To
 CSA 4310 Senior Capstone I

CSAT 4301 Voice-Over Techniques
 To
 CSA 4321 Voice-Over Techniques

CSAT 4302 Advanced Maya
 To
 CSA 4322 Advanced Maya

CSAT 4310 Senior Capstone
 To
 CSA 4324 Arts Technology Capstone I

CSAT 4311 Capstone II
 To
 CSA 4325 Arts Technology Capstone II

CSST 4372 Intrusion Detection / Prevention Systems
 To
 CSA 4372 Intrusion Detection / Prevention Systems

CSST 4374 Network Defense
 To

CSA 4374 Network Defense

CS 5301 Special Topics in CS

To

CSA 5301 Special Topics in CS

CS 5302 Topics in Software Engineering

To

CSA 5302 Topics in Software Engineering

CS 5303 Independent Studies

To

CSA 5303 Independent Studies

Department of Natural Sciences

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

Department of Nursing

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

Department of Business Administration

ADDITIONS

ECO 5330 Public Sector Economics

DELETIONS

None to report.

CHANGES

None to report.

Department of Education

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

Department of Homeland Security and Criminal Justice

ADDITIONS

CJ 3369 Digital Forensics
CJ 3370 Law and Society
CJ 4371 Procedural Law
CJ 5309 Forensic Psychology

DELETIONS

None to report.

CHANGES

CJ 3311 Women and Crime
To
CJ 3371 Women and Crime

CJ 4303 Death Penalty
To
CJ 4370 Death Penalty

CJ 4306 Gangs
To
CJ 4372 Gangs

CJ 4308 Terrorism
To
CJ 4373 Terrorism

CJ 4310 Deviant Subcultures
To
CJ 4374 Deviant Subcultures

CJ 4311 Sexual Predators
To
CJ 4375 Sexual Predators

CJ 4312 Punishment
To
CJ 4376 Punishment

Department of Kinesiology and Human Performance

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

KINE 3313 Principles of Elementary PE and Health
To
KINE 2313 Principles of Elementary PE and Health

JIMMY D. CASE COLLEGE OF LITERATURE, ARTS AND SOCIAL SCIENCES

Academic Center for Excellence

ADDITIONS

None to report.

DELETIONS

ED B100 Reading Review
ED 0200 BASE Reading Skills
ED 0300 Reading Skills
ENG 0100 ENG 0300 Writing Review
ENG 0300 Writing Skills
MATH B100 BASE Math Review
MATH 0100 MATH 0300 Review
MATH 0101 MATH 0301 Review
MATH 0200 BASE Math Skills
MATH 0300 Introductory Algebra

CHANGES

None to report.

Department of Behavioral and Social Sciences

ADDITIONS

PHIL 2303 Introduction to Formal Logic
PHIL 2306 Introduction to Ethics
PHIL 2307 Introduction to Social and Political Philosophy
PHIL 2316 Classical Philosophy
PHIL 2321 Philosophy of Religion
PHIL 3302 Medical Ethics
PHIL 3303 Environmental Ethics
PHIL 3304 Special Topics in Philosophy
PHIL 4301 Readings and Research in Philosophy
PHIL 4302 Evidence and Knowledge: Theories in Epistemology
PHIL 4303 Central Questions in Metaphysics
PHIL 4304 American Pragmatism

DELETIONS

PHIL 1302 Ethics
PHIL 1303 Logic
PHIL 2301 Special Topics in Philosophy
PHIL 2302 Readings and Research in Philosophy
PS 6301 Thesis
PS 6302 Thesis

CHANGES

PSY 4308 Clinical Psychological Methods
to
PSY 4308 Theory and Principles of Psychological Testing

Department of Languages and Literature

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

Department of Visual and Performing Arts

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

THEA 3320 Repertory II
To
THEA 3300 Repertory II

DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES

Department of Business Administration

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

Department of Education

ADDITIONS

CRIM 3371 Women and Crime
CRIM 4372 Gangs
CRIM 4373 Terrorism
CRIM 4374 Deviant Subcultures
CRIM 4375 Sexual Predators

DELETIONS

None to report.

CHANGES

CRIM 3304 Law and Society
To
CRIM 3370 Law and Society

CRIM 4303 Death Penalty
To
CRIM 4370 Death Penalty

CRIM 4305 Procedural Law
To
CRIM 4371 Procedural Law

CRIM 4312 Punishment
To
CRIM 4376 Punishment

Department of Humanities

ADDITIONS

None to report.

DELETIONS

None to report.

CHANGES

None to report.

Department of Natural and Behavioral Sciences

ADDITIONS

CSR 3101 Departmental Seminar
CSR 3103 Individual Studies
CSR 3121 Branding and Identity Design
CSR 3123 Animation Programming
CSR 3126 User Interface Design
CSR 3301 Special Topics
CSR 3302 Computer Aided Instruction
CSR 3310 Computer Communications
CSR 3316 Operating Systems

CSR 3318 Object-Oriented Programming
CSR 3319 Advanced Database Systems
CSR 3321 Acting for Animation
CSR 3323 Individual Studies
CSR 3325 Art History for the Designer
CSR 3326 History of Communication Design
CSR 3327 Advanced Webpage Design
CSR 3328 Advanced Publication Design
CSR 3329 Gaming and Screenwriting
CSR 3330 Branding and Identity Design
CSR 3331 Introduction to Maya
CSR 3332 User Interface Design
CSR 3333 Advanced Animation
CSR 3334 Advanced Audio Production
CSR 3335 Advanced Two-Dimensional Imaging
CSR 3336 User Interface Programming
CSR 3337 Game Producing
CSR 3338 Motion Capture
CSR 3350 Secure Programming Practices
CSR 3355 Advanced Administration and Virtualization Security
CSR 3360 Cyber Security Planning and Management
CSR 4306 Individual Studies
CSR 4310 Senior Capstone I
CSR 4311 Senior Capstone II
CSR 4312 Software Engineering
CSR 4314 Computer Architecture
CSR 4321 Voice-Over Techniques
CSR 4322 Advanced Maya
CSR 4324 Arts Technology Capstone I
CSR 4325 Arts Technology Capstone II
CSR 4372 Intrusion Detection / Prevention Systems
CSR 4374 Network Defense

DELETIONS

None to report.

CHANGES

None to report.

**Curriculum Inventory Report
Lamar Institute of Technology
May 2023**

COLLEGE/ ACADEMIC UNIT	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ALLIED HEALTH AND SCIENCES				
Child Care and Development A.A.S.	8	8		16
Child Development Associate Certificate Level I	1	1		2
Child Care Administrator Certificate Level II	6	6		12
Radiologic Technology A.A.S.	4	4		8
BUSINESS TECHNOLOGIES				
Accounting Technology A.A.S.	2	2		4
Accounting Technology Certificate Level I	1	1		2
Business A.A.	1	1		2
Real Estate A.A.S.	3	2		5
TECHNOLOGY				
Mechatronics A.A.S.	18			18
TOTAL	44	25		69

ALLIED HEALTH AND SCIENCES

Revision: A.A.S. in Child Care and Development

ADD:

CDEC 1417 CDA I
 CDEC 2422 CDA II
 CDEC 2424 CDA III
 CDEC 1164 Practicum
 CDEC 2340 Instructional Techniques for Special Needs
 CDEC 2287 Internship – Child Development
 SPCH 1315 Public Speaking
 PSYC 2314 Life Span Growth and Development

DELETE:

CDEC 1318 Wellness of the Young Child
 CDEC 1303 Families, Schools and Community

BCIS 1305 Introduction to Computing
SOC1 1301 Introductory Sociology
CDEC 2386 Internship – Child Development
CDEC 1359 Children with Special Needs
CDEC 1358 Creative Arts for Early Childhood
CDEC 2387 Internship – Child Development

Revision: Level I Certificate in Child Development Associate

ADD:

CDEC 1354 Child Growth & Development

DELETE:

CDEC 1319 Child Guidance

Revision: Level II Certificate in Child Care Administrator

ADD:

CDEC 1417 CDA I
CDEC 2422 CDA II
CDEC 2424 CDA III
CDEC 1354 Child Growth and Development
CDEC 1164 Practicum
CDEC 2287 Internship - Child Care

DELETE:

CDEC 1319 Child Guidance
CDEC 1303 Families, Schools and Community
CDEC 2386 Internship – Child Development
CDEC 2328 Administration of Programs/Young Children
CDEC 1358 Creative Arts/Early Child
CDEC 2387 Internship – Child Development

Revision: A.A.S. in Radiologic Technology

ADD:

RADR 1360 Clinical I
RADR 1361 Clinical II
RADR 2360 Clinical IV
RADR 2361 Clinical V

DELETE:

RADR 1366 Practicum I
RADR 1367 Practicum II
RADR 2366 Practicum IV
RADR 2367 Practicum V

BUSINESS TECHNOLOGIES

Revision: A.A.S. in Accounting Technology

ADD:

BMGT 2382 Cooperative Education – Business Administration and Management
DATN 1370 Introduction to Data Visualization and Analytics

DELETE:

BUSG 1380 Cooperative Education – Business/Commerce, General
ITSW 1307 Introduction to Database

Revision: Level I Certificate in Accounting Technology**ADD:**

BCIS 1305 Business Computer Applications

DELETE:

ITSW 1307 Introduction to Database

Revision: A.A. in Business**ADD:**

MATH 1342 Elementary Statistical Methods

DELETE:

MATH 1325 Calculus for Business and Social Sciences

Revision: A.A.S. in Real Estate**ADD:**

BUSI 1301 Business Principles
RELE 1321 Real Estate Marketing
BMGT 2382 Cooperative Education – Business Administration and Management

DELETE:

BUSI 1307 Personal Finance
RELE 1307 Real Estate Investments

TECHNOLOGY**New: A.A.S. in Mechatronics****ADD:**

CETT 1349 Digital Systems
CETT 1409 DC-AC Circuits
DFTG 1309 Basic CAD
ELPT 1441 Motor Control OR
INTC 1457 AC/DC Motor Control
ENGL 1301 Composition I
HUMA 1315 Fine Arts Appreciation
INCR 1402 Physics of Instrumentation
INCR 1442 Measurement & Process Control Theory
INMT 1305 Introduction to Industrial Maintenance
INMT 2303 Pumps, Compressors & Mechanical Drives
INMT 2345 Industrial Troubleshooting

MATH 1314 College Algebra
RBTC 1309 Pneumatics
RBTC 1343 Robotics
RBTC 1401 Programmable Logic Controllers
RBTC 1447 Electromechanical Devices
SOCI 1301 Introduction to Sociology
SPCH 1315 Public Speaking

LAMAR STATE COLLEGE ORANGE

May 2023

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
Developmental	2	2	0	0
HEALTH, TECHNICAL AND WORKFORCE STUDIES				
TOTAL	2	2	0	0

ACADEMIC STUDIES

Developmental Education/College Preparatory

ADDITIONS

DMTH 0300 Developmental Mathematics

DMTH 0301 Introduction to Algebra

DELETIONS

DMTH 0400 Developmental Mathematics

DMTH 0401 Introduction to Algebra

CHANGES

None

HEALTH, TECHNICAL AND WORKFORCE STUDIES

ADDITIONS

None

DELETIONS

None

CHANGES

None

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

**Lamar University Study Abroad & Student Exchange
Spring & Summer 2023**

Summer 2023

- | | |
|--|--|
| • Business in Alicante: Alicante, Spain | May 14 th -May 28 th |
| • Human Resources: Athens, Greece | June 3- June 16 th |
| • Healthcare & Nursing: London, England | May 15 th -May 21 st |
| • University of Westminster: London, England | July 8-July 30 |

Fall Semester Student Exchange

- Rennes School of Business in France (2 students)
- Zeppelin University, Germany (2 students)
- Seoul National University of Science and Technology in South Korea, South Korea (2 students).

Fall 2023

- Global Enrichment—Business in Liverpool December 9-December 23

Texas State University

Out-of-Country Programs for Summer 2023

Location: Tokyo and Kyoto, Japan
Course Number and Title: MC 5342 Global Media Systems
MC 5343 Global Strategic Communication Practices
Dates of Travel: June 6, 2023 – June 17, 2023
Instructor: Dr. Gilbert Martinez

CONSENT – FINANCE AND AUDIT

LU: CONSENT: Authorization for Eighth Amendment to Agreement with Chartwells

Amendment Number Eight to the Food Services Agreement between Lamar University and Compass USA, Inc., by and through its Chartwells Division, effective October 1, 2022, for the services relating to the operation and management of food services, is approved.

Explanation

Parties to the Contract:	Lamar University and Compass USA, Inc., by and through its Chartwells Division.
Subject Matter of the Contract:	Food Services
Purpose:	<p>To assist Lamar University in meeting its goal to provide a quality food service program on campus.</p> <p>The current contract terms will be altered in the following manner:</p> <ol style="list-style-type: none">1. <u>Term</u><ul style="list-style-type: none">• Extending the contract through December 31, 20322. <u>Capital Investment Revisions</u><ul style="list-style-type: none">• Amortization – Extending through December 31, 2032 and depreciating the unamortized balance.• Adding new POS System, relocating Tiny House Barbecue, and adding a coffee shop to Spindletop-Gladys City Museum.• Revising the original capital investment schedule• Adding 2023 Signing Bonus3. <u>Commissions</u><ul style="list-style-type: none">• Reducing National Brands percentage by 1%4. Replacing the Continuous Improvement Program (CIP) funding with an Innovation Fund<ul style="list-style-type: none">• Accrues at 1.3% of sales beginning October 2024 to fund future renovations
Duration:	Commencing October 1, 2022 through contract duration which ends on December 31, 2032, unless terminated sooner.
Amendments:	Amendment Eight
Source of Funding:	Auxiliary Funds

Review Statement:

Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

Compliance Statement:

Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LU: Sansi North America Purchase Order Ratification

The purchase order between Lamar University and Sansi North America LLC for the Provost Umphrey Stadium LED System Upgrades for \$1,587,842 is ratified.

Explanation

Lamar University issued a formal Request For Proposal (RFP) solicitation for the Provost Umphrey Stadium LED System Upgrades (RFP #734-11162022-KM). The solicitation was evaluated, and an award made to Sansi North America LLC contingent upon receipt of i) a current Certificate of Insurance, ii) the Form 1295 certificate, iii) performance and payment bond, and iv) issuance of an approved purchase order.

Lamar University executed purchase order P2305011 for the Provost Umphrey Stadium LED System Upgrades with Sansi North America LLC under the authority provided to the President for a capital project.

LU Procurement staff identified the error. Safeguards have been put in place to prevent this error in the future.

TSUS: Contract with CapFinancial Partners LLC (DBA CapTrust) to Purchase Financial Advisory Services

Contract #TSUS-23EC-00013, commencing March 15, 2023, for a term not to exceed 5 years, between TSUS and CapFinancial Partners LLC for the purchase of financial advisory services, for a sum not-to-exceed \$1,600,000, including extensions, is approved.

Explanation

Parties to the Contract:	TSUS and CapFinancial Partners LLC
Subject Matter of the Contract:	Financial advisory services
Purpose:	Provision of financial / investment advisory services, specifically related to 403(b) plans, to faculty / staff of the Component Institutions.
Price:	Not-to-exceed amount of \$1,600,000.
Duration:	5 years, including extensions.
Amendments:	None at this time.
Source of Funding:	Institutional funds
Review Statement:	TSUS hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

Quarterly Quasi Endowment Report
Texas State University System Administration
December 1, 2022 - February 28, 2023

Fund Name	12/01/22 Beginning Value	Interest / Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/ Transfers	Investment Fees	* Distributions	02/28/23 Ending Value
<u>Existing Quasi Endowment Fund Activity</u>								
None	-	-	-	-	-	-	-	-
Total	=	=	=	=	=	=	=	=
<u>Quasi Endowment Withdrawal Request</u>								
	<u>Amount</u>							
None	\$0.00							
<u>Quasi Endowment Request</u>								
	<u>Amount</u>							
Quanta Services, Inc. Workforce Training, Development, and Enrichment Quasi-Endowment Fund	\$3,000,000.00							

CONSENT – PLANNING AND CONSTRUCTION

TSUS: Addition to 2023-2028 Capital Improvements Program

The Texas State University System Capital Improvements Program is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2023-2028 Capital Improvements Program (CIP) so that they may proceed without delay.

Advanced Technical Center – Lamar Institute of Technology

Scope of the Project: This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. The state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.

Background Information: LIT is committed to offering advanced technical education and training to meet the growing demands of the workforce in Southeast Texas. The Advanced Technology Center will be a dedicated to advanced technology certificate and degrees which can articulate to a four year degree in electrical and civil engineering.

Estimated Total Project Cost: \$6,624,000

Funding Source(s): The project funding source will be General Revenue Appropriation and HEF Funds.

Student Success Center (First Baptist Church) – Lamar State College-Orange

Scope of the Project: The Student Success Center will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College; effectively and efficiently brought together in one welcoming, iconic structure in historic downtown Orange.

Background Information: The historic First Baptist Church on Green Avenue was donated to the College to but was heavily damaged during Hurricane Laura. To preserve the integrity of the building while maintaining its historic appeal, Lamar State College Orange seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. LSCO will

also partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.

Estimated Total Project Cost: \$6,500,000

Funding Source(s): The project funding source will be General Revenue Appropriation and HEF Funds.

Madison Monroe Educational Building Renovation – Lamar State College-Port Arthur

Scope of the Project: Disaster mitigation efforts are needed for the Madison Monroe Educational Building. An aging and malfunctioning piping system original to the building, needs to be replaced. Since the building is connected to the central plant, coil failure could also lead to a central plant malfunction. A project goal is for the building to be equipped with a means of decouple from the central plant, so equipment failures can be isolated from the central plant and to eliminate possible future flooding in the building caused by failed infrastructure.

Background Information: The 55-year-old Madison Monroe Educational building comprises both academic and administrative uses and is a focal point of the campus. The building is located across the street from the intercoastal canal. Coastal properties are prone to equipment and infrastructure failure due to the preponderance of heat, humidity, salt, wind, and hurricanes. LSCPA is requesting funding for the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students.

Estimated Total Project Cost: \$4,000,000

Funding Source(s): The project funding source will be General Revenue Appropriation.

Mary & John Gray Library Elevator Replacement – Lamar University

Scope of Project: Replacement of four passenger elevators.

Background Information: The existing four passenger elevators in the 8-story Gray Library have experienced multiple failures over the last several years. The elevator controls are outdated, and it is difficult to get replacement parts. Lamar has an elevator service contract but repairs/maintenance on these units are usually a temporary fix only. An elevator consultant will assess the condition of the current units and provide detailed drawings and specifications for their replacement.

Estimated Total Project Cost: \$2,300,000

This budget represents the university's best estimate of project costs at this stage of the project, based upon estimates derived from engineering reports, surveys, and proposals received.

Funding Source(s): The project funding source will be HEF.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

Explanation

At its May meeting each year, the Board considers revisions to its *Rules and Regulations*. The process begins in January or February when Regents and Components are invited to submit suggested changes, which are shared among all constituents, system-wide, before being considered by the Board's *Rules and Regulations* Committee. The proposed revisions were discussed and approved by the presidents in April.

Attached hereto are the recommended changes for the Board's consideration. The attachment contains an explanation of the changes contained therein.

The Rules changes being considered relate to:

1. Universities
2. Resolutions
3. Items Requiring Board Approval
4. Curriculum Matters
5. Gift Acceptance
6. Academic and Health Affairs Procedures
7. Naming and Signage of Buildings
8. Council of Presidents
9. Salary Authority
10. Summary Dismissal
11. Student Misconduct
12. Foreign Travel for Educational Purposes
13. Private Support Organizations
14. Annual Review of Rules

PARAGRAPH 3.1 OF CHAPTER I
ON PAGE I- 3

CHAPTER I. THE BOARD OF REGENTS

3. COMPOSITION.

3.1 ~~Comprehensive~~ Universities:

- 3.11 Lamar University in Beaumont;
- 3.12 Sam Houston State University in Huntsville, The Woodlands and Conroe;
- 3.13 Sul Ross State University in Alpine, Del Rio, Eagle Pass, and Uvalde;
- 3.14 Texas State University in San Marcos and Round Rock;

Explanation

The proposed change eliminates the term “Comprehensive”. The word is commonly used in State Government to reference a certain group of institutions by the Texas Higher Education Coordinating Board, which is not inclusive of the four TSUS universities.

NEW PARAGRAPH 1.3 OF CHAPTER II
ON PAGE II – 1

CHAPTER II. SYSTEM ADMINISTRATION

1. FUNCTION.

1.3 Resolutions. Resolutions or declarations of employee organizations based on less than a majority of the organization's eligible membership shall not be considered by the Component or System.

Explanation

This new provision encourages greater participation by an organization's membership.

PARAGRAPH 1.6 OF CHAPTER III
ON PAGE III - 6

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

- 1.6 A Policies and Procedures Manual for Planning and Construction to govern the administration of the system-wide planning, design and construction program. These policies and procedures shall require compliance with all governing Federal and State laws and regulations and shall list all the current building codes that designs will be required to follow. The Board may direct changes to the ~~Chancellor's~~ Texas State University System's published policies and procedures at its discretion.

Explanation

The proposed amendment simply updates the name in this section of the Rules to align with the formal name of the Policies adopted by the Board.

PARAGRAPH 1.(10) OF CHAPTER III
ON PAGE III– 7

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

1.(10) Curriculum Matters.

1.(10)1 ~~Twelfth and fourth class~~ Census day enrollment reports.

~~1.(10)2 Course additions, deletions, and changes.~~

1.(10)23 Degree program additions, deletions, and changes.

1.(10)34 Academic department additions, deletions, and changes.

1.(10)45 Out-of-state course offerings.

Explanation

Texas Education Code Sec. 54.0501 defines “Census date” as the date in an academic term on which an institution of higher education is required to certify a student’s enrollment to the coordinating board for purposes of determining formula funding for the institution. The current language, “Twelfth and fourth class” refers to fall/spring and summer terms, respectively. The proposed language, “Census day enrollment report”, is more appropriate because it allows for a wider range of academic terms (full term and parts of term: 16-week, 8-week, 5-week, etc.) currently used by our institutions.

The proposed change strikes reference to course addition, deletions, and changes to align with proposed changes to paragraph 5 of Chapter III seeking to streamline the reporting and approval process for curriculum changes.

PARAGRAPHS 1.(12)1 and 1.(12)2 OF CHAPTER III
ON PAGE III - 7

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

1.(12) Gift Acceptance.

- 1.(12)1 Gifts of real property regardless of value in excess of delegated authority in 1.(13).
- 1.(12)2 Other gifts which exceed \$10,000 Presidential authority in value except cash and securities. When necessary to comply with donor desires, and when recommended by the President of the Component, such gifts may be accepted prior to the next Board meeting but will be reported to the Board at its next regular meeting.

Explanation

The proposed Rule change authorizes the President of the Institution to accept gifts of real property up to their delegated authority. This change will provide administrative relief. Gifts will continue to be reported routinely to the Board of Regents.

PARAGRAPH 5 OF CHAPTER III
ON PAGE III– 11

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

5. ACADEMIC AND HEALTH AFFAIRS PROCEDURES.

- 5.1 General Curriculum Policies. Each of the Components shall follow the curriculum policies of the Board of Regents and Texas Administrative Code Title 19, Part 1, Chapters 2, 4, and 5 Education Code, Sections 61.051 and 61.052.
- 5.11 Approval of Requests. Each request for ~~new courses~~, degree programs or departments requires approval by the Board of Regents and the Texas Higher Education Coordinating Board before being included in the catalogue.
- 5.12 Notice of Requests. All requests for curriculum changes must be submitted to the members of the Academic and Health Affairs Committee timely as determined by System Administration.
- 5.13 Nature of Requests. The nature of each request for a curriculum change and its justification shall be set out in a brief written statement, ~~which shows the title and number of the course, the semester credit hour value, and the department in which the course or program will be offered.~~
- 5.14 Degree Programs. Each request for a new degree program, reclassification, or administrative modification to an existing degree program must be submitted to the Academic and Health Affairs Committee. shall include a request for the new courses which the program requires.
- 5.15 Graduate Programs. Each request for a graduate program shall be evaluated on the need of the program and qualifications of the faculty.
- 5.16 Deletions. Any course which has not been taught at ~~anytime any time~~ for the previous three years, as designated by the Coordinating Board, shall be dropped unless authorized for continuation by the Academic and Health Affairs Committee.
- 5.17 Committee Considerations. The Academic and Health Affairs Committee shall give consideration to actions that support strategic goals. In passing upon requests for new courses, the Academic and Health Affairs Committee shall give consideration to the number of courses already available in that department and the enrollment in such courses.
- 5.18 Off-Campus Courses. Off-campus courses shall be offered only in accordance with guidelines approved by the Coordinating Board.

- 5.19 Short Courses. The Components shall not offer or allow a student to register for any short courses (any course taught over a period of less than three weeks) where the combined academic credit to be earned for all course work attempted would exceed an average of one semester credit hour per contact week.
- 5.1(10) Before any course previously authorized by the Board of Regents and the Coordinating Board can continue to be taught, the course syllabus shall be reviewed once a year by the appropriate departmental chair or head.
- 5.1(11) Out-of-Country Courses or Programs. As a condition of being permitted to take or participate in Component approved out-of-country courses or programs, a student shall first execute a liability waiver and release of claims in favor of the Board of Regents, the Component, and their respective officers and employees.
- 5.2 Faculty Academic Workload Policy. Faculty have a fundamental role in fostering student success and advancing our Component institutions. Teaching, research, creative activity, and service are important elements of faculty academic workloads and will vary due to differences in each Component institution's mission.
- 5.2.1 Component Faculty Workload Policy. Each Component institution will develop a faculty workload policy for that Component consistent with general policies developed by the Texas Higher Education Coordinating Board and Texas Education Code 51.402. The policy will establish the faculty workload standards, provide guidelines for adjustments of workloads reflecting different kinds of instruction, and provide a schedule for awarding equivalent teaching load credit for the assignment of other academic duties.
- 5.2.2 Academic Workload Monitor. Each Component president shall designate the individual who will monitor workloads, prepare and review appropriate workload reports, and submit the reports to the president for approval.
- 5.2.3 Faculty Workload Reports. Within 30 days of the end of each academic year, the Vice Chancellor for Academic and Health Affairs will submit a report of faculty workloads to the Board as defined by Education Code 51.402(c).
- 5.3 Other Reports. The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component ~~Institutions~~ institutions on a regular basis, including, but not limited to, student enrollment, student success, and ~~Faculty~~ faculty workload.
- 5.4 Health Specific Policies. The Academic and Health Affairs Committee shall consider, report on, and make recommendations to the Board of Regents regarding:
- 5.41 Health related programs;
- 5.42 Sam Houston State University College of Medicine (COM):

- 5.421 Substantive aspects of policies and programs related to the academic and health philosophy and objectives of the COM;
- 5.422 Matters relating to medical education;
- 5.423 Proposed changes to the COM's mission statement;
- 5.424 Bylaws and rules and regulations of the medical staff; concerning mechanisms and controls for the achievement and maintenance of high standards of professional practices in and at the hospital, clinic, or patient-care facility, provided the Committee shall have first counseled with the Vice Chancellor for Academic and Health Affairs and submitted such bylaws, rules, regulations and standards for legal review prior to implementation per the System *Rules and Regulations*;
- 5.425 Matters affecting the library as well as the research, training and community service activities of the COM;
- 5.426 Effect of System Policies and *Rules and Regulations*. In the event of conflict between COM policies or the *Rules and Regulations*, the latter shall govern. By way of example and not limitation, capital improvement projects, acceptance of gifts, due process and other policies impacting faculty/staff and students, policies requiring review and approval of contracts, spending authority and audit matters shall remain subject to University and System policies and *Rules and Regulations*.

See *Chapter I, Subparagraph 6.3*, for the enabling authority of the Academic and Health Affairs Committee.

Explanation

The substantive changes to this rule are based on applicable provisions of the Texas Administrative Code and these proposed revisions will streamline the reporting and approval process for curriculum changes.

NEW PARAGRAPH 9.5 OF CHAPTER III
ON PAGE III- 30

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

9. NAMING INITIATIVES: FACILITIES, STATUES AND MONUMENTS, ACADEMIC PROGRAMS, AND BUILDING PLAQUES.

9.5 Board approval withdrawn. When the board approves naming of a building for a former component President, signage for the building must be approved by the Chancellor in consultation with the Chair of the board. However, signage shall not be considered and approved until after the expiration of one year from the date the board approved the naming initiative for the President.

9.51 Board approval of a naming initiative for a President is deemed withdrawn if consideration and approval of the signage does not occur within fifteen months of the date the board approved the naming initiative for the President.

Explanation

Situations may occur that warrant removal of a name from a facility or other place, and such situations may arise after the Board has granted its approval but before the signage on the facility has been installed. This new provision addresses such situations.

PARAGRAPH 5 OF CHAPTER IV
ON PAGE IV - 5

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

5. COUNCIL OF PRESIDENTS

~~The Chancellor shall convene a council, consisting of Presidents of the System Components, to meet for the beneficial exchange of information that is of common interest to the Components. Conflicts between or among the Presidents shall be brought to the Chancellor for resolution and subsequently to the Board of Regents on appeal.~~

Explanation

The proposed change strikes reference to the Council of Presidents. The current Rule is an antiquated reference to an old governance structure that no longer exists.

PARAGRAPH 4.16 OF CHAPTER V
ON PAGE V – 12

CHAPTER V. COMPONENT EMPLOYEES

4. FACULTY.

4.1 Employment.

~~4.16 Salary Authority. No faculty member's salary, regardless of the source of funds, shall exceed the Component President's salary as designated by the Legislature in the General Appropriations Act, unless the salary is specifically recommended by the Chancellor and approved by the Board of Regents.~~

Explanation

The proposed rule change deletes an antiquated reference in Rules. Over 20 years ago, the Legislature changed the financing structure of Higher Education and do not limit CEO compensation limits, unlike at regular state agencies. The Legislature's cap on Presidential pay from appropriated funds is limited to ~\$66,000 and that figure has not changed in over 2 decades, resulting in essentially all faculty salaries now fall under this provision.

PARAGRAPHS 4.53 AND 4.54 OF CHAPTER V
ON PAGE V - 20

CHAPTER V. COMPONENT EMPLOYEES

4. FACULTY.

4.5 Termination and Due Process Procedures.

4.53 Summary Dismissal. ~~In cases of good cause where the facts are admitted by the faculty member, summary dismissal may follow. In cases where a faculty member does not dispute the good cause grounds for termination, the President may submit a recommendation for termination of the faculty member, along with any supporting documentation, to the Board. Prior to submission of such recommendation, the Component shall provide the faculty member written notice of the charges of good cause for termination. Within seven (7) days of receipt of such written notice, the faculty member shall submit a written response indicating whether the faculty member disputes the good cause grounds for termination. A faculty member's failure to timely respond to the good cause notice consistent with the requirements of this Subparagraph 4.53 constitutes a waiver of a hearing under Paragraph 4.54. Upon summary dismissal by the Component under this paragraph, the faculty member shall not be entitled to any further process under Paragraphs 4.4 or 4.5 of this Chapter, including any subsequent hearing, review, or appeal. Notwithstanding a faculty member's response to the written notice of the charges of good cause for termination, a faculty member's failure to participate in the hearing constitutes a waiver of the due process proceedings under this paragraph.~~

4.54 Hearing Tribunal. In all cases where the faculty member disputes the good cause grounds for termination and does not waive a hearing ~~facts are in dispute~~, the ~~accused~~ faculty member shall be informed in writing of the charges of good cause which, on reasonable notice, will be heard by a special hearing tribunal whose membership, including its chair, shall be appointed by the President from members of the faculty whose academic rank is equal to or higher than that of the accused faculty member. At such a hearing:

Explanation

The rule clarifies the process for a summary dismissal.

PARAGRAPH 5.2 (13) OF CHAPTER VI
ON PAGE VI - 5

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

5. STUDENT CONDUCT AND DISCIPLINE.

5.2 Student Misconduct. Each student is expected to act in a manner consistent with the Component's functions as an educational institution, including off campus conduct that is likely to have an adverse effect on the Component or on the educational process. Specific examples of misconduct for which students may be subject to disciplinary action include, but are not limited to, the following:

- (13) Advocating ~~or recommending~~ the conscious and deliberate violation of any federal, state, or local law. Advocacy means addressing an individual or group for imminent action and steering it to such action as opposed to the abstract espousal of the moral propriety of a course of action;

Explanation

The change is intended to ensure that the policy does not inadvertently impinge on protected speech under the First Amendment.

PARAGRAPH 14 OF CHAPTER VI
ON PAGE VI – 21

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

14. FOREIGN TRAVEL FOR EDUCATIONAL PURPOSES.

A Component Institution may ~~not~~ approve faculty, staff or students to travel for educational purposes to ~~regions of~~ a country or regions of a country that are listed with a Travel Advisory in accordance with this paragraph. of “Level 3” or “Level 4” by the United States Department of State, except in limited circumstances as described below.

- 14.1 Student Travel. A Component Institution may approve a student to travel for educational purposes to countries listed with a Travel Advisory of “Level 1 or Level 2” due to any exigency and “Level 3 or Level 4 due to COVID-19” by the United States Department of State, provided,
- (1) the Travel Advisory of “Level 3” or “Level 4” is not based on circumstances other than the prevalence of COVID-19 or any of its variants; and
 - (2) the traveler signs a waiver of liability, assumption of risk and hold harmless form, in a format approved by the Vice Chancellor and General Counsel.

In addition to the above, a Component may impose additional requirements for a student to travel for educational purposes to countries with a Travel Advisory of “Level 3 or Level 4 due to COVID-19 or any of its variants” by the United States Department of State.

- 14.2 Faculty and Staff Travel. A Component Institution may approve faculty and staff to travel for educational purposes to countries listed with a Travel Advisory of “Level 1, 2 or 3” due to any exigency ~~or~~ and “Level 4 due to the prevalence of COVID-19 or any of its variants” by the United States Department of State, provided if the traveler signs a waiver of liability, assumption of risk and hold harmless form, in a format approved by the Vice Chancellor and General Counsel. Travel to an area with a Travel Advisory “Level 4” will not be approved if the “Level 4” designation by the United States Department of State is for any reason other than the prevalence of COVID-19 or any of its variants.

Explanation

The proposed change expands the Covid 19 language to include any of its variants.

CHAPTER IX - A PRIVATE SUPPORT ORGANIZATIONS CREATED AFTER MAY 2023

1. GENERAL.

1.1 The Board of Regents recognizes that there are legally constituted private organizations whose sole or primary purpose is to benefit The Texas State University System, its Components, including the Component's teaching, research and other activities. For the purposes of this *Chapter*, such an organization shall be called a "private support organization." Examples of private support organizations include, but are not limited to, development, research, and athletic foundations, alumni and parents' associations and athletic booster organizations. As these private support organizations exist solely for the purpose of serving the Component, the Board of Regents has promulgated the rules of this Chapter which shall govern the relationship between such organizations and the System and its Components.

1.2 Trusts, endowments, foundations, and similar entities established by a testamentary instrument for the benefit of the System, a Component, or an activity of a Component are not considered private support organizations for the purposes of these rules. Such an entity shall be administered according to the provisions of the instrument creating it.

2. PRIVATE SUPPORT ORGANIZATIONS MUST SECURE CEO APPROVAL.

2.1 A memorandum of understanding must be reviewed and approved by the System or Component CEO, or their designee(s).

3. APPROVAL OF PRIVATE SUPPORT ORGANIZATION GOVERNANCE DOCUMENTS.

3.1 A private support organization must obtain approval of its governing instrument, including its constitution and bylaws, from the System and Component at least once every ten years, and when substantive changes are made to such governing instruments.

3.2 A Component must maintain a website identifying all private support organizations that support the Component. The website must clearly indicate the private support organization's status as a 501(c)(3,) and as a separate entity than the System or Component it supports. The website must identify all board members, staff, and mission.

4. MISSION STATEMENT OF PRIVATE SUPPORT ORGANIZATION.

4.1 A private support organization's mission must be aligned with the strategic priorities of the supported Component and/or System.

- 4.2 A private support organization's existence and mission must be to promote, advance, support, encourage, sponsor, aid, and advocate solely for the Component and/or System it supports pursuant to an MOU.
- 4.3 A private support organization must obtain System and Component approval of its mission statement at least once every ten years, and when substantive changes are made to such mission statement.

5. AUDIT REQUIREMENTS OF PRIVATE SUPPORT ORGANIZATION.

- 5.1 A private support organization shall have an external financial statement opinion audit performed every two years by a Certified Public Accounting (CPA) firm. As required by Texas Government Code 321.020, prior to contracting with a private auditor, the private support organization shall obtain delegated authority from the State Auditor's Office through the System's Office of Internal Audit. The audit report shall be provided to the System or Component CEO, or their designees, and the Office of Internal Audit for review within thirty days of its issuance by the CPA firm.
- 5.2 A private support organization shall permit representatives of the supported Component and/or System, during the term of an MOU, to audit or examine any pertinent or relevant accounting and financial books, documents, papers and records of the private support organization, as determined necessary by the supported Component and/or System.

6. OPERATIONS OF PRIVATE SUPPORT ORGANIZATION.

- 6.1 Officers and employees of the System or a Component may perform administrative tasks for a private support organization outside of their regular working hours as stated in an MOU approved by the Component or System CEO.
- 6.2 Officers and employees of the System or a Component may perform, as part of their regular work duties, administrative tasks for a private support organization as stated in an MOU approved by the Component or System CEO, provided the private support organization reimburses the Component or System a reasonable amount for such administrative tasks.
 - 6.2.1 Administrative tasks include, but are not limited to, activities such as the receiving, receipting, acknowledging, and reporting of gift funds received by the private support organization, but do not include the solicitation of funds on behalf of the private support organization.
- 6.3 Officers or employees whose duties routinely include the solicitation of funds on behalf of the System or a Component may solicit funds on behalf of a private support organization if such practice is expressly stated in an MOU.
- 6.4 Officers or employees whose duties do not routinely include the solicitation of funds on behalf of the System or a Component may solicit funds on behalf of a private support organization if such practice is expressly stated in an MOU.
- 6.5 An annual report of the private support organization's operations shall be presented to the Texas State University System Board of Regents as an Informational item at a board meeting.

7. OFFICERS AND DIRECTORS OF PRIVATE SUPPORT ORGANIZATIONS.

- 7.1 Compensation. Any member of the Texas State University System Board of Regents, or officers or employees of the System or a Component serving in a management or decision-making position with a private support organization, or rendering services of any kind to a private support organization, shall receive no salary or benefit for such service from the private support organization unless the receipt of such salary or benefit is specified in the Memorandum of Understanding.
- 7.1.2 Notwithstanding subparagraph 7.1, a Regent, officer or employee of the System or Component serving in a management or decision-making position with a private support organization, or rendering services to a private support organization may be reimbursed by the organization for actual travel, lodging, and meal expenses incurred by the individual while rendering such service without approval by the Board of Regents.
- 7.2 Composition of Board of Directors. The minimum and maximum number of board directors of a private support organization shall be stated in the organization's governing instrument but in no event shall the minimum number of board directors be less than five.
- 7.3 Staggered terms for Board of Directors. Staggered terms for board directors of a private support organization shall be stated in the organization's governing instrument. A board director's term may be no longer than four years and a board director may not serve more than two consecutive four-year terms. A board director who has served two consecutive terms is required to remain off the board for a period of, at least, two years before being eligible to serve as a director of the board.
- 7.4 Appointment of Board of Directors. The process for appointment of a private support organization's board of directors shall be stated in the organization's governing instrument. Nomination and appointment of all such board directors is subject to the approval of the System or Component CEO.
- 7.5 System or Component CEO as non-voting member. The System or Component CEO, or their designees may, at their discretion, serve as non-voting directors of a private support organization's board.
- 7.6 Fiduciary Training of Board of Directors. All directors, officers, members of a private support organization shall attend training focused on conflicts of interest and board members' fiduciary duties and responsibilities. Said training must be completed by a board director within 120 days of their appointment or reappointment to the board. The training will be provided and/or approved by the Texas State University System Office of General Counsel. Directors who have received comparable training within five (5) years are exempt from the training requirements of this Chapter.
- 7.7 Fiduciary Duties and Obligations. Private support organization's governing instrument shall describe the fiduciary duty and obligations of all board members and shall require each board member to perform as a reasonably, prudent, board member when acting in such capacity. Components may provide assistance with the requirements of this paragraph.

8. ADMINISTRATION AND INVESTMENT OF FUNDS HELD BY PRIVATE SUPPORT ORGANIZATION.

8.1 Ownership of Funds and Property. Funds and property received directly by a private support organization from any source are not subject to control by the Texas State University System Board of Regents until such organization relinquishes control of the funds to the Board.

8.2 Acceptance of Gifts of funds and Property. Gifts of funds or property to the System, or a Component, from a private support organization are subject to the provisions of the Texas State University System Rules and Regulations.

8.3 Transfer of funds or property. No gift funds or property received by the System or a Component may be remitted to a private support organization unless such transfer of funds or property is approved in writing by the donor, if any, and the System or Component CEO or their designee(s). In such cases, the private support organization shall manage the funds or property in accordance with a written donor agreement, if any.

9. DISSOLUTION OF PRIVATE SUPPORT ORGANIZATION.

9.1 Asset Distribution. In the event of the dissolution of the private support organization, or in the event the private support organization ceases to be a 501(c)(3) organization, the assets remaining in the organization, after payment or making provision for payment of any fees or expenses properly chargeable to the organization, shall be distributed to the System or Component supported by the organization. Distribution shall occur as soon as reasonably practicable but in no event shall asset distribution to the System or Component take longer than 120 days after the organization's dissolution or loss of 501(c)(3) status.

10. APPLICATION OF RULE GOVERNING PRIVATE SUPPORT ORGANIZATION.

10.1 Application of Rule. This Chapter applies to all new private support organizations as of May 2023. While all private support organizations in existence as of May 2023 are strongly encouraged to comply with this Chapter, private support organizations in existence prior to May 2023 will continue to be governed by the Rules and Regulations in effect at the time the private support organization was established.

10.2 This Chapter does not apply to programs known as Name Image Likeness (NIL) collectives or similar NIL programs.

11. REQUIRED PROVISIONS OF A MEMORANDUM OF UNDERSTANDING (MOU) WITH A PRIVATE SUPPORT ORGANIZATION.

11.1 In addition to the requirements of this Chapter, the MOU with a private support organization should include a provision that:

- (a) explains the relationship between the support organization and the System or Component and how the support organization will serve the entity's mission;

- (b) names the System or Component CEO, or their designees, as primary institutional contact for the support organization; names the System or Component Chief Financial Officer, or their designees, as primary financial contact to the support organization; and names the System or Component CEO, or their designees, as the primary fundraising contact for the support organization;
- (c) defines the support organization's role in fundraising, if any, and delineates oversight responsibilities, as related to prospect management, gift acceptance, receipting and stewardship of funds, by the support organization and the System or Component ;
- (d) identifies the specific services provided by the support organization in support of System or Component's mission or priorities and the payment or consideration, if any, provided to the support organization in exchange for such specific services;
- (e) describes the System or Component resources provided for use by the support organization and the costs, if any, charged the support organization for such resources;
- (f) identifies the employment arrangements of shared staff between the support organization and the System or Component;
- (g) describes records, including alumni and donor records, owned by the System or Component or the support organization;
- (h) requires all parties to comply with FERPA and recognizes the System or Components obligation to comply with the Public Information Act;
- (i) describes the reporting obligations of the support organization including a requirement for an external-audit and the right to audit by the System or Component;
- (j) describes the terms, process and frequency by which the support organization's funds or grants will be provided to the System or Component;
- (k) describes the terms under which the support organization will be allowed to use the System or Component's name, service marks, branding, and other System or Component proprietary property;
- (l) describes the mechanism for avoiding and resolving conflicts of interests involving the support organization's staff and board;
- (m) requires indemnification by the support organization of the System or Component; and

- (n) describes the circumstances for termination of the MOU and for the disassociation of the support organization from the System or Component and the distribution of foundation assets in accordance with this Chapter and the organization's governing instrument.

Explanation

This chapter establishes the requirements for private support organizations created after May 2023. The chapter is a compilation of best practices for private support organizations that will ensure the organization is fully aligned with the mission of the Texas State University System and its Components.

PARAGRAPH 6 OF CHAPTER X
ON PAGE X – 2

CHAPTER X. ENACTMENT AND AMENDMENT

6. MANDATORY PERIODIC ANNUAL REVIEW OF RULES.

~~In 2012, and in each fourth year thereafter, the Chair of the *Rules and Regulations* Committee and the Vice Chancellor and General Counsel shall undertake a comprehensive review of these *Rules and Regulations* and recommend such comprehensive updates and revisions as may be necessary or appropriate.~~

A comprehensive review of the *Rules and Regulations* will be performed annually at the direction of the Chair of the Rules and Regulations Committee and the Vice Chancellor and General Counsel. The Vice Chancellor and General Counsel will establish and distribute the amendment schedule and solicit input from all components for amendments to the Rules and Regulations. All revisions to the *Rules and Regulations* will be presented to the Board of Regents through the Rules and Regulations Committee for approval at any regular meeting or at any special meeting called for that purpose.

Explanation

This proposed rule change updates the current rules surrounding review of Rule and Regulations to reflect the current practice of an annual review.

CONSENT – CONTRACTS

LU: Delegate authority to execute contract between Lamar University and Rice University

The Chancellor is authorized to execute a football game agreement between Lamar University and Rice University for an intercollegiate football game to be held on September 11, 2027, at Rice Stadium in Houston, Texas.

Explanation

Parties to the Contract:	Lamar University and Rice University
Subject Matter of the Contract:	Varsity football game
Purpose:	To formalize arrangements for a varsity football game between Lamar University and Rice University. The game is scheduled to take place on September 11, 2027, at Rice Stadium, Houston, Texas.
Contract Value:	Rice University shall pay Lamar University \$375,000. If either team cancels or elects not to participate, the cancelling team shall pay the other team total liquidated damages of \$1,000,000.
Source of Funding:	Designated funds/Athletic Revenues
Review Statement:	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Contract with Marcel Boulevard, LLC for the lease of space at 1169 Grand Central Pkwy., Conroe, Texas 77304

Sam Houston State University is authorized to execute agreements and successive amendments with Marcel Boulevard, LLC for the lease of space at 1169 Grand Central Pkwy., Conroe, Texas 77304. This space includes approximately 12,142 square feet and will house Sam Houston State University College of Osteopathic Medicine's Physician's Clinic.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Marcel Boulevard, LLC.
Subject Matter of the Contract:	Lease of space for SHSU College of Osteopathic Medicine's Physician's Clinic (Clinic).
Purpose:	To enter into a lease agreement with Marcel Boulevard, LLC, for a site next to the SHSU College of Osteopathic Medicine (COM). The Clinic is a critical component of the COM, supporting the professional clinical practice needs of full-time physician faculty, as well as the full-time nurse practitioner faculty of the School of Nursing. The Clinic is also a source for clinical rotation opportunities for medical and nursing students and supports the public service mission by providing additional medical care options in the region. This lease agreement will optimize the practice engagement of professionals and students as it increases the proximity of the Clinic to both the COM and Nursing academic programs.
Price:	The contract value for the duration of the term, including optional extensions, is anticipated to cost Seven Million Nine Hundred Thirty-Four Thousand Seven Hundred Ninety-Seven dollars (\$7,934,797).
Duration:	Five (5) years, commencing June 1, 2023, with two (2), five-year optional extensions upon mutual agreement of both parties.
Amendments:	None at this time.
Source of Funding:	Self-funded as a part of the COM.
Review Statement:	SHSU hereby affirms that the contract will be submitted for review and approval by the Vice Chancellor and Chief Financial Officer, and review and approval as to legal form by the Vice Chancellor and General Counsel, prior to execution.

Compliance Statement:

SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Employment Contract Amendment with Kurt C. Keeler as Head Football Coach

The amendment to the employment contract between Kurt C. Keeler and Sam Houston State University, extending the term of the contract to June 30, 2027, and adjusting compensation in certain circumstances is approved.

Explanation

Parties to the Contract:	Sam Houston State University and Kurt C. Keeler
Subject Matter of the Contract:	Employment Contract – Head Football Coach
Purpose:	Current agreement for one year was signed for the final year of the football programs participation in the NCAA Football Championship Subdivision (FCS) valuation and ends June 30, 2023. The new contract is necessary to move the football program to the NCAA Football Bowl Subdivision (FBS) with gradual financial steps over the next four years.
Cost:	Not to exceed \$3,250,000 over the life of the agreement.
Duration:	Current contract ends June 30, 2023; if extension is granted, new end date will be June 30, 2027. (Contract length approximately 4 years from original start date of September 1, 2022.)
Amendments:	This action will be the first amendment.
Source of Funding:	Auxiliary Funds, Gift Funds, and/or Grant Funds
Review Statement:	Sam Houston State University hereby affirms that the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws TSUS Rules and Regulations and the TSUS Contract Management Handbook

TXST: Amendment to Bookstore Operating Agreement

The Amendment to the contract between Texas State University and Follett Higher Education Group, Inc. commencing upon the date of contract execution for the addition of the BookSmart@TXST program to the Bookstore Operating Agreement, is approved.

Explanation

Parties to the Contract:	Texas State University and Follett Higher Education Group, Inc.
Subject Matter of the Contract:	BookSmart@TXST Course Material distribution.
Purpose:	This amendment will be used to describe and explain the parameters for the implementation of BookSmart@TXST. The program will provide undergraduate students with all required course material for one fixed price. The price will be assessed on the students' Tuition and Fee Statement. This is not a mandatory fee and students will have the opportunity to opt-out of the program.
Price:	The cost of the program per student will be \$249 in the fall and spring semesters and \$125 for the summer terms. It is our projection that, in its first academic year, 2023-2024, the total cost of course materials will be approximately \$15,193,000. The contract is intended to be revenue neutral to the university.
Duration:	This Amendment shall renew annually based on mutual agreement of the parties in accordance with the current contract.
Source of Funding:	Tuition and Fees
Review Statement:	Texas State affirms that, prior to its execution, the contracts will be submitted for review by the Texas State University System Vice Chancellor and Chief Financial Officer and Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract with Independent Sports & Entertainment

The contract between Texas State University and Independent Sports & Entertainment, for assistance in the identification, solicitation, and execution of a corporate naming rights sponsorship for the Texas State Football Stadium, is approved.

Explanation

Parties to the Contract:	Texas State University and Independent Sports & Entertainment
Subject Matter of the Contract:	Search firm to secure a corporate naming rights sponsorship.
Purpose:	Generate income through corporate sponsorship and gain visibility through corporate partnership opportunities.
Price:	Retainer Fee: \$5,000/ month for the first 12 months or until a sponsorship is secured. Whichever is sooner. Retainer fee is capped at 12 months. Commission: ten percent on gross sponsorship revenue for full term of sponsorship, paid annually. Or Eight percent on gross sponsorship revenue for full term of sponsorship, paid annually, if sponsorship awarded to HEB or University Federal Credit Union.
Duration:	This portion of this agreement governing the firm's efforts to obtain a sponsorship is for one year, with two optional one year renewals. Commission payments will continue for the term of the sponsorship.
Amendments:	None at this time.
Source of Funding:	Local Institutional Athletic Funds

Review Statement:

Texas State University affirms that prior to the execution of the contract, this will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.

Compliance Statement:

Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract with Sentry Household Shipping Inc. DBA Suddath

The contract between Texas State University and Sentry Household Shipping Inc. DBA Suddath, for assistance in relocating newly hired faculty and staff of Texas State University, is approved.

Explanation

Parties to the Contract:	Texas State University and Sentry Household Shipping Inc. DBA Suddath.
Subject Matter of the Contract:	Relocation services for newly hired faculty and staff.
Purpose:	To assist newly hired employees at Texas State University with relocation services. These moves can be international, throughout the United States, and within the state of Texas.
Price:	\$3,250,000 throughout the life of the contract.
Duration:	Three-year Agreement with optional one-year renewals.
Amendments:	Two optional one-year terms.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that prior to the execution of the contract, this will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Matters

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

LAMAR UNIVERSITY
May 2023

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Barzegaran, Reza; Assoc Prof, Electrical Engineering, effective January 31, 2023.
2. Connert, Cynthia; Assoc Prof, Ed Leadership; effective December 31, 2022.
3. Shetty, Shekar; Instructor, Economics; effective December 31, 2022.
4. Wines, Lisa; Assoc Prof; Counseling; effective February 28, 2023.
5. Zarzosa, Norma; Instructor, English/Mod. Languages; effective May 31, 2023.

RETIREMENT

1. Bello-Ogunu, John; Professor, Comm/Media; effective January 31, 2023.
2. Dahm, Molly; Professor; Nutr, Hosp, and Hum Svcs; effective May 31, 2023.
3. Nelson, Cheryl; Clinic Instr; Teacher Ed; effective January 31, 2023.

EMERITUS STATUS

1. Martin, Gary; Professor; Ed Leadership; effective September 2022.

LEAVE OF ABSENCE

1. Dahm, Molly; Professor; Nutr, Hosp, and Hum Svcs; begin FMLA, effective January 17, 2023.
2. Dubose, Amy; Instructor, Nursing, begin FMLA, effective January 30, 2023.
3. Smith, Judy; Assoc. Professor, Nursing, begin FMLA, effective January 10, 2023.
4. Snook, Joy-Del; Assistant Professor; Counseling; return FMLA, effective January 1, 2023.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES						
R Alexander, Katrina	MA	Adjunct	Biology	.20	\$3,000	SP 2023
R Allison, Amanda	MS	Adjunct	Earth/Space Sci.	.93	\$14,000	SP 2023
N Antoon, Melody	MS	Adjunct	Nursing	.74	\$13,200	SP 2023
R Bean, Christy	MS	Adjunct	Chemistry	.53	\$8,000	SP 2023
R Brewer, Timothy	MA	Adjunct	Soc/SOWK/CJ	.60	\$9,000	SP 2023
N Brinkley, Paola	MA	Adjunct	English/ModLang	.20	\$3,000	SP 2023
N Charleston, Tiffany	MA	Adjunct	English/ModLang	.20	\$3,000	SP 2023
R Dove, Daniel	MS	Adjunct	Mathematics	.20	\$3,000	SP 2023
N Galloway, Chelsey	MA	Adjunct	English/ModLang	.20	\$3,000	SP 2023
R Ellis, Susan	MA	Adjunct	Earth/ Space Sci.	.27	\$4,000	SP 2023
R Flores, Hector	EdD	Adjunct	Soc/SOWK/CJ	.20	\$3,000	SP 2023
R Garza, Andrew	MS	Adjunct	Psychology	.80	\$12,000	SP 2023
N Hinson, Kai	MA	Adjunct	English/ModLang.	.40	\$6,000	SP 2023
N LaPoint, Catherine	BS	Adjunct	Nursing	.58	\$8,900	SP 2023
R Mahan, Janice	PhD	Adjunct	Nursing	.16	\$2,400	SP 2023
R Mahfood, Valerie	PhD	Adjunct	Soc/SOWK/CJ	.40	\$6,000	SP 2023
R McCollum, Justin	MS	Adjunct	Physics	.13	\$2,000	SP 2023
R Poston, Wiley	MA	Adjunct	History	.40	\$6,000	SP 2023
R Rossi, Jarrod	MS	Adjunct	Psychology	.40	\$6,000	SP 2023
N Sheppard, Kelsey	MSN	Adjunct	Nursing	.30	\$5,600	SP 2023
R Smith, Sarah	PhD	Adjunct	Nursing	.24	\$3,600	SP 2023
R Stelly, Karen	MS	Adjunct	Earth/Space Sci.	.27	\$4,000	SP 2023
R Travis, Steven	PhD	Adjunct	Psychology	.40	\$6,000	SP 2023
R Tucker, Carla	MA	Adjunct	Earth/Space Sci.	.87	\$13,000	SP 2023
R Yera, Greg	MS	Adjunct	Computer Science	.20	\$3,000	SP 2023

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Adams, Linda D Ashley, Candice	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Renee	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Barron, Cheryl Diane	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Beagle, Steven W	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Beckett, Donica Gale	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2023
R	Beckett, Donica Gale	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2023
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Bell, Sanee Lynn	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.40	\$7,000	SP 2023
R	Bennett, Vivian Nicole Bishop, Megan	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
N	Elizabeth	MS	Field Sup	Ed Leadership	.25	\$1,600	SP 2023
R	Brem, Michelle Renee	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
R	Carter, Sharon Sue	MS	Adjunct	Teacher Ed	.20	\$3,000	SP 2023
R	Carter, Sharon Sue	MS	Adjunct	Teacher Ed	.25	\$2,000	SP 2023
R	Chambliss, Annette M	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Chappell, Gregory A	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Christian, Melonie J	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
			Staff teaching				
R	Cioci, Nickolaus Alan	EdD	as Adjunct	Ed Leadership	.20	\$4,000	SP 2023
R	Clark, Preston Allan	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Collins, Crystal Janel	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Colson, Jo Ann	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Cooper, Jennifer Lynn	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Craig, Emily Anne	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Credit, Andre Lavelle Drnach-Bonaventura,	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Grace M Everette, Irene		Adjunct	Health & Kine	.40	\$6,000	SP 2023
R	Dolores Fennick, Michelle	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2023
R	Annette Fennick, Michelle	PhD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Annette	PhD	Adjunct	Ed Leadership	0.2	\$3,000	SP 2023
R	Floyd, Darrell G	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Fountain, Tara Kay	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Nicole Francisco, Urica	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Nicole	MS	Field Sup	Ed Leadership	0	\$1,600	SP 2023
R	Friesz, Gregory D Garcia, Karen		Adjunct	Health & Kine	.40	\$6,000	SP 2023
R	Elizabeth	DHA	Adjunct	Health & Kine	.20	\$3,000	SP 2023
R	Gardner, Cheri D	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
R				Nutr, Hosp, and			
C	Gates, Casey Daniel	BS	Clinic Instr	Hum Svcs	1.00	\$55,000	SP 2023
R	Gil, Amy Lynn	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2023
R	Hall, Mary Adelia	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Hall, Mary Adelia Hamilton, Robert	MS	Field Sup	Ed Leadership	0	\$1,600	SP 2023
R	William	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2023
N	Harris, Jennifer A. Hefner-Babb, Theresa	MEd	Field Sup	Ed Leadership	.25	\$1,600	SP 2023
R	Storey	EdD	Adjunct	Teacher Ed	.20	\$3,000	SP 2023
R	Hewitt, Jason Michael	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2023
R	Higgs, James Albert	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2023

R	Higgs, James Albert	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2023
	Hughes-Lynch, Claire						
R	Elizabeth	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2023
R	Hunter, O'tilia Mernice	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Hyatt, Joana Sue	PhD	Field Sup	Teacher Ed	.25	\$1,000	SP 2023
R	Jackson, Angela	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Jackson, Keonta						
R	Nicole	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Johnson, Shirley						
R	McMurray	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Johnson, Tija						
R	Laquette	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
	Jones-Trebatoski,						
R	Kathleen Ann	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Lackey, Steven Leon	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Lackey, Steven Leon	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
				Nutr, Hosp, and			
R	Lange, Alanna R	MS	Adjunct	Hum Srvs	.20	\$3,000	SP 2023
R	Leach, Sherrie Lynn	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Legendre, Brenda						
R	Kay	BS	Field Sup	Teacher Ed	.25	\$1,000	SP 2023
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
	MacGlaughlin, Heidi						
R	Lee Marice	EdD	Field Sup	Teacher Ed	.25	\$1,000	SP 2023
N	Mallett, Debra Lynne	MEd	Field Sup	Ed Leadership	.25	\$1,600	SP 2023
R	Mannino, Gina A	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Martinez, Brenda						
R	Oliva	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	McCann, Robin						
R	Lorraine	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
R	McFalls, Michael S	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Mcgary, Ostrova						
R	Dewayne	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	McGee Snyder,						
R	Monalisa Maria	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
	McGee Snyder,						
R	Monalisa Maria	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
	McPherson, William						
R	Scott	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Millmore, Patrick J	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
R	Moses, Britani Creel	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Mouton, Sonerka						
R	Evon	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.20	\$3,000	SP 2023
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.20	\$3,000	SP 2023
R	O'Connor, Jennifer J	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
R	Oge, Debra Reviere	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Parcell, Earl W	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
N	Parsons, Lynn Denise	PhD	Field Sup	Ed Leadership	.25	\$1,600	SP 2023
R	Patterson, Pamela Jo	MS	Adjunct	Teacher Ed	.25	\$2,000	SP 2023
R	Patterson, Pamela Jo	MS	Adjunct	Teacher Ed	.40	\$6,000	SP 2023
R	Paz, David Fernando	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
				Nutr, Hosp, and			
R	Pickett, Jacey Nichole	MS	Adjunct	Hum Srvs	.20	\$3,000	SP 2023
R	Pinter, Erika Michelle	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2023
	Podnewich, Christy						
R	Dawn	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
N	Porter, Kanisha	PhD	Field Sup	Ed Leadership	.25	\$1,600	SP 2023
N	Powell, Reba G	MS	Field Sup	Counseling	.25	\$3,200	SP 2023
R	Ramsey, Donna Boyd	MS	Adjunct	Ed Leadership	.40	\$6,000	SP 2023
	Rascoe, Chane						
R	Douglas	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023

R	Reed, Dianne	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Reed, Julene Sue	EdD	Adjunct	Ed Leadership	.20	\$500	SP 2023
	Reeves, Melinda						
R	Griggs	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Rhodes, William						
R	Herbert	EdD	Field Sup	Ed Leadership	0.25	\$1,600	SP 2023
R	Robbins, Kristin A	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Robbins, Kristin A	MS	Field Sup	Ed Leadership	0	\$1,600	SP 2023
R	Roork, Ellen B	MS	Field Sup	Counseling	.25	\$6,400	SP 2023
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023
			Field Sup				
R	Slaughter, Jody	MS	(Staff)	Teacher Ed	0.25	\$2500	SP 2023
	Sollock, Laniece						
R	Amanda T	MS	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Stevens, Marica M	MS	Field Sup	Teacher Ed	.25	\$1,500	SP 2023
R	Stone, Melinda Ann	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Sutton, Johnathan						
R	Earl	PhD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Sylvan, Yvette						
R	George	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Sylvester, Arthur T	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Sylvester, Arthur T	EdD	Adjunct	Ed Leadership	0.2	\$3,000	SP 2023
R	Turnbo, Bobbie Jo	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Wenke, Andrea M	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
N	Whitt, Cecilia Corina	MEd	Field Sup	Ed Leadership	.25	\$3,200	SP 2023
	Williams, Deirdre						
R	Sharkey	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
	Williams, Kaye						
R	Therese	EdD	Field Sup	Ed Leadership	0.25	\$3,200	SP 2023
R	Wood, Jane Earline	PhD	Adjunct	Counseling	.20	\$3,000	SP 2023

COLLEGE OF ENGINEERING

R	Underdown, Damon	PhD	Adjunct	Indust Engr	.20	\$4000	SP2023
R	Majdalani, Joseph	PhD	Adjunct	Civil Engr	.20	\$4000	SP2023

COLLEGE OF FINE ARTS & COMMUNICATION

N	Burns, Tristan	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2023
R	Collins, Mary	PhD	Adjunct	Comm/Media	.60	\$3,000	SP 2023
R	Cooper, Melonee	MA	Adjunct	Music	1.0	\$12,000	SP 2023
R	Dibiaso Paulus, Maxwell	MM	Adjunct	Music	.55	\$5,700	SP 2023
R	Dibiaso Paulus, Maxwell	MM	Adjunct	Music	.55	\$3,000	SP 2023
R	Dubois, Mary Rachael	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2023
N	Forcier, Sunni	MFA	Adjunct	Art/Design	.20	\$3,000	SP 2023
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2023
R	Gomez, Victor	MM	Adjunct	Music	.36	\$9,200	SP 2023
R	Goodwin, Maurice	MS	Adjunct	Spch/Hearing	.20	\$2,667	SP 2023
R	Graham, Catherine	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2023
N	Han, Jihye	MFA	Adjunct	Art/Design	.20	\$3,000	SP 2023
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2023
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2023
R	Hunt-Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2023
R	Hunt-Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2023
R	Iles, Jennifer	DMA	Adjunct	Music	1.0	\$16,000	SP 2023
R	Kidd, Dawn	PhD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2023
R	Kostic, Claire	MM	Adjunct	Music	.165	\$1,800	SP 2023
R	Luce, Allison	MS	Adjunct	Spch/Hearing	.40	\$8,000	SP 2023
R	McGee, Kevin	MBA	Adjunct	Comm/Media	.20	\$3,000	SP 2023
N	Millard, Kelly	PhD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2023
R	Miller, Jacob	MFA	Adjunct	Art/Design	.40	\$6,000	SP 2023
R	Ocuto, Oscar	EdD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2023
N	Prezas, Raul	PhD	Assoc Prof	Spch/Hearing	1.0	\$88,000	SP 2023
R	Saldana, Sarah	MA	Adjunct	Spch/Hearing	.40	\$8,000	SP 2023
N	Shannon, Jennifer	MM	Adjunct	Music	.20	\$3,000	SP 2023
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2023

R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2023
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CHANGE OF STATUS

Last, First	Department	Change of Status	Period
Guo, Zhifo	Chemistry/BioChemistry	From Instructor to Assist. Prof	SP 2023
Palmer, Troy	Nursing	From Instructor to Assist. Prof	SP 2023

TENURE EFFECTIVE FALL 2023

1. Brown, Kelly; Asst Prof, Ed Leadership
2. Felipe, Lilian; Asst Prof, Spch/Hearing
3. Gage, Margot; Asst Prof, Soc/SOWK/CJ
4. Gills, Brendan; Asst Prof, History
5. Henry, James; Asst Prof, Chem Engr
6. Hoerth, Katherine; Asst Prof, English/ModLang.
7. Joffe, Sharon; Asst Prof, English/ModLang.
8. Jordan, Shannon; Asst Prof, Health & Kines.
9. Liu, Xingya; Asst Prof, Computer science
10. Nemmers, Adam; Asst Prof, English/ModLang.
11. Pujols, Edgardo; Asst Prof, Earth & Space Sci.
12. Selvaratnam, Thinesh; Asst. Prof, Civil Engr
13. Sen, Cengiz; Asst. Prof, Physics
14. Tsado, Lucy; Asst Prof, Soc/SOWK/CJ
15. Vasefi, Seyedeh-Maryam; Asst. Prof, Biology
16. Williams, Brian; Asst Prof, Political Science

PROMOTION EFFECTIVE FALL 2023

Promotion to Professor

1. Alasti, Sanaz; Soc/SW/CJ
2. Hillin, Sara; English/ModLang.
3. Proksch, Brian; Music
4. Robinson, Ruthie; Nursing
5. Weinbaum, Rebecca; Counseling

Promotion to Associate Professor

1. Brown, Kelly; Ed Leadership
2. Felipe, Lilian; Spch/Hearing
3. Gage, Margot; Soc/SOWK/CJ
4. Gills, Brendan; History
5. Henry, James; Chem Engr
6. Hoerth, Katherine; English/ModLang
7. Joffe, Sharon; English/ModLang.
8. Jordan, Shannon; Health & Kines.
9. Liu, Xingya; Computer science
10. Nemmers, Adam; English/ModLang.
11. Pujols, Edgardo; Earth & Space Sci.
12. Selvaratnam, Thinesh; Civil Engr
13. Sen, Cengiz; Physics
14. Tsado, Lucy; Soc/SOWK/CJ
15. Vasefi, Seyedeh-Maryam; Biology
16. Williams, Brian; Political Science

Promotion to Assistant Professor

1. Dueppen, Abigail; Spch/Hearing

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2023-2024

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of BAAS				
Ervin, Mel	Instructor	Med	No	14
Mayper, Theresa	Instructor	MA	No	15
Department of Biology				
Armacost, James	Associate Professor	Phd	Yes	14
Christensen, Ana B.	Professor	PhD	Yes	11
Corbett, Robert	Instructor	PhD	No	7
Hock, Matthew	Associate Professor	PhD	Yes	14
Kish-Molina, Marilyn	Instructor	PhD	No	4
Kubicek, Kole	Assistant Professor	PhD	No	1
Kuchnoor, Ashwini	Associate Professor	PhD	Yes	13
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	9
Posey, Amanda	Instructor	MS	No	10
Pyne, Matthew	Associate Professor	PhD	Yes	8
Terry, Randall G.	Associate Professor	PhD	Yes	22
Vasefi, Maryam	Assistant Professor	PhD	No	5
Yoder, Howard	Associate Professor	PhD	Yes	22
Department of Chemistry and Biochemistry				
Bernazzani, Paul	Professor	PhD	Yes	20
Canlas, Gino	Instructor	PhD	No	6
Chandrasekaran, P.	Associate Professor	PhD	Yes	11
Gunaydin-Sen, Ozge	Associate Professor	PhD	Yes	10
Guo, Zhifo	Assistant Professor	PhD	No	3
Lei, Xiangyang	Professor	PhD	Yes	15
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	14
Shukla, Shyam	Professor	PhD	Yes	37
Soukhodolets, Maxim	Professor	PhD	Yes	19
Twagirayezu, Sylvestre	Associate Professor	PhD	Yes	7
Wei, Suying	Professor	PhD	Yes	14
Department of Computer Science				
Andrei, Stefan	Professor	PhD	Yes	16
Kockara, Sinan	Assist. Professor	PhD	No	0
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	19
Liu, Xingya	Assistant Professor	PhD	No	5
Makki, Kami	Professor	PhD	Yes	16
Roden, Timothy	Associate Professor	PhD	Yes	11
Sun, Bo	Professor	PhD	Yes	19
Wang, Sujing	Associate Professor	PhD	Yes	17
Zhang, Jing	Associate Professor	PhD	Yes	9
Department of Earth and Space Science				
Kruger, Joseph	Associate Professor	PhD	Yes	19
Pujols, Edgardo	Assistant Professor	PhD	No	6
Schmidt, Bennetta	Instructor	PhD	No	18
Department of English and Modern Languages				
Bartlett, Daniel	Instructor	PhD	No	19
Bartlett, Karen	Instructor	MA	No	17
Becker, Melissa	Instructor	MA	No	4
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	10
Carey, Donald	Instructor	MA	No	22
Doiron, Jesse	Instructor	MA	No	26
Ener, Theresa	Instructor	MA	No	4
Grace, Nancy	Instructor	MA	No	25
Haidusek, Harrabeth	Instructor	MA	No	27
Hatfield, Elia	Associate Professor	PhD	Yes	8
Heintzelman, Patricia	Instructor	MA	No	22
Hillin, Sara	Associate Professor	PhD	Yes	17
Hoerth, Katherine	Assistant Professor	MFA	No	6
Hudler, Melissa	Instructor	PhD	No	24
Joffe, Sharon	Assistant Professor	PhD	No	6
Johnson, Cheryl	Instructor	MA	No	20

Johnson, Gretchen	Associate Professor	MFA	Yes	20
Lange, Aric	Instructor	MA	No	5
Nemmers, Adam	Assistant Professor	PhD	No	6
Nordgren, Joseph	Professor	PhD	Yes	34
Oteng, Yaw	Associate Professor	PhD	Yes	17
Phillips, Meagan	Instructor	MA	No	5
Robles, Damian	Assistant Professor	PhD	No	0
Sanderson, James	Professor	PhD	Yes	40
Saucedo, Richard	Instructor	MA	No	8
Smith, Amy	Professor	PhD	Yes	14
Stewart, Arthur	Associate Professor	PhD	Yes	34
Thompson, Darin	Instructor	MA	No	7

Department of History

Boone, Rebecca	Professor	PhD	Yes	21
Bryan, Jimmy	Professor	PhD	Yes	16
Durso, Cassandre	Instructor	MS	No	4
Forret, Jeffrey	Professor	PhD	Yes	18
Gillis, Brendan	Assistant Professor	PhD	No	6
Kibbe, Tina	Assistant Professor	PhD	No	7
Mengerink, Mark	Associate Professor	PhD	Yes	16
Sato, Yasuko	Associate Professor	PhD	Yes	14
Seratt, James	Instructor	MA	No	28

Department of Mathematics

Alm, Jeremy	Professor	PhD	Yes	6
Brice, Gary	Instructor	MS	No	17
Brubaker, Katherine	Instructor		No	2
Couch, Phillip	Associate Professor	PhD	Yes	11
Daniel, Bobby	Professor	PhD	Yes	35
Dawkins, Paul	Associate Professor	PhD	Yes	18
Fowler, Jennifer	Associate Professor	PhD	Yes	20
Hodges, Jonathan	Instructor	MS	No	3
Jensen-Vallin, Jackie	Professor	PhD	Yes	9
Kennedy, Judy	Professor	PhD	Yes	16
Liu, Wen	Associate Professor	PhD	Yes	7
Maesumi, Mohsen	Associate Professor	PhD	Yes	32
Marken, Alys	Instructor	MS	No	3
Montgomery, Jason	Instructor	PhD	No	6
Palmer, Brandy	Instructor	MS	No	3
Phillips, Aaron	Instructor	MS	No	2
Riley, Melissa	Instructor	MS	No	21
Svyeshnikova, Nataliya	Instructor	PhD	No	7
Vallin, Robert	Professor	PhD	Yes	9
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	7

Department of Nursing

Adams, Amber	Assistant Professor	MSN	No	4
Calloway, Kacie	Instructor	MSN	No	2
Dubose, Amy	Instructor	MSN	No	4
Hale, Regina	Associate Professor	PhD	Yes	19
Harding, Rose	Instructor	MSN	No	26
Heinz, Caroline	Instructor	MSN	No	18
Hext, Michelle	Instructor	MSN	No	6
Huff, Jennifer	Instructor	MS	No	4
Knight McCall, Stacey	Associate Professor	DNP	Yes	13
Kostandy, Raouth	Assistant Professor	PhD	No	1
Long, Elizabeth	Associate Professor	DNP	Yes	9
Marsh, Shannon	Instructor	MSN	No	4
Morris, Christina	Instructor	MSN	No	4
Moss, Patti	Assistant Professor	MSN	Yes	36
O'Brien, Patricia	Instructor	MSN	No	7
Olliff, Linda	Assistant Professor	MSN	Yes	25
Palmer, Troy	Assistant Professor	MSN	No	8
Peterman, Kelli	Instructor	MSN	No	8
Robinson, L. Ruthie	Associate Professor	PhD	Yes	10
Rolf, Carmen	Instructor	MSN	No	7
Seaman, J.T.	Instructor	MSN	No	8
Seymour, Rebekah	Instructor	MSN	No	9

Shackelford, Sommer	Instructor	MSN	No	5
Smith, Judy Kaye	Associate Professor	MSN	Yes	23
Steely, Bethany	Instructor	MSN	No	2
Stinson, Cynthia	Associate Professor	PhD	Yes	27
Theford, Jenny	Instructor	MSN	No	13
Verrill, Lora	Instructor	MSN	No	2
Wenner, Lori	Instructor	MSN	No	6
White, Kelli	Instructor	MS	No	11
Willey, Corie	Instructor	MSN	No	5

Department of Physics

Bahrim, Bogdana	Professor	PhD	Yes	23
Bahrim, Cristian	Professor	PhD	Yes	20
Cole, Philip	Professor	PhD	Yes	6
De la Madrid, Rafael	Associate Professor	PhD	Yes	14
Lou, Ming	Instructor	PhD	No	15
Nainabasti, Binod	Instructor	PhD	No	4
Romashets, Evgeny	Instructor	PhD	No	5
Sen, Cengiz	Assistant Professor	PhD	No	9

Department of Political Science

Collins, Maegan	Instructor	MS	No	4
Davis, Terri	Associate Professor	PhD	Yes	27
Easterly, Bianca	Associate Professor	PhD	Yes	10
Gregory, Christina	Assistant Professor	PhD	No	2
Gubala, Sara	Instructor	MS	No	16
Nelson, James	Associate Professor	PhD	Yes	13
Sowers, Thomas	Associate Professor	PhD	Yes	21
Tahaney, Craig	Instructor	JJD/JD	No	8
Williams, Brian	Assistant Professor	PhD	No	7

Department of Psychology

Barclay, J. Eli	Instructor	MS	No	8
Doe, Raymond	Associate Professor	PhD	Yes	8
Katz, Jodi	Instructor	PhD	No	3
Kirk, Edythe	Associate Professor	PhD	Yes	22
Rinker, Martha	Assistant Professor	PhD	Yes	24
Scheidemandel, Jeferson	Instructor	MS	No	9
Shelton, Jeremy	Associate Professor	PhD	Yes	20
Webb, Melanie	Instructor	PsyD	No	1

Department of Sociology, Social Work and Criminal Justice

Alasti, Sanaz	Associate Professor	SJD	Yes	12
Broome, Mark	Instructor	MS	No	6
Chang, Chiung-Fang	Associate Professor	PhD	Yes	15
Clavijo, Angela	Instructor	MSW	No	4
Fagen, Jennifer	Associate Professor	PhD	Yes	16
Gage-Witvliet, Margot	Assistant Professor	PhD	No	6
Garcia, Jesus	Assistant Professor	PhD	No	9
Gummelt, Virginia	Associate Professor	PhD	Yes	10
Harden, Garrick	Associate Professor	PhD	Yes	13
Krause, Stefan	Visiting Assistant Professor	PhD	No	3
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	15
Loya-Boggs, April	Instructor	MS	No	3
Roebuck, Karen	Instructor	MS	No	9
Tsado, Lucy	Assistant Professor	PhD	No	6
Worley, Robert	Professor	PhD	Yes	10
Worley, Vidisha	Professor	PhD	Yes	10
Wright, Lori	Instructor	MSW	No	10
Wright, Stuart	Professor	PhD	Yes	37

COLLEGE OF BUSINESS

School of Accounting and Information System

Bandyopadhyay, Kakoli	Professor	PhD	Yes	25
Burns, Clare	Instructor	MBA	No	23
Fontenot, Dale	Instructor	MBA	No	7
Jawad, Muhammad	Assistant Professor	PhD	No	0
Kumari, Shruti	Instructor	PhD	No	0
McCoy, Timothy	Professor	PhD	Yes	16

Nelson, Melinda	Instructor	MBA	No	3
Rose, David	Instructor	PhD	No	11
Ruseva, Marina	Assistant Professor	PhD	No	4
Seawright, Delvin	Associate Professor	PhD	Yes	8
Swerdlow, Marleen	Professor	JD	Yes	38
Swift, Orin	Associate Professor	PhD	Yes	7
Warren, Joseph	Professor	PhD	No	3
Zhang, Xiao	Associate Professor	PhD	Yes	7
Zhao, Yu	Associate Professor	PhD	Yes	8

Department of Business

Baldo, Melissa	Assistant Professor	JD	No	7
Bandyopadhyay, Soumava	Professor	PhD	Yes	31
Chen, Chun-Da	Professor	PhD	Yes	8
Colon, Ricardo	Associate Professor	JD	Yes	11
Dong, Meichen	Assistant Professor	PhD	No	1
Doornbos-Boler, Heather	Instructor	MBA	No	5
El-Houbi, Ashraf	Professor	PhD	Yes	17
Howell, Paul	Instructor	MBA	No	5
Hwang, Seok	Professor	PhD	Yes	14
Karani, Komal	Professor	PhD	Yes	14
Kim, Minkyum	Assistant Professor	PhD	No	4
Kukeli, Agim	Instructor	PhD	No	1
Luo, Zhe	Assistant Professor	PhD	No	4
Mandal, Purnendu	Professor	PhD	Yes	19
Mayer, Bradley	Professor	PhD	Yes	29
McCollough, John	Associate Professor	PhD	Yes	10
Mulvaney, Antoinette	Professor	JD	Yes	5
Natarajan, Vivek	Professor	PhD	Yes	17
Neuhauser, Karyn	Professor	PhD	Yes	14
Sargsyan, Georg	Assistant Professor	PhD	No	5
Slaydon, James	Professor	PhD	Yes	18
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	15
Venta, Enrique	Professor	PhD	Yes	21
Weeks, Kelly	Associate Professor	PhD	Yes	9
Zimmerman, Ellen	Instructor	PhD	No	1

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Department of Counseling and Special Populations

Akkurt, Mehmet	Assistant Professor	PhD	No	1
Brown, Timothy	Assistant Professor	PhD	No	0
Carlisle, Robert	Clinical Instructor	PhD	No	8
Cogswell, Lauren	Clinical Instructor	PhD	No	9
Flamez, Brande	Clinical Instructor	PhD	No	9
Greenidge, Wendy-Lou	Associate Professor	PhD	Yes	9
Hamza, Muhommad	Professor	PhD	Yes	20
Harris, Patricia	Clinical Instructor	PhD	No	12
Holmes, Krystin	Assistant Professor	PhD	No	0
Lopez, Belinda	Assistant Professor	PhD	Yes	10
McFarlin, Shannon	Assistant Professor	PhD	No	5
McGough, Kimberly	Assistant Professor	PhD	No	6
Mylroie, Robika	Clinical Professor	PhD	No	8
Nguyen, Anna	Clinical Professor	PhD	No	10
Snook, Joy-Del	Assistant Professor	PhD	No	9
Weinbaum, Rebecca	Associate Professor	PhD	Yes	12

Department of Educational Leadership

Allen, Shelly	Clinical Professor	EdD	No	7
Borel, Daryl Ann	Clinical Professor	EdD	No	9
Botos, Michelle	Clinical Instructor	PhD	No	3
Brown, Kelly	Assistant Professor	EdD	No	6
Corcoran, Katy	Clinical Instructor	EdD	No	9
Creel, Jimmy	Assistant Professor	EdD	No	5
Faulk, Neil	Assistant Professor	EdD	No	6
Fong, Donna	Clinical Instructor	EdD	No	8
Harapnuik, Dwayne	Clinical Instructor	PhD	No	8
Harrison, Glen	Clinical Instructor	EdD	No	7

Harvey, Thomas	Clinical Instructor	EdD	No	7
Hinerman, Krystal	Assistant Professor	PhD	No	7
Laub, James	Assistant Professor	PhD	No	0
Msengi, Clementine	Visit Assistant Professor	EdD	No	11
O'Connor, Johnny	Associate Professor	PhD	Yes	9
Puente, Christina	Clinical Instructor	EdD	No	9
Shelton, Virginia (Kaye)	Professor	PhD	Yes	12
Troxclair, Debbie	Associate Professor	PhD	Yes	14
Villate, Vanessa	Associate Professor	PhD	Yes	15
Washington, Kathryn	Associate Professor	EdD	No	4
Yoo, Julia	Associate Professor	PhD	Yes	14
Young, James (Ken)	Associate Professor	PhD	Yes	14

Department of Nutrition, Hospitality, & Human Services

Chen, Jau-Jin	Professor	PhD	Yes	14
Gates, Casey	Clinical Instructor	BS	No	0
Killough, Jill	Assistant Professor	PhD	No	24
Kwon, Eunjin	Associate Professor	PhD	Yes	7
May, Kristina	Clinical Instructor	MS	No	3
Ruiz, Connie	Associate Professor	PhD	Yes	47
Shows, Amy	Professor	PhD	Yes	39
Wallet, Kimberly	Associate Professor	PhD	Yes	29
White, Janeal	Assistant Professor	PhD	No	0

Department of Health and Kinesiology

Boatwright, Douglas (John)	Professor	PhD	Yes	37
Chilek, Daniel	Assistant Professor	PhD	Yes	22
Gauthreaux, Kimberly	Clinical Instructor	MS	No	9
Jordan, Shannon	Assistant Professor	PhD	No	9
Moore, Allan	Associate Professor	PhD	Yes	8
Morales, Julio	Associate Professor	PhD	Yes	20
Msengi, Israel	Associate Professor	PhD	Yes	15
Mullican, Jeanne	Clinical Instructor	EdD	No	9

Department of Teacher Education

Hood, Caleb	Assistant Professor	PhD	No	1
Rios, Cristina	Associate Professor	PhD	Yes	18
Singh, Mamta	Associate Professor	PhD	Yes	9
Sprott, Katherine	Associate Professor	PhD	Yes	8
Titus, Freddie	Associate Professor	EdD	Yes	11
Yan, Yan	Assistant Professor	PhD	No	1

COLLEGE OF ENGINEERING

Department of Chemical Engineering

Benson, Tracy	Professor	PhD	Yes	14
Cai, Tianxing	Assistant Professor	PhD	No	8
Chen, Daniel	Professor	PhD	Yes	41
Gossage, John	Associate Professor	PhD	Yes	25
Henry, James	Assistant Professor	PhD	No	6
Jeffreys, Clayton	Associate Professor	PhD	Yes	8
Lin, Sy Chul	Associate Professor	PhD	Yes	18
Lou, Helen	Professor	PhD	Yes	22
Madugula, Adhish	Post-Doctoral Research	PhD	No	0
Xu, Qiang	Professor	PhD	Yes	18

Department of Civil Engineering

Brake, Nicholas	Associate Professor	PhD	Yes	10
Haselbach, Liv	Professor	PhD	Yes	7
Jao, Mien	Professor	PhD	Yes	25
Kim, Yong Je	Visiting Assistant Professor	PhD	No	1
Qian, Qin	Professor	PhD	Yes	15
Selvaratnam, Thinesh	Assistant Professor	PhD	No	6
Uddameri, Venkatesh	Professor	PhD	Yes	1
Uddameri, Annette	Associate Professor	PhD	Yes	1
Wu, Xing	Associate Professor	PhD	Yes	10

Department of Electrical Engineering

Almallahi, Hussein	Instructor	MS	No	8
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Eldek, Abdelnasser	Professor	PhD	Yes	1
Hirano, Koji	Instructor	Deng	No	8
Sayil, Selahattin	Professor	PhD	Yes	19
Tcheslavski, Gleb	Associate Professor	PhD	Yes	15
Tokgoz, Gagatay	Associate Professor	PhD	Yes	7
Wang, Ruhai	Professor	PhD	Yes	20
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	8

Department of Industrial Engineering

Bradley, Robert	Assistant Professor	PhD	No	4
Clott, Christopher	Visiting Assistant Professor	PhD	No	1
Curry, James	Associate Professor	PhD	Yes	15
Hamidi, Maryam	Associate Professor	PhD	Yes	7
Kaneria, Acyut	Instructor	DE	No	5
Li, Yueqing	Associate Professor	PhD	Yes	9
Liu, Xinyu	Professor	PhD	Yes	16
Marquez, Alberto	Associate Professor	PhD	Yes	16
Tokgoz, Berna	Associate Professor	PhD	Yes	9
Yetzen, Gary	Instructor	MS	No	10
Zaloom, Victor	Professor	PhD	Yes	42

Department of Mechanical Engineering

Doranga, Sushil	Assistant Professor	PhD	No	4
Fan, Xuejun	Professor	PhD	Yes	15
Fan, Zhe	Assistant Professor	PhD	No	3
He, Ping	Associate Professor	PhD	Yes	6
Karkoub, Mansour	Professor	PhD	Yes	1
Li, Xiang Chang	Professor	PhD	Yes	16
Patki, Ajit	Visiting Assistant Professor	PhD	No	6
Yao, Chun-Wei	Associate Professor	PhD	Yes	7
Yavas, Denihan	Assistant Professor	PhD	No	1
Zhou, Jiang	Professor	PhD	Yes	19

COLLEGE OF FINE ARTS & COMMUNICATION

Department of Art

Carter, Keith	Professor	BBA	Yes	35
Chadwick, Stephanie	Associate Professor	PhD	Yes	8
Dyrhaug, Kurt	Professor	MFA	Yes	24
Elestwani, Clair	Assistant Professor	MFA	No	3
Fedorchenko, Xenia	Associate Professor	MFA	Yes	17
Fischer, Julia	Associate Professor	PhD	Yes	10
Hyatt, Joana	Associate Professor	PhD	Yes	8
Meeks, Donna	Professor	MFA	Yes	28
Thomas, Prince	Professor	MFA	Yes	25
Troutman, Christopher	Associate Professor	MFA	Yes	10

Department of Communication

DeMars, Tony	Professor	PhD	No	1
Favors, Andre	Instructor	MS	No	5
Hawa, Jeremy	Instructor	MA	No	4
Hemenway, Paul	Professor	PhD	Yes	17
Malick, Stephan	Instructor	MEd	No	2
Michalski, Nicki	Associate Professor	PhD	Yes	24
Saleem, Awais	Assistant Professor	PhD	No	6
Springer, Sheila	Instructor	PhD	No	2
Stanley, O'Brien	Professor	MFA	Yes	26
Wagers, Stacey	Instructor	MA	No	2
Yao, Qingjiang	Associate Professor	PhD	Yes	9

Department of Deaf Studies and Deaf Education

Buchanan, Beverly	Assistant Professor	MS	No	4
Clark, Mary Diane	Professor	PhD	Yes	8
Greene-Woods, Ashley	Assistant Professor	EdD	No	4
Hauschildt, Sean	Instructor	EDD	No	2
Mann, Lyman	Instructor	MS	No	7
MacGlaughlin, Heidi	Assistant Professor	EdD	No	6
Musyoka, Millicent	Associate Professor	PhD	Yes	11
Smith, Zanthia	Associate Professor	EdD	Yes	26

Williams, Douglas	Instructor	MA	No	2
Department of Music				
Benson, Jack	Instructor	MM	No	4
Cho, Sujung	Instructor	DMA	No	7
Clark, Jacob	Associate Professor	DMA	Yes	9
Condit, Rick	Professor	MM	Yes	9
Dueppen, Timothy	Associate Professor	DMA	Yes	9
Ellis, Kim	Professor	DMA	Yes	33
Fresne, Jeannette	Professor	DMA	Yes	5
Frost, Brielle	Assistant Professor	DA	No	5
Greschner, Debra	Instructor	MM	No	15
Han, James	Associate Professor	DMA	Yes	14
Ilban, Serdar	Associate Professor	DMA	Yes	12
McAndrew, Michael	Instructor	DMA	No	1
McCluskey, Paul Eric	Instructor	DMA	No	2
McMahan, Andrew	Associate Professor	DMA	Yes	6
Perez, Francisco	Assistant Professor	MM	No	3
Proksch, Bryan	Associate Professor	PhD	Yes	10
Rissman, Maurice	Professor	DMA	Yes	25
Shannon, Eric	Associate Professor	DMA	Yes	9
Department of Speech and Hearing Sciences				
Becerril, Stefanie	Assistant Professor	PhD	No	1
Boult, Johanna	Associate Professor	PhD	No	1
Dockens, Ashley	Associate Professor	AuD	Yes	10
Dueppen, Abigail	Instructor	MS	No	5
Felipe, Lillian	Assistant Professor	PhD	No	6
Howard, Connie	Associate Professor	AuD	Yes	15
Jilla, Anna	Assistant Professor	AuD	No	1
Lyles, Chelsea	Clinical Instructor	MS	No	1
Morris, Lekeitha	Associate Professor	PhD	No	5
Prezas, Raul	Associate Professor	PhD	No	0
Reading, Heather	Instructor	AuD	No	11
Scales, Alyssa	Instructor	MS	No	6
Thompson, Carmyn	Instructor	MS	No	5
Whisenhunt-Saar, Karen	Assistant Professor	MS	No	10
Department of Theatre and Dance				
Arrington, Lucy	Instructor	BA	No	13
Barker, Lee	Assistant Professor	MFA	No	1
Brinks, Alan	Assistant Professor	MFA	No	2
Grothe, Joel	Associate Professor	MFA	Yes	14
Prokop, Travis	Associate Professor	MFA	Yes	8
Smith, Amy E	Assistant Professor	MFA	No	4
LIBRARY				
Clark, Penny	Associate Professor	MA	Yes	13
Crawford, Scott	Instructor	MLIS	No	6
Xiao, Taylor	Instructor	MLIS	No	2
Gunasekaran, Poornima	Assistant Professor	MSIS	No	5
Jordan, Tracy	Instructor	EdD	No	4
Nolen, Trina	Associate Professor	MLS	Yes	25
Saar, Michael	Associate Professor	MLS	Yes	13
Sanders, Elizabeth	Assistant Professor	MLIS	No	1
Stansfield, Tamra	Instructor	MA	No	1
Withrow, Kelly	Instructor	MLIS	No	4
Worsham, David	Assistant Professor	MSLS	No	1

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Allen, Justin, Assistant Professor, Psychology and Philosophy, effective July 15, 2023.
2. Bussing, Greg, Assistant Professor, Political Science, effective August 31, 2023.
3. Cheng, Shenglun, Assistant Professor, Library Science and Technology, effective December 31, 2022.
4. Drislane, Laura, Assistant Professor, Psychology and Philosophy, effective August 31, 2023.
5. Manis, Mary, Assistant Professor, Primary Care and Clinical Medicine, effective March 17, 2023.
6. Marchante, Moses, Lecturer, Physics and Astronomy, effective March 15, 2023.
7. Mass, Sarah, Assistant Professor, History, effective May 31, 2023.
8. Ren, Ling, Professor, Criminal Justice and Criminology, effective May 31, 2023.
9. Simor, Eszter, Assistant Professor, Mass Communication, effective January 15, 2023.
10. Swortwood, Madeleine, Associate Professor, Forensic Science, effective May 31, 2023.
11. Urso, Philip, Assistant Professor, Agricultural Sciences, effective August 31, 2023.

RETIREMENTS

1. Bodon, Jean-Richard, Professor, Mass Communication, effective May 31, 2023.
2. DeMers, Peggy, Professor, Music, effective January 15, 2023.
3. Knox, Ronny, Superintendent of Schools, Educational Leadership, effective August 31, 2023.

DEATH

1. Roussel, Peter, Visiting Professor, Mass Communication, effective December 31, 2022.

STATUS

1. Bilsing, Tracy, Associate Professor, English, and Assistant Dean, Honors College; to Associate Professor, English, and Associate Dean, Honors College, effective February 16, 2023.
2. Choudhary, Sanjeev, Professor and Chair, Molecular and Cellular Biology; to Professor, Molecular and Cellular Biology, and Director of Program Development, effective March 16, 2023.
3. Henderson, Michael, Professor and Chair, Art; to Associate Dean, College of Arts and Media, effective January 1, 2023.
4. Hudgeons, Cheri, Lecturer, Mathematics and Statistics; to Senior Lecturer, Mathematics and Statistics, effective January 16, 2023.
5. Jones, Dustin, Professor and Associate Chair, Mathematics and Statistics; to Professor, Mathematics and Statistics, and Interim Associate Dean, College of Science and Engineering Technology, effective January 1, 2023.
6. Morin, Edward, Professor, Art; to Professor and Interim Chair, Art, effective January 16, 2023.
7. Mukherjee, Falguni, Professor, Environmental and Geosciences, and Faculty and Staff Ombuds, Division of Academic Affairs; to Professor, Environmental and Geosciences, Faculty and Staff Ombuds, Division of Academic Affairs, and Associate Dean, The Graduate School, effective January 16, 2023.
8. Newman, Doris, Associate Professor and Chair, Osteopathic Principles and Practice; to Associate Professor, Osteopathic Principles and Practice, effective December 31, 2022.
9. Olaiya, Oluwaseun, Assistant Professor, Primary Care and Clinical Medicine; to Assistant Professor and Interim Chair, Primary Care and Clinical Medicine, effective December 16, 2022.
10. O'Neal, Ronald, Visiting Assistant Professor, Mass Communication; to Associate Professor of Practice, Mass Communication, effective January 16, 2023.
11. Orrick, Erin, Associate Professor, Criminal Justice and Criminology; to Associate Professor and Chair, Criminal Justice and Criminology, effective January 16, 2023.
12. Wells, Edith, Clinical Assistant Professor, Art; to Associate Professor of Practice, Art, effective January 16, 2023.
13. West, Courtney, Associate Dean, College of Osteopathic Medicine; to Senior Associate Dean, College of Osteopathic Medicine, effective March 1, 2023.
14. Williams, Justin, Professor, Biological Sciences; to Professor, Biological Sciences, and Assistant Dean, Honors College, effective January 16, 2023.

15. Zhao, Yuan, Associate Professor, Molecular and Cellular Biology; to Associate Professor and Chair, Molecular and Cellular Biology, effective March 16, 2023.

LEAVE OF ABSENCE

1. Dahlgren, Lisa, Assistant Professor, Communication Studies, effective June 5, 2023.
2. Zeisig, Elizabeth, Assistant Professor, Curriculum and Instruction, effective March 20, 2023.

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

1. Akaaboune, Ouadie, Assistant Professor, Accounting, effective September 1, 2023.
2. Akay-Sullivan, Sinem, Assistant Professor, Counselor Education, effective September 1, 2023.
3. Basith, Iftekhar, Assistant Professor, Engineering Technology, effective September 1, 2023.
4. Blix, Leslie, Assistant Professor, Accounting, effective September 1, 2023.
5. Bullock, Emma, Assistant Professor, Mathematics and Statistics, effective September 1, 2023.
6. Clark, Lindsay, Assistant Professor, General Business and Finance, effective September 1, 2023.
7. Craig-Bogard, Kyle, Assistant Professor, Theatre and Musical Theatre, effective September 1, 2023.
8. Dahlgren, Lisa, Assistant Professor, Communication Studies, effective September 1, 2023.
9. Davis, Patrick, Assistant Professor, Kinesiology, effective September 1, 2023.
10. Elkins, Susan, Assistant Professor, Library Technical Services, effective September 1, 2023.
11. Gomez, Mertie, Assistant Professor, Teaching and Learning, effective September 1, 2023.
12. Gross, Elizabeth, Assistant Professor, Library Science and Technology, effective September 1, 2023.
13. Harvin, Oscar, Assistant Professor, Accounting, effective September 1, 2023.
14. Hinkley, Sandy, Assistant Professor, Music, effective September 1, 2023.
15. Hobbs, Christopher, Assistant Professor, Chemistry, effective September 1, 2023.
16. Kim, Dianna, Assistant Professor, Library Public Services, effective September 1, 2023.
17. Kim, Doo, Assistant Professor, Mathematics and Statistics, effective September 1, 2023.
18. Kim, Min, Assistant Professor, Kinesiology, effective September 1, 2023.
19. Knight, Tracy, Assistant Professor, World Languages and Cultures, effective September 1, 2023.
20. Pasquini, Erica, Assistant Professor, Kinesiology, effective September 1, 2023.
21. Ratcliff, Chelsea, Assistant Professor, Psychology and Philosophy, effective September 1, 2023.
22. Smith, Andrea, Assistant Professor, Nursing, effective September 1, 2023.
23. Toman, Elisa, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2023.
24. Trujillo, Timothy, Assistant Professor, Mathematics and Statistics, effective September 1, 2023.
25. Villalta-Cerdas, Adrian, Assistant Professor, Chemistry, effective September 1, 2023.
26. Zall, Christopher, Assistant Professor, Chemistry, effective September 1, 2023.

PROMOTION TO FULL PROFESSOR WITH TENURE

1. Trad, Tarek, Associate Professor, Chemistry, effective September 1, 2023.

PROMOTION TO FULL PROFESSOR

1. Ates, Burcu, Associate Professor, Teaching and Learning, effective September 1, 2023.
2. Botero-Jaramillo, Maria, Associate Professor, Psychology and Philosophy, effective September 1, 2023.
3. Buzzini, Patrick, Associate Professor, Forensic Science, effective September 1, 2023.
4. Demson, Michael, Associate Professor, English, effective September 1, 2023.
5. Ingram, Jason, Associate Professor, Criminal Justice and Criminology, effective September 1, 2023.
6. Joshi, Praphul, Associate Professor, Public Health, effective September 1, 2023.
7. Lester, Li-Jen, Associate Professor, Computer Science, effective September 1, 2023.
8. Lorenc, Wojciech, Associate Professor, Mass Communication, effective September 1, 2023.
9. Mayes, David, Associate Professor, History, effective September 1, 2023.
10. Watkins, Walton, Associate Professor, Art, effective September 1, 2023.
11. Wolfskill, Lawrence, Associate Professor, Agricultural Sciences, effective September 1, 2023.

TENURE

Hebert, Dustin, Professor, Library Science and Technology, effective September 1, 2023.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA						
R Batiste, Fredrick	M.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2023
N Clos, Ashley	M.F.A.	Lect.-Pool	Dance	0.50	6,003	S2023
R Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2023
R Gaston, Martin	M.Ed.	Lect.-Pool	Mass Comm.	0.75	9,005	S2023
N Harvey, Deborah	M.M.	Lect.-Pool	Music	1.00	12,006	S2023
R Hillen, Shaun	Ph.D.	Lect.-Pool	Music	0.50	6,003	S2023
R Kaczorek, Keith	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2023
R Kerwick, Colette	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2023
R LaForce, Jr., Ronald	M.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2023
R Lake, Travis	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2023
R Maass, John	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2023
R Rios-Mangual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2023
N Speck, Jamie	M.F.A.	Lect.-Pool	Art	0.58	6,963	S2023
N Stepanik, Amber	M.F.A.	Lect.-Pool	Theatre	0.75	9,005	S2023
R West, Clay	M.A.	Lect.-Pool	Music	0.54	6,425	S2023
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce	0.50	8,100	S2023
R Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce	0.25	4,273	S2023
N Jahantab, Farid	Ph.D.	Asst. Prof.	Mngt., Mrkt. & Info	1.00	105,498	FY2023
R Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce	1.00	23,499	S2023
N Mize, Charles	Ed.D.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	4,500	S2023
R Sanders, Raymond	M.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	8,001	S2023
COLLEGE OF CRIMINAL JUSTICE						
R Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2023
R Anderson, Jacob	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2023
R Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2023
R Booker, James	Ph.D.	Lect.-Pool	Victim Studies	1.00	12,024	S2023
R Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R Cash, Christopher	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R Culver, Allen	D.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Darnell, Darrell	M.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Deardorff, Robert	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R Eckel, Eric	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
N Gallagher, Edward	J.D.	Asst.P. Prac.	Criminal Justice	1.00	70,038	FY2023
R Grannan, Donna	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023

R	Griffin, Amber	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2023
R	Lakhia, Kayed	M.S.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R	Lancaster, Linda	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2023
R	Livingston, Jr., Rector	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2023
R	Lunsford, Kevin	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	S2023
R	Meltzer, Melissa	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	Merritt, Melissa	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2023
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Okutsu, Tara	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2023
N	Parsley, Katherine	J.D.	Asst.P. Prac.	Criminal Justice	1.00	70,038	FY2023
R	Perez, Anna	M.A.	Lect.-Pool	Victim Studies	0.50	6,012	S2023
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2023
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	10,922	S2023
R	Smithers, Paul	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2023
R	Tarpey, Dominique	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2023
R	Windisch, Beth	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2023

COLLEGE OF EDUCATION

N	Adair, Jayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.31	9,932	S2023
R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Babino, Misti	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Bartlett, Mitzi	M.A.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	13,518	S2023
N	Branch, Tershundrea	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2023
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2023
R	Byars, Shanika	M.S.E.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2023
R	Deaton, Chuck	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2023
R	Diaz, Maria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Edgar, Madison	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Fennelly-Atkinson, Rita	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2023
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.08	838	S2023
N	Gatlin, Melissa	Ph.D.	Asst. Prof.	Teaching & Lrng	1.00	59,004	FY2023
R	Garzaglass, Megan	Ph.D.	Lect.-Pool	Counselor Ed.	1.00	12,006	S2023
N	Ghormley, Pamela	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,612	S2023
R	Graham, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2023

R	Gupta, Pooja	Ed.D.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2023
R	Hall, Linda	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Harkrider, Timothy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2023
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2023
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.33	3,451	S2023
N	Jones, Suzanne	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Kaminski, Allen	M.S.	Lect.-Pool	Teaching & Lrng	0.08	838	S2023
N	Karpel, Nichole	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2023
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	1,676	S2023
R	Lambert, Jarod	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2023
R	Leagjeld, Lisbeth	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2023
R	Lira, Adrian	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2023
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Luna, Kirby	M.A.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2023
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2023
R	McClure, Patricia	M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	1,304	S2023
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.20	2,095	S2023
N	Mizell, Staci	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2023
R	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2023
R	Morrow, Ebony	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2023
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.33	3,451	S2023
R	Nasiri, Sekineh	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Perzan-Wooderson, Melinda	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,668	S2023
R	Powell, Letitia	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2023
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Royall, Charlotte	M.M.	Lect.-Pool	Teaching & Lrng	0.45	4,706	S2023
R	Saphos, Melissa	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
N	Seneca, Tammy	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2023
R	Simpson, Teresa	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2023
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2023
R	Springer, Jeffrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2023
R	Stack, Ellen	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
N	Stowe, Jr., William	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2023
R	Townsell, Rhodena	Ph.D.	Lect.-Pool	Teaching & Lrng	0.08	838	S2023
R	Troyka, Henry	M.M.	Lect.-Pool	Teaching & Lrng	0.08	838	S2023
N	Voelker, Tracy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	9,932	S2023
N	Watts, Cheryl	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	9,932	S2023
N	Webb, Michael	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Wedgeworth, Tiffany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Williams, Shannon	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2023
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.41	4,295	S2023
R	Yancey, Gary	M.Ed.	Lect.-Pool	Teaching & Lrng	0.12	1,257	S2023
R	Yilmaz, Beyza	M.A.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2023
N	Young, Audrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2023

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2023
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	S2023
R	Beeman, Derek	M.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2023

R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2023
R	Bosveld, Suzette	D.N.P.	Lect.-Pool	Nursing	0.75	20,250	S2023
R	Branch, DeNeisha	M.B.A.	Lect.-Pool	Human Sci.	0.25	5,063	S2023
R	Brock, Shelby	M.S.	Lect.-Pool	Human Sci.	1.00	12,006	S2023
R	Brown, Michael	Ph.D.	Lect.-Pool	Nursing	0.75	20,250	S2023
R	Bruce, Annterria	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2023
N	Camarata, Michelle	M.S.	Lect.-Pool	Kinesiology	1.00	15,750	S2023
N	Case-Cook, Brenda	D.N.P.	Lect.-Pool	Nursing	0.66	17,820	S2023
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.66	16,335	S2023
R	Danney, Shaun	M.S.	Lect.-Pool	Nursing	0.25	6,188	S2023
R	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2023
R	Douglass, Keith	M.N.	Lect.-Pool	Nursing	0.33	8,168	S2023
R	Duckett, Vania	M.P.A.	Lect.-Pool	Public Hlth	0.25	3,375	S2023
R	Funni, Megan	B.A.	Lect.-Pool	Human Sci.	0.25	6,188	S2023
N	George, Elaine	D.P.T.	Lect.-Pool	Kinesiology	0.50	9,000	S2023
R	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	S2023
R	Grantham, Emily	Ph.D.	Lect.-Pool	Human Sci.	0.25	6,188	S2023
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.88	11,880	S2023
R	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Human Sci.	0.75	20,250	S2023
R	Hutchinson, Antionette	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2023
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	S2023
R	Jordan, Magen	M.P.H.	Lect.-Pool	Public Hlth	0.75	10,125	S2023
R	Laurente, Sheryl	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2023
N	Macleod, Teresa	M.S.	Lect.-Pool	Nursing	0.25	6,188	S2023
R	Mantravadi, Sarita	Ph.D.	Lect.-Pool	Public Hlth	0.50	10,125	S2023
R	McQueen, Aprille	M.S.N.	Lect.-Pool	Nursing	0.91	22,523	S2023
R	Mobley, James	M.D.	Lect.-Pool	Public Hlth	0.25	5,063	S2023
R	Morataya, Cindy	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2023
N	Nebeolisa, Blessing	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2023
R	North, Ashley	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2023
R	O'Connell, Caitlin	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	S2023
R	Okungu, Rebecca	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2023
R	Reeves, Hope	M.S.N.	Lect.-Pool	Nursing	0.67	16,583	S2023
R	Roper, Sonceria	D.N.P.	Lect.-Pool	Nursing	1.00	27,000	S2023
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Public Hlth	0.33	6,683	S2023
N	Ruhe, Matthew	D.P.T.	Lect.-Pool	Kinesiology	0.25	3,938	S2023
R	Runyan, Jack	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	S2023
R	Savoy, Rhonda	M.S.	Lect.-Pool	Public Hlth	0.50	6,750	S2023
R	Sheirr, Kenneth	B.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2023
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	0.91	22,523	S2023
R	Smith, David	M.P.T.	Lect.-Pool	Kinesiology	0.50	7,875	S2023
R	Spacek, Brooke	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2023
R	Thomas, Sonja	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	S2023
R	Tran, Tanesha	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	S2023
R	Ujoatu, Oluchi	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2023
N	Wall, Heather	B.A.	Lect.-Pool	Human Sci.	0.50	7,875	S2023
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.34	9,180	S2023
R	Weber, Emily	M.S.	Lect.-Pool	Kinesiology	0.50	6,750	S2023
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2023
R	Williams, Chloe	M.S.N.	Lect.-Pool	Nursing	0.91	22,523	S2023
R	Williamson, Susannah	Ph.D.	Lect.-Pool	Kinesiology	0.25	4,500	S2023
R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2023

COLLEGE OF HUMANITIES AND SOCIAL
SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2023
R	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.75	9,005	S2023
R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2023
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2023
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	0.50	6,003	S2023
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2023
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2023
R	Burnett, John	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2023
R	Cabugao, Allyzah	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2023
R	Cascio, Payal	Ph.D.	Lect.-Pool	Comm. Studies	0.75	9,005	S2023
N	Chabot, Bruce	Ph.D.	Lecturer	English	1.00	40,014	FY2023
R	Clover, Tara	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2023
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2023
R	Coscolluela, Lydia	M.A.	Lect.-Pool	English	1.00	12,006	S2023
R	Cramer, Kathy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2023
R	Dahmann, Danielle	M.A.	Lect.-Pool	English	0.50	6,003	S2023
R	Dietrich, Hannah	M.A.	Lect.-Pool	English	1.00	12,006	S2023
R	Ekstrom, Alexandra	M.A.	Lect.-Pool	English	0.50	6,003	S2023
N	Frierson, Kelley	M.A.	Lecturer	English	1.00	40,014	FY2023
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	S2023
R	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2023
R	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.41	4,922	S2023
N	Henze, Kristin	M.A.	Lecturer	History	1.00	44,514	FY2023
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2023
R	Jackson, Marcia	M.S.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2023
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2023
R	Krienke, M. Douglas	Ph.D.	Lect.-Pool	English	0.25	3,002	S2023
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2023
R	McNeese, Ashley	M.A.	Lect.-Pool	English	1.00	12,006	S2023
N	Montz, Zachary	Ph.D.	Lecturer	History	1.00	44,514	FY2023
N	Norris, Jr., Ralph	Ph.D.	Lecturer	English	1.00	40,014	FY2023
N	Orta, Christopher	M.S.	Lect.-Pool	Wrld Lang& Cultures	0.50	6,003	S2023
N	Owens, Lauren	M.A.	Lecturer	English	1.00	40,014	FY2023
R	Pappas, Lee	M.A.	Lect.-Pool	History	0.75	9,005	S2023
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2023
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2023
R	Pinney, Michael	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2023
R	Pitts, Charlotte	Ed.D.	Lect.-Pool	English	0.25	3,002	S2023
R	Porter, Amy	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2023
R	Pulling, David	M.A.	Lect.-Pool	English	0.75	9,005	S2023
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	S2023
N	Shaffer, Angela	M.A.	Lecturer	English	1.00	40,014	FY2023
R	Shannon, Tannie	M.A.	Lect.-Pool	English	0.50	6,003	S2023
R	Shields, David	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2023
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Political Science	0.75	9,005	S2023
R	Smallwood, Margaret	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2023
N	Smith, Kurt	Ph.D.	Lect.-Pool	Political Science	0.25	3,002	S2023
R	Smith, Treston	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2023
R	Styes, Allison	M.A.	Lect.-Pool	English	0.50	6,003	S2023
R	Thibodeaux, Terry	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2023
R	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2023

N	Thornton, Katrina	M.A.	Lecturer	English	1.00	40,014	FY2023
R	Velasquez, Jose	M.S.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	S2023
R	Villarreal, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2023
N	Warmack, Chris	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.50	6,003	S2023
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	1.00	12,006	S2023

COLLEGE OF OSTEPATHIC MEDICINE

N	Garza Madrid, Marcos	M.D.	Assc. Prof.	Physio. & Pharm.	1.00	115,008	FY2023
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COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Aouelle, Andrew	B.S.	Lect.-Pool	Mth. & Statistics	0.57	6,843	S2023
R	Assi, Sabrin	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
N	Bius, Janet	Ph.D.	Lecturer	Chemistry	1.00	48,006	FY2023
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.29	3,450	S2023
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	16,002	S2023
N	Burch, Megan	M.S.	Lect.-Pool	Biological Sciences	0.25	3,002	S2023
R	Busby, Spurgeon	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
N	D'Veney, Virgil	M.S.	Lect.-Pool	Ag. Sciences	0.33	5,447	S2023
R	Ford, Richard	Ed.D.	Lect.-Pool	Ag. Sciences	0.50	6,003	S2023
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	16,002	S2023
R	Hafeez, Farzana	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
N	Hoffpauir, David	M.S.	Lect.-Pool	Environ. & Geosci.	0.25	4,001	S2023
R	Khan, Vajih	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	6,003	S2023
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
R	Knappen, Marilyn	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2023
R	Mackey, Jonathan	J.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
R	Malik, Taha	Ph.D.	Lect.-Pool	Phys. & Astron.	0.50	7,002	S2023
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.41	4,922	S2023
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2023
R	Niraula, Surya	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	14,004	S2023
R	Rabe, Christopher	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	S2023
R	Ryman, Eugene	M.S.	Lect.-Pool	Engineering Tech.	0.50	6,003	S2023
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	S2023
R	Shannon, Joseph	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2023
R	Spicer, James	M.S.	Lect.-Pool	Engineering Tech.	1.00	12,006	S2023
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.75	9,005	S2023
R	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	13,338	S2023
N	Tubaishat, Rawya	M.S.	Lecturer	Mth. & Statistics	1.00	21,006	FY2023
R	Wang, Jianzhong	Ph.D.	Lect.-Pool	Mth. & Statistics	0.34	4,082	S2023
R	Wang, Yu	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	S2023
R	Williams, Matthew	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2023
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	16,002	S2023
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2023

FIRST YEAR EXPERIENCE

R	Holmes, Maria	Ed.D.	Lect.-Pool	FYE	0.13	1,501	S2023
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NEWTON GRESHAM LIBRARY

N Thompson, Molly M.S. Asst. Prof. Library Tech. Serv. 1.00 38,500 FY2023

Nominations for Re-employment of Faculty for 2022-23

COLLEGE OF ARTS AND MEDIA

Department of Art

9.00	Mary K. Borcharding, Professor	MFA	30	Tenured
9.00	Jonathan R. Bryson, Assistant Professor	MFA	5	Probationary
9.00	Christopher F. Cascio, Assistant Professor	MFA	1	Probationary
9.00	Meghan C. Cook, Assistant Professor	MFA	1	Probationary
9.00	Charlotte M. Drumm, Professor	MFA	23	Tenured
9.00	Sherman S. Finch, Assistant Professor	MFA	1	Probationary
9.00	Rebecca L. Finley, Professor	MFA	18	Tenured
9.00	Melissa C. Glasscock, Associate Professor	MFA	8	Tenured
9.00	Barbara A. Kaminska, Associate Professor	PHD	7	Tenured
9.00	Emily Taehee Kim, Professor	MFA	17	Tenured
9.00	Melissa L. Mednicov, Associate Professor	PHD	10	Tenured
9.00	Edward M. Morin, Professor/Acting Chair	MFA	12	Tenured
9.00	Emily A. Peacock, Assistant Professor	MFA	5	Probationary
9.00	Tony R. Shipp, Associate Professor	MFA	25	Tenured
9.00	Jessica A. Simorte, Assistant Professor	MFA	5	Probationary
9.00	Walton A. Watkins, III, Associate Professor	MFA	14	Tenured
9.00	Jody C. Wood, Assistant Professor	MFA	1	Probationary

Department of Dance

9.00	Francisco M. Graciano, Assistant Professor	MFA	1	Probationary
9.00	Adele Nickel, Assistant Professor	MFA	1	Probationary
9.00	Andrew M. Noble, Professor	MFA	15	Tenured
9.00	Dionne L. Noble, Associate Professor	MFA	11	Tenured
9.00	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	23	Tenured

Department of Mass Communication

9.00	Ryan M. Broussard, Assistant Professor	PHD	4	Probationary
9.00	Marcus J. Funk, Associate Professor	PHD	9	Tenured
9.00	Deborah A. Hatton, Instructor	MA	33	Tenured
9.00	Elisa Herrmann, Associate Professor	MFA	9	Tenured
9.00	Katharine A. Hubbard, Assistant Professor	PHD	2	Probationary
9.00	Nam Young Kim, Associate Professor	PHD	11	Tenured
9.00	Wojciech Lorenc, Associate Professor/Department Chair	MFA	6	Tenured
9.00	Ruth M. Massingill, Professor	PHD	35	Tenured
9.00	Sachin D. Mudigonda, Assistant Professor	MFA	1	Probationary
9.00	Ki W. Seo, Associate Professor	PHD	8	Tenured
9.00	Christopher M. Toulas, Assistant Professor	PHD	3	Probationary
[3] 9.00	Grant J. Wiedenfeld, Associate Professor	PHD	8	Tenured

Department of Theatre and Musical Theatre

9.00	Laura K. Avery, Professor	DMA	15	Tenured
9.00	Aaron M. Brown, Assistant Professor	MFA	4	Probationary
9.00	Kyle A. Craig-Bogard, Assistant Professor	MFA	6	Probationary
9.00	Kevin G. Crouch, Associate Professor	MFA	7	Tenured
9.00	Nicholas A. Graves, Associate Professor	MFA	7	Tenured
9.00	Penelope A. Hasekoester, Professor/Associate Dean	MFA	29	Tenured

9.00	Victoria P. Lantz, Associate Professor	PHD	8	Tenured
9.00	Eric L. Marsh, Professor	MFA	16	Tenured
9.00	Patrick N. Pearson, Assistant Professor	MFA	4	Probationary
9.00	Thomas C. Prior, Professor/Department Chair	MFA	18	Tenured

School of Music

	9.00	Randal L. Adams, Professor	MM	24	Tenured
	9.00	Mario Aschauer, Associate Professor	PHD	9	Tenured
	9.00	Tony L. Boutte, Professor	DMA	7	Tenured
	9.00	Joshua M. Bronfman, Associate Professor	PHD	7	Tenured
	9.00	Diego R. Caetano, Assistant Professor	DMA	3	Probationary
	9.00	Patricia P. Card, Professor	DMA	22	Tenured
	9.00	Kevin M. Clifton, Associate Professor	PHD	13	Tenured
	9.00	Brian K. Gibbs, Professor	PHD	13	Tenured
	9.00	Emily C.H. Heilman, Assistant Professor	DM	3	Probationary
	9.00	Sandy P. Hinkley, Assistant Professor	PHD	6	Probationary
	9.00	Henry E. Howey, Professor	DMA	47	Tenured
	9.00	Lesley L. Hughes, Assistant Professor	PHD	1	Probationary
	9.00	Kyle D. Kindred, Professor	DMA	16	Tenured
	9.00	Lana Kuscer, Assistant Professor	DMA	3	Probationary
[2]	9.00	John W. Lane, Professor	DMA	17	Tenured
	9.00	W. Matthew McInturf, Professor	DMA	25	Tenured
	9.00	Christopher C. Michel, Associate Professor	MM	22	Tenured
	9.00	Carolyn D. Moore, Associate Professor	PHD	8	Tenured
	9.00	Javier A. Pinell, Professor	DM	15	Tenured
	9.00	Scott D. Plugge, Professor/Department Chair	DM	26	Tenured
	9.00	Deborah L. Popham, Associate Professor	DMA	7	Tenured
[1]	9.00	Rebecca L. Renfro, Professor	DMA	13	Tenured
	9.00	Livia I. Rus, Professor	DMA	15	Tenured
	9.00	Daniel Saenz, Associate Professor	DMA	10	Tenured
	9.00	Kristin A. Sarvela, Assistant Professor	DMA	2	Probationary
	9.00	Aric L. Schneller, Professor	DMA	15	Tenured
	9.00	Wayman J. Stover, Assistant Professor	DMA	2	Probationary
	9.00	Masahito Sugihara, Associate Professor	DM	10	Tenured
	9.00	Kayoko D. Temple, Assistant Professor	DMA	2	Probationary

COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting

	9.00	Ouadie Akaaboune, Assistant Professor	PHD	6	Probationary
	9.00	Leslie H. Blix, Assistant Professor	PHD	6	Probationary
	9.00	Linda G. Carrington, Associate Professor	PHD	29	Tenured
	9.00	Ronald J. Daigle, Professor	PHD	17	Tenured
	9.00	Trevor K. England, Assistant Professor	PHD	4	Probationary
	9.00	Oscar J. Harvin, Assistant Professor	PHD	6	Probationary
	9.00	Cassy D. Henderson, Associate Professor	PHD	11	Tenured
	9.00	Taylor S. Klett, Associate Professor	JD	22.5	Tenured
	9.00	Philip W. Morris, Professor/Department Chair	PHD	23	Tenured
	9.00	N. Ross Quarles, Professor	PHD	29	Tenured
	9.00	Jeffrey W. Strawser, Associate Professor	PHD	25	Tenured
	9.00	William R. Strawser, Assistant Professor	PHD	3	Probationary

Department of Economics and International Business

	9.00	Milo D. Berg, Jr., Associate Professor	PHD	26	Tenured
	9.00	Cosmas B.D. Dery, Assistant Professor	PHD	1	Probationary

	9.00	David M. Drukker, Associate Professor	PHD	3	Tenured
	9.00	Mark W. Frank, Professor	PHD	23	Tenured
	9.00	Fidel Gonzalez, Professor	PHD	18	Tenured
	9.00	Darren P. Grant, Associate Professor	PHD	16	Tenured
	9.00	Younoh Kim, Associate Professor	PHD	7	Tenured
	9.00	Anna Miromanova, Assistant Professor	PHD	2	Probationary
	9.00	Hiranya K. Nath, Professor	PHD	21	Tenured
[2]	9.00	Vlad M. Radoias, Associate Professor	PHD	7	Tenured
	9.00	Christian W. Raschke, Associate Professor	PHD	10	Tenured
	9.00	Raisa T. Sara, Assistant Professor	PHD	2	Probationary
	9.00	Markland H. Tuttle, Professor/Acting Chair	PHD	19	Tenured

Department of General Business and Finance

	9.00	Traci L. Austin, Associate Professor	PHD	10	Tenured
	9.00	Dana E. Bible, Assistant Professor	EDD	5	Probationary
	9.00	Jonathan P. Breazeale, Associate Professor	PHD	17	Tenured
	9.00	Diana M. Brown, Associate Professor	JD	9	Tenured
	9.00	Lindsay C. Clark, Assistant Professor	PHD	6	Probationary
	9.00	Xiaoman Duan, Assistant Professor	PHD	5	Probationary
	9.00	Mary C. Funck, Associate Professor	PHD	11	Tenured
	9.00	Hope K. Garner, Assistant Professor	JD	3	Probationary
	9.00	Jose A. Gutierrez, Jr., Associate Professor	PHD	13	Tenured
	9.00	Kurt R. Jesswein, Associate Professor/Associate Dean	PHD	18	Tenured
	9.00	Steve J. Johnson, Associate Professor	PHD	15	Tenured
	9.00	Kevin J. Kryston, Assistant Professor	PHD	2	Probationary
	9.00	William H. Leavell, Professor	DBA	32	Tenured
	9.00	Balasundram Maniam, Distinguished Professor	PHD	26	Tenured
	9.00	Robert B. Matthews, Associate Professor	JD	16	Tenured
	9.00	Ashton M. Mouton, Assistant Professor	PHD	5	Probationary
	9.00	Steve A. Nenninger, Associate Professor	PHD	14	Tenured
	9.00	Tommy J. Robertson, Professor/Department Chair	JD	15	Tenured
	9.00	Danica L. Schieber, Associate Professor	PHD	7	Tenured
	9.00	Karen E. Sherrill, Associate Professor	PHD	8	Tenured
	9.00	Ashly L.B. Smith, Associate Professor	PHD	7	Tenured
	9.00	Robert H. Stretcher, III, Professor	PHD	21	Tenured
	9.00	Laura L. Sullivan, Professor	JD	18	Tenured
	9.00	Christopher L. Thompson, Assistant Professor	JD	5	Probationary

Department of Management, Marketing and Information Systems

	9.00	Irfan Ahmed, Associate Professor	PHD	19	Tenured
	9.00	Bina Ajay, Assistant Professor	PHD	1	Probationary
	9.00	Carrie A. Belsito, Associate Professor	PHD	6	Tenured
	9.00	Gina N. Brynildsen, Assistant Professor	PHD	3	Probationary
	9.00	Christopher M. Cassidy, Associate Professor	PHD	12	Tenured
	9.00	William A. Ellegood, Associate Professor	PHD	9	Tenured
	9.00	Adele R. Gravois, Associate Professor	PHD	16	Tenured
	9.00	Allan D. Grogan, Assistant Professor	PHD	1	Probationary
	9.00	Taehoon Im, Assistant Professor	PHD	1	Probationary
	9.00	Farid Jahantab, Assistant Professor	PHD	0	Probationary
	9.00	Carla D. Jones, Associate Professor	PHD	9	Tenured
	9.00	Gerald Kohers, Professor/Department Chair	PHD	29	Tenured
	9.00	Tiffany R.N. Maldonado, Assistant Professor	PHD	4	Probationary
	9.00	Huda Masood, Assistant Professor	PHD	1	Probationary
	9.00	Sanjay S. Mehta, Professor	PHD	26	Tenured

9.00	Michael W. Pass, Professor	PHD	15	Tenured
9.00	Shekhar Rathor, Assistant Professor	PHD	1	Probationary
9.00	Jason M. Riley, Associate Professor	PHD	10	Tenured
9.00	Aneika L. Simmons, Professor	PHD	16	Tenured
9.00	Kevin D. Sweeney, Associate Professor	PHD	8	Tenured
9.00	Janis A. Warner, Associate Professor	PHD	16	Tenured
9.00	Kamphol Wipawayangkool, Associate Professor	PHD	11	Tenured
9.00	Liu Yang, Assistant Professor	PHD	4	Probationary
9.00	Pamela J. Zelbst, Professor	PHD	18	Tenured

COLLEGE OF CRIMINAL JUSTICE

Department of Criminal Justice and Criminology

9.00	Andia B. Azimi, Assistant Professor	PHD	5	Probationary
9.00	Wyatt D. Brown, Assistant Professor	PHD	2	Probationary
9.00	Eric J. Connolly, Associate Professor	PHD	6	Tenured
9.00	Miltonette O. Craig, Assistant Professor	PHD	2	Probationary
9.00	Steven J. Cuvelier, Associate Professor	PHD	34	Tenured
9.00	Jared R. Dmello, Assistant Professor	PHD	1	Probationary
9.00	Randall L. Garner, Professor/Associate Dean	PHD	27	Tenured
9.00	Jurg Gerber, Professor	PHD	33	Tenured
9.00	Cassandra M. Gonzalez, Assistant Professor	PHD	2	Probationary
9.00	Elizabeth N. Hartsell, Assistant Professor	PHD	1	Probationary
9.00	Laura T. Iesue, Assistant Professor	PHD	1	Probationary
9.00	Jason R. Ingram, Associate Professor	PHD	5	Tenured
9.00	Bit Na Kim, Professor	PHD	1	Probationary
9.00	Alexander B. Kinney, Assistant Professor	PHD	1	Probationary
9.00	Stuti S. Kokkalera, Assistant Professor	PHD	3	Probationary
9.00	Wanda E. Leal, Assistant Professor	PHD	1	Probationary
9.00	Heejin Lee, Assistant Professor	PHD	1	Probationary
9.00	Peter S. Lehmann, Assistant Professor	PHD	4	Probationary
9.00	Dennis R. Longmire, Professor	PHD	39	Tenured
9.00	Holly A. Miller, Professor	PHD	24	Tenured
9.00	Chelsey S. Narvey, Assistant Professor	MAS	3	Probationary
9.00	John C. Navarro, Assistant Professor	PHD	3	Probationary
9.00	Willard M. Oliver, Professor	PHD	20	Tenured
9.00	Erin A. Orrick, Associate Professor/Department Chair	PHD	10	Tenured
9.00	Javier Ramos, Assistant Professor	PHD	3	Probationary
9.00	Ryan W. Randa, Associate Professor	PHD	10	Tenured
9.00	Jonathan C. Reid, Assistant Professor	PHD	2	Probationary
9.00	Mitchel P. Roth, Professor	PHD	29	Tenured
9.00	Danielle S. Rudes, Professor	PHD	1	Tenured
9.00	Elisa Toman, Assistant Professor	PHD	6	Probationary
9.00	Michael S. Vaughn, Professor	PHD	17	Tenured
9.00	William M. Wells, Professor	PHD	16	Tenured
9.00	Yan Zhang, Professor	PHD	18	Tenured
[2] 9.00	Jihong Zhao, Professor	PHD	16	Tenured

Department of Forensic Science

9.00	Patrick A. Buzzini, Associate Professor	PHD	8	Tenured
9.00	Jay T. Davidson, Assistant Professor	PHD	3	Probationary
9.00	Rachel M. Houston, Assistant Professor	PHD	5	Probationary
9.00	Sheree R. Hughes-Stamm, Associate Professor/Department Chair	PHD	6	Tenured
9.00	Timothy S. Kalafut, Associate Professor	PHD	3	Probationary
9.00	Sarah Kerrigan, Professor	PHD	17.5	Tenured

9.00	Geraldine I.C. Monjardez, Assistant Professor	PHD	3	Probationary
9.00	Chi Chung Yu, Professor	PHD	17	Tenured

Department of Security Studies

9.00	Jeremiah O. Asaka, Assistant Professor	PHD	3	Probationary
9.00	Christine C. Blackburn, Assistant Professor	PHD	2	Probationary
9.00	Nathan P. Jones, Associate Professor	PHD	9	Tenured
9.00	Russell P. Lundberg, Associate Professor	PHD	9	Tenured
9.00	Nadav Morag, Professor/Department Chair	PHD	7	Tenured

Department of Victim Studies

9.00	Breanna Boppre, Assistant Professor	PHD	2	Probationary
9.00	Shelly L. Clevenger, Associate Professor/Department Chair	PHD	3	Tenured
9.00	Philip W. Mulvey, Associate Professor	PHD	1	Tenured
9.00	Kathleen R. Ratajczak, Assistant Professor	PHD	3	Probationary

COLLEGE OF EDUCATION

Department of Counselor Education

9.00	Sinem Akay-Sullivan, Assistant Professor	PHD	6	Probationary
9.00	Rochelle R. Cade, Associate Professor	PHD	1	Probationary
9.00	Demetrius B. Cofield, Assistant Professor	PHD	1	Probationary
9.00	Yvonne Garza-Chaves, Professor	PHD	18	Tenured
9.00	Susan E. Henderson, Assistant Professor	PHD	5	Probationary
9.00	Maribeth Jorgensen, Associate Professor	PHD	1	Probationary
9.00	Chi-Sing Li, Professor	PHD	20	Tenured
9.00	Seth D. Olson, Professor/Department Chair	PHD	3	Tenured
9.00	Kathleen A. Rice, Professor/Acting Chair	PHD	5	Tenured
9.00	Tiffany T. Simon, Assistant Professor	PHD	1	Probationary
9.00	Jeffrey M. Sullivan, Associate Professor	PHD	12	Tenured

Department of Educational Leadership

9.00	Meredith S. Billings, Assistant Professor	PHD	4	Probationary
9.00	Julie P. Combs, Professor	EDD	18	Tenured
9.00	Paul W. Eaton, Associate Professor	PHD	8	Tenured
9.00	Matthew B. Fuller, Professor	PHD	12	Tenured
9.00	Peggy P. Holzweiss, Associate Professor	PHD	11	Tenured
9.00	Frederick C. Lunenburg, Professor	PHD	26	Tenured
9.00	Cynthia Martinez-Garcia, Professor	EDD	15	Tenured
9.00	Nara Martirosyan, Associate Professor	EDD	10	Tenured
9.00	Ricardo Montelongo, Associate Professor	PHD	9.5	Tenured
9.00	Clare A. Resilla, Assistant Professor	EDD	1	Probationary
9.00	David P. Saxon, Professor	EDD	11.5	Tenured
9.00	Susana T. Skidmore, Professor	PHD	12	Tenured
9.00	John R. Slate, Professor	PHD	16	Tenured

Department of Library Science and Technology

9.00	Rosemarie M. Brock, Associate Professor	PHD	8	Tenured
9.00	Elizabeth A. Gross, Assistant Professor	PHD	6	Probationary
9.00	Kimberly N. LaPrairie, Associate Professor	PHD	16	Tenured
9.00	Karin M. Perry, Associate Professor	PHD	12	Tenured
9.00	Marilyn P. Rice, Professor	PHD	22	Tenured
9.00	Holly A. Weimar, Professor/Department Chair	EDD	16	Tenured

School of Teaching and Learning

9.00	Burcu Ates, Associate Professor	PHD	12	Tenured
9.00	Andrea L. Beerwinkle, Assistant Professor	PHD	1	Probationary
9.00	William H. Blackwell, III, Associate Professor	EDD	7	Tenured
9.00	Benita R. Brooks, Associate Professor/Assistant Dean	PHD	9	Tenured
9.00	Lisa O. Brown, Associate Professor	EDD	11.5	Tenured
9.00	William J. Calderhead, Associate Professor	PHD	7	Tenured
9.00	Corinna V. Cole, Associate Professor	PHD	10	Tenured
9.00	Alma L. Contreras-Vanegas, Associate Professor	PHD	9.5	Tenured
9.00	Jaime L. Coyne, Associate Professor	PHD	11	Tenured
9.00	Patricia M. Durham, Associate Professor	PHD	11	Tenured
9.00	William D. Edgington, Professor	EDD	24	Tenured
9.00	Andrea S. Foster, Professor	PHD	18	Tenured
9.00	Melissa D. Gatlin, Assistant Professor	PHD	0	Probationary
9.00	Hannah R. Gerber, Professor	PHD	14	Tenured
9.00	Amber J. Godwin, Assistant Professor	PHD	2	Probationary
9.00	Mertie M. Gomez, Assistant Professor	PHD	6	Probationary
9.00	Christina M. Gushanas, Assistant Professor	PHD	2	Probationary
9.00	Lory E. Haas, Associate Professor	EDD	8	Tenured
9.00	Desiree G. Hickman, Assistant Professor	EDD	2	Probationary
9.00	Victoria S. Hollas, Associate Professor	PHD	11	Tenured
9.00	James W. Hynes, Associate Professor	PHD	15	Tenured
9.00	Daphne D. Johnson, Professor	PHD	22	Tenured
9.00	Melanie E. Kinskey, Assistant Professor	PHD	3	Probationary
9.00	Andrey V. Koptelov, Associate Professor	PHD	11	Tenured
9.00	Leena J. Landmark, Professor	PHD	6	Tenured
9.00	Mae Ann Lane, Associate Professor	EDD	10.5	Tenured
9.00	Robert M. Maninger, Professor	EDD	15	Tenured
9.00	Joyce K. McCauley, Professor	PHD	29	Tenured
9.00	Jessica A. McQueston, Assistant Professor	PHD	1	Probationary
9.00	Melinda S. Miller, Professor	PHD	23	Tenured
9.00	Diana K. Nabors, Professor	EDD	21	Tenured
9.00	Lautrice M. Nickson, Professor	PHD	15	Tenured
9.00	Mary A. Petron, Professor	PHD	14	Tenured
9.00	Jalene P. Potter, Associate Professor	PHD	11	Tenured
9.00	Debra P. Price, Professor	PHD	27	Tenured
9.00	Jolene B. Reed, Associate Professor	PHD	7	Tenured
9.00	Abdelilah S. Sehlaoui, Professor	EDD	6	Tenured
9.00	Abbie R. Strunc, Associate Professor/Department Chair	PHD	2	Tenured
9.00	Francisco Usero-Gonzalez, Assistant Professor	PHD	1	Probationary
9.00	Baburhan Uzum, Associate Professor	PHD	10	Tenured
9.00	Kristina K. Vargo, Associate Professor	PHD	10	Tenured
9.00	Rebecca A. Wentworth, Associate Professor	PHD	11	Tenured
9.00	Chase J. Young, Professor	PHD	7	Tenured

COLLEGE OF HEALTH SCIENCES

Department of Human Sciences

9.00	Berna Abed el Sater, Assistant Professor	PHD	2	Probationary
9.00	Basem A.S. Boutros, Assistant Professor	PHD	3	Probationary
9.00	Laura P. Burleson, Assistant Professor	PHD	37	Tenured
9.00	Linda G. Fergus, Assistant Professor	PHD	1	Probationary
9.00	Tabbatha D. Lopez, Assistant Professor	PHD	3	Probationary
9.00	Ronald L. Reed, Associate Professor/Department Chair	MS	4	Tenured

Department of Kinesiology

5.00	Patrick R. Davis, Assistant Professor	PHD	6	Probationary
9.00	Jennifer J. Didier, Professor/Department Chair	PHD	13	Tenured
9.00	Brent C. Estes, Associate Professor	PHD	16	Tenured
9.00	Yvette L. Figueroa, Assistant Professor	PHD	3	Probationary
9.00	Mayrena I. Hernandez, Assistant Professor	PHD	1	Probationary
9.00	Min H. Kim, Assistant Professor	PHD	5	Probationary
9.00	Mario A. Munoz Rosario, Assistant Professor	PHD	3	Probationary
9.00	Erica A. Pasquini, Assistant Professor	PHD	6	Probationary
9.00	Jose A. Santiago, Professor	EDD	14	Tenured
9.00	Matthew C. Wagner, Associate Professor	PHD	14	Tenured
9.00	Mary L. Williams, Associate Professor	EDD	7	Tenured

Department of Public Health

9.00	Stephen L. Brown, Professor	PHD	9	Tenured
9.00	Christine G. Cardinal, Associate Professor/Assistant Dean	JD	7	Tenured
9.00	Praphul Joshi, Associate Professor	PHD	2	Tenured
9.00	Rosanne S. Keathley, Professor	PHD	28	Tenured
9.00	Khalid M. Khan, Associate Professor	DPH	3	Tenured
9.00	Ray G. Newman, Professor/Department Chair	PHD	6	Tenured
9.00	George K. Randall, Professor	PHD	7	Tenured
9.00	Kiran Sapkota, Assistant Professor	PHD	1	Probationary
9.00	Amanda W. Scarbrough, Associate Professor	PHD	9	Tenured
9.00	Yue Xie, Associate Professor	PHD	8	Tenured

School of Nursing

9.00	Devon M. Berry, Associate Professor/Department Chair	PHD	2	Probationary
9.00	Mona C. Cockerham, Assistant Professor	PHD	4	Probationary
9.00	Andrea M. Smith, Assistant Professor	PHD	3	Probationary

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

9.00	Michael I. Arrington, Associate Professor	PHD	4	Tenured
9.00	Frances E. Brandau, Professor/Department Chair	PHD	22	Tenured
9.00	Yixin Chen, Associate Professor	PHD	9	Tenured
9.00	Lisa J. Dahlgren, Assistant Professor	PHD	6	Probationary
9.00	Anna H. Lu, Assistant Professor	PHD	2	Probationary
9.00	Caroline E. Waldbuesser, Assistant Professor	PHD	2	Probationary
9.00	Melinda R. Weathers, Associate Professor	PHD	7	Tenured
9.00	Shuangyue Zhang, Professor	PHD	18	Tenured

Department of English

9.00	Ira R. Adams, Professor	PHD	51	Tenured
9.00	Leslie R. Anglesey, Assistant Professor	PHD	4	Probationary
9.00	Kimberly K. Bell, Professor/Dean	PHD	21	Tenured
9.00	Kristin C. Bennett, Assistant Professor	PHD	1	Probationary
9.00	Tracy E. Bilsing, Associate Professor/Associate Dean	PHD	33	Tenured
9.00	Jacob D. Blevins, Professor/Department Chair	PHD	7	Tenured
9.00	Paul W. Child, Professor	PHD	30	Tenured
[1] 9.00	Michael T. Demson, Associate Professor	PHD	12	Tenured
9.00	Robert E. Donahoo, Professor	PHD	31	Tenured
9.00	Diane K. Dowdey, Professor	PHD	34	Tenured
9.00	Julie E. Hall, Professor	PHD	31	Tenured
9.00	S. Helena Halmari, Distinguished Professor	PHD	28	Tenured
9.00	Darci N. Hill, Professor	PHD	34	Tenured

	9.00	Adam L. Hubrig, Assistant Professor	MA	3	Probationary
	9.00	Scott A. Kaukonen, Associate Professor	PHD	17	Tenured
	9.00	Ginger Y. Ko, Assistant Professor	PHD	3	Probationary
	9.00	Nicolas J. Lantz, Associate Professor	MFA	11	Tenured
	9.00	Audrey D. Murfin, Associate Professor	PHD	10	Tenured
	9.00	Carroll F. Nardone, Professor/Associate Dean	PHD	23	Tenured
	9.00	April L. O'Brien, Assistant Professor	PHD	4	Probationary
	9.00	Shyam B. Pandey, Assistant Professor	PHD	1	Probationary
	9.00	Deborah L. Phelps, Professor	PHD	32	Tenured
	9.00	April A. Shemak, Professor	PHD	18	Tenured
	9.00	Katie J. Shinkle, Assistant Professor	PHD	4	Probationary
[4]	9.00	Evelyn Soto, Assistant Professor	PHD	3	Probationary
	9.00	Brandon C. Strubberg, Assistant Professor	PHD	5	Probationary
	9.00	Kandi A. Tayebi, Professor	PHD	24	Tenured
	9.00	Xiaobo Wang, Assistant Professor	PHD	4	Probationary

Department of History

	9.00	Nancy E. Baker, Associate Professor	PHD	17	Tenured
	9.00	Jadwiga M. Biskupska, Associate Professor	PHD	7	Tenured
	9.00	Thomas H. Cox, Associate Professor	PHD	17	Tenured
	9.00	Nicholas Crawford, Assistant Professor	PHD	1	Probationary
	9.00	Lei Duan, Assistant Professor	PHD	2	Probationary
	9.00	Maggie Elmore, Assistant Professor	PHD	2	Probationary
	9.00	M. Pinar Emiralioğlu, Associate Professor	PHD	9	Tenured
	9.00	Joshua S. Haynes, Assistant Professor	PHD	1	Probationary
	9.00	Charles V. Heath, II, Associate Professor	PHD	15	Tenured
	9.00	Brian M. Jordan, Associate Professor/Department Chair	PHD	8	Tenured
	9.00	Jeffrey L. Littlejohn, Professor	PHD	18	Tenured
	9.00	David C. Mayes, Associate Professor	PHD	19	Tenured
	9.00	Willis O. Oyugi, Assistant Professor	PHD	5	Probationary
[1]	9.00	Benjamin E. Park, Associate Professor	PHD	7	Tenured
[2]	9.00	Bernadette Pruitt, Associate Professor	PHD	22.5	Tenured
[2]	9.00	Uzma Quraishi, Associate Professor	PHD	9	Tenured
	9.00	Stephen H. Rapp, Jr., Professor	PHD	11	Tenured

Department of Political Science

	9.00	Aisha S. Ahmadu, Assistant Professor	PHD	1	Probationary
	9.00	Robin M. Bittick, Associate Professor	PHD	18	Tenured
	9.00	Jonathan N. Brown, Associate Professor	PHD	9	Tenured
	9.00	Rhonda L. Callaway, Professor	PHD	18	Tenured
	9.00	Fatih Demiroz, Associate Professor	PHD	8	Tenured
	9.00	John C. Domino, Professor	PHD	34	Tenured
	9.00	Jason S. Enia, Professor/Department Chair	PHD	13	Tenured
	9.00	Thomas W. Haase, Associate Professor	PHD	8	Tenured
	9.00	Masoud Kazemzadeh, Associate Professor	PHD	18	Tenured
	9.00	Sungdae Lim, Assistant Professor	PHD	4	Probationary
	9.00	Mitzi L. Mahoney, Assistant Professor	PHD	35	Tenured
	9.00	Kenneth B. McIntyre, Professor	PHD	10	Tenured
	9.00	Eric P. Svensen, Assistant Professor	PHD	5	Probationary
	9.00	Stacy G. Ulbig, Professor	PHD	14	Tenured
	9.00	Tamara A. Waggener, Associate Professor	PHD	24	Tenured
	9.00	Wen J. Wang, Assistant Professor	PHD	5	Probationary
	9.00	Lu-Chung Weng, Associate Professor	PHD	6	Tenured

Department of Psychology and Philosophy

9.00	Jeffrey S. Anastasi, Professor	PHD	17	Tenured
9.00	Jaime L. Anderson, Associate Professor	PHD	7	Tenured
9.00	Janella K. Baxter, Assistant Professor	PHD	1	Probationary
9.00	Marcus T. Boccaccini, Professor	PHD	20	Tenured
9.00	Maria D. Botero-Jaramillo, Associate Professor	PHD	12	Tenured
9.00	Daniella K. Cash, Assistant Professor	PHD	4	Probationary
9.00	Mary A. Conroy, Distinguished Professor	PHD	26	Tenured
9.00	James W. Crosby, Professor/Associate Dean	PHD	15	Tenured
9.00	Jessica S. Elkayam, Assistant Professor	PHD	4	Probationary
9.00	Gulden Esat, Assistant Professor	PHD	1	Probationary
9.00	Craig E. Henderson, Professor	PHD	18	Tenured
9.00	Hillary A. Langley, Associate Professor	PHD	7	Tenured
9.00	Thomas J. Meagher, Assistant Professor	PHD	2	Probationary
9.00	Benjamin Mitchell-Yellin, Associate Professor	PHD	8	Tenured
9.00	Adam P. Natoli, Assistant Professor	PHD	3	Probationary
9.00	Ramona M. Noland, Associate Professor	PHD	20	Tenured
9.00	Chelsea G. Ratcliff, Assistant Professor	PHD	6	Probationary
9.00	Shelley A. Riggs, Professor	PHD	3	Tenured
9.00	Jared R. Ruchensky, Assistant Professor	PHD	3	Probationary
9.00	Tiffany D. Russell, Assistant Professor	PHD	3	Probationary
9.00	Nicholas L. Scheel, Assistant Professor	PHD	1	Probationary
9.00	Jorge G. Varela, Professor/Department Chair	PHD	15	Tenured
9.00	Stephen W. White, Assistant Professor	PHD	4	Probationary

Department of Sociology

[2]	9.00	Emily R. Cabaniss, Associate Professor	PHD	9	Tenured
	9.00	Jin Young Choi, Professor	PHD	17	Tenured
	9.00	Douglas H. Constance, Professor	PHD	26	Tenured
	9.00	Furjen Deng, Professor	PHD	33	Tenured
	9.00	Karen M. Douglas, Associate Professor	PHD	18	Tenured
	9.00	Jeffrey A. Gardner, Assistant Professor	PHD	5	Probationary
	9.00	Maki Hatanaka, Professor	PHD	12	Tenured
	9.00	Tzeli Hsu, Associate Professor	PHD	7	Tenured
	9.00	Jason T. Konefal, Professor/Department Chair	PHD	14	Tenured
	9.00	Lee M. Miller, Professor	PHD	18	Tenured
	9.00	Mary L. Scherer, Assistant Professor	PHD	4	Probationary
	9.00	Zeinab F. Shuker, Assistant Professor	MA	2	Probationary
	9.00	James B. Stykes, Associate Professor	PHD	8	Tenured
	9.00	Gene L. Theodori, Professor	PHD	16	Tenured

Department of World Languages and Cultures

9.00	Miriam A.B. Akoto, Assistant Professor	PHD	1	Probationary
9.00	Tatiana Artamonova, Assistant Professor	PHD	5	Probationary
9.00	Maria H. Barker, Associate Professor/Department Chair	PHD	9	Tenured
9.00	Maria M. Feu-Lopez, Associate Professor	PHD	10	Tenured
9.00	Jamile M. Forcelini, Assistant Professor	PHD	3	Probationary
9.00	Tracy R. Knight, Assistant Professor	EDD	5	Probationary
9.00	Enrique Mallen, Professor	PHD	16	Tenured
9.00	Lillie V.K. Padilla, Assistant Professor	PHD	3	Probationary
9.00	Kristen K. Terry, Assistant Professor	PHD	1	Probationary
9.00	Manuel Triano-Lopez, Associate Professor	PHD	13	Tenured
9.00	Rosti F. Vana, Assistant Professor	PHD	2	Probationary
9.00	Edna V. Velasquez, Assistant Professor	PHD	4	Probationary

9.00	Samar M. Zahrawi, Associate Professor	PHD	9	Tenured
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COLLEGE OF OSTEOPATHIC MEDICINE

Department of Clinical Anatomy

12.00	Jamie H. Hinojosa, Assistant Professor	MD	3	Probationary
12.00	Mario G. Loomis, Associate Professor/Department Chair	MD	4	Probationary
12.00	George Prada, III, Assistant Professor	MD	1	Probationary
12.00	Jailenne I. Quinones-Rodriguez, Assistant Professor	PHD	1	Probationary
12.00	Dennis C. Wooten, Assistant Professor	PHD	3	Probationary

Department of Molecular and Cellular Biology

12.00	Sanjeev Choudhary, Professor	PHD	5	Tenured
12.00	Hatem A.O. Elshabrawy, Assistant Professor	PHD	4	Probationary
12.00	Michael J. Griffin, Assistant Professor	PHD	3	Probationary
12.00	Owen J. Kelly, Assistant Professor	PHD	2	Probationary
12.00	Sureni V. Mullegama, Assistant Professor	PHD	2	Probationary
12.00	Yuan Zhao, Associate Professor/Department Chair	PHD	4	Probationary

Department of Physiology and Pharmacology

12.00	Hosam G. Abdelhady, Associate Professor	PHD	1	Probationary
12.00	Diego F. Alvarez, Professor/Department Chair	PHD	4	Tenured
12.00	Rebecca K. Andrews-Dickert, Assistant Professor	MD	1	Probationary
12.00	Marcos E. Garza Madrid, Associate Professor	MD	0	Probationary
12.00	Petra Rocic, Associate Professor	PHD	3	Probationary
12.00	Sahar A. Soliman, Assistant Professor	PHD	3	Probationary

Department of Primary Care and Clinical Medicine

12.00	Lesley A. Gardiner, Assistant Professor	MD	2	Probationary
12.00	Ryan J. Marek, Assistant Professor	PHD	2	Probationary

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Biological Sciences

9.00	Mardelle R. Atkins, Assistant Professor	PHD	5	Probationary
9.00	Sibyl R. Bucheli, Professor	PHD	15	Tenured
9.00	Madhusudan Choudhary, Professor	PHD	15	Tenured
9.00	Jerry L. Cook, Distinguished Professor	PHD	24	Tenured
9.00	Tamara J. Cook, Professor	PHD	24	Tenured
[1] 9.00	Juan D. Daza Vaca, Associate Professor	PHD	8	Tenured
9.00	James M. Harper, Associate Professor	PHD	11	Tenured
9.00	Sharmin Hasan, Assistant Professor	PHD	1	Probationary
9.00	Joan E. N. Hudson, Associate Professor	PHD	32	Tenured
9.00	Patrick J. Lewis, Professor/Associate Dean	PHD	17	Tenured
9.00	William I. Lutterschmidt, Distinguished Professor	PHD	25	Tenured
9.00	Aaron M. Lynne, Professor/Department Chair	PHD	15	Tenured
9.00	Diane L. Neudorf, Professor	PHD	24	Tenured
9.00	Todd P. Primm, Professor	PHD	18	Tenured
9.00	Christopher P. Randle, Professor	PHD	17	Tenured
9.00	Monte L. Thies, Professor	PHD	31	Tenured
9.00	Amber J. Ulseth, Assistant Professor	PHD	4	Probationary
9.00	Justin K. Williams, Professor/Assistant Dean	PHD	21.5	Tenured
9.00	Jeffrey R. Wozniak, Associate Professor	PHD	11	Tenured

Department of Chemistry

9.00	Benny E. Arney, Jr., Professor	PHD	35	Tenured
9.00	Dustin E. Gross, Associate Professor	PHD	11	Tenured
9.00	Donovan C. Haines, Professor/Department Chair	PHD	15	Tenured
9.00	Meagan E. Hinze, Assistant Professor	PHD	3	Probationary
9.00	Christopher E. Hobbs, Assistant Professor	PHD	6	Probationary
9.00	Ilona Petrikovics, Professor	PHD	15.5	Tenured
9.00	Richard N. Schaugaard, Assistant Professor	PHD	1	Probationary
9.00	David E. Thompson, Professor	PHD	14	Tenured
9.00	Tarek M. Trad, Associate Professor	PHD	6	Probationary
9.00	Adrian Villalta-Cerdas, Assistant Professor	PHD	6	Probationary
9.00	Darren Lee Williams, Professor	PHD	19	Tenured
9.00	Christopher M. Zall, Assistant Professor	PHD	6	Probationary

Department of Computer Science

9.00	Min K. An, Associate Professor	PHD	10	Tenured
9.00	David S. Burris, Professor	PHD	45	Tenured
9.00	Hyuk Cho, Professor	PHD	15	Tenured
9.00	ABM R. Islam, Assistant Professor	PHD	4	Probationary
9.00	Haodi Jiang, Assistant Professor	PHD	1	Probationary
9.00	Fan Liang, Assistant Professor	PHD	2	Probationary
9.00	Qingzhong Liu, Professor	PHD	13	Tenured
9.00	Xing Liu, Assistant Professor	DSC	1	Probationary
9.00	Van Vung Pham, Assistant Professor	PHD	2	Probationary
9.00	Amar A. Rasheed, Assistant Professor	PHD	3	Probationary
9.00	Narasimha K. Shashidhar, Professor	PHD	13	Tenured
9.00	Gary W. Smith, Associate Professor	PHD	25	Tenured
9.00	Cihan Varol, Professor	PHD	14	Tenured
9.00	Bing Jenny Zhou, Associate Professor/Department Chair	PHD	11	Tenured

Department of Engineering Technology

9.00	Iftekhar I. Basith, Assistant Professor	PHD	6	Probationary
9.00	Ulan Dakeev, Associate Professor	DTECH	4	Tenured
9.00	Ebrahim P. Karan, Associate Professor	PHD	4	Probationary
9.00	Junkun Ma, Professor	PHD	7	Tenured
9.00	Momen R. Mousa, Assistant Professor	PHD	1	Probationary
9.00	Suleiman M. Obeidat, Assistant Professor	PHD	2	Probationary
9.00	Recayi Pecen, Professor	PHD	6	Tenured
9.00	Min J. Suh, Associate Professor	PHD	8	Tenured
9.00	Euijin Yang, Assistant Professor		1	Probationary
9.00	Sumith Yesudasan Daisy, Assistant Professor	PHD	3	Probationary
9.00	Faruk Yildiz, Professor/Department Chair	DIT	15	Tenured

Department of Environmental and Geosciences

9.00	Samuel Adu-Prah, Associate Professor	PHD	10	Tenured
9.00	Donald P. Albert, Professor	PHD	24	Tenured
9.00	Brian J. Cooper, Associate Professor	PHD	41	Tenured
9.00	Joshua M. Gilliland, Assistant Professor	PHD	1	Probationary
9.00	Ross J. Guida, Associate Professor	PHD	7	Tenured
9.00	John P. Harris, Associate Professor/Department Chair	PHD	12	Tenured
9.00	Joseph C. Hill, Associate Professor	PHD	15	Tenured
9.00	Mark R. Leipnik, Professor	PHD	27	Tenured
9.00	David Moss, Assistant Professor	PHD	5	Probationary
9.00	Falguni S. Mukherjee, Professor/Associate Dean	PHD	13	Tenured
9.00	Velvet A. Nelson, Professor	PHD	16	Tenured

9.00	John B. Strait, Professor	PHD	17	Tenured
9.00	Renjie Zhou, Assistant Professor	PHD	4	Probationary

Department of Mathematics and Statistics

9.00	John G. Alford, Professor	PHD	17	Tenured
9.00	Emma K.P. Bullock, Assistant Professor	PHD	6	Probationary
9.00	Ferry B. Butar, Professor	PHD	25	Tenured
9.00	Scott T. Chapman, Distinguished Professor	PHD	15	Tenured
9.00	Beth L. Cory, Associate Professor	PHD	18	Tenured
9.00	Brandy G. Doleshal, Associate Professor	PHD	11	Tenured
9.00	Tiffany N. Fruge-Jones, Assistant Professor	PHD	2	Probationary
9.00	Di Gao, Assistant Professor	PHD	5	Probationary
9.00	Rebecca E. Garcia, Professor	PHD	19	Tenured
9.00	Damon M. Hay, Associate Professor	PHD	11	Tenured
9.00	William A. Jasper, Professor	PHD	23	Tenured
9.00	Dustin L. Jones, Professor/Acting Associate Dean	PHD	17	Tenured
9.00	Ram C. Kafle, Associate Professor	PHD	9	Tenured
9.00	Doo Y. Kim, Assistant Professor	PHD	5	Probationary
9.00	Naomi L. Krawzik, Assistant Professor	PHD	3	Probationary
9.00	Martin E. Malandro, Associate Professor	PHD	15	Tenured
9.00	Taylor E. Martin, Associate Professor	PHD	10	Tenured
9.00	Chi H.D. Phan, Assistant Professor	PHD	3	Probationary
9.00	Amy E. Ray, Assistant Professor	PHD	5	Probationary
9.00	Supun T. Samarakoon, Assistant Professor	PHD	1	Probationary
9.00	Stephen M. Scariano, Professor	PHD	15	Tenured
9.00	Mary B. Swarthout, Associate Professor	PHD	24.5	Tenured
9.00	Edward W. Swim, Associate Professor	PHD	13	Tenured
9.00	Timothy O. Trujillo, Assistant Professor	PHD	6	Probationary
9.00	Ananda B. Wathurawa Manage, Professor	PHD	17	Tenured
9.00	Ellen L. Weld, Assistant Professor	PHD	2	Probationary
9.00	Linda R. Zientek, Professor	PHD	16	Tenured

Department of Physics and Astronomy

9.00	James B. Dent, Associate Professor	PHD	6	Tenured
9.00	Hui Fang, Professor	PHD	17	Tenured
9.00	Barry A. Friedman, Professor	PHD	34	Tenured
9.00	Carol R. James, Professor	PHD	24	Tenured
9.00	Gan Liang, Professor	PHD	33	Tenured
9.00	Scott T. Miller, Professor	PHD	15	Tenured
9.00	William M. Shepherd, Assistant Professor	PHD	5	Probationary
9.00	Joel W. Walker, Professor/Department Chair	PHD	16	Tenured

School of Agricultural Sciences

9.00	Mark J. Anderson, Associate Professor	PHD	10.5	Tenured
9.00	Marcy M. Beverly, Professor	PHD	22	Tenured
9.00	Danhong Chen, Associate Professor	PHD	7	Tenured
9.00	Mark S. Hainline, Assistant Professor	PHD	1	Probationary
9.00	Kaitlin A. Hopkins, Assistant Professor	PHD	2	Probationary
9.00	Roozbeh Irani-Kermani, Assistant Professor	MBA	5	Probationary
9.00	Stanley F. Kelley, Professor	PHD	30	Tenured
9.00	Rafael E. Martinez, Assistant Professor	PHD	1	Probationary
9.00	Shyam S. Nair, Associate Professor	PHD	9	Tenured
9.00	Timothy R. Pannkuk, Associate Professor	PHD	14	Tenured
9.00	Chad A. Reynolds, Assistant Professor	PHD	1	Probationary

9.00	P. Ryan Saucier, Associate Professor	PHD	8	Tenured
9.00	Kyle J. Stutts, Professor	PHD	16	Tenured
9.00	Douglas R. Ullrich, Jr., Professor/Department Chair	EDD	27	Tenured
9.00	Lawrence A. Wolfskill, Associate Professor	PHD	12.5	Tenured

NEWTON GRESHAM LIBRARY

Department of Library Public Services

12.00	Heather J. Adair, Assistant Professor	MS	5	Probationary
12.00	Kristina E. Claunch, Assistant Professor	MLS	3	Probationary
12.00	Lisa A. Connor, Assistant Professor	MS	3	Probationary
12.00	Ashley B. Crane, Assistant Professor	MLIS	4	Probationary
12.00	Stacy H. Johnson, Assistant Professor	MS	5	Probationary
12.00	Dianna L. Kim, Assistant Professor	MS	6	Probationary
12.00	Hannah B. Menendez, Assistant Professor	MS	2	Probationary
12.00	Erin E. Owens, Professor	MS	16	Tenured
12.00	Lisa C. Shen, Associate Professor/Director	MLIS	14	Tenured
12.00	Susan D. Strickland, Associate Professor	MLS	24	Tenured
12.00	Mary R. Yantis, Assistant Professor	MLIS	1	Probationary

Department of Library Technical Services

12.00	Susan G. Elkins, Assistant Professor	MLIS	6	Probationary
12.00	Michael J. Hanson, Associate Professor/Director	MLS	8	Tenured
12.00	Brett M. Porter, Assistant Professor	MS	1	Probationary
12.00	Stephen T. Shotwell, Associate Professor	MS	7	Tenured
7.00	Molly M. Thompson, Assistant Professor	MS	0	Probationary
12.00	Zachary A. Valdes, Associate Professor	MSLS	11	Tenured

- [1] Faculty Development Leave Academic Year 2023-2024 (fall semester only)
- [2] Faculty Development Leave Academic Year 2023-2024 (spring semester only)
- [3] Faculty Development Leave Academic Year 2023-2024 (fall and spring semesters)
- [4] Leave of Absence Academic Year 2023-2024 (fall and spring semesters)

Sul Ross State University
May 2023

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Moody, Shanna, Assistant Professor of Kinesiology, 05/31/23
2. Pallares, Francisco, Associate Professor of Business/Economics, 05/31/23
3. Telesca, Tiffany, Assistant Professor of Education, 05/31/23

RETIREMENTS

1. Fairlie, Carol, Professor of Art, 01/15/23
2. Muñiz Quiz, Miriam, Professor of Education, 05/31/23

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. None to report.

PROMOTION TO ASSOCIATE PROFESSOR

1. Bhattacharjee, Anirban, Assistant Professor of Physics/Astronomy, 09/01/23
2. Busby, Eric, Assistant Professor of Industrial Technology, 09/01/23
3. Miller, Jennifer, Assistant Professor of Education, 09/01/23
4. Shiller, Thomas, Assistant Professor of Geology, 09/01/23
5. Taylor, Audrey, Assistant Professor of English, 09/01/23
6. Trotman, Alicia, Assistant Professor of Psychology, 09/01/23
7. Williamson, Savannah, Assistant Professor of History, 09/01/23

PROMOTION TO PROFESSOR

1. Ford, Karrin, Associate Professor of Music, 09/01/23
2. Luna, Ryan, Associate Professor of Natural Resource Management, 09/01/23

TENURE

1. Barrientes, Carolyn, Assistant Professor of Theatre, 09/01/23
2. Ray, Billy Jack, Assistant Professor of Kinesiology, 09/01/23
3. Shiller, Thomas, Assistant Professor of Geology, 09/01/23
4. Trotman, Alicia, Assistant Professor of Psychology, 09/01/23
5. Williamson, Savannah, Assistant Professor of History, 09/01/23

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES						
None to Report						
COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES						
None to report						
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES						
None to report						
DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES						
None to report.						

TEXAS STATE UNIVERSITY

FACULTY PERSONNEL CHANGES

DEATH

1. None to report.

LEAVE OF ABSENCE

1. McCain, Martin G., Professor, Music, effective Fall 2023 and Spring 2024.

NON-REAPPOINTMENT

1. Estrada, Jr., Adolfo, Assistant Professor, Music, effective May 31, 2023.

CHANGES IN STATUS

1. Bezner, Janet R., from Professor and Chair, Physical Therapy and Associate Dean, College of Health Professions, to Interim Vice President for the Round Rock Campus and Professor, Physical Therapy, effective March 23, 2023.
2. Billingsley, Glenna M., from Interim Chair and Associate Professor, Curriculum and Instruction, to Chair and Associate Professor, Curriculum and Instruction, effective June 1, 2023.
3. Gibbs, Karen A., from Professor, Physical Therapy, to Interim Chair and Professor, Physical Therapy, effective April 10, 2023.
4. Housman, Jeff M., from Professor, Health and Human Performance, to Assistant Vice President for Curriculum and Academic Programs and Professor, Health and Human Performance, effective May 1, 2023.
5. Pizzini, Wilhelmina J., from Interim Chair and Associate Professor, Accounting, to Chair and Associate Professor, Accounting, effective January 1, 2023.

RESIGNATION

1. Farnsworth, James L., Assistant Professor, Health and Human Performance, effective August 31, 2023.
2. Stokes, Alexis, Associate Professor, Finance and Economics, effective July 16, 2023.

RETIREMENT

1. Sivitanides, Marcos P., Associate Professor, Information Systems and Analytics, effective May 31, 2023.
2. Westerlund, Julie F., Associate Professor, Biology, effective May 31, 2023.

APPOINTMENT WITH TENURE

1. Carrillo, Teofilo L. Associate Professor, Music, effective September 1, 2023.
2. Jeong, Shinhee, Associate Professor, Counseling, Leadership, Adult Education, and School Psychology, effective September 1, 2023.
3. Joyner-Martinez, Cosette M., Associate Professor, Family and Consumer Sciences, effective August 1, 2023.

APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology.
2. Holschuh, Jodi P., Professor of Curriculum and Instruction and Associate Dean of the College of Education and Douglas R. Holschuh, Senior Lecturer of Curriculum and Instruction.
3. Holtz, Mark W., Chair and Professor of Physics and University Chair in the Materials Science, Engineering, and Commercialization Program and Susan L. Holtz, Senior Lecturer of Physics.
4. Jones, Shayne E., Professor of Criminal Justice and Criminology and Angela M. Jones, Associate Professor of Criminal Justice and Criminology.
5. Lemke, David E., Regents' Professor of Biology and Joan M. Parrott, Lecturer of Biology.
6. Smith, Patrick H., Professor of Curriculum and Instruction and Luz A. Murillo Benjumea, Associate Professor of Curriculum and Instruction.
7. Thorne, Debbie M., Associate Provost for Academic Affairs and Professor of Marketing and Floyd F. Quinn, Assistant Professor of Practice of Management.
8. Timmerman, Charles Erik, Professor of Communication Studies and Lindsay M. Timmerman, Associate Professor of Communication Studies.
9. Vandiver, Donna, Professor of Criminal Justice and Criminology and Mark C. Stafford, Professor of Criminal Justice and Criminology.
10. Warshauer, Max L., Regents' Professor of Mathematics and Director of Texas Mathworks and Hiroko K. Warshauer, Associate Professor of Mathematics.
11. Watkins, Ann L., Professor of Accounting and Charles K. Kebodeaux, Clinical Assistant Professor of Accounting.
12. Wescott, Daniel J., Professor of Anthropology and Deborah L. Cunningham, Senior Lecturer of Anthropology.

13. Wilson, Steven M., Professor of English and Nancy A. Wilson, Associate Professor of English and Connor P. Wilson, Lecturer of English.

PROMOTIONS: (to become effective September 1, 2023)

From: Associate Professor to Professor

Dr. Tania Betancourt, Chemistry and Biochemistry
Dr. Jessica L. Bishop, Mathematics
Dr. Kristy L. Daniel, Biology
Dr. Paul C. Dawkins, Mathematics
Dr. Paul R. DeHart, Political Science
Dr. Thomas E. Doyle II, Political Science
Dr. Tahir Ekin, Information Systems and Analytics
Dr. Willard M. Fields III, Political Science
Dr. Kelly B. Haskard Zolnierak, Psychology
Dr. Luis A. Intersimone, World Languages and Literatures
Dr. Jennifer A. Irvin, Chemistry and Biochemistry
Dr. Young Ju Lee, Mathematics
Dr. Alexander J. McLeod, Jr., Information Systems and Analytics
Dr. Margaret E. Menninger, History
Dr. Nandhini Rangarajan, Political Science
Ms. Elizabeth C. Rodda, Art and Design
Dr. Shuying Sun, Mathematics
Dr. Gina M. Tarver, Art and Design
Dr. Anthony S. Torres, Engineering Technology
Dr. Carmen E. Westerberg, Psychology
Dr. Richard T. Wilson, Marketing
Ms. Maia J. Wright, Art and Design
Dr. Byoung-Hee You, Engineering Technology

From: Assistant Professor to Associate Professor

Dr. Vaughn B. Baltzly, Philosophy
Mr. Dale C. Blasingame, Journalism and Mass Communication
Dr. Billy E. Brewster, Accounting
Dr. Daniel W. Carter, Journalism and Mass Communication
Dr. John M. Denis, Music
Dr. Darcy L. Downey, Health and Human Performance
Dr. Elizabeth K. Eger, Communication Studies
Dr. Carlton J. Fong, Curriculum and Instruction
Dr. Lisa K. Haegele, World Languages and Literatures
Dr. Shaywanna L. Harris, Counseling, Leadership, Adult Education, and School Psychology
Dr. Amber W. Hinsley, Journalism and Mass Communication
Dr. Stacy D. Hunter, Health and Human Performance
Ms. Bethany J. Johnson, Art and Design
Dr. Marcus W. Johnson, Curriculum and Instruction
Dr. Hwa Young Lee, Mathematics
Dr. Kristen M. Lew, Mathematics
Dr. Michael H. Martaindale, Criminal Justice and Criminology
Mr. John J. McAllister, Theatre and Dance
Dr. Ranjini Mohan, Communication Disorders
Dr. Erica E. Nason, Social Work
Dr. Prisca S. Ngondo, Journalism and Mass Communication
Dr. Alexandra G. Perkins, World Languages and Literatures
Dr. Ionut C. Popescu, Political Science
Dr. Sean P. Roche, Criminal Justice and Criminology
Dr. Lucas J. Rusnak, Mathematics
Ms. Jennifer M. Scharlach, Journalism and Mass Communication
Dr. Todd Sherron, Organization, Workforce, and Leadership Studies
Dr. Shailendra M. Singh, Organization, Workforce, and Leadership Studies
Dr. Bobbi J. Spencer, Engineering Technology
Dr. Caroline N. Steiger, Music

Dr. Rolf J. Straubhaar, Counseling, Leadership, Adult Education, and School Psychology
 Dr. Emily K. J. Suh, Curriculum and Instruction

TENURE: (to become effective September 1, 2023)

Dr. Vaughn B. Baltzly, Philosophy
 Dr. Billy E. Brewster, Accounting
 Dr. Daniel W. Carter, Journalism and Mass Communication
 Dr. John M. Denis, Music
 Dr. Elizabeth K. Eger, Communication Studies
 Dr. Carlton J. Fong, Curriculum and Instruction
 Dr. Lisa K. Haegele, World Languages and Literatures
 Dr. Shaywanna L. Harris, Counseling, Leadership, Adult Education, and School Psychology
 Dr. Amber W. Hinsley, Journalism and Mass Communication
 Dr. Stacy D. Hunter, Health and Human Performance
 Ms. Bethany J. Johnson, Art and Design
 Dr. Marcus W. Johnson, Curriculum and Instruction
 Dr. Hwa Young Lee, Mathematics
 Dr. Kristen M. Lew, Mathematics
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 Dr. Sean P. Roche, Criminal Justice and Criminology
 Dr. Lucas J. Rusnak, Mathematics
 Dr. Shailendra M. Singh, Organization, Workforce, and Leadership Studies
 Dr. Caroline N. Steiger, Music
 Dr. Rolf J. Straubhaar, Counseling, Leadership, Adult Education, and School Psychology
 Dr. Emily K. J. Suh, Curriculum and Instruction

CONTINUING FACULTY 2022-2023

<u>NAME</u>	<u>RANK</u>	<u>DEGREE</u>	<u>TENURE</u>	<u>EXP.</u>
COLLEGE OF APPLIED ARTS				
Department of Agricultural Sciences				
Dey, Madan M. Chair	Professor	Ph.D.	Yes	7
Cade, Tina	Professor	Ph.D.	Yes	22
Morrish, Douglas G.	Professor	Ph.D.	Yes	18
Richardson, C. Reed	Professor	Ph.D.	Yes	17
Mix, Kenneth D.	Assoc. Professor	Ph.D.	Yes	12
Anderson, Ryan G.	Asst. Professor	Ph.D.		4
Backstrom, Jesse D.	Asst. Professor	Ph.D.		2
Drewery, Merritt L.	Asst. Professor	Ph.D.		4
Liu, Xiangping	Asst. Professor	Ph.D.		4
Omana Sudhakaran, Pratheesh	Asst. Professor	Ph.D.		5
Wagner, Nicole C.	Asst. Professor	Ph.D.		9

School of Criminal Justice and Criminology

Bumgarner, Jeffrey Director	Professor	Ph.D.	Yes	1
Blair, John P.	Professor	Ph.D.	Yes	16
Bowman, Scott W.	Professor	Ph.D.	Yes	17
Jamieson, Jay D.	Professor	Ph.D.	Yes	37
Jones, Shayne E.	Professor	Ph.D.	Yes	8
Rossmo, Kim	Professor	Ph.D.	Yes	20
Sellers, Christine	Professor	Ph.D.	Yes	10
Stafford, Mark C.	Professor	Ph.D.	Yes	15
Vandiver, Donna	Professor	Ph.D.	Yes	16
Withrow, Brian L.	Professor	Ph.D.	Yes	14
Arnio, Ashley N.	Assoc. Professor	Ph.D.	Yes	8
Jones, Angela M.	Assoc. Professor	Ph.D.	Yes	7
Logan, Matthew W.	Assoc. Professor	Ph.D.	Yes	3
Nuno, Lidia E.	Assoc. Professor	Ph.D.	Yes	1
Summers Rodriguez, Lucia S.	Assoc. Professor	Ph.D.	Yes	10
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	14
Brimbal, Laure K.M.	Asst. Professor	Ph.D.		3
Hewitt, Ashley N.	Asst. Professor	Ph.D.		6
Roche, Sean P.	Asst. Professor	Ph.D.		5
Soderstrom, Melanie F.	Asst. Professor	Ph.D.		1
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	28

School of Family and Consumer Sciences

Behnke, Andrew O. Director	Professor	Ph.D.	Yes	5
Ahn, Mira	Professor	Ph.D.	Yes	15
Hegde Niezgodra, Asha L.	Professor	Ph.D.	Yes	22
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	17
Alfaro, Edna C.	Assoc. Professor	Ph.D.	Yes	10
Biediger-Friedman, Lesli	Assoc. Professor	Ph.D.	Yes	11
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	37
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	16
Goble, Priscilla	Assoc. Professor	Ph.D.	Yes	7
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	15
Salcedo, Ramona	Assoc. Professor	Ph.D.	Yes	9
Shen, Yishan	Assoc. Professor	Ph.D.	Yes	7
Adi, Mohamad N.	Asst. Professor	Ph.D.		1
Bedford, Sergio C.	Asst. Professor	M.S.		3
Butler, Jennie L.	Asst. Professor	Ph.D.		1
Green-Pimentel, Leslie E.	Asst. Professor	Ph.D.		4
Johnson, Cassandra M.	Asst. Professor	Ph.D.		5
Koh, Gar Yee	Asst. Professor	Ph.D.		2
Liang, Yuli	Asst. Professor	Ph.D.		3
Tyne, Intisar A.	Asst. Professor	Ph.D.		1
Zhu, Jie	Asst. Professor	Ph.D.		4

Department of Occupational, Workforce, and Leadership Studies

Ashford-Hanserd, Shetay N. Chair	Assoc. Professor	Ph.D.	Yes	7
Boden, Carrie J.	Professor	Ph.D.	Yes	11
Cherrstrom, Catherine A.	Assoc. Professor	Ph.D.	Yes	8
Lopez, Omar S.	Assoc. Professor	Ph.D.	Yes	14
Singh, Shailendra M.	Asst. Professor	Ph.D.		5
Xie, Lei	Asst. Professor	Ph.D.		4

School of Social Work

Ausbrooks, Angela R. Director	Professor	Ph.D.	Yes	23
Hawkins, Catherine A.	Professor	Ph.D.	Yes	32
Norton, Christine L.	Professor	Ph.D.	Yes	15
Selber, Katherine	Professor	Ph.D.	Yes	26
Smith, Kenneth S.	Professor	Ph.D.	Yes	11
Travis, Jr., Raphael	Professor	D.P.H.	Yes	16
Benton, Amy D.	Assoc. Professor	Ph.D.	Yes	17
Trahan, Mark H.	Assoc. Professor	Ph.D.	Yes	8
Choi, Mijin	Asst. Professor	Ph.D.		5
Choi, Shinwoo	Asst. Professor	Ph.D.		3
Clary, Kelly L.	Asst. Professor	Ph.D.		3
Gough, Heather L.	Asst. Professor	Ph.D.		3
Kim, Eun Hae	Asst. Professor	Ph.D.		6
Morley, Richard H.	Asst. Professor	Ph.D.		16
Nason, Erica E.	Asst. Professor	Ph.D.		6
Shamrova, Daria D.	Asst. Professor	Ph.D.		1

**EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS**

Department of Accounting

Pizzini, Wilhelmina Chair	Assoc. Professor	Ph.D.	Yes	9
Rutledge, Robert W.	Professor	Ph.D.	Yes	23
Watkins, Ann L.	Professor	Ph.D.	Yes	11
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	14
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	10
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	14
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	9
Brewster, Billy E.	Asst. Professor	Ph.D.		6
Driskill, Matthew W.	Asst. Professor	Ph.D.		3
Guragai, Binod	Asst. Professor	Ph.D.		4
Sterin, Mikhail	Asst. Professor	Ph.D.		4
Wang, Yangmei	Asst. Professor	Ph.D.		4
Young, Glen M.	Asst. Professor	Ph.D.		6

Department of Information Systems and Analytics

McLeod, Jr., Alexander J. Chair	Assoc. Professor	Ph.D.	Yes	8
Lee, Hsun Ming	Professor	Ph.D.	Yes	19
Long, Ju	Professor	Ph.D.	Yes	19
Mendez, Francis A.	Professor	Ph.D.	Yes	18
Shah, Jaymeen	Professor	Ph.D.	Yes	21
Shah, Vivek P.	Professor	Ph.D.	Yes	39
Ekin, Tahir	Assoc. Professor	Ph.D.	Yes	11
Konur, Dincer	Assoc. Professor	Ph.D.	Yes	5
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	14
Sivitanides, Marcos P.	Assoc. Professor	Ph.D.	Yes	34
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	10
White, Garry	Assoc. Professor	Ph.D.	Yes	26
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	13
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	9
Chakraborty, Aindrilla	Asst. Professor	Ph.D.		5
Zhu, Cheng	Asst. Professor	Ph.D.		4

Department of Finance and Economics

Liu, Haiyong Chair	Professor	Ph.D.	Yes	1
Feng, Li	Professor	Ph.D.	Yes	15
Jewell, Robert Todd	Professor	Ph.D.	Yes	9
Kishan, Ruby P.	Professor	Ph.D.	Yes	37
Payne, Janet	Professor	Ph.D.	Yes	22
Popova, Ivilina T.	Professor	Ph.D.	Yes	15
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	16
Yi, Ha-Chin	Professor	Ph.D.	Yes	21
Alanis, Emmanuel	Assoc. Professor	Ph.D.	Yes	8
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	39
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	9
Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	23
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	12
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	18
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	17
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	10
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	15
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	28
Stokes, Alexis	Assoc. Professor	J.D.	Yes	18
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	24
Todd, Jeffrey A.	Assoc. Professor	J.D.	Yes	9
You, Leyuan	Assoc. Professor	Ph.D.	Yes	14
Ahmed, Mohammad Iqbal	Asst. Professor	Ph.D.		3
Guzelian, Christopher P.	Asst. Professor	J.D.		5
Liu, Yifan	Asst. Professor	Ph.D.		3
Marek, Elissa U.	Asst. Professor	Ph.D.		1
Zhai, Muxin	Asst. Professor	Ph.D.		5

Zhang, Ren	Asst. Professor	Ph.D.		3
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Department of Management

McDowell, William C. Chair	Professor	Ph.D.	Yes	1
Giacalone, Robert A.R.	Professor	Ph.D.	Yes	1
Kirby, Eric	Professor	Ph.D.	Yes	24
Kirby, Susan L.	Professor	Ph.D.	Yes	24
Miller, Brian Keith	Professor	Ph.D.	Yes	18
Minifie, Jana R.	Professor	Ph.D.	Yes	35
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	5
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	7
Fox, Corey J.	Assoc. Professor	Ph.D.	Yes	7
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	15
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	11
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	5
Wan, Min	Assoc. Professor	Ph.D.	Yes	7
Waddingham, Jacob A.	Asst. Professor	Ph.D.		1

Department of Marketing

Becerra, Enrique P. Chair	Professor	Ph.D.	Yes	18
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	18
Sierra, Jeremy J.	Professor	Ph.D.	Yes	16
Smart, Denise T.	Professor	Ph.D.	Yes	24
Suh, Taewon	Professor	Ph.D.	Yes	20
Zank, Gail M.	Professor	Ph.D.	Yes	22
Alkire, Linda	Assoc. Professor	Ph.D.	Yes	7
Anderson, Sidney T.	Assoc. Professor	Ph.D.	Yes	7
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	31
Rayburn, Steven W.	Assoc. Professor	Ph.D.	Yes	10
Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	12
Wilson, Richard T.	Assoc. Professor	Ph.D.	Yes	9
Gupta, Aditya	Asst. Professor	Ph.D.		5
Moradi, Masoud	Asst. Professor	Ph.D.		5
Syrdal, Holly A.	Asst. Professor	Ph.D.		4
Zihagh, Fereshteh	Asst. Professor	Ph.D.		1

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

Fall, Kevin A. Chair	Professor	Ph.D.	Yes	16
Arar, Khalid	Professor	Ph.D.	Yes	2
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	4
Coryell, Joellen E.	Professor	Ph.D.	Yes	12
Guajardo, Miguel	Professor	Ph.D.	Yes	19

Haber-Curran, Paige	Professor	Ph.D.	Yes	12
Larrotta, Clarena	Professor	Ph.D.	Yes	17
Lasser, Jon S.	Professor	Ph.D.	Yes	22
Martinez, Melissa A.	Professor	Ph.D.	Yes	12
Price, Larry R.	Professor	Ph.D.	Yes	23
Waite, Duncan	Professor	Ph.D.	Yes	24
Blalock, Sarah M.	Assoc. Professor	Ph.D.	Yes	7
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	9
Flasch, Paulina S.	Assoc. Professor	Ph.D.	Yes	7
Fulton, Cheryl L.	Assoc. Professor	Ph.D.	Yes	10
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	3
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	20
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	9
Haiyasoso, Maria D.	Assoc. Professor	Ph.D.	Yes	7
Hartwig, Elizabeth K.	Assoc. Professor	Ph.D.	Yes	11
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	12
Koschoreck, James W.	Assoc. Professor	Ph.D.	Yes	6
Purswell, Katherine E.	Assoc. Professor	Ph.D.	Yes	5
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	16
Bohonos, Jeremy W.	Asst. Professor	Ph.D.		3
Davis, Dionne L.	Asst. Professor	Ph.D.		1
Harris, Shaywana L.	Asst. Professor	Ph.D.		6
Miller, Cindy F.	Asst. Professor	Ph.D.		3
Straubhaar, Rolf J.	Asst. Professor	Ph.D.		6
Zhu, Yidan	Asst. Professor	Ph.D.		1

Department of Curriculum and Instruction

Billingsley, Glenna M.	Assoc. Professor	Ph.D.	Yes	11
Interim Chair				
Acee, Taylor W.	Professor	Ph.D.	Yes	14
Armstrong, Sonya L.	Professor	Ed.D.	Yes	7
Ash, Gwynne E.	Professor	Ph.D.	Yes	19
Assaf, Lori C.	Professor	Ph.D.	Yes	20
Bond, J. Nathan	Professor	Ph.D.	Yes	25
Gainer, Jesse S.	Professor	Ph.D.	Yes	18
Holschuh, Jodi P.	Professor	Ph.D.	Yes	14
Huling, Leslie L.	Professor	Ed.D.	Yes	37
Lang, Russell B.	Professor	Ph.D.	Yes	13
Lopez, Minda M.	Professor	Ph.D.	Yes	17
Paulson, Eric J.	Professor	Ph.D.	Yes	13
Pimentel, Charise N.	Professor	Ph.D.	Yes	18
Saunders, Jane M.	Professor	Ph.D.	Yes	15
Smith, Patrick H.	Professor	Ph.D.	Yes	6
Brooks, Maneka D.	Assoc. Professor	Ph.D.	Yes	9
Ciullo, Stephen P.	Assoc. Professor	Ph.D.	Yes	11
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	8
Collins, Alyson A.	Assoc. Professor	Ph.D.	Yes	8
Collins, Kristina H.	Assoc. Professor	Ph.D.	Yes	8

Delaney, Carol	Assoc. Professor	Ph.D.	Yes	17
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	15
Forsythe, Michelle E.	Assoc. Professor	Ph.D.	Yes	7
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	37
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	17
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	17
Maldonado Rodríguez, Luz A.	Assoc. Professor	Ph.D.	Yes	10
Murillo Benjemea, Luz A.	Assoc. Professor	Ph.D.	Yes	6
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	18
Van Overschelde, James P.	Assoc. Professor	Ph.D.	Yes	11
Chan, Yun-Wen	Asst. Professor	Ph.D.		4
Fong, Carlton J.	Asst. Professor	Ph.D.		6
Ingram, Mitchell D.	Asst. Professor	Ph.D.		1
Johnson, Marcus W.	Asst. Professor	Ph.D.		6
Lee, Sunmin	Asst. Professor	Ph.D.		1
Martínez Hinestroza, José M.	Asst. Professor	Ph.D.		4
Muharib, Reem	Asst. Professor	Ph.D.		4
O'Donnell, Jennifer L.	Asst. Professor	Ph.D.		3
Robinson, Thomas B.	Asst. Professor	Ph.D.		3
Silva, Juanita M.	Asst. Professor	Ph.D.		5
Suh, Emily K.	Asst. Professor	Ph.D.		5
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	24

Department of Health and Human Performance

Williams, Jr., Ronald D. Chair	Professor	Ph.D.	Yes	10
Hamilton, Michelle	Professor	Ph.D.	Yes	22
Housman, Jeff M.	Professor	Ph.D.	Yes	15
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	14
Liu, Ting	Regents' Teacher and Professor	Ph.D.	Yes	14
McCurdy, Kevin W.	Professor	Ph.D.	Yes	17
Miller, Kevin C.	Professor	Ph.D.	Yes	1
Walker, John L.	Professor	Ed.D.	Yes	31
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	24
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	10
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	13
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	8
Li, Yumeng	Assoc. Professor	Ph.D.	Yes	5
McAllister, Matthew J.	Assoc. Professor	Ph.D.	Yes	5
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	11
Zimmerman-Somoza, Jo An	Assoc. Professor	Ph.D.	Yes	14
Berumen-Flucker, Brenda	Asst. Professor	Ph.D.		1
Bishop, James M.	Asst. Professor	Ph.D.		1
Deringer, Stephen A.	Asst. Professor	Ed.D.		5
Farnsworth II, James L.	Asst. Professor	Ph.D.		5
Farrell III, John W.	Asst. Professor	Ph.D.		3
Fraser, Melissa A.	Asst. Professor	Ph.D.		7

Hunter, Stacy D.	Asst. Professor	Ph.D.		6
Rolfe, Rachel M.	Asst. Professor	Ph.D.		4
Thomas, Krista A.	Asst. Professor	Ph.D.		1

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Thomas, Beth A. Director	Associate Professor	Ph.D.	Yes	1
Davis, Jeffrey G.	Professor	M.F.A.	Yes	25
Dell, Jeffrey	Professor	M.F.A.	Yes	23
Duganne, Erina D.	Professor	Ph.D.	Yes	16
Fauerso, Johanna R.	Professor	M.F.A.	Yes	16
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	13
Niblett, Michael L.	Professor	M.F.A.	Yes	13
Meek, William	Professor	M.F.A.	Yes	33
Reed, Jason A.	Professor	M.F.A.	Yes	15
Reid, Randall T.	Professor	M.F.A.	Yes	35
Roeschmann, Claudia	Professor	M.F.A.	Yes	20
Stone, Barry D.	Professor	M.F.A.	Yes	16
Allen, Brian Sterling	Assoc. Professor	M.F.A.	Yes	10
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	9
Justice, Sean B.	Assoc. Professor	Ed.D.	Yes	7
Kim, MiHyun	Assoc. Professor	M.F.A.	Yes	7
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	19
Lee, Alice J. Y.	Assoc. Professor	M.Des.	Yes	5
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	5
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	9
Menjivar, Mark J.	Assoc. Professor	M.F.A.	Yes	8
Ramos Pérez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	4
Rodda, Elizabeth C.	Assoc. Professor	M.F.A.	Yes	11
Sherman, Marika A.	Assoc. Professor	M.F.A.	Yes	7
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	28
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	9
Tarver, Gina M.	Assoc. Professor	Ph.D.	Yes	14
Tetin, Dimitry S.	Assoc. Professor	M.F.A.	Yes	4
Veselka, Holly E.	Assoc. Professor	M.F.A.	Yes	7
Chen, Andrew H.	Asst. Professor	Ph.D.		2
Datchuk, Jennifer L.	Asst. Professor	M.F.A.		4
Jenkins, Kevin C.	Asst. Professor	Ph.D.		1
Johnson, Bethany J.	Asst. Professor	M.F.A.		6

Department of Communication Studies

Houser, Marian L. Interim Chair	Professor	Ph.D.	Yes	20
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	31
Fox, Rebekah L.	Professor	Ph.D.	Yes	14

Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	28
Mandziuk, Roseann M.	University Distinguished Professor	Ph.D.	Yes	36
Timmerman, Charles Erik	Professor	Ph.D.	Yes	6
Villagran, Melinda M.	Professor	Ph.D.	Yes	11
Burke, Patricia J.	Assoc. Professor	Ph.D.	Yes	10
Dailey, Stephanie L.	Assoc. Professor	Ph.D.	Yes	9
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	6
Austin, Jasmine T.	Asst. Professor	Ph.D.		4
Eger, Elizabeth K.	Asst. Professor	Ph.D.		6
Farris, Kristen L.	Asst. Professor	Ph.D.		14
Miller, Joshua H.	Asst. Professor	Ph.D.		5
Pokharel, Manusheela	Asst. Professor	Ph.D.		4

School of Journalism and Mass Communication

Oskam, Judith B.	Professor	Ed.D.	Yes	17
Director				
Grimes, Thomas	Professor	Ph.D.	Yes	16
Haigh, Michel M.	Professor	Ph.D.	Yes	6
Royal, Cindy L.	Professor	Ph.D.	Yes	17
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	7
Devlin, Michael B.	Assoc. Professor	Ph.D.	Yes	7
England, Michael T.	Assoc. Professor	Ph.D.	Yes	30
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	34
Higgins Joyce, Vanessa D.	Assoc. Professor	Ph.D.	Yes	10
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	9
Kim, Youjeong	Assoc. Professor	Ph.D.	Yes	2
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	16
Bhalla, Nandini	Asst. Professor	Ph.D.		2
Carter, Daniel W.	Asst. Professor	Ph.D.		6
Forbes, Allison B.	Asst. Professor	Ph.D.		2
Hinsley, Amber W.	Asst. Professor	Ph.D.		3
Ngondo, Prisca S.	Asst. Professor	Ph.D.		8
Sussman, Kristen L.	Asst. Professor	Ph.D.		1

School of Music

Sullivan, Todd E.	Professor	D.M.	Yes	1
Director				
Babcock, Jonathan P.	Professor	D.M.A.	Yes	35
Beatty, Caroline C.	Professor	D.M.A.	Yes	16
Brinckmeyer, Lynn	Professor	Ph.D.	Yes	18
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	32
Gonzalez, Genaro	Professor	M.M.	Yes	41
Jones, Adah T.	Professor	D.A.	Yes	41
Kwak, Jason J.	Professor	D.M.A.	Yes	15
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	29
Martin, Joey	Professor	D.M.A.	Yes	23
McCain, Martin G.	Professor	D.M.A.	Yes	13

Oxford, William	Professor	D.M.A.	Yes	20
Rodríguez, Raúl I.	Professor	M.M.	Yes	28
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	22
Ulen, Robert C.	Professor	M.M.	Yes	13
Winking, Keith R.	Professor	D.M.A.	Yes	32
Asbell, Stephanie A.	Assoc. Professor	D.M.A.	Yes	9
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	31
Glaser, Kyle R.	Assoc. Professor	D.M.A.	Yes	11
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	19
Haight, Russell P.	Assoc. Professor	D.M.A.	Yes	9
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	5
Ippolito, Michael L.	Assoc. Professor	D.M.A.	Yes	9
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	12
Rabotkina, Daria S.	Assoc. Professor	D.M.A.	Yes	7
Ramo-Gechter, Suzanne D.	Assoc. Professor	D.M.A.	Yes	5
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	9
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	11
Brecheen, Daveda K.	Asst. Professor	M.M.		5
Cheetham, Andrew L.	Asst. Professor	D.M.A.		5
Denis, John M.	Asst. Professor	Ph.D.		6
Estrada, Jr., Adolfo	Asst. Professor	Ph.D.		1
Flippin, Sam H.	Asst. Professor	Ph.D.		1
Reynolds, Marc D.	Asst. Professor	D.M.A.		5
Scherer, Alec D.	Asst. Professor	Ph.D.		3
Steiger, Caroline N.	Asst. Professor	D.M.A.		7

Department of Theatre and Dance

Maines, Sarah	Professor	M.F.A.	Yes	13
Chair				
Baer, Ana Carrillo	Professor	M.F.A.	Yes	15
Lane, Laura	Professor	B.F.A.	Yes	19
Nance, Michelle E.	Professor	M.F.A.	Yes	20
Ney, Michelle	Professor	M.F.A.	Yes	24
Abate, Cassandra Ann	Assoc. Professor	M.F.A.	Yes	11
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	10
DeVol, Cheri P.	Assoc. Professor	M.F.A.	Yes	9
Glasheen-Dentino, Kathryn P.	Assoc. Professor	M.F.A.	Yes	7
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	17
Smith, Jack A.	Assoc. Professor	M.F.A.		1
Johnson, Torens L.	Asst. Professor	M.F.A.		2
Martinez, Ana L.	Asst. Professor	Ph.D.		4
McAllister, John J.	Asst. Professor	M.F.A.		6
Ruiz, Gerardo J.	Asst. Professor	M.F.A.		5
Silverstein, Anna S.	Asst. Professor	M.F.A.		1
Yoo, Yong Suk	Asst. Professor	M.F.A.		4

COLLEGE OF HEALTH PROFESSIONS

Program in Clinical Laboratory Science

Rohde, Rodney E. Program Chair	Regents' Professor	Ph.D.	Yes	22
Redwine, Gerald D.	Assoc. Professor	Ph.D.	Yes	15

Department of Communication Disorders

Gonzales, Maria Diana	Professor	Ph.D.	Yes	23
Irani, Farzan	Professor	Ph.D.	Yes	13
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	13
Schwarz, Amy L.	Assoc. Professor	Ph.D.	Yes	10
Mohan, Ranjini	Asst. Professor	Ph.D.		6
Yang, Jie	Asst. Professor	Ph.D.		4

School of Health Administration

Kruse, Clemens Scott Director	Professor	Ph.D.	Yes	10
Nowicki, Michael	Professor	Ed.D.	Yes	37
Renick, Cecil O.	Professor	J.D.	Yes	23
Shanmugam, Ram	Professor	Ph.D.	Yes	22
Betancourt, Jose A.	Assoc. Professor	D.P.H.		6
Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	13
Mileski, Michael	Assoc. Professor	D.C.	Yes	10
Pradhan, Rohit	Assoc. Professor	Ph.D.		1
Ramamonjivarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	6
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		4
Sen, Keya	Asst. Professor	Ph.D.		2

Department of Health Information Management

Gibbs, David L. Director	Assoc. Professor	Ph.D.	Yes	8
Wang, Tiankai	Professor	Ph.D.	Yes	14
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	13
Hewitt, Barbara	Assoc. Professor	Ph.D.	Yes	21
Moczygemba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	28
Myers, Danette L.	Asst. Professor	Ph.D.		1

St. David's School of Nursing

Erbin-Roesemann, Marla A. Director	Professor	Ph.D.	Yes	15
Garcia, Theresa J.	Asst. Professor	Ph.D.		2
Jillapalli, Regina	Asst. Professor	Ph.D.		14
Lindsay, Judith E.	Asst. Professor	Ph.D.		4
Park, Gloria Y.	Asst. Professor	Ph.D.		1
Smith, Kathryn S.	Asst. Professor	Ed.D.		6
Tufano, Virginia E.	Asst. Professor	Ed.D.		4

Department of Physical Therapy

Gibbs, Karen A. Interim Chair	Professor	D.P.T.	Yes	19
Bezner, Janet R.	Professor	D.P.T.	Yes	16
Gobert, Denise V. N.	Professor	Ph.D.	Yes	17
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	9
Herrin, Shannon R.	Asst. Professor	D.P.T.		1
Silveira, Jessica A.	Asst. Professor	Ph.D.		1

Program in Radiation Therapy

Trad, Megan L. Program Chair	Professor	Ph.D.	Yes	14
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Department of Respiratory Care

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	43
Ari, Arzu	Professor	Ph.D.	Yes	6
Russian, Christopher J.	Professor	Ph.D.	Yes	21
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	16
Gonzales, Joshua F.	Assoc. Professor	D.H.S.	Yes	16
Henry, Nicholas R.	Assoc. Professor	Ph.D.	Yes	12
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		4
Rodrigues, Nathan A.	Asst. Professor	Ph.D.		6

COLLEGE OF LIBERAL ARTS**Department of Anthropology**

Conlee, Christina Chair	Professor	Ph.D.	Yes	18
Agwuele, Augustine	Professor	Ph.D.	Yes	19
Bousman, Charles B.	Professor	Ph.D.	Yes	24
Brunson, Emily K.	Professor	Ph.D.	Yes	13
Erhart, Elizabeth	Professor	Ph.D.	Yes	22
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	8
Kilby, James D.	Professor	Ph.D.	Yes	7
McGee, Reece Jon	Professor	Ph.D.	Yes	38
Pruetz, Jill D.	Professor	Ph.D.	Yes	6
Reilly, Frank K.	Professor	Ph.D.	Yes	31
Spradley, Martha K.	Professor	Ph.D.	Yes	15
Warms, Richard L.	Professor	Ph.D.	Yes	35
Wescott, Daniel J.	Professor	Ph.D.	Yes	12
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	17
Taylor, Nicole L.	Assoc. Professor	Ph.D.	Yes	7
Carter, Nicholas	Asst. Professor	Ph.D.		3
Smith, Heather L.	Asst. Professor	Ph.D.		3
VandenBroek, Angela K.	Asst. Professor	Ph.D.		2
Villarreal, Aimee M.	Asst. Professor	Ph.D.		1

Department of English

Smith, Victoria L. Chair	Assoc. Professor	Ph.D.	Yes	20
Banerjee, Suparno	Professor	Ph.D.	Yes	13
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	42
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	34
Cassells III, Cyrus	Professor	A.B.	Yes	26
Falocco, Joseph R.	Professor	Ph.D.	Yes	12
Jackson, Rebecca L.	Professor	Ph.D.	Yes	22
Jones, Roger D.	Professor	Ph.D.	Yes	36
Lochman, Daniel T.	Professor	Ph.D.	Yes	41
Mogull, Scott Alexander	Professor	Ph.D.	Yes	11
Monroe, Debra F.	Professor	Ph.D.	Yes	31
Morrison, Susan S.	Regents' Professor	Ph.D.	Yes	30
Peirce, Kathleen C.	Professor	M.F.A.	Yes	30
Pimentel, Octavio	Professor	Ph.D.	Yes	18
Roundtree, Aimee K.	Professor	Ph.D.	Yes	9
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	40
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	18
Williams, Miriam F.	Professor	Ph.D.	Yes	19
Wilson, Steven M.	Professor	M.F.A.	Yes	36
Zhu, Pinfan	Professor	Ph.D.	Yes	18
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	28
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	12
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	10
Gano, Geneva M.	Assoc. Professor	Ph.D.	Yes	8
Kapurch, Katherine M.	Assoc. Professor	Ph.D.	Yes	9
Leake, Eric W.	Assoc. Professor	Ph.D.	Yes	10
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	10
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	32
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	9
Schwebel, Leah A.	Assoc. Professor	Ph.D.	Yes	9
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	17
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	28
Banta, Emily M.	Asst. Professor	Ph.D.		1
Brown, Andrea N.	Asst. Professor	Ph.D.		2
Dayley, Christopher M.	Asst. Professor	Ph.D.		3
Dyck, Denae R.	Asst. Professor	Ph.D.		1
Lee, Simon	Asst. Professor	Ph.D.		4
Ramirez, Sara A.	Asst. Professor	Ph.D.		5
Reeves, James B.	Asst. Professor	Ph.D.		5
Sivashankar, Nithya	Asst. Professor	Ph.D.		2
Weng, Julie M.	Asst. Professor	Ph.D.		5
Zecena, Ruben E.	Asst. Professor	Ph.D.		2

**Department of Geography
and Environmental Studies**

Lu, Yongmei Chair	Professor	Ph.D.	Yes	21
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	31
Boehm, Richard G.	Professor	Ph.D.	Yes	46
Chow, Tzee-Kiu E.	Professor	Ph.D.	Yes	13
Dixon, Richard W.	Professor	Ph.D.	Yes	28
Giordano, Alberto	Professor	Ph.D.	Yes	29
Hagelman III, Ronald R.	Professor	Ph.D.	Yes	16
Jensen, Jennifer	Professor	Ph.D.	Yes	14
Julian, Jason P.	Professor	Ph.D.	Yes	10
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	16
Solem, Michael	Professor	Ph.D.	Yes	6
Tiefenbacher, John P.	Professor	Ph.D.	Yes	31
Zhan, F. Benjamin	Professor	Ph.D.	Yes	28
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	12
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	17
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	8
Jo, Injeong	Assoc. Professor	Ph.D.	Yes	11
Meitzen, Kimberly M.	Assoc. Professor	Ph.D.	Yes	10
Myles, Colleen C.	Assoc. Professor	Ph.D.	Yes	10
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	9
Sarmiento, Eric R.	Assoc. Professor	Ph.D.	Yes	7
Han, Su Y.	Asst. Professor	Ph.D.		1
Krause, Samantha M.	Asst. Professor	Ph.D.		4
Li, Yanan	Asst. Professor	Ph.D.		5
Ptak, Thomas W.	Asst. Professor	Ph.D.		2
Ray, Rosalie S.	Asst. Professor	Ph.D.		2

Department of History

Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	13
Brown, Ronald C.	Professor	Ph.D.	Yes	48
de la Puente, José Carlos	Professor	Ph.D.	Yes	13
Dedek, Peter B.	Professor	Ph.D.	Yes	20
Hart, Paul	Professor	Ph.D.	Yes	23
Murphy, Angela F.	Professor	Ph.D.	Yes	17
Pliley, Jessica R.	Professor	Ph.D.	Yes	13
Romo, Anadelia	Professor	Ph.D.	Yes	19
Yick, Joseph K.	Professor	Ph.D.	Yes	33
Berlage, Nancy Kay	Assoc. Professor	Ph.D.	Yes	11
Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	15
Damiano, Sara T.	Assoc. Professor	Ph.D.	Yes	7
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	4
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	10
Menninger, Margaret Eleanor	Assoc. Professor	Ph.D.	Yes	23
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	16

Ritter, Caroline B.	Assoc. Professor	Ph.D.	Yes	8
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	15
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	12
Valencia, Louie D.	Assoc. Professor	Ph.D.	Yes	6
Alter II, Thomas E.	Asst. Professor	Ph.D.		4
Capers, Corey N.	Asst. Professor	Ph.D.		1
Coleman, Sarah R.	Asst. Professor	Ph.D.		4
Nichols, Casey D.	Asst. Professor	Ph.D.		4
Porter, Louis	Asst. Professor	Ph.D.		3
Randolph, Justin M.	Asst. Professor	Ph.D.		3
Sachs, Miranda R.	Asst. Professor	Ph.D.		2

Department of Philosophy

Hanks, Craig Chair	Professor	Ph.D.	Yes	22
Hutcheson, Peter W.	Professor	Ph.D.	Yes	44
Raphael, Rebecca	Professor	Ph.D.	Yes	24
Yuan, Lijun	Professor	Ph.D.	Yes	20
Barcenas Pardo, Alejandro	Assoc. Professor	Ph.D.	Yes	10
Fischer, Robert W.	Assoc. Professor	Ph.D.	Yes	10
Gallegos de Castillo, Lori L.	Assoc. Professor	Ph.D.	Yes	7
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	9
Lewis, Holly M.	Assoc. Professor	Ph.D.	Yes	10
Marquez, Ivan	Assoc. Professor	Ph.D.	Yes	11
Baltzly, Vaughn B.	Asst. Professor	Ph.D.		7
Cross, Anthony M.	Asst. Professor	Ph.D.		1
Gilbertson, Eric N.	Asst. Professor	Ph.D.		2
Landers, Casey	Asst. Professor	Ph.D.		1
Mikles, Natasha L.	Asst. Professor	Ph.D.		2
Robinson, Idris A.	Asst. Professor	B.A.		1

Department of Political Science

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	31
Balanoff, Howard R.	Professor	D.E.D.	Yes	48
DeSoto, William H.	Professor	Ph.D.	Yes	33
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	15
Rahm, Dianne	Professor	Ph.D.	Yes	15
Sanchez-Sibony, Omar	Professor	Ph.D.	Yes	14
Shields, Patricia M.	Regents' Professor	Ph.D.	Yes	46
Tajalli, Hassan	Professor	Ph.D.	Yes	35
Ward, Kenneth	Professor	Ph.D.	Yes	25
Wright, Walter A.	Professor	L.L.M.	Yes	26
Yun, Hyun Jung	Professor	Ph.D.	Yes	16
Bagnulo, Ashleen K.	Assoc. Professor	Ph.D.	Yes	7
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	16
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	22
DeHart, Paul R.	Assoc. Professor	Ph.D.	Yes	14

Doyle II, Thomas Earl	Assoc. Professor	Ph.D.	Yes	11
Evans, Michelle L.	Assoc. Professor	J.D.	Yes	13
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	9
Fields III, Willard M.	Assoc. Professor	Ph.D.	Yes	12
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	13
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	51
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	33
Rangarajan, Nandhini	Assoc. Professor	Ph.D.	Yes	18
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	32
Garza, Ana M.	Asst. Professor	J.D.		1
Kroeger, Alex M.	Asst. Professor	Ph.D.		4
Newell, Franziska B.	Asst. Professor	Ph.D.		4
Popescu, Ionut C.	Asst. Professor	Ph.D.		6

Department of Psychology

Ceballos, Natalie A. Chair	Professor	Ph.D.	Yes	16
Czyzewska, Maria	Professor	Ph.D.	Yes	35
Etherton, Joseph L.	Professor	Ph.D.	Yes	17
Graham, Reiko	Professor	Ph.D.	Yes	18
Howard, Krista J.	Professor	Ph.D.	Yes	13
Kelemen, William L.	Professor	Ph.D.	Yes	12
Mendez, Roque V.	Professor	Ph.D.	Yes	34
Oberle, Crystal	Professor	Ph.D.	Yes	18
Osborne, Randall	Professor	Ph.D.	Yes	22
Schepis, Ty	Professor	Ph.D.	Yes	14
Abramovitch, Amitai	Assoc. Professor	Ph.D.	Yes	8
Deason, Rebecca G.	Assoc. Professor	Ph.D.	Yes	10
Haskard Zolnierrek, Kelly B.	Assoc. Professor	Ph.D.	Yes	16
Tooley, Kristen M.	Assoc. Professor	Ph.D.	Yes	10
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	9
Warnell, Katherine R.	Assoc. Professor	Ph.D.	Yes	7
Westerberg, Carmen E.	Assoc. Professor	Ph.D.	Yes	12
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		3
Clegg, Jennifer M.	Asst. Professor	Ph.D.		4
Perrotte, Jessica K.	Asst. Professor	Ph.D.		4
Rogers, Megan L.	Asst. Professor	Ph.D.		1

Department of Sociology

Watt, Toni T. Chair	Professor	Ph.D.	Yes	22
Chee, Kyong H.	Professor	Ph.D.	Yes	17
Giuffre, Patti	Professor	Ph.D.	Yes	25
Harris, Deborah A.	Professor	Ph.D.	Yes	16
Kotarba, Joseph A.	Professor	Ph.D.	Yes	13
Majumdar, Debarun	Professor	Ph.D.	Yes	22
Martínez, Gloria P.	Professor	Ph.D.	Yes	18
Pino, Nathan W.	Professor	Ph.D.	Yes	17

Smith, Chad L.	Professor	Ph.D.	Yes	19
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	29
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	8
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	12
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	5
Kim, Seoyoun	Assoc. Professor	Ph.D.	Yes	8
Pan, Xi	Assoc. Professor	Ph.D.	Yes	7
Aldana Marquez, Beatriz	Asst. Professor	Ph.D.		5

Department of World Languages and Literatures

Harney, Lucy D. Ditto Chair	Professor	Ph.D.	Yes	27
Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	17
Cuadrado, Agustin	Professor	Ph.D.	Yes	15
Forrest, Jennifer	Professor	Ph.D.	Yes	34
Glajar, Valentina	Professor	Ph.D.	Yes	20
Golato, Peter S.	Professor	Ph.D.	Yes	10
Jaffe, Catherine M.	Professor	Ph.D.	Yes	37
Martin, Carole F.	Professor	Ph.D.	Yes	24
Martínez, Sergio M.	Professor	Ph.D.	Yes	18
Porras, Jorge Yuri	Professor	Ph.D.	Yes	18
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	50
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	9
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	23
Intersimone, Luis A.	Assoc. Professor	Ph.D.	Yes	14
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	21
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	24
Navarro, David Dominguez	Assoc. Professor	Ph.D.	Yes	9
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	14
Haegele, Lisa K.	Asst. Professor	Ph.D.		6
Jacobowitz, Seth D.	Asst. Professor	Ph.D.		1
Perkins, Alexandra G.	Asst. Professor	Ph.D.		4

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

Hahn, Dittmar Chair	Regents' Professor	Ph.D.	Yes	19
Bonner, Timothy H.	Professor	Ph.D.	Yes	22
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	24
Gabor, Caitlin	Professor	Ph.D.	Yes	23
Garcia, Dana M.	Professor	Ph.D.	Yes	30
Green, Michael Clay	Professor	Ph.D.	Yes	18
Huffman, David G.	Professor	Ph.D.	Yes	50
Lemke, David E.	Professor	Ph.D.	Yes	39
Martin, Noland H.	Professor	Ph.D.	Yes	17
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	30

Nice, Chris	Professor	Ph.D.	Yes	22
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	18
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	16
Schwinning, Susan	Professor	Ph.D.	Yes	19
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	15
Weckerly, Floyd	Professor	Ph.D.	Yes	21
Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	35
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	12
Daniel, Kristy L.	Assoc. Professor	Ph.D.	Yes	8
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	18
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	8
Fritts, Sarah R.	Assoc. Professor	Ph.D.	Yes	6
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	34
Huertas Pau, Maria del Mar	Assoc. Professor	Ph.D.	Yes	7
Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	12
Ott, James R.	Assoc. Professor	Ph.D.	Yes	30
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	9
Schwalb, Astrid N.	Assoc. Professor	Ph.D.	Yes	9
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	12
Westerlund, Julie F.	Assoc. Professor	Ph.D.	Yes	26
Carlos-Shanley, Camila	Asst. Professor	Ph.D.		5
Fuess, Lauren E.	Asst. Professor	Ph.D.		3
Martina, Jason P.	Asst. Professor	Ph.D.		4
Serenari, Christopher	Asst. Professor	Ph.D.		5

Department of Chemistry and Biochemistry

Brittain, William J. Chair	Regents' Professor	Ph.D.	Yes	13
Beall, Gary W.	Regents' Professor	Ph.D.	Yes	21
Hudnall, Todd W.	Professor	Ph.D.	Yes	13
Kerwin, Sean M.	Professor	Ph.D.	Yes	8
Kornienko, Alexander V.	Professor	Ph.D.	Yes	11
Lewis, Lysle	Professor	Ph.D.	Yes	22
Betancourt, Tania	Assoc. Professor	Ph.D.	Yes	12
Du, Liqin	Assoc. Professor	Ph.D.	Yes	8
Irvin, Jennifer A.	Assoc. Professor	Ph.D.	Yes	15
Ji, Chang	Assoc. Professor	Ph.D.	Yes	19
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	9
Luxford, Cynthia J.	Assoc. Professor	Ph.D.	Yes	8
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	20
Rhodes, Christopher P.	Assoc. Professor	Ph.D.	Yes	9
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	14
Jacobs, Michael I.	Asst. Professor	Ph.D.		1
Peterson, Ryan L.	Asst. Professor	Ph.D.		3
Schilter, David	Asst. Professor	Ph.D.		2
Xue, Xiaoyu	Asst. Professor	Ph.D.		5

Department of Computer Science

Shi, Hongchi Chair	Professor	Ph.D.	Yes	16
Ali, Moonis	Professor	Ph.D.	Yes	32
Burtscher, Martin	Professor	Ph.D.	Yes	13
Guirguis, Mina S.	Professor	Ph.D.	Yes	17
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	36
Komogortsev, Oleg	Professor	Ph.D.	Yes	15
Ngu, Hee Hiong	Professor	Ph.D.	Yes	21
Peng, Wuxu	Professor	Ph.D.	Yes	33
Zong, Ziliang	Professor	Ph.D.	Yes	12
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	24
Gao, Ju	Assoc. Professor	Ph.D.	Yes	15
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	9
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	19
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	6
Tamir, Dan	Assoc. Professor	Ph.D.	Yes	18
Hou, Tao	Asst. Professor	Ph.D.		1
Islam, Tanzima	Asst. Professor	Ph.D.		4
Lee, Chul-Ho,	Asst. Professor	Ph.D.		2
Rathore, Heena	Asst. Professor	Ph.D.		1
Tešić, Jelena	Asst. Professor	Ph.D.		6
Wang, Lu	Asst. Professor	Ph.D.		1
Yang, Kecheng	Asst. Professor	Ph.D.		5

Ingram School of Engineering

Jimenez, Jesus Director	Professor	Ph.D.	Yes	17
Asiabanpour, Bahram	Professor	Ph.D.	Yes	20
Chen, Yihong	Professor	Ph.D.	Yes	14
Droopad, Ravindranath	Professor	Ph.D.	Yes	15
Jin, Tongdan	Professor	Ph.D.	Yes	14
McClellan, Stanley A.	Professor	Ph.D.	Yes	14
Muci-Kuchler, Karim H.	Professor	Ph.D.	Yes	2
Novoa Ramirez, Clara M.	Professor	Ph.D.	Yes	18
Ozbakkaloglu, Togay	Professor	Ph.D.	Yes	4
Stephan, Karl	Professor	Ph.D.	Yes	23
Stern, Harold P.	Ingram Professor	Ph.D.	Yes	16
Tate, Jitendra S.	Professor	Ph.D.	Yes	18
Wang, Feng	Professor	Ph.D.	Yes	5
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	12
Chen, Heping	Assoc. Professor	Ph.D.	Yes	13
Hwang, Sangchul S.	Assoc. Professor	Ph.D.	Yes	3
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	9
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	2
Pérez, Eduardo	Assoc. Professor	Ph.D.	Yes	11
Das, Subasish	Asst. Professor	Ph.D.		1
Emami, Anahita	Asst. Professor	Ph.D.		3

Faroughi, Salah Aldin	Asst. Professor	Ph.D.		2
Haque, Ariful	Asst. Professor	Ph.D.		2
Ikehata, Keisuke	Asst. Professor	Ph.D.		4
Shi, Xijun	Asst. Professor	Ph.D.		3
Valles Molina, Damian	Asst. Professor	Ph.D.		6
Yeon, Jung Heum	Asst. Professor	Ph.D.		2

Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	5
Ameri, Farhad	Professor	D.Eng.	Yes	15
Kim, Yoo-Jae	Professor	Ph.D.	Yes	14
Lee, Soon-Jae	Professor	Ph.D.	Yes	15
Song, In-Hyouk	Assoc. Professor	Ph.D.	Yes	13
Talley, Kimberly Grau	Assoc. Professor	Ph.D.	Yes	12
Torres, Anthony S.	Assoc. Professor	Ph.D.	Yes	10
You, Byoung Hee	Assoc. Professor	Ph.D.	Yes	14
Espinoza Chaves, Wilson F.	Asst. Professor	Ph.D.		1
Khaleghian, Seyedmeysam	Asst. Professor	Ph.D.		5
Kim, Hyunhwan	Asst. Professor	Ph.D.		3
Kisi, Krishna	Asst. Professor	Ph.D.		3
Moro Martinez, Carlos	Asst. Professor	Ph.D.		1
Trueba, Luis	Asst. Professor	Ph.D.		4

Department of Mathematics

Morey, Susan Chair	Professor	Ph.D.	Yes	26
Curtin, Eugene	Professor	Ph.D.	Yes	35
Dix, Julio G.	Professor	Ph.D.	Yes	36
Ferrero, Daniela Maria	Professor	Ph.D.	Yes	23
Jia, Xingde	Professor	Ph.D.	Yes	23
Keller, Thomas M.	Professor	Ph.D.	Yes	26
Passty, Gregory B.	Professor	Ph.D.	Yes	41
Shen, Jian	Professor	Ph.D.	Yes	24
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	18
Strickland, Sharon K.	Professor	Ph.D.	Yes	14
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	44
Welsh, Stewart C.	Professor	Ph.D.	Yes	35
White, Alexander	Professor	Ph.D.	Yes	18
Bishop, Jessica L.	Assoc. Professor	Ph.D.	Yes	7
Czocher, Jennifer A.	Assoc. Professor	Ph.D.	Yes	10
Dawkins, Paul C.	Assoc. Professor	Ph.D.	Yes	4
Dochtermann, Anton M.	Assoc. Professor	Ph.D.	Yes	7
Guillen Matheus, Nestor D.	Assoc. Professor	Ph.D.	Yes	4
Lee, Young Ju	Assoc. Professor	Ph.D.	Yes	9
Melhuish, Kathleen M.	Assoc. Professor	Ph.D.	Yes	7
Oh, Suho	Assoc. Professor	Ph.D.	Yes	9
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	17

Snyder, David F.	Assoc. Professor	Ph.D.	Yes	35
Sun, Shuying	Assoc. Professor	Ph.D.	Yes	10
Treinen, Raymond F.	Assoc. Professor	Ph.D.	Yes	12
Warshauer, Hiroko K.	Assoc. Professor	Ph.D.	Yes	10
Yang, Yong	Assoc. Professor	Ph.D.	Yes	10
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	17
Boney, William N.	Asst. Professor	Ph.D.		4
Ellis, Brittney M.	Asst. Professor	Ph.D.		1
Fillman, Jacob D.	Asst. Professor	Ph.D.		4
Hardison, Hamilton	Asst. Professor	Ph.D.		5
Healey, Vivian O.	Asst. Professor	Ph.D.		1
Hindes, Wade M.	Asst. Professor	Ph.D.		5
Lee, Christine Ruey Shan	Asst. Professor	Ph.D.		1
Lee, Hwa Young	Asst. Professor	Ph.D.		6
Lew, Kristen M.	Asst. Professor	Ph.D.		6
Patterson, Cody L.	Asst. Professor	Ph.D.		4
Rusnak, Lucas J.	Asst. Professor	Ph.D.		7
Shen, Xiaoxi	Asst. Professor	Ph.D.		2
Sigley, Robert	Asst. Professor	Ph.D.		7
Tanaka, Hiroaki	Asst. Professor	Ph.D.		4

Department of Physics

Holtz, Mark W.	Professor	Ph.D.	Yes	11
Chair				
Donnelly, David	Professor	Ph.D.	Yes	23
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	26
Piner, Edwin L.	Professor	Ph.D.	Yes	14
Close, Eleanor W.	Assoc. Professor	Ed.D.	Yes	9
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	12
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	15
Wistey, Mark A.	Assoc. Professor	Ph.D.		6
Banzatti, Andrea	Asst. Professor	Ph.D.		4
Miyahara, Yoichi	Asst. Professor	Ph.D.		5
Olmstead, Alice R.	Asst. Professor	Ph.D.		5
Rangelov, Blagoy	Asst. Professor	Ph.D.		7

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
R Baker, Brian L.	J.D.	Lecturer	Criminal Justice and Criminology	.40	8,115.00	Spring 2023
R Bakhshian, Sonia	M.S.	Lecturer	Family and Consumer Sciences	.75	18,810.77	Spring 2023
R Barr, Geoffrey I.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Spring 2023
R Bensman, Todd J.	M.A.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Spring 2023
R Blevins, Mallorie N.	M.S.C.J.	Lecturer	Criminal Justice and Criminology	.40	6,615.00	Spring 2023
R Brizendine, Kelli C.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,115.00	Spring 2023
R Browder, David B.	M.Ed.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R Bush, Lindsay H.	M.S.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
R Campbell, Katie B.	M.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2023

R	Carreon, Jennifer	Ph.D.	Lecturer	Criminal Justice and Criminology	.40	8,000.00	Spring 2023
R	Cho, Hyojung	Ph.D.	Lecturer	Family and Consumer Sciences	.75	19,375.16	Spring 2023
R	Clark, Thomas P.	J.D.	Lecturer	Criminal Justice and Criminology	.40	10,115.00	Spring 2023
R	Clauss, Karen S.	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2023
R	Coombs, Robin G.	M.Ed.	Lecturer	Agricultural Sciences	.50	12,001.23	Spring 2023
R	Curry, Tamecia M.	Ph.D.	Lecturer	Social Work	.20	4,500.00	Spring 2023
R	Das, Abhipsita	Ph.D.	Lecturer	Agricultural Sciences	.20	5,000.00	Spring 2023
R	Downs, Alicia A.	M.S.	Lecturer	Family and Consumer Sciences	1.00	27,500.04	Spring 2023
R	Evers, Charles H.	M.P.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R	Fitchpatrick, Cynthia	M.Ed.	Lecturer	Family and Consumer Sciences	1.00	25,999.97	Spring 2023
R	Fuller, Hana I.	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R	Fuller, Noel A.	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R	Gambrel, Robyn	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2023
R	Gray, Kaila P.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R	Harkins, Betty L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Harvey, Christopher J.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Hill, Caroline C.	M.S.	Lecturer	Family and Consumer Sciences	.625	17,702.60	Spring 2023
R	Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice and Criminology	.40	6,615.00	Spring 2023
R	Horn, Ernest J.	M.B.A.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
R	Kaplan, Andrew L.	M.F.A.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
R	Karras, Cynthia A.	Ph.D.	Lecturer	Family and Consumer Sciences	.75	19,500.03	Spring 2023
R	Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,115.00	Spring 2023
R	Kim, Eun Hae	Ph.D.	Lecturer	Social Work	.20	4,500.00	Spring 2023
R	Knipp, Megan E.	M.S.	Lecturer	Agricultural Sciences	.66	15,713.64	Spring 2023
R	Lee, Brett L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2023
R	Lines, Kristen A.	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2023
R	Loper, Zengara A.	M.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023
R	Martinez, Marissa	M.S.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
R	McCarthy, Lana C.	M.S.	Lecturer	Family and Consumer Sciences	.75	17,500.01	Spring 2023
R	McClain, Terrance	M.Ed.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	McKenna, Joseph	Ph.D.	Lecturer	Criminal Justice and Criminology	.40	10,115.00	Spring 2023
R	Melton, Kaitlyn H.	B.S.F.C.S	Lecturer	Family and Consumer Sciences	1.00	21,800.00	Spring 2023
R	Meza, Vanessa	M.S.	Lecturer	Family and Consumer Sciences	.875	19,700.01	Spring 2023
R	Moreno, Toni D.	Ph.D.	Lecturer	Social Work	.20	4,500.00	Spring 2023
R	Mowrey, Kara R.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Nava, Michael E.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Nisenbaum, Miriam L.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2023
R	Nyamapfumba, Rudo T.B.	D.S.W.	Lecturer	Social Work	.20	4,500.00	Spring 2023
R	Olma, Tayte M.	M.S.	Lecturer	Criminal Justice and Criminology	.20	3,250.00	Spring 2023
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
R	Raafat, Omayma	M.A.	Lecturer	Family and Consumer Sciences	.20	6,000.00	Spring 2023
R	Roberts, Sandra	M.S.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2023
N	Rosales-Nieto, Cesar A.	Ph.D.	Asst. Prof.	Agricultural Sciences	1.00	35,795.03	Spring 2023
R	Shaw, Callie D.	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Spring 2023
N	Sims, Reagan N.	Ph.D.	Asst. Prof.	Agricultural Sciences	1.00	35,795.03	Spring 2023
R	Smith, Craig A.	M.A.C.J.	Lecturer	Criminal Justice and Criminology	.20	3,365.00	Spring 2023

R	Smith, Jr., Tyrone	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Springer, Gary J.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2023
R	Takahashi, Iwao	Ph.D.	Lecturer	Family and Consumer Sciences	.20	6,500.00	Spring 2023
R	Thornton, Hannah	M.S.	Lecturer	Family and Consumer Sciences	.20	6,500.00	Spring 2023
R	Underhill, Barry A.	M.F.A.	Asst. Prof. of Practice	Family and Consumer Sciences	1.00	32,000.00	Spring 2023
R	White, Jeremy W.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2023
R	Whitworth, Clifford	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2023
N	Williams, Cayce J.	M.A.	Lecturer	Criminal Justice and Criminology	.20	3,250.00	Spring 2023
R	Wooten, Chelsey	M.A.C.	Lecturer	Social Work	.20	4,000.00	Spring 2023
R	Young, Amanda R.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2023

EMMETT AND MIRIAM MCCOY

COLLEGE OF BUSINESS

R	Bishop III, Sherwood	M.S.	Lecturer	Finance and Economics	1.00	35,000.01	Spring 2023
R	Bogar, Daniel T.	M.B.A.	Lecturer	Management	.40	8,000.00	Spring 2023
R	Bryant, Cynthia K.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2023
R	Burnett-Hayes, Alex	M.S.	Lecturer	Information Systems and Analytics	.40	11,000.00	Spring 2023
R	Davidson, Jeanne	M.S.ACY.	Lecturer	Accounting	.40	15,707.50	Spring 2023
R	Elizondo, Brianna	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2023
R	Esselman, Amy M.	D.B.A.	Lecturer	Information Systems and Analytics	.20	5,500.00	Spring 2023
R	Evans, Mark W.	M.S.	Lecturer	Management	1.00	38,750.00	Spring 2023
R	Houston, Jeffrey L.	M.B.A.	Lecturer	Finance and Economics	.40	9,300.00	Spring 2023
R	Israel, Steve	M.S.M.	Lecturer	Management	.20	4,000.00	Spring 2023
R	Jaeger, Amy D.	M.B.A.	Lecturer	Management	.40	8,000.00	Spring 2023
R	Lund, Yogesh D.	M.B.A.	Lecturer	Management	.20	5,000.00	Spring 2023
R	Morgan, Byron L.	Ph.D.	Lecturer	Management	.40	10,000.00	Spring 2023
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Accounting	.20	7,467.50	Spring 2023
R	Raga, Rupadevi	M.S.	Lecturer	Information Systems and Analytics	.40	10,000.00	Spring 2023
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.40	9,000.00	Spring 2023
R	Rougeux, Natalie	J.D.	Lecturer	Management	.20	4,500.00	Spring 2023
N	Schartz, Derrek A.	M.B.A.	Sr. Lecturer	Marketing	1.00	45,000.00	Spring 2023
R	Sobel, Katherine N.	Ph.D.	Lecturer	Management	.20	4,000.00	Spring 2023
R	Teves, Eileen C.	Ph.D.	Lecturer	Management	.20	5,000.00	Spring 2023
R	Trinidad, Jose	Ph.D.	Asst. Prof. Emeritus	Finance and Economics	.40	9,300.00	Spring 2023
R	Turri, Maurizio	M.B.A.	Lecturer	Management	1.00	45,000.00	Spring 2023
R	Wagner, William J.	M.A.	Lecturer	Management	.40	10,000.00	Spring 2023
R	Wilhelm, Justin J.	M.ACY.	Lecturer	Accounting	.20	11,124.00	Spring 2023
R	Yepes Lopez, Mario	M.S.	Lecturer	Finance and Economics	.40	9,300.00	Spring 2023
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.20	5,000.00	Spring 2023
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.20	5,000.00	Spring 2023

COLLEGE OF EDUCATION

R	Alvear, Graciela	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,200.00	Spring 2023
R	Armentrout, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2023
N	Aung, Thu Ya	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
N	Bailey, Amaka O.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Baker, Diana K.	M.S.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2023
R	Berglund, Adam	B.S.R.A.	Lecturer	Health and Human Performance	.20	1,750.00	Spring 2023
R	Borden, Callie R.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023

N	Brezinski, Heather	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Bricker, Hannah	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2023
N	Burchell, Stephanie J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Cade, Barbara L.	Ed.D.	Lecturer	Curriculum and Instruction	.20	600.00	Spring 2023
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Carter, Teri L.	M.Ed.	Lecturer	Health and Human Performance	1.00	20,589.48	Spring 2023
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Cearley-Key, Terri	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Curtis, Nicole I.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Davis, Barbara H.	Ed.D.	Professor Emeritus	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Demere, Stacey	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Dixon, Mary O.	Ph.D.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2023
N	Duffy, Michele	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2023
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Fletcher, Erika S.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2023
R	Flores, Selina E.	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2023
R	Floyd, Erinn C.F.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2023
R	Fugate, Margrette	Ph.D.	Lecturer	Curriculum and Instruction	.20	2,400.00	Spring 2023
R	Furjanic, David J.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
N	Garcia, Ilza J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Geneser, Pamela Vivien L.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2023
R	Goodwin, Patsy J.	M.S.	Lecturer	Curriculum and Instruction	.20	1,200.00	Spring 2023
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
N	Guevara, Yolanda	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
N	Hart, Elizabeth J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Hawes, Cathy J.	M.A.	Lecturer	Health and Human Performance	.20	1,800.00	Spring 2023
R	Haynes, Megan B.	Ed.D.	Clinical Asst. Professor	Health and Human Performance	1.00	32,250.02	Spring 2023
N	Hays, Sarah J.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2023
R	Hendrix, April N.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
N	Hicks, Nancy R.	B.S.Ed.	Lecturer	Curriculum and Instruction	.20	600.00	Spring 2023
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Horony, Staci E.	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2023
R	Hutchison, Karen	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2023
R	Jackson, James	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Kendall, Holly H.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Kennedy, Mark D.	J.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Kim, Amber G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Kirkpatrick, Lisa L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
N	Klose, Laurie	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
N	Kosaraju, Sagarika R.	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Koury, Cheryl L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2023
R	Machu, Teresa A.	M.A.	Lecturer	Health and Human Performance	.20	1,200.00	Spring 2023
N	Martinez, Eulogia	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023

R	McDonald, Jacquelyn	Ph.D.	Lecturer	Health and Human Performance	.40	8,000.00	Spring 2023
R	McGee, Barrie E.	M.A.T.	Lecturer	Curriculum and Instruction	1.00	26,200.00	Spring 2023
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Mendoza, Martin	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Mercer, Marcus S.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Milligan, Kevin R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Monforton, Celeste A.	D.P.H.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Moreno, Toni D.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Moschella-Schuller, Jennifer	M.A.T.	Lecturer	Curriculum and Instruction	1.00	26,200.00	Spring 2023
R	Munsell, Melissa	B.S.	Lecturer	Health and Human Performance	.20	1,200.00	Spring 2023
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2023
R	Onwujuba, Chinweokwu	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2023
R	Otting, Tiffany L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Pavia-Martinez, Mary H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Phinney, Andrew	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2023
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,200.00	Spring 2023
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	600.00	Spring 2023
R	Price, Larry R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Ramirez, Mary A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2023
R	Riley, Jr., Philip	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2023
R	Roaten, Gail K.	Ph.D.	Assoc. Prof.	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Roberts, Scott L.	M.A.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2023
R	Ruiz Winner, Veronica D.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2023
R	Schlosz, David J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2023
R	Solis, Kelsey N.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2023
R	Sosa, Valerie M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2023
R	Sostarich, Scott K.	M.S.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2023
N	Soto, Norma	B.S.	Lecturer	Curriculum and Instruction	.20	600.00	Spring 2023
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Spring 2023
R	Steen, Heather D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	600.00	Spring 2023
R	Stephens, Elizabeth C.	Ed.D.	Professor Emeritus	Curriculum and Instruction	.20	4,000.00	Spring 2023
R	Stockie, Nathan	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2023
R	Summer, Marlyse	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,100.00	Spring 2023
R	Trout, Steven L.	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2023
R	Turner, Lydia A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2023
N	Voges, Shannon	M.Ed.	Lecturer	Curriculum and Instruction	1.00	26,200.00	Spring 2023
R	Weese, Jessica E.	M.S.	Lecturer	Health and Human Performance	.40	6,000.00	Spring 2023
R	Willmann, Amanda E.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2023
R	Woodard, Richelle S.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2023

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Andrews, Jordan	B.F.A.	Lecturer	Theatre and Dance	1.00	29,000.02	Spring 2023
R	Auer, Kevin J.	M.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
N	Baker, Sage M.	M.F.A.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2023
N	Bechelli, Lauren	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Bilidas, Stefanie N.	M.M.	Lecturer	Music	.20	8,000.00	Spring 2023
N	Blalock Choat, Hannah M.	B.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2023
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	4,000.00	Spring 2023
R	Brackney, Laura R.	D.M.A.	Lecturer	Music	1.00	25,504.52	Spring 2023
R	Bravo Moix, Marie	M.A.	Lecturer	Art and Design	1.00	24,096.51	Spring 2023
N	Carvajal, Sergio E.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Catchpole, David A.	M.M.	Lecturer	Music	.20	4,000.00	Spring 2023
R	Cline, Jesse A.	M.F.A.	Lecturer	Art and Design	.50	12,048.17	Spring 2023
R	Cochran, Denise	B.A.T.	Lecturer	Theatre and Dance	.20	5,200.00	Spring 2023
R	Coker, Michael C.	M.A.	Lecturer	Communication Studies	.20	4,000.00	Spring 2023
R	Collazo, Hannah	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Spring 2023
R	Collins, Kathryn M.	B.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Cooper, Austin C.	M.A.	Lecturer	Communication Studies	.75	15,000.03	Spring 2023
R	Cooper, Christina	B.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Corbin, Nikolaus S.	M.A.	Lecturer	Communication Studies	.40	8,000.00	Spring 2023
R	Corey-Ekin, Bethany L.	M.F.A.	Lecturer	Theatre and Dance	.625	14,732.15	Spring 2023
R	Cortes Reyna, Alejandra P.	H.S.	Lecturer	Theatre and Dance	.20	5,000.00	Spring 2023
R	Dahlenburg, Michelle H.	M.F.A.	Lecturer	Theatre and Dance	.50	11,625.89	Spring 2023
R	Dalrymple, Danica	M.A.	Lecturer	Communication Studies	.20	4,000.00	Spring 2023
R	Dollen, Michael C.	M.S.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2023
R	Ezor, Danielle R.	M.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Finister, Tanisha	M.A.	Lecturer	Communication Studies	.40	8,000.00	Spring 2023
R	Fuentes, Diana R.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Gage, Roxanne S.	B.A.T.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2023
R	George, Babetta	M.F.A.	Lecturer	Theatre and Dance	.20	4,612.00	Spring 2023
R	Gibson, Monica P.	M.F.A.	Lecturer	Theatre and Dance	1.00	30,000.02	Spring 2023
R	Gillespie, Kenya J.	M.M.	Lecturer	Theatre and Dance	.50	11,649.29	Spring 2023
R	Gomez, Rita R.	M.A.	Lecturer	Communication Studies	.75	15,000.03	Spring 2023
R	Gonzalez, Rene H.	M.M.	Lecturer	Music	.20	1,000.00	Spring 2023
N	Greenough, Jade	B.F.A.	Lecturer	Theatre and Dance	.40	8,112.00	Spring 2023
R	Handwerker, Margo K.	Ph.D.	Lecturer	Art and Design	.20	4,000.00	Spring 2023
N	Harris, Leslie G.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Hawes, Cathy Jo	M.A.	Lecturer	Theatre and Dance	.20	1,200.00	Spring 2023
R	Heath, DeeAnne	B.S.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2023
R	Hilsenbeck, Kimberly L.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Jackson, Ariel R.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
N	Jaochico, Gabriel	H.S.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2023
R	Jarboe, Kathryn L.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Juarez, Briana N.	B.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Kilajian, Taniel M.	M.F.A.	Lecturer	Theatre and Dance	.40	8,112.00	Spring 2023
R	Kim, Jieun B.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023

N	Krantz, Lawrence	M.P.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Ladd, Brent H.	B.S.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
N	Lee, Kyung-Ae	D.M.A.	Lecturer	Music	.20	1,000.00	Spring 2023
R	Liford, Clayton C.	B.S.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2023
N	Lipman, Jarrett E.	M.P.A.	Lecturer	Music	.20	5,000.00	Spring 2023
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2023
R	Maddaloni, Anthony L.	B.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Maguire, Kerry M.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Marks, Diane S.	M.Ed.	Lecturer	Theatre and Dance	.20	1,200.00	Spring 2023
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2023
R	Mazurek, Anna L.	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2023
N	McCarthy, Elaine J.	B.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2023
R	McNally, William M.	D.M.A.	Lecturer	Music	.20	1,400.00	Spring 2023
R	McPherson, Ryan	M.A.	Lecturer	Communication Studies	.40	8,000.00	Spring 2023
R	Miller, Bryan K.	M.S.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2023
N	Miller, Clifford M.	M.F.A.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2023
R	Mohney, Samuel	M.F.A.	Lecturer	Theatre and Dance	.75	17,473.86	Spring 2023
R	Montgomery, Ryan S.	M.F.A.	Lecturer	Art and Design	.50	12,048.17	Spring 2023
R	Moss, Megan L.	B.F.A.	Lecturer	Theatre and Dance	.92	21,434.72	Spring 2023
R	Newsome-Garrard, Theresa	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
N	O'Sullivan, Shannon E.M.	Ph.D.	Lecturer	Communication Studies	.20	4,000.00	Spring 2023
R	Passino, Morgan	M.A.	Lecturer	Communication Studies	.75	15,000.03	Spring 2023
R	Pitts, Deborah H.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2023
R	Plotts, Jessamyn	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Poyser, Bryan K.	B.S.	Lecturer	Theatre and Dance	1.00	24,689.12	Spring 2023
R	Quintero, Michelle A.	M.M.	Lecturer	Music	.20	4,500.00	Spring 2023
R	Richey, Shannon	H.S.	Lecturer	Theatre and Dance	.75	20,380.55	Spring 2023
N	Rico, Tyler R.	M.F.A.	Lecturer	Art and Design	1.00	24,096.51	Spring 2023
N	Rivera, Sandra C.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Robichaux, Richard M.	M.F.A.	Lecturer	Theatre and Dance	.75	18,750.01	Spring 2023
R	Rodriguez, Melissa D.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2023
R	Rushing, Sidney L.	M.F.A.	Lecturer	Theatre and Dance	1.00	24,056.51	Spring 2023
R	Shay, Colin T.	M.F.A.	Asst. Prof.	Theatre and Dance	1.00	30,630.51	Spring 2023
N	Smith, Sean A.	M.A.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Snow, Maia T.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Spector, Hannah	M.F.A.	Lecturer	Art and Design	.75	18,072.23	Spring 2023
R	Stafford, Lorna M.	M.Ed.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2023
R	Trevino, Ana L.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2023
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2023
R	Wesley, Nicole L.	M.F.A.	Lecturer	Theatre and Dance	.20	3,000.00	Spring 2023
R	Winn, Matthew R.	M.A.	Lecturer	Communication Studies	.20	4,000.00	Spring 2023
R	Zimmerman, Randall E.	M.M.	Lecturer	Music	.20	4,000.00	Spring2023

COLLEGE OF HEALTH PROFESSIONS

R	Alcala, Sylvia G.	B.S.	Lecturer	Health Information Management	.40	8,500.00	Spring 2023
R	Beauvais, Bradley	Ph.D.	Assoc. Prof.	Health Administration	1.00	48,625.00	Spring 2023
R	Boozer, Sarah L.	M.S.R.C.	Lecturer	Respiratory Care	.20	7,000.00	Spring 2023
R	Boysen, Sara D.D.	M.H.I.M.	Lecturer	Health Information Management	.20	4,250.00	Spring 2023
R	Brymer, Jessica E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023
R	Buatti, Jacob S.	M.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2023
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2023
R	Byer, Amber L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023
R	Covington, Barbara	Ph.D.	Assoc. Prof.	St. David's School of Nursing	.50	25,934.04	Spring 2023
R	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2023
N	Dang, Stephanie L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2023
N	Gargar, Jimmy	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2023
R	Hess, Cathy M.	B.S.M.R.A	Lecturer	Health Information Management	.40	8,500.00	Spring 2023
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023
R	Hogan, Brendon H.	Pharm.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2023
R	Horn, Kelly D.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023
R	Laxton, Marisol	M.S.A.	Lecturer	Health Information Management	.20	4,000.00	Spring 2023
R	Lee, Kimberly A.	Ph.D.	Asst. Prof. of Practice	Health Administration	1.00	39,312.54	Spring 2023
R	Lorenz, James G.	D.P.T.	Lecturer	Physical Therapy	.20	1,500.00	Spring 2023
N	Martinez, Mattie C.	B.S.R.C.	Lecturer	Respiratory Care	.20	3,500.00	Spring 2023
R	Mazza, Frank	M.D.	Assoc. Prof.	Respiratory Care	.20	3,500.00	Spring 2023
R	Nighswander, Michelle L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,900.00	Spring 2023
R	Ozuna, Nina J.	M.S.N.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2023
R	Petroff, Peter A.	M.D.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2023
R	Rasoulia, Leeda	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	42,666.66	Spring 2023
R	Saenz, Gabriel L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2023
R	Sawyer, Katherine	M.S.R.S.	Asst. Prof.	Radiation Therapy	1.00	35,944.52	Spring 2023
R	Schenck, Jacquelyn A.	M.S.R.C.	Clinical Lecturer	Respiratory Care	.20	7,000.00	Spring 2023
N	Simmons, Tyson	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023
R	Snider, Ashley N	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	41,500.03	Spring 2023
R	Stokelin, Geoffery	M.S.C.P. M.	Clinical Lecturer	Respiratory Care	.20	7,000.00	Spring 2023
R	Teal, Jennifer L.	Ed.D.	Lecturer	Health Information Management	.40	8,500.00	Spring 2023
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.40	12,000.00	Spring 2023
R	Van Zandt, Elise C.	Ph.D.	Clinical Asst. Professor	Health Information Management	1.00	37,150.00	Spring 2023
R	Vela, Autumn M.	M.S.H.A.	Clinical Asst. Professor	Clinical Laboratory Science	1.00	37,576.88	Spring 2023
R	Wilson, Michele A.	Ph.D.	Clinical Lecturer	St. David's School of Nursing	1.00	40,000.01	Spring 2023
R	Worden, Kristin K.	M.S.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2023

COLLEGE OF LIBERAL ARTS

N	Austin, Benjamin	M.F.A.	Lecturer	English	.75	12,000.02	Spring 2023
N	Betz, Katherine G.	M.A.	Lecturer	History	.20	4,000.00	Spring 2023
N	Brentnell, Lauren	Ph.D.	Sr. Lecturer	English	1.00	23,684.00	Spring 2023
R	Byars George, Lise	J.D.	Lecturer	Anthropology	.40	9,000.00	Spring 2023
R	Chevallier, Flore	Ph.D.	Lecturer	English	.20	4,000.00	Spring 2023
R	Davis, John P.	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2023
N	Diaz Loving, Rolando	Ph.D.	Visiting Professor	Psychology	.50	25,000.02	Spring 2023

R	Echevarria-Cruz, Samuel	Ph.D.	Lecturer	Sociology	.20	4,000.00	Spring 2023
R	Evans, Jacqueline	Ph.D.	Lecturer	Psychology	.40	8,000.00	Spring 2023
R	Falconnier, Jamie	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2023
N	Fanguy-White, Amy	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2023
R	Frailicks, Bradley	M.P.A.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Gazda, Peter F.	J.D.	Lecturer	Political Science	.20	4,500.00	Spring 2023
R	Gerhart, Olga S.	Ph.D.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Gould, Erica M.	M.A.	Sr. Lecturer	English	1.00	23,684.00	Spring 2023
R	Hickman, Lois M.	M.A.I.S.	Lecturer	Sociology	.20	5,000.00	Spring 2023
R	Ince, Wyatt L.	M.A.	Lecturer	World Languages and Literatures	1.00	20,500.02	Spring 2023
R	Johnson, Susan J.	Ph.D.	Lecturer	Political Science	.20	4,500.00	Spring 2023
R	Jones, Claire C.	Ph.D.	Lecturer	World Languages and Literatures	.50	10,992.65	Spring 2023
R	Karrer, Kenneth M.	M.Ed.	Lecturer	History	.75	13,500.00	Spring 2023
R	Kaiserr, Sierra E.	M.A.	Lecturer	Psychology	.20	4,000.00	Spring 2023
R	Leach, Nathan A.	Ph.D.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Lopez, Christina W.	Ph.D.	Lecturer	Geography and Environmental Studies	.20	4,500.00	Spring 2023
R	Lopez, Joshua C.	M.F.A.	Lecturer	English	.20	4,000.00	Spring 2023
R	Lowman, Helen A.	Ph.D.	Lecturer	Political Science	.20	4,500.00	Spring 2023
R	Moravits, William	Ph.D.	Lecturer	Political Science	.40	9,000.00	Spring 2023
R	O'Brien, Shayne R.	Ph.D.	Lecturer	Geography and Environmental Studies	.20	4,500.00	Spring 2023
R	Olson, Lonnie W.	Ph.D.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Parrish, Claire M.	Ph.D.	Lecturer	World Languages and Literatures	.50	11,072.52	Spring 2023
N	Perez, Bianca A.	M.F.A.	Sr. Lecturer	English	1.00	23,684.00	Spring 2023
R	Radpay, Daniela A.	Ph.D.	Lecturer	World Languages and Literatures	.20	4,000.00	Spring 2023
R	Rivera III, Jose R.	M.A.	Lecturer	World Languages and Literatures	1.00	20,500.02	Spring 2023
R	Robblee, Sarah K.	Ph.D.	Lecturer	English	.20	4,000.00	Spring 2023
R	Sansom, Andrew	Ph.D.	Lecturer	Geography and Environmental Studies	.20	4,500.00	Spring 2023
R	Schmiedehaus, Joseph E.	M.A.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Shannon, Steven	B.S.	Lecturer	Geography and Environmental Studies	.20	4,000.00	Spring 2023
R	Siegenthaler, Peter	Ph.D.	Lecturer	History	.40	10,000.00	Spring 2023
N	Stockdreher, Ronald A.	M.A.	Lecturer	Philosophy	.20	4,500.00	Spring 2023
R	Tedder, Zackery A.	M.A.	Lecturer	Psychology	.20	4,000.00	Spring 2023
N	Todaro, Charles R.	Psy.D.	Lecturer	Psychology	.20	4,000.00	Spring 2023
R	Torres, Isaac A.	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.40	8,000.00	Spring 2023
R	Watson, Dwight D.	Ph.D.	Assoc. Prof. Emeritus	Center for Diversity and Gender Studies	.20	4,000.00	Spring 2023
R	Watson, Dwight D.	Ph.D.	Assoc. Prof. Emeritus	History	.20	5,000.00	Spring 2023
R	Welch, Sandra J.	M.F.A.	Lecturer	English	1.00	14,999.99	Spring 2023
N	Wells, Mona C.	Ph.D.	Lecturer	Geography and Environmental Studies	.40	9,000.00	Spring 2023
COLLEGE OF SCIENCE AND ENGINEERING							
R	Arowojolu, Olaniyi	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2023
R	Bastola, Kamal	M.S.	Lecturer	Mathematics	.20	4,229.50	Spring 2023
R	Behmann, Fawzi	M.B.A.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2023
R	Blanda, Michael T.	Ph.D.	Lecturer	Engineering Technology	.20	0.00	Spring 2023
N	Burkhart, Alexander W	B.S.	Lecturer	Engineering Technology	.20	3,000.00	Spring 2023
R	Cheung, David	Ph.D.	Lecturer	Computer Science	.20	6,500.00	Spring 2023
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2023
N	Cinarcı, Burcu	Ph.D.	Lecturer	Mathematics	.20	4,229.50	Spring 2023
N	Dong, Yongtao	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2023

R	Farquhar, Charles	Ph.D.	Lecturer	Biology	.20	6,000.00	Spring 2023
N	Gadgil, Prashant K.	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2023
R	Godinez Salomon, Jose Fernando	Ph.D.	Lecturer	Chemistry and Biochemistry	.75	18,926.33	Spring 2023
N	Haverland, Amanda	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2023
R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Engineering Technology	.20	6,000.00	Spring 2023
R	Hirsh, Joseph	Ph.D.	Lecturer	Mathematics	1.00	25,377.03	Spring 2023
R	Hobbs, George H.	M.S.	Lecturer	Engineering Technology	.20	6,000.00	Spring 2023
R	Holland, Cory L.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	25,219.44	Spring 2023
R	Hossain, KM Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2023
R	Irvin, David J.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	28,840.10	Spring 2023
N	Kaveeshwar, Jahnvi Bhaskar	M.S.	Lecturer	Engineering Technology	.40	12,000.00	Spring 2023
R	Keller, Christine I.	M.S.	Lecturer	Mathematics	.40	10,000.00	Spring 2023
R	King, Charles R.	M.S.	Lecturer	Computer Science	.40	13,333.00	Spring 2023
N	Klepetko, Randall	Ph.D.	Lecturer	Computer Science	.20	6,300.00	Spring 2023
R	Lakomski, Gregory	M.S.	Lecturer	Computer Science	.20	6,500.00	Spring 2023
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.75	21,030.03	Spring 2023
N	Menezes de Carvalho, Marcelo	Ph.D.	Lecturer	Computer Science	.50	16,000.02	Spring 2023
R	Mullen, Glen H.	M.S.	Lecturer	Computer Science	.20	6,500.00	Spring 2023
R	Parrott, Joan M.	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2023
R	Ramkumar, Vasant	Ph.D.	Lecturer	Computer Science	.40	13,000.00	Spring 2023
R	Reese, Garth B.	M.S.	Lecturer	Engineering Technology	.20	6,000.00	Spring 2023
R	Roychowdhury, Shounak	Ph.D.	Lecturer	Computer Science	.40	13,000.00	Spring 2023
R	Russi-Vigoya, Maria N.	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2023
N	Sivron, Ran	Ph.D.	Lecturer	Physics	1.00	26,425.53	Spring 2023
N	Smart, Uptal	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2023
R	Stevens, Jeffrey C.	M.Eng.	Lecturer	Ingram School of Engineering	.40	14,020.00	Spring 2023
N	Tuttle, Charles W.	B.S.	Lecturer	Engineering Technology	.20	3,000.00	Spring 2023

LAMAR INSTITUTE OF TECHNOLOGY
May 2023

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Dove, Daniel, M.S., Instructor I, effective 09/01/2023
2. Smith, Conner, M.S., Instructor I, effective 02/01/2023
3. Wallace, Sarah, MPA, Instructor I, effective 09/01/2023

RESIGNATIONS

1. Bush, Gerald, Certificate, Instructional staff, effective 03/09/2023
2. Perkins, Gary, A.A.S., Instructor I, effective 12/03/2022

RETIREMENTS

1. None to Report

LEAVE OF ABSENCE

1. Boland, Deena, B.S., Instructor I, effective 02/15/2023
2. McClelland, Rita, Ph.D., Instructor I, effective 01/12/202, returned 01/17/2023
3. Marshall, Vicki, Ed.D., Instructor I, effective 01/09/2023, returned 03/06/2023
4. Matak, Pete III, A.A.S., Instructor IV, effective 03/07/2023

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. Green, Samantha, MPH, Instructor II, resigned from Program Director, ASHS Faculty, \$4000, effective 02/01/2023
2. Jones, Tamalla, Associate Professor, effective 09/01/2023
3. Mapp, A'Timberly, A.A.S., Instructor I, Lead Faculty, Cosmetology, \$2500, effective 09/01/2022
4. Perkins, Gary, A.A.S., Instructor I, resigned from Lead Faculty, Computer Info., \$2500.00, effective 12/31/2022
5. Parrack, Brian, A.A.S., Instructor I, resigned from Program Director, Process Operator Faculty, \$4000, effective 02/28/2023
6. Worry, Valerie, Ed. D., Instructor II, Program Director, Process Operator Faculty, \$4000, effective 03/01/2023

WITH TENURE

1. None to Report

PROMOTION

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Alford, Nathaniel	MD	Adjunct	Respiratory	.14	\$3,000	SPT1 2023
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$2,700	SPT3 2023
R Butts, Chelyn	A.A.S.	Adjunct	Child Care Dev.	.18	\$5,040	SPT3 2023
R Cobb, Tena	A.A.S.	Instr. I	HITT	.10	\$1,980	SPT3 2023
R Grass, Connie	D.C.	Instr. I	Biology	.13	\$3,240	SPT3 2023
R Hobbs, Kaley	A.A.S.	Adjunct	HITT	.05	\$960	SPT3 2023
R McCandless, Jennifer	A.A.S.	Instr. I	Respiratory	1.19	\$1,710	SPT1 2023
R Morgan, Harry	M.S.	Adjunct	Biology	.40	\$7,920	SPT1 2023
R Neal, Bryan	M.S.	Instr. I	Physics	1.95	\$10,260	SPT1 2023
R Waldrep, Staci	M.S.	Instr. IV	HITT	.13	\$1,980	SPT3 2023
R Whisenhunt, Dustye	A.A.S.	Adjunct	Respiratory	.40	\$10,080	SPT1 2023
BUSINESS TECHNOLOGY						
R Arriaga, Megan	M.A.	Adjunct	Real Estate	.08	\$4,320	SPT3 2023
R Carson, Sharon	M. Ed.	Instr. II	BCIS	.20	\$2,160	SPT3 2023
R Cobb, Bonnie	B.S.	Instr. I	CPMT	.15	\$3,600	SPT4 2023
R Garib, Lara	M.S.	Adjunct	Economics	.08	\$2,160	SPT4 2023
R Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.40	\$4,320	SPT3 2023
R Joiner, Susan	M.B.A.	Instr. I	Business	.53	\$5,760	SPT4 2023
R Jones, Tamalla	M.B.A.	Instr. I	Accounting	.13	\$1,440	SPT4 2023
R Siau, Tina	M.B.A.	Adjunct	BCIS	.08	\$2,160	SPT4 2023
GENERAL EDUCATION & DEVELOPMENTAL STUDIES						
R Abedelwah, Widad	M.Ed.	Instr. II	Math	.20	\$2,160	SPT4 2023
R Bares, Samantha	M. F.	Adjunct	Arts	.08	\$2,160	SPT3 2023
R Barron, Jamie	M.A.	Adjunct	Math	.08	\$2,160	SPT4 2023
R Bates, Christopher	MPA	Adjunct	Government	.08	\$2,160	SPT3 2023

R	Bates, Christopher	MPA	Adjunct	Government	.15	\$4,320	SPT4 2023
R	Batiste, Thadius	M.A.	Instr. I	Sociology	.20	\$2,160	SPT4 2023
R	Blain, Joyce	M.A.	Adjunct	English	.15	\$4,320	SPT4 2023
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,160	SPT4 2023
R	Calder, Kandi	BGS	Adjunct	Dori	.05	\$1,440	SPT4 2023
R	Cobb, Joshua	M.A.	Instr. I	Speech	.20	\$2,160	SPT4 2023
R	Courmier, Sharon	M.A.	Adjunct	History	.08	\$1,440	SPT4 2023
R	Culbertson, Robert	DMA	Adjunct	Humanities	.08	\$2,160	SPT4 2023
R	Galloway, Chelsey	M.A.	Adjunct	English	.10	\$2,880	SPT3 2023
R	Galloway, Chelsey	M.A.	Adjunct	English	.08	\$2,160	SPT4 2023
R	Gregory, Larry	B.S.	Adjunct	Math	.15	\$2,880	SPT3 2023
R	Grundy, Danielle	M.Ed.	Adjunct	Educ	.08	\$1,440	SPT3 2023
R	Johnson, Diane	Ed.D.	Instr. I	Math	.07	\$720	SPT4 2023
R	Knox, Donald	Ph.D.	Adjunct	History	.08	\$1,440	SPT4 2023
R	Marshall, Vicki	Ed.D.	Instr. I	English	.13	\$1,440	SPT3 2023
R	Martin, Allison	BBA	Adjunct	Dori	.05	\$1,440	SPT4 2023
R	Molina, Joseph	M.A.	Adjunct	Government	.15	\$4,320	SPT1 2023
R	Odom, Brenda	M.A.	Adjunct	Dori	.05	\$1,440	SPT4 2023
N	Ofori-Dadzie, Emanuel	M.S.	Adjunct	Math	.10	\$2,880	SPT4 2023
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	.08	\$2,160	SPT1 2023
R	Rudholm, Anne	MFA	Adjunct	English	.08	\$2,160	SPT4 2023
R	Sizemore, Mary	Ph.D.	Adjunct	English	.23	\$6,480	SPT4 2023
R	Sizemore, William	M.A.	Instr. I	English	.20	\$2,160	SPT3 2023
R	Tanner, Thomas	M.A.	Adjunct	English	.08	\$2,160	SPT1 2023
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	SPT3 2023
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	SPT4 2023
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Dori	.07	\$1,440	SPT4 2023

PUBLIC SERVICE AND SAFETY

R	Ocnaschek, Tim	M.P.A.	Adjunct	Homeland Sec.	.08	\$720	SPT3 2023
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TECHNOLOGY

N	Campbell, Jerry	A.A.S.	Adjunct	Adv. Engine	.28	\$6,120	SPT3 2023
R	Hill, Royace	A.A.S.	Instr. I	HVAC	.67	\$7,200	SPT3 2023
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.27	\$2,880	SPT4 2023
R	Johnson, Paul	A.A.S.	Adjunct	HVAC	.60	\$3,600	SPT3 2023
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	SPT3 2023

R	Ochoa, Eduardo	Cert.	Adjunct	HVAC	.20	\$0	SPT4 2023
R	Parrack, Brian	A.A.S.	Instr. I	Process Oper.	.20	\$2,160	SPT4 2023
R	Sherman, Robert	Cert.	Adjunct	HVAC	.20	\$2,400	SPT3 2023
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$3,600	SPT3 2023
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Oper.	.20	\$2,160	SPT4 2023

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2023-2024

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
ALLIED HEALTH AND SCIENCES				
	Welch, Allen (Chair)	Instructor II	B.A.A.S.	No 16
	Barron, Bryan	Instructor II	D.C.	Yes 14
	Barrow, Brenda	Instructor IV	M.Ed.	Yes 31
	Boland, Deena	Instructor I	B.S.	No 2
	Bruno, Jaime	Instructor I	B.A.A.S.	No 0
	Chisholm-Springer, LeAnn	Instructor I	Ph. D.	No 0
	Cobb, Tena	Instructor II	A.A.S.	Yes 12
	Daleo, Melanie	Instructor I	M.S.	No 1
	DeMoss, Michelle	Instructor I	M.S.	Yes 6
	Deranieri, Dianne	Instructor II	A.A.S.	Yes 16
	Grass, Connie (Visiting Faculty)	Instructor I	D.C.	No 6
	Green, Samantha	Instructor II	M.P.H.	Yes 13
	Harrell, Lisa	Instructor III	B.S.	Yes 16
	Lewis, Shunetta	Instructor I	B.G.S.	Yes 9
	Mann, Melissa	Instructor II	A.A.S.	Yes 9
	McCandless, Jennifer	Instructor I	A.A.S.	No 1
	McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes 25
	McMahon, Gina	Instructor III	A.A.S.	Yes 18
	Mendoza, Kristina	Instructor I	D.D.S.	Yes 5
	Nance, Sheryl	Instructor IV	B.A.A.S.	Yes 28
	Neal, Bryan	Instructor I	B.S.	Yes 5
	Rashall, Stacey	Instructor I	A.A.S.	No 3
	Rogers, Lori	Instructor II	B.S.	Yes 13
	Sandusky, Renee	Instructor I	B.S.	Yes 8
	Smith, April	Instructor II	A.A.S.	Yes 8
	Stinebrickner, Lacey	Instructor II	A.A.S.	Yes 11
	Taylor, Stacy	Instructor III	A.A.S.	Yes 11
	Thompson, Cynthia	Instructor I	B.S.	No 0
	Thornton, Griselda	Instructor I	A.A.S.	No 0

Tuguta, Fadhili	Instructor I	M.S.	Yes	5
Waldrep, Staci	Instructor IV	M.S.	Yes	22
Whittaker, Reginald	Instructor I	M.H.S.	Yes	6
Williams, Gail	Instructor IV	M.S.	Yes	3

BUSINESS TECHNOLOGY

Arnold-Calder, Lauri (Chair)	Instructor III	M.Ed.	Yes	18
Carson, Sharon	Instructor III	M.Ed.	Yes	18
Hudnall, Stephen	Instructor II	A.A.S.	Yes	9
Johnson, Matthew	Instructor I	M.S.	No	1
Joiner, Steven	Instructor I	M.B.A.	No	4
Joiner, Susan	Instructor I	M.B.A.	No	1
Jones, Tamalla	Instructor I	M.B.A.	No	4
Kicak, Michael	Instructor I	B.S.	No	1
Mapp, A'Timberly	Instructor I	A.A.S.	No	1
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	19
Wilsker, Ira	Instructor IV	M.B.A.	Yes	44

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

Spencer, Tracy (<i>Interim Chair</i>)	Instructor II	Ph.D.	Yes	25
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	9
Batiste, Thadius	Instructor I	M.A.	No	0
Brown, Cheylen	Instructor I	M.A.	No	1
Burnside, Donna	Instructor I	M.A.	No	4
Celeste, Renee	Instructor I	M.A.	No	4
Cobb, Joshua	Instructor I	M.A.	Yes	4
De la Rosa, Alfred	Instructor III	M.S.	Yes	18
Fontenot, Elizabeth	Instructor I	M.F.A.	No	0
Garza, Andrew	Instructor I	M.S.	Yes	7
Greer, Brandon	Instructor I	M.F.A.	No	1
Henry, Bradd	Instructor I	M.Ed.	Yes	9
Johnson, Diane	Instructor I	Ed.D.	No	0
Marshall, Vicki	Instructor I	Ed.D.	Yes	5
McClelland, Rita	Instructor III	M.A.	Yes	22
Mires, Nicholas	Instructor I	M.A.	No	3
Partain, Trudie	Instructor I	M.Ed.	Yes	7
Rawls, James	Instructor I	M.A.	Yes	4
Rueda, Emily	Instructor IV	M.S.	Yes	20
Sams, Christopher	Instructor I	M.S.	No	1
Sizemore, William	Instructor II	M.A.	Yes	13
Tanner, Shannon	Instructor I	M.A.	No	1

PUBLIC SERVICE & SAFETY

Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	8
Stelly, Trazarra	Instructor I	M.A.	No	1
White, Dennis	Instructor III	M.S.	Yes	18

TECHNOLOGY

Grissom, Darrell (<i>Interim Chair</i>)	Instructor II	A.A.S.	Yes	22
Day, Thomas	Instructor I	B.S.	No	3
Haire, Jimmy	Instructor I	Certificate	No	1
Hargrave, Minus	Instructor I	A.A.S.	Yes	35
Harris, Leslie	Instructor I	Cert.	No	4
Hill, Royce	Instructor I	A.A.S.	No	1
Hoke, Chelsea	Instructor I	B.S.	Yes	7
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	24
Jones, Robert	Instructor I	A.A.S.	No	1
Liedy, Michael	Instructor I	M.S.	No	1
Menn-Williams, Antonio	Instructor I	A.A.S.	No	1
Matak III, Pete	Instructor IV	A.A.S.	Yes	44
Neely, Edgar	Instructor II	A.A.S.	Yes	22
Parrack, Brian	Instructor I	A.A.S.	No	5
Pousson, Johnny	Instructor II	A.A.S.	Yes	9
Spooner, Stanley	Instructor II	B.S.	Yes	7
Williams-Parker, Tiffany	Instructor I	B.A.A.S.	Yes	8
Worry, Valerie	Instructor II	Ed.D.	Yes	10

Lamar State College Orange
FACULTY PERSONNEL CHANGES – SPRING 2023

ADDITIONS

1. Hallie Gates, Instructor of Criminal Justice, at \$47,027, effective 9/1/2023.

RETIREMENTS

1. Gwen Whitehead, effective 5/31/2023.

PROMOTIONS

1. Charlotte Barker, from Assistant Professor to Associate Professor, effective 9/1/2023.

LEAVE OF ABSENSE

TERMINATIONS

NON-REAPPOINTMENTS

1. Gary McLendon, Instructor, effective 5/31/2023.

RESIGNATIONS

CHANGES IN STATUS

WITH TENURE

FACULTY APPOINTMENTS, New (N) and Renewal (R), previously reported

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD	
HEALTH SCIENCES AND WORKFORCE TECHNOLOGY							
FULL-TIME OVERLOAD AND ADJUNCT FACULTY							
R	Bailey, Howard	B.G.S.	Instructor	Maritime/Yam/Log	1.23	2,736.00	Spring 2023
R	Baker, Colleen	CERT.	Instructor	Dental Assisting	1.80	10,168.00	Spring 2023
R	Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	1.80	9,652.00	Spring 2023
R	Cole, Angela	B.S.N.	Instructor	Vocational Nur	1.82	10,492.00	Spring 2023
R	Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	1.15	13,808.00	Spring 2023
R	Flanagan, Mary Kate	M.B.A.	Instructor	Logistics	1.00	2,496.00	Spring 2023
R	Fabriguze, Jennifer	CERT	Adjunct	Pharmacy Tech	1.91	17,049.60	Spring 2023
R	Foreman, Sherri	B.S.	Instructor	Vocational Nur	1.76	9,104.00	Spring 2023
R	Harris, Susan	A.A.S.	Instructor	Vocational Nur	1.32	3,864.00	Spring 2023
R	LaGrone, Judson	M.S.N.	Instructor	Upward Mobility	1.29	3,520.00	Spring 2023
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	1.56	6,704.00	Spring 2023
R	Land, Richard	CERT.	Instructor	Emergency	1.21	2,140.00	Spring 2023
R	Lemons, Janet	Ed.D.	Asst Prof	Upward Mobility	1.36	4,370.00	Spring 2023
R	Montgomery, Jessica	CERT.	Instructor	Vocational Nur	1.36	4,416.40	Spring 2023
R	Paulk, Charlene	B.S.	Adjunct	Vocational Nur	0.68	8,208.00	Spring 2023
R	Peters, Erin	B.S.	Instructor	Massage Therapy	1.25	2,960.00	Spring 2023
N	Potter, Kaitlyn	A.A.S.	Adjunct	Vocational Nur	1.29	15,504.00	Spring 2023
R	Ralston, Magic	CERT.	Adjunct	Vocational Nur	0.32	3,880.00	Spring 2023
R	Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	1.14	1,680.00	Spring 2023

R	Simar, Gina	M.Ed.	Adjunct	Vocational Nur	1.00	4,512.00	Spring 2023
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nur	1.91	5,169.00	Spring 2023
R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.62	10,448.00	Spring 2023
R	Tucker, Mande	M.S.N	Adjunct	Upward Mobility	1.66	2,400.00	Spring 2023
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	1.37	4,474.00	Spring 2023
R	Turner, Brandee	A.A.S.	Instructor	Vocational Nur	1.35	2,910.00	Spring 2023
R	Vincent, Cammie	CERT.	Adjunct	Emergency	0.26	3,104.00	Spring 2023

BUSINESS AND TECHNOLOGY

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.37	4,478.40	Spring 2023
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.26	3,127.20	Spring 2023
R	Bryant, Jennifer	M.B.A.	Instructor	Business Mgt	1.20	3,200.00	Spring 2023
R	Busby, Leah	M.B.A.	Asst Prof	Business Mgt	1.00	21,015.00	Spring 2023
R	Culp, Thomas	A.A.S.	Instructor	Process Tech	1.17	13,980.80	Spring 2023
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	1.13	13,579.20	Spring 2023
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	1.69	8,268.80	Spring 2023
N	Fikes, Christopher	A.A.S.	Adjunct	Information Tech	0.20	2,374.40	Spring 2023
R	Gautreaux, Todd	DIPL.	Adjunct	Process Tech	0.77	9,273.60	Spring 2023
R	January, Cheryl	M.B.A.	Instructor	Process Tech	1.99	11,921.60	Spring 2023
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	0.55	6,624.00	Spring 2023
R	Lundquist, Gary	Ph.D.	Adjunct	Instrumentation	0.50	5,961.60	Spring 2023
R	Malouf, Kevin	M.B.A.	Adjunct	Business Mgt	0.40	2,400.00	Spring 2023
R	McLendon, Gary	B.A.A.S.	Instructor	Welding	1.00	0.00	Spring 2023
R	Ramsey, Henry	B.S.	Adjunct	Process Tech	0.66	7,894.40	Spring 2023

SCIENCES

R	Barker, Charlotte	Ph.D.	Asst Prof	Biology	1.37	4,416.00	Spring 2023
R	Heiland, Liam	M.S.	Adjunct	Biology	0.24	2,124.00	Spring 2023
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	0.25	2,980.80	Spring 2023
R	McClure, Matt	Ph.D.	Professor	Biology	1.48	5,788.80	Spring 2023
R	Sanford, Jerry	D.C.	Professor	Biology	1.48	5,472.00	Spring 2023
R	Song, Ni	Ph.D.	Assoc Prof	Biology	1.41	5,353.60	Spring 2023
R	Vandevender, Chad	Ph.D.	Adjunct	Biology	0.17	1,987.20	Spring 2023

EDUCATION AND MATHEMATICS (Including DEVELOPMENTAL)

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

N	Bloom, Collette	Ed.D.	Adjunct	Education	0.20	2,400.00	Spring 2023
R	Bourgeois, Renee	M.S.	Instructor	Mathematics	1.06	720.00	Spring 2023
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.31	4,060.00	Spring 2023
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	1.07	800.00	Spring 2023
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	0.00	Spring 2023
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.61	7,360.00	Spring 2023
R	Williams, Jessica	M.A.	Instructor	Develop Writ	0.27	3,200.00	Spring 2023

ARTS, HUMANITIES, AND SOCIAL SCIENCES

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Dubuisson, Zachary	M.F.A	Adjunct	Arts/Huma	0.40	5,000.00	Spring 2023
R	Doss, Kevin	M.A.	Instructor	Speech	1.38	4,560.00	Spring 2023
R	Edwards, Deniss	M.S.	Adjunct	Sociology	0.40	4,800.00	Spring 2023
R	Ewer, Audrey	M.A.	Instructor	Government	1.80	9,600.00	Spring 2023
R	Hargrave, Joseph	DIPL.	Adjunct	Criminal Justice	0.12	729.60	Spring 2023

R	Hernandez, Eric	M.A.	Instructor	Psychology	1.18	2,160.00	Spring 2023
R	Holmes, Bradley	M.A.	Adjunct	Music	0.01	400.00	Spring 2023
R	Little, Meredith	M.A.	Adjunct	History/Govt	0.08	7,200.00	Spring 2023
R	Lumpkin, Byron	M.A.	Instructor	English	1.60	8,200.00	Spring 2023
R	Moreau, Dallas	M.A.	Instructor	Psychology	0.80	17,360.00	Spring 2023
R	Owens, Eric	M.A.	Asst Prof	History	1.60	7,200.00	Spring 2023
R	Preslar, Andy	M.A.	Asst Prof	English	1.60	7,200.00	Spring 2023
R	Sizemore, William	M.A.	Adjunct	Arts/Huma	0.60	2,400.00	Spring 2023
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.60	7,200.00	Spring 2023
R	White, Terry	Ph.D.	Adjunct	History	0.40	4,800.00	Spring 2023
R	Whitehead, Gwen	Ph.D.	Professor	English	1.50	7,000.00	Spring 2023
R	Williams, Jessica	M.A.	Instructor	English	0.67	5,800.00	Spring 2023
R	Wooten, Kevin	M.S.	Adjunct	History	0.40	4,800.00	Spring 2023

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES – May 2023

NEW HIRES

- 1. None.

RESIGNATIONS

- 1. Brooks, Chandra, Instructor, General Edu & Developmental Studies, February 15, 2023.
2. Beckcom, Doneane, Instructor II, Business & Industrial Technology, August 31, 2023.
3. Stamey, Julie, Instructor, Allied Health Department, April 30, 2023.

RETIREMENTS

- 1. None.

NON-REAPPOINTMENTS

- 1. None.

CHANGES IN STATUS

- 1. Medhekar, Sarita, Instructor I to Instructor II, effective September 1, 2023.

WITH TENURE

- 1. Chaddick, Morgan, effective September 1, 2023.
2. Harbert, Tonya, effective September 1, 2023.
3. Medhekar, Sarita, effective September 1, 2023.
4. Beckcom, Doneane, effective September 1, 2023.

NOMINATIONS FOR EMPLOYMENT AND RE-EMPLOYMENT OF FACULTY 2023-2024

Table with 4 columns: Name, Rank, Degree, Yrs. of Service. Lists faculty members under the 'Allied Health' category with their respective ranks, degrees, and years of service.

Ratcliff, Lauren	Instructor Lab/Simulations Coord	MSN	2
Ross, Margaret	Instructor	MSN	1
Reyes, Andrea	Instructor	BSN	3
Smith, Melissa	Instructor	AAS	3
Open Position	Instructor UMN		
Thornton-Wyckoff Toy	Instructor I	BA	0

Business & Industrial Technology

Beckcom, Doneane	Instructor II (resigning)	JD	7
Bohn, George	Instructor	BS	8
Campbell, Brent	Instructor I	MS	0
Chaddick, Morgan	Instructor	AAS	6
Champagne, Adrian	Instructor I	BAAS	10
Fonteno, Helen	Instructor	AAS	9
Guillot, Sheila	Depart. Chair/Instructor IV	Med	33
Harbert, Tonya	Instructor I	AAS	6
Medhekar, Sarita	Instructor I	MS	6
Powell, James	Instructor I	Certificate	13
Smith, Amanda	Instructor I	AAS	19
Solis, Rikki	Instructor I	Certificate	0
Taylor, Ashley	Instructor	AAS	0
Open Position	Instructor - Economics		

Abelman, Maurice	Instructor I	BFA	4
Canedo, Blas	Assistant Professor	DMA	3
Faggard, Albert	Instructor	MAFA	7
Open Position	Instructor for Art		
Richardson, Carl	Instructor	BM	11
Roe, Matthew	Instructor	AAS	3
Dailey, Zachary	Instructor Theatre	PhD	1
Vandewalker, Richar	Department Chair	MM	2

General Education & Developmental Studies

Alsibaa, Leah	Instructor	MA	2
Askew, Michelle	Assistant Professor	MS	33
Barbay, Carol	Professor	PhD	31
Belyeu, Jeremy	Instructor	MA	10
Cammack, James	Instructor III	MBA	14
Capeles, Tina	Instructor	EdD	10
Crosby, Nathaniel	Instructor	PhD	1
Open Position	Department Chair Gen Ed		
Hay, Paul	Instructor	MS	2
James, Caitlin	Instructor	MA	8
Jordan, Percy	Associate Professor	PhD	21
Judice, Michelle	Professor	EdD	18
Longlet, Nancy	Assistant Professor	PhD	15
Lowe, Zebulon	Instructor	MA	11
Mantz, Martin	Instructor	MS	1
Wilbur, Christina	Instructor	MED	9
Open Position	Instructor- Mathematics		
Open Position	Instructor - Physics		

Open Position

Instructor – Psychology

Inmate Instruction

Baxter, Benny	Instructor I	ASE	8
Booze, Ana	Instructional Staff I	Certificate	0
Kincaid, Jared	Instructional Staff I	AAS	0
Middleton, Paul	Instructional Staff I P/T	Certificate	1
Chavez, Javier	Instructor I	AAS	6
Opening/Culinary	Instructional Staff I		
Open/Welding	Instructional Staff I		

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/09/2022	Universal Coin & Bullion, Ltd.	\$21,240.00	Department of Athletics – Football Suite
12/13/2022	Mr. and Mrs. Mike Jenkins	\$7,500.00	Department of Athletics - Jenkins Video Room
12/16/2022	BASF TOTAL Petrochemicals LLC	\$6,650.00	College of Engineering – Recruiting and Marketing
12/16/2022	Dr. and Mrs. Will B. Crenshaw	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal Underwriting
12/16/2022	Giglio Distributing Co., Inc.	\$20,000.00	Department of Athletics – Corporate Sponsorship
12/16/2022	Raising Cane's	\$8,000.00	Department of Athletics – Corporate Sponsorship
12/16/2022	Window World of Houston	\$10,000.00	Department of Athletics – Corporate Sponsorship
01/05/2023	FSM PMO, LLC, dba Vortech Contracting, Inc.	\$24,500.00	Department of Athletics – Corporate Sponsorship
01/05/2023	Manning's Office Solutions	\$5,000.00	Department of Athletics – Corporate Sponsorship
01/12/2023	Mr. and Mrs. Rocky R. Roden	\$5,000.00	College of Arts and Sciences – Geology Alumni Support Fund
01/20/2023	Mr. and Mrs. Joseph W. Richardson	\$5,000.00	College of Business - Scholarships
01/20/2023	Estate of Mr. Louis M. Saldaña	\$10,000.00	Juanita Saldaña Memorial Scholarship in Nursing
01/24/2023	ExxonMobil Corporation	\$45,000.00	College of Engineering
01/24/2023	Juanita Parker Corbin Charitable Trust	\$10,000.00	College of Fine Arts and Communication - Le Grand Bal Underwriting
01/25/2023	Chevron Phillips Chemical Co. LP	\$30,000.00	College of Engineering, and the Division of Diversity, Inclusion and Community Relations

01/25/2023	Mr. and Mrs. Tim Hickman	\$5,000.00	College of Business, and College of Fine Arts and Communication – Mary Morgan Moore Department of Music
01/27/2023	Entergy Texas, Inc.	\$20,000.00	Entergy Super Tax Day-Volunteer Income Tax Assistance Program
01/27/2023	Reaud Charitable Foundation, Inc.	\$100,000.00	Gena and Albert E. Reaud Scholarship
01/27/2023	Mrs. Pat Tubbs	\$5,000.00	Department of Athletics – Men’s Basketball Discretionary
01/27/2023	Ms. Donna D. Verret	\$10,000.00	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
01/30/2023	Mr. Jerry D. Conn	\$5,000.00	KVLU National Public Radio
01/30/2023	The H.H. and Edna Houseman Charitable Trust	\$12,600.00	KVLU National Public Radio
01/31/2023	Enterprise Holdings Foundation	\$9,500.00	Career and Professional Development – Employer Relations
02/02/2023	H.E. and Kate Dishman Charitable Trust	\$10,000.00	KVLU National Public Radio
02/15/2023	Mr. Dermot P. Dolan	\$6,400.00	Department of Athletics – Men’s Track
02/15/2023	ExxonMobil Corporation	\$26,500.00	Department of Athletics – Corporate Sponsorship
02/16/2023	Mr. and Mrs. Terry Garth	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal
02/20/2023	Wilton and Effie Mae Hebert Foundation	\$10,000.00	College of Fine Arts and Communication - Le Grand Bal
02/20/2023	Mr. John J. McManus, Jr.	\$7,500.00	John J. McManus, Jr. Scholarship in Engineering
02/21/2023	Beaumont Foundation of America	\$11,153.00	KVLU National Public Radio
02/23/2023	Southeast Texas Arts Council	\$5,000.00	KVLU National Public Radio
02/24/2023	Foundation for Southeast Texas, on behalf of the Estate of Mrs. Sue S. Weisenfelder	\$17,852.99	James and Sue Mann Fund Scholarship
02/24/2023	Lange Realty Group	\$7,500.00	Department of Athletics – Corporate Sponsorship

02/24/2023	MCT Credit Union	\$55,000.00	Department of Athletics – Corporate Sponsorship
02/24/2023	Mobiloil Credit Union	\$15,000.00	Department of Athletics – Corporate Sponsorship
02/24/2023	SETEX Facilities and Maintenance	\$5,000.00	Department of Athletics – Corporate Sponsorship
02/24/2023	T-Mobile	\$10,000.00	Department of Athletics – Corporate Sponsorship

Total: \$609,395.99

The following Gifts-in-Kind valued at \$5,000 or more were given to the Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
02/16/2023	Mrs. Ellen C. King	\$32,500.00	College of Fine Arts and Communication-Art Collection

Total: \$32,500.00

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/01/2022	Mr. and Mrs. Steven G. Tramonte	\$10,000.00	Dudley B. and Leta M. Holt Scholarship in Electrical Engineering
12/06/2022	Ferguson Law Firm, LLP	\$10,000.00	Ben Featherston Memorial Fund
12/07/2022	The Edward and Helen Oppenheimer Foundation, on behalf of Mrs. Lisa F. Herman	\$5,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship
12/12/2022	Estate of Maxine H. Blankfield	\$38,594.27	Lamar University Blankfield Student Scholarship Fund
01/04/2023	American Air Systems, Inc.	\$25,000.00	Terri and Lee Potter / American Air Systems, Inc. Scholarship in Business
01/04/2023	Mr. and Mrs. Grady H. Crawford, Jr.	\$5,000.00	College of Business – Dean’s Fund of Excellence in Business Education
01/04/2023	Epsilon Kappa Chapter of Pi Kappa Alpha Fraternity Alumni Association Clay Shoot	\$9,525.99	Dr. George E. Thomas Memorial Scholarship

01/04/2023	Gay D. and William F. Scott Family Foundation	\$25,000.00	Nita and DeWitt Scott Memorial Scholarship
01/04/2023	Estate of Patti S. Harrison	\$173,137.81	Lamar University Foundation Patti Strickel Harrison Fund
01/04/2023	Mr. and Mrs. Michael J. Lindsay	\$25,000.00	Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan
01/04/2023	Mr. Joe Mejia	\$34,000.00	Joseph Marcus Mejia Scholarship for Science and Math Educators
01/05/2023	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/09/2023	Mrs. Shirley Woodell Coffman	\$10,000.00	Shirley Woodell Coffman Scholarship
01/09/2023	Mr. and Mrs. Milton J. Dunnam	\$30,842.36	Myrna J. and Milton J. Dunnam Scholarship in Business
01/09/2023	Mr. and Mrs. Clark Fertitta	\$7,500.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/12/2023	Mr. and Mrs. Mike Bonura	\$7,500.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
01/12/2023	Mr. Larry D. Eastepp	\$5,000.00	Howard and Syble Eastepp Scholarship in Nursing
01/12/2023	Mr. and Mrs. Allan H. Neighbors IV	\$8,070.58	College of Fine Arts and Communication – Dishman Art Museum Pairings Sponsorship
01/12/2023	Mr. Denny Robertson	\$20,000.00	Ivan D. Robertson III Scholarship in Chemical Engineering
01/12/2023	Mr. and Mrs. Herman T. Wilson, Jr.	\$200,527.83	Bobbie and Herman Wilson Student Retention and Success Fund for the College of Business
01/18/2023	Mrs. Hester B. Bell	\$25,000.00	Lamar University Alumni Affairs Fund
01/18/2023	Estate of Maxine H. Blankfield	\$33,772.56	Lamar University Blankfield Student Scholarship Fund
01/18/2023	Mr. and Mrs. Gregory A. Byrd	\$5,000.00	Jackie Wayne Byrd Memorial Scholarship
01/18/2023	Mr. Daniel J. Courtney	\$100,000.00	College of Engineering – Dean’s Fund for Excellence in Engineering
01/18/2023	Mr. and Mrs. Jan M. Greenspan	\$7,000.00	Arthur Greenspan Scholarship in Accounting

01/20/2023	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/20/2023	Schwab Charitable Fund on behalf of Mr. and Mrs. Ted E. Moor III	\$5,000.00	College of Engineering – Dean’s Fund for Excellence in Engineering
01/20/2023	Mr. and Mrs. Joe C. Vernon	\$50,000.00	Joe and Melanie Vernon Endowment
01/25/2023	Estate of Ray M. Moore	\$600,000.00	Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music
02/07/2023	Mr. and Mrs. James Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
02/07/2023	Mr. and Mrs. Terry Garth	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum Pairings Sponsorship
02/07/2023	Wilton and Effie Mae Hebert Foundation	\$100,000.00	Effie Mae and Wilton P. Hebert Scholarship Fund
02/07/2023	Dr. and Mrs. Don M. Lyle	\$100,000.00	Don M. and Mary Ann Lyle Enhancement Fund
02/08/2023	Estate of Maxine H. Blankfield	\$23,689.33	Lamar University Blankfield Student Scholarship Fund
02/10/2023	Mr. Keith G. Payton	\$9,150.00	College of Fine Arts and Communication – Dishman Art Museum Pairings Sponsorship
02/15/2023	Estate of Ray M. Moore	\$144,923.28	Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music
02/20/2023	Mr. and Mrs. T. Max Stallings	\$48,200.00	College of Business – Lamar Accounting Department of Excellence Fund
02/24/2023	Mrs. Sandra H. Dunn	\$15,000.00	Dr. Jerry R. Dunn Regents Endowment in Mechanical Engineering
02/24/2023	Mr. Tim T. McMurray	\$25,000.00	Department of Athletics – Athletic Director Excellence Fund

Total: \$1,966,434.01

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- Universal Coin and Bullion, Ltd. gave \$21,240.00 to the Department of Athletics for a 2022-2023 Football Suite.

- Mr. and Mrs. Mike Jenkins gave a restricted gift of \$7,500.00 to the university for the purchase of chairs for the Jenkins Video Room in the Neches Federal Credit Union Arena at the Montagne Center.
- BASF TOTAL Petrochemicals LLC gave \$6,650.00 to the College of Engineering for the Fall 2022 Engineering Scholarship Breakfast Sponsorship.
- Dr. and Mrs. Will B. Crenshaw gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Giglio Distributing Co., Inc. gave \$20,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- Raising Cane's gave \$8,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- Window World of Houston gave \$10,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- FSM PMO, LLC., dba Vortech Contracting, Inc., gave \$24,500.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Manning's Office Solutions pledged \$5,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- Mr. and Mrs. Rocky R. Roden gave \$5,000.00 to the College of Arts and Sciences for the Department of Earth and Space Science for the Geology Alumni Support Fund.
- Mr. and Mrs. Joseph W. Richardson gave \$5,000.00 to the College of Business for two scholarships in business.
- The Estate of Mr. Louis M. Saldaña gave a bequest of \$10,000.00 to establish the Juanita Saldaña Memorial Scholarship in Nursing.
- ExxonMobil Corporation gave \$45,000.00 to the College of Engineering for Dynamic Simulations and Advance Process Control, Lamar Introduction to Engineering and Math Week Summer Programs, Senior Design Symposium and to the National Society for Black Engineers student organization.
- Juanita Parker Corbin Charitable Trust gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Chevron Phillips Chemical Company, L.P. gave \$30,000.00 to the College of Engineering for the Engineering Scholarship Fund, Math Week and Project Engineer Summer Camp, Student Engineering Council, Senior Design Symposium, American Institute of Chemical Engineers, American Society of Mechanical Engineers, National Society for Black Engineers, Society of Hispanic Professional Engineers, Society of Woman Engineers; and the Division of Global Diversity, Inclusion and Community Relations for a Veterans Day celebration and Annual Accessibility Resource Center Transition Fair.
- Mr. and Mrs. Tim Hickman gave \$5,000.00 to the College of Business and to the College of Fine Arts and Communication for the Mary Morgan Moore Department of Music.
- Entergy Texas, Inc. gave a restricted gift of \$20,000.00 to Entergy Super Tax Day for the Volunteer Income Tax Assistance program for the community.
- Reaud Charitable Foundation, on behalf of Mr. Wayne A. Reaud, gave \$100,000.00 to add to the Gena and Albert E. Reaud Scholarship.
- Mrs. Pat Tubbs gave \$5,000.00 to the Department of Athletics for the Men's Basketball Program.
- Ms. Donna D. Verret gave \$10,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- Mr. Jerry D. Conn gave an unrestricted gift of \$5,000.00 to KVLU, the university's national public radio station.
- The H.H. and Edna Houseman Charitable Trust gave an unrestricted gift of \$12,600.00 to KVLU, the university's national public radio station.
- Enterprise Holdings Foundation gave a restricted gift of \$9,500.00 to Career and Professional

Development for Employer Relations with a 2022-2023 Recruitment Sponsorship.

- H.E. and Kate Dishman Charitable Trust gave an unrestricted gift of \$10,000.00 to KVLU, the university's national public radio station.
- Mr. Dermot P. Dolan gave \$1,200.00 and pledged \$5,200.00 to the Department of Athletics for the Men's Track Program.
- ExxonMobil Corporation gave \$26,500.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- Mr. and Mrs. Terry Garth gave an IRA disbursement of \$5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Wilton and Effie Mae Hebert Foundation gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Mr. John J. McManus, Jr. gave an IRA disbursement of \$7,500.00 to add to the John H. McManus, Jr. Scholarship in Engineering.
- Beaumont Foundation of America gave \$11,153.00 to KVLU, the university's national public radio station.
- Southeast Texas Arts Council gave \$5,000.00 to KVLU, the university's national public radio station.
- Foundation for Southeast Texas, on behalf of the Estate of Mrs. Sue S. Weisenfelder, gave \$17,852.99 to add to the James and Sue Mann Fund Scholarship.
- Lange Realty Group pledged \$7,500.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- MCT Credit Union gave \$55,000.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Mobiloil Credit Union gave \$15,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.
- SETEX Facilities & Maintenance gave \$5,000.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- T-Mobile gave \$10,000.00 to the Department of Athletics for a 2022-2023 Corporate Sponsorship.

The following Gifts-in-Kind valued at \$5,000 or more was given to the Lamar University.

- Mrs. Ellen C. King gave a bronze sculpture to add to the Dishman Art Museum's permanent art collection and the Lamar University Art Department's library.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- Mr. and Mrs. Steven G. Tramonte gave \$10,000.00 to establish the Dudley B. and Leta M. Holt Scholarship in Electrical Engineering.
- Ferguson Law Firm, LLP gave \$10,000.00 to add School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- The Edward and Helen Oppenheimer Foundation gave \$5,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.
- The Estate of Maxine H. Blankfield gave a bequest of \$38,594.27 to add to the Lamar University Blankfield Scholarship Fund.
- American Air Systems, Inc. gave \$25,000.00 to establish the Terri and Lee Potter / American Air Systems, Inc. Scholarship in Business.

- Mr. and Mrs. Grady H. Crawford, Jr. gave an unrestricted gift of \$5,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Epsilon Kappa Chapter of Pi Kappa Alpha Fraternity Alumni Association Clay Shoot gave \$9,525.99 to add to the Dr. George Thomas Scholarship Fund.
- Gay D. and William F. Scott Family Foundation gave \$25,000.00 to add to the Nita and DeWitt Scott Memorial Scholarship.
- The Estate of Patti S. Harrison gave a bequest of \$173,137.81 to add to the Lamar University Foundation Patti Strickel Harrison Fund.
- Mr. and Mrs. Michael J. Lindsay gave \$25,000.00 to add to the Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Conner Sullivan.
- Mr. Joe Mejia gave an IRA distribution of \$34,000.00 to establish the Joseph Marcus Mejia Scholarship for Science and Math Educators.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave \$5,000.00 to add to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mrs. Shirley Woodell Coffman gave \$10,000.00 to add to the Shirley Woodell Coffman Scholarship.
- Mr. and Mrs. Milton J. Dunnam gave an IRA distribution of \$30,842.36 to establish the Myrna J. and Milton J. Dunnam Scholarship in Business.
- Mr. and Mrs. Clark Fertitta gave \$7,500.00 to add to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mr. and Mrs. Mike Bonura gave \$7,500.00 to add to the Alicia Christine Bonura Memorial Scholarship in Engineering.
- Mr. Larry D. Eastepp gave \$5,000.00 to add to the Howard and Syble Eastepp Scholarship in Nursing.
- Mr. and Mrs. Allan H. Neighbors IV gave securities that we valued for our internal purposes at \$8,070.58 to the College of Fine Arts and Communication for the Dishman Art Museum Wine Pairings Dinner.
- Mr. Denny Robertson gave \$20,000.00 to add to the Ivan D. Robertson III Scholarship in Chemical Engineering.
- Mr. and Mrs. Herman T. Wilson, Jr. gave securities that we valued for our internal purposes at \$200,527.83 to the Bobbie and Herman Wilson Student Retention and Success Fund for the College of Business.
- Mrs. Hester B. Bell gave an IRA distribution of \$25,000.00 to the Lamar University Alumni Affairs Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$33,772.56 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Gregory A. Byrd gave an IRA distribution of \$5,000.00 to add to the Jackie Wayne Byrd Memorial Scholarship.
- Mr. Daniel J. Courtney gave an IRA distribution of \$100,000.00 to the College of Engineering for the Dean's Fund of Excellence in Engineering.
- Mr. and Mrs. Jan M. Greenspan gave \$7,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Schwab Charitable Fund, upon advisement of Mr. and Mrs. Ted E. Moor III, gave \$5,000.00 to the College of Engineering for the Dean's Fund for Excellence in Engineering.
- Mr. and Mrs. Joe C. Vernon gave an IRA distribution of \$50,000.00 to establish the Joe and Melanie Vernon Endowment.

- The Estate of Mr. Ray M. Moore gave a bequest of securities that we valued for our internal purposes at a total of \$600,000.00 to add to the Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music.
- Mr. and Mrs. James Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Mr. and Mrs. Terry Garth gave an IRA Distribution of \$10,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Wilton and Effie Mae Hebert Foundation gave \$100,000.00 to add to the Effie Mae and Wilton P. Hebert Scholarship Fund.
- Dr. and Mrs. Don M. Lyle gave an IRA distribution of \$100,000.00 to add to the Don M. and Mary Ann Lyle Enhancement Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$23,689.33 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Keith G. Payton gave \$9,150.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- The Estate of Mr. Ray M. Moore gave a bequest of \$144,923.28 to the Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music.
- Mr. and Mrs. T. Max Stallings gave an IRA distribution of \$48,200.00 for the Lamar Accounting Department Excellence Fund in the College of Business.
- Mrs. Sandra H. Dunn gave an IRA distribution of \$15,000.00 to add to the Dr. Jerry R. Dunn Regents Endowment in Mechanical Engineering.
- Mr. Tim T. McMurray pledged \$25,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.

Sam Houston State University

DATE	AMOUNT	BENEFICIARY(IES)
12/31/2022	\$10,200.00	First-Gen Scholarship
12/31/2022	\$5,500.00	ASIS Intl. Houston Chptr John Tullie Brady Endowed Scholarship in Security Management Studies
12/31/2022	\$5,000.00	Dr. Jack C. Turner Scholarship Endowment
12/31/2022	\$75,000.00	Golf Enrichment
12/31/2022	\$10,000.00	Gibbs Ranch Agriculture Facilities-HTCF
1/9/2023	\$6,000.00	San Antonio Livestock Expositions, Inc. Scholarship
1/9/2023	\$5,000.00	Friends of Agricultural Sciences
1/12/2023	\$7,500.00	San Antonio Livestock Expositions, Inc. Scholarship
1/20/2023	\$6,000.00	San Antonio Livestock Expositions, Inc. Scholarship
2/22/2023	\$13,500.00	San Antonio Livestock Expositions, Inc. Scholarship
1/11/2023	\$5,100.00	Sheriff Rand M. Henderson and Christina B. Henderson Scholarship Endowment; Alumni Enrichment
1/17/2023	\$280,000.00	Woodforest Bank Athletics Center
1/17/2023	\$20,000.00	Woodforest Bank Scholarship Endowment
1/23/2023	\$10,100.00	William K. and Linda L. Macdonald Scholarship Endowment in Broadcast Journalism; Alumni Enrichment
1/24/2023	\$25,000.00	Lovell Family Scholarship Endowment
1/24/2023	\$5,350.00	Woodward-Grivich Scholarship Endowment; Alumni Association
1/31/2023	\$6,000.00	Harris Worchel Special Collections Memorial Endowment; Harris Worchel Special Collections Memorial Endowed Spendable Fund

2/6/2023	\$100,000.00	Reynolds and Reynolds Annual Scholarship
2/10/2023	\$5,000.00	Jennie M. Hollis Endowed Scholarship
2/10/2023	\$5,000.00	Jack and Pat Fariss Scholarship Endowment for Music Education
2/13/2023	\$6,608.84	Rather-Powell American History Endowment
2/23/2023	\$9,710.00	Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment
3/1/2023	\$5,000.00	Jack and Pat Fariss Scholarship Endowment for Music Education
3/1/2023	\$5,000.00	Baseball Enrichment
3/2/2023	\$5,000.00	Soccer Enrichment
3/2/2023	\$57,500.00	William Laney Furr Jazz Scholarship Endowment in Honor of Bob Morgan
3/2/2023	\$57,500.00	William Laney Furr Jazz Scholarship Endowment in Honor of Rod Cannon
3/3/2023	\$20,000.00	Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund
3/6/2023	\$6,000.00	Price & Kathy Robinson Family Scholarship Endowment; Price & Kathy Robinson Family Endowed Scholarship
3/9/2023	\$12,500.00	Texas Bankers Legacy Enrichment Endowment; John Klein Amegy Bank Scholarship; Smith-Hutson Banking
3/9/2023	\$11,000.00	Bearcats in Business; Alumni Enrichment
3/10/2023	\$50,000.00	Dr. Laverne Warner Early Childhood Education Endowment
3/15/2023	\$12,500.00	Golf Enrichment
3/15/2023	\$6,000.00	Golf Enrichment
3/15/2023	\$7,025.00	Bearkat Champions General Fund; Alumni Enrichment
3/15/2023	\$18,000.00	Bearkat Champions General Fund; Alumni Enrichment; Golf Enrichment

3/16/2023	\$30,000.00	Laura (Wilson) Dzwigalski Memorial Scholarship Endowment; Laura (Wilson) Dzwigalski Memorial Endowed Scholarship
3/20/2023	\$20,000.00	Nathan Scott Peschke Memorial Scholarship
3/24/2023	\$7,500.00	Bearkats in Business; Alumni Enrichment
3/24/2023	\$5,000.00	Madge Pierce Trumpett Memorial Scholarship
3/27/2023	\$5,000.00	Friends of Taiwan Studies
3/29/2023	\$5,000.00	Academic Accounting Enrichment
3/29/2023	\$50,000.00	Video Scoreboard
3/30/2023	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
3/30/2023	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
3/31/2023	\$5,000.00	Bearkats in Business
TOTAL	\$1,031,093.84	

Gifts-In-Kind

3/28/2023	\$10,000.00	GIK – Agricultural Sciences
TOTAL GIFTS-IN-KIND	\$10,000.00	

Explanations

An anonymous donor donated \$10,200 to the First-Gen Scholarship.

An association donated \$5,500 to the ASIS Intl. Houston Chapter John Tullie Brady Endowed Scholarship in Security Management Studies.

A friend donated \$5,000 to the Dr. Jack C. Turner Scholarship Endowment.

A couple donated \$75,000 to the golf program.

A couple donated \$10,000 to the Gibbs Ranch Agriculture Facilities.

A corporation donated \$38,000 to the San Antonio Livestock Expositions, Inc. Scholarship and the Department of Agricultural Sciences.

A couple donated \$5,100 to the Sheriff Rand M. Henderson and Christina B. Henderson Scholarship Endowment and the Alumni Association.

A business donated \$300,000 to the Woodforest Bank Athletics Center and the Woodforest Bank Scholarship Endowment.

An alum donated \$10,100 to the William K. and Linda L. Macdonald Scholarship Endowment in Broadcast Journalism and the Alumni Association.

A friend donated \$25,000 to the Lovell Family Scholarship Endowment.

A couple donated \$5,350 to the Woodward-Grivich Scholarship Endowment and the Alumni Association.

A friend donated \$6,000 to the Harris Worchel Special Collections Memorial Endowment and the Harris Worchel Special Collections Memorial Endowed Spendable Fund.

A foundation donated \$100,000 to the Reynolds and Reynolds Annual Scholarship.

A couple donated \$5,000 to the Jennie M. Hollis Endowed Scholarship.

A friend donated \$5,000 to the Jack and Pat Fariss Scholarship Endowment for Music Education.

A friend donated \$6,608.84 to the Rather-Powell American History Endowment.

An anonymous donor donated \$9,710 to the Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment.

A couple donated \$5,000 to the Jack and Pat Fariss Scholarship Endowment for Music Education.

An alum donated \$5,000 to the baseball program.

A friend donated \$5,000 to the soccer program.

A trust donated \$115,000 to the William Laney Furr Jazz Scholarship Endowment in Honor of Bob Morgan and the William Laney Furr Jazz Scholarship Endowment in Honor of Rod Cannon.

A friend donated \$20,000 to the Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund.

A friend donated \$6,000 to the Price & Kathy Robinson Family Scholarship Endowment and the Price & Kathy Robinson Family Endowed Scholarship.

A business donated \$12,500 to the Texas Bankers Legacy Enrichment Endowment, the John Klein Amegy Bank Scholarship, and to Smith-Hutson Banking.

An alum donated \$11,000 to Bearkats in Business and the Alumni Association.

An alum donated \$50,000 to the Dr. Laverne Warner Early Childhood Education Endowment.

A couple donated \$12,500 to the golf program.

A friend donated \$6,000 to the golf program.

A corporation donated \$7,025 to the Bearkat Champions General Fund and the Alumni Association.

A business donated \$18,000 to the Bearkat Champions General Fund, the Alumni Association, and the golf program.

A couple donated \$30,000 to the Laura (Wilson) Dzwigalski Memorial Scholarship Endowment and the Laura (Wilson) Dzwigalski Memorial Endowed Scholarship.

A couple donated \$20,000 to the Nathan Scott Peschke Memorial Scholarship.

A couple donated \$7,500 to Bearkats in Business and the Alumni Association.

An alum donated \$5,000 to the Madge Pierce Trumpett Memorial Scholarship.

A trust donated \$5,000 to Taiwan Studies.

A foundation donated \$55,000 to Academic Accounting Enrichment and Athletics video scoreboards.

A corporation donated \$5,000 to the Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.

A couple donated \$5,000 to the Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.

A business donated \$5,000 to Bearkats in Business.

Gifts-In-Kind

A business donated a two-day room and board package valued at \$10,000 to the Department of Agricultural Sciences.

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$23.78 Million through March 2023. Additionally, Sul Ross State University Foundation had a balance of \$609,070 in endowments.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from January 1 to March 31, 2023, totaling \$593,586.97.

Sul Ross State University

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

DONOR	DATE	AMOUNT	BENEFICIARY
Sampson Corporation for Al Parson	1/27/2023	5,000	SRSU General Scholarship Endowment
Thomas & Val Beard	2/3/2023	10,000	Museum of the Big Bend
Robert E. McKnight, Jr.	2/5/2023	10,000	Museum of the Big Bend
National Christian Foundation Austin	2/7/2023	25,000	Borderlands Research Institute
McLean Bowman	2/16/2023	10,000	Borderlands Research Institute
The Dixon Water Foundation	2/21/2023	75,000	Borderlands Research Institute
The Horizon Foundation	2/22/2023	75,000	Borderlands Research Institute
Jed & Kay Becker	2/25/2023	5,000	Museum of the Big Bend
Benjamin Foster	2/26/2023	10,000	Museum of the Big Bend
John Nau	3/3/2023	50,000	Borderlands Research Institute
Broken Spoke Corporation	3/6/2023	10,000	Museum of the Big Bend
Jeremy Victor Morgan (KPMG)	3/9/2023	14,000	Jason Endowment & Morgan Math Endowment
Travis A. Mathis (Brown Foundation)	3/24/2023	25,000	College of Agriculture, Life, & Physical Sci.
TOTAL:		\$324,000	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

DONOR	DATE	AMOUNT	BENEFICIARY
Rick and Elaine Stephens	2/9/2023	10,000	Sul Ross State University Foundation
TOTAL:		\$10,000	

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

DONOR	DATE	AMOUNT	BENEFICIARY
Jeff Fort and Kristina Fort	2/27/2023	150,000	Friends of the Center for Big Bend Studies
Jeff Fort (Brown Foundation)	3/24/2023	50,000	Friends of the Center for Big Bend Studies
	TOTAL:	\$200,000	

Explanation

The Sampson Corporation for Al Parson donated \$5,000 to the Sul Ross State University Scholarship Endowment.

Mr. Thomas and Mrs. Val Beard donated \$10,000 to the Museum of the Big Bend.

Mr. Robert E. McKnight, Jr. donated \$10,000 to the Museum of the Big Bend.

The National Christian Foundation Austin donated \$25,000 to the Borderlands Research Institute.

Mr. McLean Bowman donated \$10,000 to the Borderlands Research Institute.

The Dixon Water Foundation donated \$75,000 to the Borderlands Research Institute.

The Horizon Foundation donated \$75,000 to the Borderlands Research Institute.

Mr. Jed and Mrs. Kay Becker donated \$5,000 to the Museum of the Big Bend.

Mr. Benjamin Foster donated \$10,000 to the Museum of the Big Bend.

Mr. John Nau donated \$50,000 to the Borderlands Research Institute.

The Broken Spoke Corporation donated \$10,000 to the Museum of the Big Bend.

Mr. Jeremy Victor Morgan, through KPMG, donated \$14,000 to the Jason Morgan Endowment and the Mary Jane Morgan Math Endowment.

Mr. Travis A. Mathis, through the Brown Foundation, donated \$25,000 to the Sul Ross State University College of Agriculture, Life, and Physical Sciences.

Mr. Rick and Mrs. Elaine Stephens donated \$10,000 to the Sul Ross State University Foundation.

Mr. Jeff and Mrs. Kristina Fort donated \$150,000 to the Friends of the Center for Big Bend Studies.

Mr. Jeff Fort, through the Brown Foundation, donated \$50,000 to the Friends of the Center for Big Bend Studies.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/02/2022	\$75,000.00	College of Liberal Arts – Katherine A. Porter Operating
12/06/2022	\$5,000.00	Division of Information Technology – Wittliff Tomorrow Fund
12/06/2022	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
12/08/2022	\$10,000.00	College of Fine Arts and Communication – Choirs Excellence Fund
12/12/2022	\$5,500.00	University College – PACE Success Coaching
12/12/2022	\$5,500.00	Division of Student Affairs – LBJ Student Center Fund
12/12/2022	\$18,000.00	Division of Student Affairs – UFCU Family Association
12/12/2022	\$20,000.00	Division of University Advancement – Distinguished Alumni Gala
12/14/2022	\$5,000.00	Division of Student Affairs – The Career Services Excellence Fund
12/14/2022	\$25,000.00	College of Liberal Arts – Operation Identification (OpID)
12/15/2022	\$10,000.00	Department of Athletics – End Zone Complex Support Fund
12/15/2022	\$20,000.00	McCoy College of Business – Professional Selling Partners’ Program
12/16/2022	\$15,000.00	Department of Athletics – Athletic Suite Donations
12/19/2022	\$5,000.00	College of Fine Arts and Communication – Elton Abernathy Endowment
12/19/2022	\$5,000.00	College of Education – Empress Y. Zedler Endowment

12/20/2022	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
12/20/2022	\$5,000.00	College of Science and Engineering – Ingram School of Engineering
12/20/2022	\$10,000.00	College of Fine Arts and Communication – Musical Theatre Excellence Fund
12/20/2022	\$13,600.00	College of Science and Engineering – Mathematics
12/21/2022	\$10,000.00	College of Science and Engineering – Compilers Research Lab Excellence Fund
12/23/2022	\$15,000.00	College of Health Professions – Bernard & Irma Rappaport Outstanding HA Graduate Student Award
12/26/2022	\$5,100.00	College of Fine Arts and Communication – Elton Abernathy Endowment
12/27/2022	\$5,000.00	College of Education – Clinic for Autism Research, Evaluation, and Support (CARES) Fund
12/27/2022	\$40,000.00	Department of Athletics – End Zone Complex Support Fund
12/29/2022	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
12/29/2022	\$5,000.00	Division of Information Technology – Wittliff Collections Support Fund
12/29/2022	\$6,125.00	College of Liberal Arts – Operation Identification (OpID)
12/29/2022	\$6,125.00	College of Liberal Arts – Biological Anthropology Research Fund
12/29/2022	\$50,000.00	Department of Athletics – Baseball/Softball Complex Support Fund
12/30/2022	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
12/30/2022	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
01/04/2023	\$8,000.00	Office of the Provost and Vice President for Academic Affairs – Rodeo Austin Scholarship

01/04/2023	\$25,400.00	College of Science and Engineering – Biology
01/05/2023	\$7,500.00	Department of Athletics – Men’s Golf Birdie Club Membership
01/06/2023	\$15,000.00	Department of Athletics – Athletic Suite Donations
01/09/2023	\$5,000.00	College of Fine Arts and Communication – Mary Rose Brown Scholarship in Journalism and Mass Communication
01/09/2023	\$7,500.00	Department of Athletics – Women’s Golf Birdie Club Membership
01/09/2023	\$100,000.00	College of Science and Engineering – Hybrid Eye Tracking in Virtual Reality
01/11/2023	\$13,886.56	College of Science and Engineering – Biology
01/12/2023	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
01/12/2023	\$10,000.00	Department of Athletics – Women’s Golf Birdie Club Non-Membership
01/17/2023	\$6,000.00	Office of the Provost and Vice President for Academic Affairs – Bruce Lane Scholarship
01/18/2023	\$7,500.00	Department of Athletics – Athletic Suite Donations
01/19/2023	\$6,000.00	Office of the Provost and Vice President for Academic Affairs – San Marcos Lions Club: Habitat Field Crew
01/25/2023	\$5,000.00	Division of Student Affairs – Wrestling Sports Club
01/25/2023	\$7,500.00	Department of Athletics – Athletic Suite Donations
01/25/2023	\$15,000.00	Department of Athletics – Athletic Suite Donations
01/30/2023	\$10,000.00	Department of Athletics – Baseball Non-Membership
01/30/2023	\$102,289.00	College of Science and Engineering – Chemistry and Biochemistry

02/02/2023	\$12,152.87	College of Education – Curriculum and Instruction
02/06/2023	\$5,000.00	College of Fine Arts and Communication – College of Fine Arts and Communication Fund
02/06/2023	\$35,000.00	College of Health Professions – St. David’s School of Nursing
02/06/2023	\$100,000.00	College of Education – Curriculum and Instruction
02/09/2023	\$6,300.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Annual Fund, Athletic Club Seat Donations
02/09/2023	\$8,000.00	Department of Athletics – Bobcat Club Seats, Athletic Club Seat Donations
02/09/2023	\$20,000.00	College of Applied Arts – School of Social Work
02/13/2023	\$5,250.14	Division of University Advancement – VPUA Donation Fund
02/14/2023	\$8,000.00	Department of Athletics – Athletic Suite Donations
02/15/2023	\$10,000.00	Division of Information Technology – Wittliff Collections Support Fund
02/17/2023	\$10,000.00	McCoy College of Business – Small Business Development Gift Fund
02/20/2023	\$17,558.20	College of Liberal Arts – Center for Ancient Arts and Symbolism
02/21/2023	\$5,000.00	Division of University Advancement – Blimpie Chartwells Scholarship Fund
02/21/2023	\$10,000.00	Department of Athletics – End Zone Complex Support Fund
02/21/2023	\$11,084.00	College of Applied Arts – School of Social Work
02/24/2023	\$8,000.00	College of Science and Engineering – Mathworks
02/24/2023	\$16,000.00	College of Science and Engineering – Mathworks

02/27/2023	\$15,000.00	Department of Athletics – Athletic Suite Donations
02/27/2023	\$15,000.00	Department of Athletics – Athletic Suite Donations
02/28/2023	\$6,000.00	Department of Athletics – Bobcat Club Outright Gifts
TOTAL:	<u>\$1,104,870.77</u>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/01/2022	\$5,612.35	College of Liberal Arts – Psychology
12/05/2022	\$10,000.00	College of Science and Engineering – Engineering and Technology
12/19/2022	\$52,175.00	College of Fine Arts and Communication – Art and Design
02/15/2023	\$6,865.00	Division of University Advancement – Alumni Association/Relations
02/15/2023	\$35,456.19	Division of Student Affairs – Parent and Family Relations, Vice President for Student Affairs
02/15/2023	\$9,000.00	College of Science and Engineering – Ingram School of Engineering
02/16/2023	\$15,000.00	College of Applied Arts – Department of Agricultural Sciences
TOTAL:	<u>\$134,108.54</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/01/2022	\$5,000.00	College of Fine Arts and Communication – Emma Kessler Memorial Fund in the Performing Arts
12/02/2022	\$173,137.81	College of Fine Arts and Communication – PSH Foundation Endowment in Musical Theatre
12/07/2022	\$100,000.00	Division of University Advancement – William and Loma Hobson Endowed Scholarship
12/08/2022	\$5,000.00	Office of the Provost and Vice President for Academic Affairs – Dr. Robert Ersek Scholarship
12/08/2022	\$5,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
12/08/2022	\$17,610.75	College of Fine Arts and Communication – Music Building Quasi-Endowment
12/09/2022	\$15,000.00	Department of Athletics – Garrott-Davis Endowed Women’s Basketball Scholarship
12/09/2022	\$50,000.00	Office of the Provost and Vice President for Academic Affairs – Hershey Foundation: Sustainable Groundwater Management and Spring Restoration
12/14/2022	\$5,000.00	College of Science and Engineering – Alexander Zakhidov Memorial Endowed Scholarship in Physics
12/14/2022	\$5,000.00	College of Applied Arts – Dr. Azalete and Byron Little Endowed Scholarship
12/14/2022	\$5,000.00	College of Applied Arts – Dr. Azalete and Byron Little Endowed Scholarship
12/14/2022	\$5,000.00	College of Applied Arts – The Melvin Weathersby Endowed Scholarship
12/14/2022	\$13,618.97	College of Liberal Arts – Jessie V.B. Warms and Robert A. Warms Anthropology Scholarship Endowment
12/14/2022	\$25,000.00	College of Science and Engineering – U.N. and Praja Pandley Endowment
12/19/2022	\$25,000.00	Office of the Provost and Vice President for Academic Affairs – Rob Coffin Endowment for Cultural Exchange

12/19/2022	\$30,000.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
12/20/2022	\$10,000.00	College of Health Professions – Ruth B. Welborn Health Professions Leadership Scholarship
12/21/2022	\$50,000.00	College of Liberal Arts – Sid Richardson Foundation InService Teacher Training
12/22/2022	\$10,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
12/22/2022	\$15,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
12/22/2022	\$20,000.00	College of Liberal Arts – The Las Dos Glorias (Gloria Gene Moore and Gloria Bliss Moore) Endowed Scholarship
12/27/2022	\$20,000.00	Office of the Provost and Vice President for Academic Affairs – Joanne Elizabeth Padula Fund for Dementia Research
12/27/2022	\$100,000.00	College of Liberal Arts – John M. Davis Graduate Fellowship
12/29/2022	\$5,000.00	College of Health Professions – Dr. Jack H. U. and Jessie Brown Endowed Lecture in Healthcare Ethics
12/31/2022	\$12,500.00	Division of Information Technology – Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel
01/05/2023	\$37,403.58	College of Fine Arts and Communication – Music Building Quasi-Endowment
01/12/2023	\$30,000.00	Office of the Provost and Vice President for Academic Affairs – Sdao Family Endowed Scholarship
01/17/2023	\$60,000.00	Office of the Provost and Vice President for Academic Affairs – Access for All at the Meadows Center for Water and the Environment
01/27/2023	\$5,000.00	College of Science and Engineering – Alexander Zakhidov Memorial Endowed Scholarship in Physics
01/27/2023	\$100,000.00	College of Liberal Arts – Richard A. Castro Endowed Scholarship

02/03/2023	\$25,000.00	Division of University Advancement – Callaway Foundation Endowed Presidential Scholarship
02/07/2023	\$50,000.00	College of Fine Arts and Communication – Judy and Ron Brown Endowed Scholarship in Musical Theatre
02/07/2023	\$126,000.00	College of Health Professions – Moody Foundation School of Nursing Scholarship
02/09/2023	\$20,000.00	College of Fine Arts and Communication – The Michel Conroy Endowed Scholarship in Ceramics
02/11/2023	\$5,000.00	College of Fine Arts and Communication – Kaitlin Hopkins Advocacy Fund in Musical Theatre
02/13/2023	\$25,000.00	College of Science and Engineering – Sarah and Ernest Butler Endowed Scholarship in Mathworks
02/15/2023	\$5,000.00	College of Fine Arts and Communication – The Mark Anthony Cruz Classical Guitar Excellence Scholarship
02/15/2023	\$25,000.00	College of Liberal Arts – Kent Finlay Legacy Endowed Scholarship in Texas Music History
02/15/2023	\$50,000.00	Division of University Advancement – William and Loma Hobson Endowed Scholarship
02/15/2023	\$50,000.00	College of Applied Arts – William and Loma Hobson Endowment in Agricultural Science Research
02/28/2023	\$5,000.00	College of Science and Engineering – Mathworks Alumni Legacy Endowed Scholarship for Honors Summer Math Camp
02/28/2023	\$25,000.00	Department of Athletics – Bonnie Blackburn Holland Memorial Scholarship for Strutters

TOTAL: \$1,370,271.11

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/13/2022	\$5,000.00	McCoy College of Business – Dennis L. and Denise T. Smart Endowed Scholarship

12/22/2022	\$5,000.00	McCoy College of Business – Eugenie-Margaret-Allyson Hartenstine Endowed Scholarship
12/28/2022	\$17,500.00	McCoy College of Business – Herbert and Johanna Liebscher Endowed Scholarship Fund
12/30/2022	\$20,000.00	McCoy College of Business – Carolyn Conn Accounting Graduate Fellowship Endowment
01/23/2023	\$10,000.00	McCoy College of Business – Vicki L. West Professorship in Sales Excellence
01/27/2023	\$16,333.34	McCoy College of Business – Sam and Ann Barshop Endowed Chair in Entrepreneurship
02/03/2023	\$300,000.00	McCoy College of Business – Scott Emerson Global Scholars Endowment
02/03/2023	\$500,000.00	McCoy College of Business – Student Success Center Endowment
02/17/2023	\$13,500.26	McCoy College of Business – Elizabeth and Hank Terrell Sales Excellence Scholarship
02/17/2023	\$70,000.00	McCoy College of Business – Cindy and Bob Fornash Staff Support Endowment
TOTAL:	<u>\$957,333.60</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A family foundation in Buda, Texas, donated \$75,000 to the Katherine A. Porter Operating account in the College of Liberal Arts.
- An alumnus and spouse in Buda, Texas, donated \$5,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- A corporation in Cincinnati, Ohio, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- An alumni couple in New Braunfels, Texas, donated \$10,000 to the Choirs Excellence Fund account in the College of Fine Arts and Communication.
- A corporation in Austin, Texas, donated \$5,500 to the PACE – Success Coaching account in the University College.
- A corporation in Austin, Texas, donated \$5,500 to the LBJ Student Center Fund account in the Division of Student Affairs.
- A corporation in Austin, Texas, donated \$18,000 to the UFCU – Family Association account in the Division of Student Affairs.
- A corporation in Austin, Texas, donated \$20,000 to the Distinguished Alumni Gala account in the Division of University Advancement.
- A corporation in Arlington, Virginia, donated \$5,000 to the Career Services Excellence Fund account in the Division of Student Affairs.
- A corporation in Falfurrias, Texas, donated \$25,000 to the Operation Identification (OpID) account in the College of Liberal Arts.
- An individual in Austin, Texas, donated \$10,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A corporation in Saint Paul, Minnesota, donated \$20,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- An alumni couple in San Marcos, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- A couple in Austin, Texas, donated \$5,000 to the Empress Y. Zedler Endowment account in the College of Education.
- An alumni couple in Austin, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A foundation in Fountain Valley, California, donated \$5,000 to the Ingram School of Engineering account in the College of Science and Engineering.
- A couple in Orange, California, donated \$10,000 to the Musical Theatre Excellence Fund account in the College of Fine Arts and Communication.

- A foundation in Andover, Massachusetts, donated \$13,600 to the Mathematics account in the College of Science and Engineering.
- A donor advised fund corporation in Safety Harbor, Florida, donated \$10,000 to the Compilers Research Lab Excellence Fund account in the College of Science and Engineering.
- A couple in Brooklyn, New York, donated \$15,000 to the Bernard & Irma Rappaport Outstanding HA Graduate Student Award account in the College of Health Professions.
- A couple in Austin, Texas, donated \$5,100 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- A couple in Austin, Texas, donated \$5,000 to the Clinic for Autism Research, Evaluation, and Support (CARES) Fund account in the College of Education.
- An alumni couple in Cypress, Texas, donated \$40,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- An alumnus and spouse in Cedar Park, Texas, donated \$5,000 to the End Zone Complex Support fund account in the Department of Athletics.
- A couple in Georgetown, Texas, donated \$5,000 to the Wittliff Collections Support Fund account in the Division of Information Technology.
- A family foundation in Little Rock, Arkansas, donated \$6,125 to the Operation Identification (OpID) account in the College of Liberal Arts.
- A family foundation in Little Rock, Arkansas, donated \$6,125 to the Biological Anthropology Research Fund account in the College of Liberal Arts.
- An alumni couple in Bellaire, Texas, donated \$50,000 to the Baseball/Softball Complex Support Fund account in the Department of Athletics.
- An alumnus and spouse in Plano, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- An organization in Austin, Texas, donated \$8,000 to the Rodeo Austin Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- A foundation in Sinton, Texas, donated \$25,400 to the Biology account in the College of Science and Engineering.
- An alumni couple in Cypress, Texas, donated \$7,500 to the Men's Golf Birdie Club Membership account in the Department of Athletics.
- An alumni couple in Bellaire, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- A donor advised fund in San Antonio, Texas, donated \$5,000 to the Mary Rose Brown Scholarship in Journalism and Mass Communication account in the College of Fine Arts and Communication.

- An alumni couple in Cypress, Texas, donated \$7,500 to the Women's Golf Birdie Club Membership account in the Department of Athletics.
- A corporation in Menlo Park, California, donated \$100,000 to the Hybrid Eye Tracking in Virtual Reality account in the College of Science and Engineering.
- A corporation in Round Rock, Texas, donated \$13,886.56 to the Biology account in the College of Science and Engineering.
- A couple in Houston, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A corporation in Victoria, Texas, donated \$10,000 to the Women's Golf Birdie Club Non-Membership account in the Department of Athletics.
- An individual in Canyon Lake, Texas, donated \$6,000 to the Bruce Lane Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- A couple in New Braunfels, Texas, donated \$7,500 to the Athletic Suite Donations account in the Department of Athletics.
- An organization in San Marcos, Texas, donated \$6,000 to the San Marcos Lions Club: Habitat Field Crew account in the Office of the Provost and Vice President for Academic Affairs.
- An individual in Burlingame, California, donated \$5,000 to the Wrestling Sport Club account in the Division of Student Affairs.
- A couple in San Antonio, Texas, donated \$7,500 to the Athletic Suite Donations account in the Department of Athletics.
- A couple in Kingsbury, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Victoria, Texas, donated \$10,000 to the Baseball Non-Membership account in the Department of Athletics.
- A foundation in New York, New York, donated \$102,289 to the Chemistry and Biochemistry account in the College of Science and Engineering.
- An organization in Indianapolis, Indiana, donated \$12,152.87 to the Curriculum and Instruction account in the College of Education.
- A foundation in Austin, Texas, donated \$5,000 to the College of Fine Arts and Communication Fund account in the College of Fine Arts and Communication.
- A foundation in Washington, District of Columbia, donated \$35,000 to the St. David's School of Nursing account in the College of Health Professions.
- A foundation in Bryan, Texas, donated \$100,000 to the Curriculum and Instruction account in the College of Education.
- An alumnus and spouse in Red Rock, Texas, donated \$6,300 to the Bobcat Club Seats, Bobcat Club Annual Fund, and the Athletic Club Seat Donations accounts in the Department of Athletics.

- An alumni couple in Austin, Texas, donated \$8,000 to the Bobcat Club Seats and Athletic Club Seat Donations accounts in the Department of Athletics.
- A foundation in Washington, District of Columbia, donated \$20,000 to the School of Social Work account in the College of Applied Arts.
- A couple in Austin, Texas, donated \$5,250.14 to the VPUA Donation Fund account in the Division of University Advancement.
- An alumnus and spouse in Boerne, Texas, donated \$8,000 to the Athletic Suite Donations account in the Department of Athletics.
- A couple in Austin, Texas, donated \$10,000 to the Wittliff Collections Support Fund account in the Division of Information Technology.
- A corporation in Austin, Texas, donated \$10,000 to the Small Business Development Gift Fund account in the McCoy College of Business.
- A foundation in Santa Fe, New Mexico, donated \$17,558.20 to the Center for Ancient Arts and Symbolism account in the College of Liberal Arts.
- A corporation in Scottsdale, Arizona, donated \$5,000 to the Blimpie Chartwells Scholarship Fund account in the Division of University Advancement.
- An alumni couple in Cypress, Texas, donated \$10,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A foundation in Hutchinson, Kansas, donated \$11,084 to the School of Social Work account in the College of Applied Arts.
- A foundation in Austin, Texas, donated \$8,000 to the Mathworks account in the College of Science and Engineering.
- A foundation in Houston, Texas, donated \$16,000 to the Mathworks account in the College of Science and Engineering.
- An alumni couple in Spring Branch, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Victoria, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- A donor advised fund corporation in Hudson, Ohio, donated \$6,000 to the Bobcat Club Outright Gifts account in the Department of Athletics.

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

- A corporation in Dripping Springs, Texas, donated a gift in kind worth \$5,612.35 to the Psychology department in the College of Liberal Arts.
- A corporation in Round Rock, Texas, donated a gift in kind worth \$10,000 to the Engineering and Technology department in the College of Science and Engineering.
- A couple in Austin, Texas, donated a gift in kind worth \$52,175 to the School of Art and Design in the College of Fine Arts and Communication.

- A corporation in Stephenville, Texas, donated a gift in kind worth \$6,865 to the Alumni Association/Relations department in the Division of University Advancement.
- A corporation in Stephenville, Texas, donated a gift in kind worth \$35,456.19 to the Parent and Family Relations and the Office of the Vice President for Student Affairs in the Division of Student Affairs.
- A corporation in Austin, Texas, donated a gift in kind worth \$9,000 to the Ingram School of Engineering in the College of Science and Engineering.
- A couple in Kingsbury, Texas, donated a gift in kind worth \$15,000 to the Department of Agricultural Sciences in the College of Applied Arts.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- An individual in Charlottesville, Virginia, donated \$5,000 to the Emma Kessler Memorial Fund account in the Performing Arts account in the College of Fine Arts and Communication.
- An estate in Dallas, Texas, donated \$173,137.81 to the PSH Foundation Endowment in Musical Theatre account in the College of Fine Arts and Communication.
- An alumni couple in Cat Springs, Texas, donated \$100,000 to the William and Loma Hobson Endowed Scholarship account in the Division of University Advancement.
- A corporation in Austin, Texas, donated \$5,000 to the Dr. Robert Ersek Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- An alumna in Italy, Texas, donated \$5,000 to the Ralph B. Rushing Engineering Technology Scholarship account in the College of Science and Engineering.
- A couple in San Marcos, Texas, donated \$17,610.75 to the Music Building Quasi-Endowment account in the College of Fine Arts and Communication.
- A couple in San Marcos, Texas, donated \$15,000 to the Garrott-Davis Endowed Women's Basketball Scholarship account in the Department of Athletics.
- A foundation in Houston, Texas, donated \$50,000 to the Hershey Foundation: Sustainable Groundwater Management & Spring Restoration account in the Office of the Provost and Vice President for Academic Affairs.
- An individual in Monmouth Junction, New Jersey, donated \$5,000 to the Alexander Zakhidov Memorial Endowed Scholarship in Physics account in the College of Science and Engineering.
- A corporation in Princeton, New Jersey, donated \$5,000 to the Dr. Azaleta and Byron Little Endowed Scholarship account in the College of Applied Arts.
- An alumna and spouse in Monticello, Georgia, donated \$5,000 to the Dr. Azaleta and Byron Little Endowed Scholarship account in the College of Applied Arts.
- An individual in Universal City, Texas, donated \$5,000 to The Melvin Weathersby Endowed Scholarship account in the College of Applied Arts.

- A couple in San Marcos, Texas, donated \$13,618.97 to the Jessie V.B. Warms and Robert A. Warms Anthropology Scholarship Endowment account in the College of Liberal Arts.
- A couple in Austin, Texas, donated \$25,000 to the U.N. and Praja Pandley Endowment account in the College of Science and Engineering.
- An alumnus and spouse in Atlanta, Georgia, donated \$25,000 to the Rob Coffin Endowment for Cultural Exchange account in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in Austin, Texas, donated \$30,000 to the Westbrook Nursing Scholarship Endowment account in the College of Health Professions.
- An individual in San Marcos, Texas, donated \$10,000 to the Ruth B. Welborn Health Professions Leadership Scholarship account in the College of Health Professions.
- A foundation in Fort Worth, Texas, donated \$50,000 to the Sid Richardson Foundation InService Teacher Training account in the College of Liberal Arts.
- A donor advised fund in North Richland Hills, Texas, donated \$10,000 to The Jim Wacker Endowed Scholarship for Texas State account in the Department of Athletics.
- A foundation in Bryan, Texas, donated \$15,000 to the Ralph B. Rushing Engineering Technology Scholarship account in the College of Science and Engineering.
- An alumna in Austin, Texas, donated \$20,000 to The Las Dos Glorias (Gloria Gene Moore and Gloria Bliss Moore) Endowed Scholarship account in the College of Liberal Arts.
- An alumni couple in Cypress, Texas, donated \$20,000 to the Joanne Elizabeth Padula Fund for Dementia Research account in the Office of the Provost and Vice President for Academic Affairs.
- An alumna and spouse in Kingsbury, Texas, donated \$100,000 to the John M. Davis Graduate Fellowship account in the College of Liberal Arts.
- An alumna in Austin, Texas, donated \$5,000 to the Dr. Jack H. U. and Jessie Brown Endowed Lecture in Healthcare Ethics account in the College of Health Professions.
- A couple in Louisville, Kentucky, donated \$12,500 to the Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel account in the Division of Information Technology.
- A couple in San Marcos, Texas, donated \$37,403.58 to the Music Building Quasi-Endowment account in the College of Fine Arts and Communication.
- A couple in Houston, Texas, donated \$30,000 to the Sdao Family Endowed Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in San Antonio, Texas, donated \$60,000 to the Access for All at the Meadows Center for Water and the Environment account in the Office of the Provost and Vice President for Academic Affairs.

- A donor advised fund corporation in Safety Harbor, Florida, donated \$5,000 to the Alexander Zakhidov Memorial Endowed Scholarship in Physics account in the College of Science and Engineering.
- A corporation in El Paso, Texas, donated \$100,000 to the Richard A. Castro Endowed Scholarship account in the College of Liberal Arts.
- A foundation in Temple, Texas, donated \$25,000 to the Callaway Foundation Endowed Presidential Scholarship account in the Division of University Advancement.
- A donor advised fund in San Marcos, Texas, donated \$50,000 to the Judy and Ron Brown Endowed Scholarship in Musical Theatre account in the College of Fine Arts and Communication.
- A foundation in Galveston, Texas, donated \$126,000 to the Moody Foundation School of Nursing Scholarship account in the College of Health Professions.
- An individual in Holland, Michigan, donated \$20,000 to The Michel Conroy Endowed Scholarship in Ceramics account in the College of Fine Arts and Communication.
- An alumnus and spouse in Wimberley, Texas, donated \$5,000 to the Kaitlin Hopkins Advocacy Fund in Musical Theatre account in the College of Fine Arts and Communication.
- A donor advised fund foundation in Austin, Texas, donated \$25,000 to the Sarah and Ernest Butler Endowed Scholarship in Mathworks account in the College of Science and Engineering.
- A couple in Los Fresnos, Texas, donated \$5,000 to The Mark Anthony Cruz Classical Guitar Excellence Scholarship account in the College of Fine Arts and Communication.
- A family foundation in New Braunfels, Texas, donated \$25,000 to the Kent Finlay Legacy Endowed Scholarship in Texas Music History account in the College of Liberal Arts.
- A donor advised fund in Cat Spring, Texas, donated \$50,000 to the William and Loma Hobson Endowed Scholarship account in the Division of University Advancement.
- A donor advised fund in Cat Spring, Texas, donated \$50,000 to the William and Loma Hobson Endowment in Agricultural Science Research account in the College of Applied Arts.
- A donor advised fund in Safety Harbor, Florida, donated \$5,000 to the Mathworks Alumni Legacy Endowed Scholarship for Honors Summer Math Camp account in the College of Science and Engineering.
- An alumnus in Killeen, Texas, donated \$25,000 to the Bonnie Blackburn Holland Memorial Scholarship for Strutters account in the Department of Athletics.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

- A couple in San Marcos, Texas, donated \$5,000 to the Dennis L. and Denise T. Smart Endowed Scholarship account in the McCoy College of Business.
- An alumnus and spouse in Castle Hills, Texas, donated \$5,000 to the Eugenie-Margaret-Allyson Hartenstine Endowed Scholarship account in the McCoy College of Business.
- A family foundation in New Braunfels, Texas, donated \$17,500 to the Herbert and Johanna Liebscher Endowed Scholarship Fund account in the McCoy College of Business.
- An individual in Austin, Texas, donated \$20,000 to the Carolyn Conn Accounting Graduate Fellowship Endowment account in the McCoy College of Business.
- A donor advised fund corporation in Plano, Texas, donated \$10,000 to the Vicki L. West Professorship in Sales Excellence account in the McCoy College of Business.
- A donor advised fund foundation in San Antonio, Texas, donated \$16,333.34 to the Sam and Ann Barshop Endowed Chair in Entrepreneurship account in the McCoy College of Business.
- A corporation in Wayne, Pennsylvania, donated \$300,000 to the Scott Emerson Global Scholars Endowment account in the McCoy College of Business.
- A donor advised fund corporation in Houston, Texas, donated \$500,000 to the Student Success Center Endowment account in the McCoy College of Business.
- A donor advised fund corporation in Safety Harbor, Florida, donated \$13,500.26 to the Elizabeth and Hank Terrell Sales Excellence Scholarship account in the McCoy College of Business.
- A corporation in Wayne, Pennsylvania, donated \$70,000 to the Cindy and Bob Fornash Staff Support Endowment account in the McCoy College of Business.

**LAMAR INSTITUTE OF TECHNOLOGY
ACKNOWLEDGEMENT OF GIFTS AT \$5,000**

DATE	DONOR	AMOUNT	BENEFICIARY (IES)
2/06/2023	Dana Gray	\$ 5,000.00	Foundation
2/22/2023	National Financial Services LLC	\$ 5,000.00	Foundation
2/28/2023	C Three Advisory	\$ 5,000.00	Foundation
2/28/2023	Provost Umphrey Law Firm	\$ 15,000.00	Foundation
3/06/2023	TSUS Foundation-Edmund Kuempel Scholarship Fund	\$ 10,000.00	Development
3/27/2023	ExxonMobil Corporation	\$ 15,000.00	Foundation
Total		\$ 55,000.00	

EXPLANATIONS

\$5,000.00 was received on February 6, 2023 from Dana Gray as a contribution to the Daniel William Crowley Scholarship Endowment. The endowment will provide scholarships for the Instrumentation and Process Operating Technology programs.

\$5,000.00 was received on February 22, 2023 from National Financial Services LLC as a contribution to the Connie and Dr. Paul J. Szuch Scholarship Endowment. The endowment provides scholarships to students in any field of major.

\$5,000.00 was received on February 28, 2023 from C Three Advisory on behalf of Tiger Industrial Rental for the benefit of the 2023 LIT Sporting Clays Classic and 2023 LIT Foundation Scholarship Golf Tournament. The fundraising events provide scholarships to students in any field of major.

\$15,000.00 was received on February 28, 2023 from Provost Umphrey Law Firm for the benefit of the 2023 LIT Sporting Clays Classic. The fundraising event provides scholarships to students in any field of major.

\$10,000 was received on March 6, 2023 from the Texas State University System Foundation Edmund P. Kuempel Scholarship Fund for the benefit of two (2) LIT students.

\$15,000.00 was received on March 27, 2023 from ExxonMobil Corporation for the benefit of the 2023 LIT Sporting Clays Classic. The fundraising event provides scholarships to students in any field of major.



Lamar State College
— Orange —

Gift & Donations

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
3/1/23	Lamar State College-Orange Foundation Scholarship Fund	\$30,000.00	Lamar State College Orange Students
3/1/23	Lamar State College Orange Foundation Dual Credit Scholarship	\$20,000.00	Lamar State College Orange Dual Credit Students
3/14/23	Golden Triangle Polymers Plant	\$1,325,000.00	Lamar State College Orange Equipment for Industrial Systems Students

EXPLANATION

The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange:

- \$30,000.00 scholarship donation from the Lamar State College-Orange Foundation Scholarship Fund.
- \$20,000.00 scholarship donation from the Lamar State College Orange Foundation Dual Credit Scholarship Fund.
- \$1,325,000.00 donation for purchase of a Polaris Hands-on-Training 3 Glycol Distillation Trainer for Industrial Systems students.

LAMAR STATE COLLEGE PORT ARTHUR

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
3/24/2023	The Wilton & Effie Mae Hebert Foundation	\$10,000	Gulf Coast Gala
4/06/2023	Norman & Betty Helms	\$5,000	Gulf Coast Gala
4/07/2023	Motiva Enterprises LLC	\$10,000	Gulf Coast Gala
TOTAL		\$25,000	

EXPLANATION

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

The Wilton & Effie Mae Hebert Foundation donated \$10,000 to the Gulf Coast Gala.

Norman & Betty Helms donated \$5,000 to the Gulf Coast Gala.

Motiva Enterprises LLC donated \$10,000 to the Gulf Coast Gala.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS



SAM HOUSTON
STATE UNIVERSITY

2023-2028 STRATEGIC PLAN

EXECUTIVE SUMMARY



Sam Houston
State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

SAM HOUSTON STATE UNIVERSITY 2023-2028 STRATEGIC PLAN **EXECUTIVE SUMMARY**

MESSAGE FROM PRESIDENT WHITE

Since 1879, Sam Houston State University has committed to educating and serving our communities, and we honor our historical roots to prepare students for meaningful lives of achievement. We embrace our motto “The measure of a Life is its Service,” which resonates among our nearly 21,500 students.

The needs of our students and communities are ever-changing. We strive to prepare them for life and to develop abilities to help them navigate, embrace, and even create the changes they want and need in the future.

We’ve responded to society’s environment of rapid change by creating a student-centered academic experience that allows students to customize and accelerate their education. We’re committed to creating an inclusive and supportive environment, giving students from all walks of life the confidence to know they’ll succeed. We’ve created a three-campus ecosystem in one of the country’s most dynamic cultural, economic, and governmental regions—preparing our students for the careers of their dreams.

Through it all, we have created possibility. The possibility of new futures for our students, communities, Texas, and beyond.

We now stand ready to leverage the initiative that has already started. This summary outlines our process to intentionally focus our resources on our mission, supporting our values, realizing our vision and reaching our goals.



STRATEGIC PLANNING PROCESS

The SHSU Strategic Planning process was restarted in September 2021 by creating a cross-institutional Strategic Plan Steering Committee, including faculty, staff, students, alumni and community members. Their charge was to conduct an environmental scan, focus groups and surveys to inform a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis looking out ten years to 2031. This work was completed in January 2022 and submitted for Cabinet review in February 2022, resulting in the university's restated Strategic Framework proposal. The Texas State University System Board of Regents approved the restated framework (Mission, Values, Vision and Strategic Priorities) in May 2022. And in June 2022, we decided that each of the four Strategic Priorities would have two Cabinet members assigned to champion the development of the goals to support each Strategic Priority.

Work stopped between June and the end of August 2022 to ensure we had the density of stakeholders (faculty, staff, students, alumni and community members) needed to build informed goals, objectives and key performance indicators. During the work, we identified 21 goals supporting the four Strategic Priorities. Each Goal Task Force Team was comprised of approximately 9 to 15 stakeholders, including students, faculty, staff, alumni, and community members. Upon completion of the Goal Task Forces work, their efforts were consolidated into a draft strategic plan and submitted to stakeholder leadership organizations (Student Government, Faculty Senate, Staff Senate, Alumni Board and President's Circle) for comment and input on lead goals to provide focus for university efforts going into fiscal year 2024. The draft plan was then submitted to Cabinet for input and placed in its final configuration for submission to the Texas State University System Board of Regents for consideration.

MISSION/VISION/VALUES

Our Mission

Sam Houston State University is a student-centered, community engaged institution whose mission is to offer an accessible, quality higher education. The university offers a variety of innovative and flexible degree programs at the undergraduate, graduate, and professional levels focused on career readiness, personal and professional development, and service. SHSU provides integrated academic and student success services designed to support traditional and non-traditional students from diverse backgrounds.

Our Vision

Sam Houston State University will provide a transformative environment that enables students from diverse backgrounds to become leaders who serve their families, communities, and professions. We aspire to make SHSU both the best value in higher education and the top regional public university in the state of Texas. We will accomplish this through providing high quality, innovative, and flexible academic programs; a commitment to student success, scholarship and creative works; and engagement that solves the most critical challenges facing the world.

Our Values

- Student Success and Support
- Academic Excellence
- Service and Community Support
- Inclusive Excellence
- Collaborative Environment
- Honor
- Creativity and Innovation

STRATEGIC PRIORITIES & GOALS

Priority #1 Prioritize Student Success and Student Access (Dr. Mike Stephenson and Dr. Heather Thielemann, Champions).

- **Goals:**

1. Recruit, retain, graduate, and empower students to drive sustainable growth.
2. Academic agility:
 - Implement innovative, market-driven academic programs supported by flexible scheduling and modality.
 - Develop micro-credentials that provide academic credit toward degree programs.
 - Establish pathways from professional competencies to academic credit.
3. Eliminate opportunity and achievement gaps.

Priority #2 Embody a Culture of Excellence (Ms. Amanda Withers and Dr. Drew Miller, Champions).

- **Goals:**

1. Academic excellence
2. Align processes and resources, such as staffing, facilities, technology, and other assets to Strategic Priorities.
3. Provide a supportive, empowering, and culturally responsive workplace.
4. Integrate and advance an institutional culture that fosters and embraces inclusive excellence.
5. Provide excellent and timely service to students, faculty, staff, visitors, and alumni.
6. Revenue generation and optimization.

Priority #3 Elevate the Reputation and Visibility of SHSU (Mr. Bobby Williams and Mr. Jeff Harris, Champions).

- **Goals:**

1. Increase internal and external strategic partnerships within three years.
2. Increase local, national, and international high-profile quality events hosted by SHSU.
3. Strengthen relationships with the greater SHSU community.

4. Identify/improve, promulgate, and leverage the SHSU brand.
5. Elevate the university's reputation and community engagement by becoming a successful NCAA Division I (FBS) Conference USA member.
6. Establish a more visible and high-profile culture of philanthropy, service, and community engagement.

Priority #4 Expand and Elevate Our Service to the State and Beyond (Mr. Matt Bethea and Major General [Ret] David Glaser).

- **Goals:**

1. Promote career readiness and attainment through experiences that facilitate personal and professional development and connections.
2. Provide innovative ways to engage and serve the community.
3. Enhance programmatic efforts and initiatives for historically underserved or underrepresented populations for educational opportunities.
4. Establish community engagement as a signature high-impact practice and program for the university.
5. Utilize regional alumni clubs and opportunities to facilitate university initiatives.

STRATEGIC PLANNING COMMITTEE

Co-Chairs:

Maj Gen (Ret) David Glaser, Chief Strategy Officer
Dr. McCartney Johnson, Deputy to the President

Phase I and Phase II: Strategic Planning Steering Committee:

Responsible for environmental scanning, SWOT Analysis, and creation of a restated mission, university values, vision, and Strategic Priorities. Consisted of 27 members from across university stakeholders (10 Faculty, 13 Staff, 2 Students, 2 Alumni)

Focus Group Subgroup—Dave Glaser, Facilitator

Karen Sherrill (co-lead), Tiyahri Wilson (co-lead), Benji Cantu, Fernando Chavez, Josh Reynolds, Saranya Srikanth, Chris Tritico, Debbi Hatton, Rhonda Beassie, Kristy Vienne, Ron Shields, Mike Dewey, Walter Fitzgerald, Mona Cockerham

Economic Research and Survey Subgroup— McCartney Johnson, Facilitator

Mike Yawn (co-lead), Rachel Valle (co-lead), Susana Troncoso Skidmore, Pamela Haven, John T. Adams, Bill Wells, Candace Walkley, Ross Guida, Kris Ruiz, Amanda Scarborough, Angie Taylor, Juan Hernandez, John Jordan

Phase III: Goal Task Force Subcommittee Members:

With the start of the Fall 2022 semester, we launched Phase 3, Develop the Strategic Plan. This included building goals, objectives, actions, and key performance indicators supporting our Strategic Priorities. To this end, 21 Goal Task Force teams were formed from students, faculty, staff, alumni, and community leaders (291 total team members) in support of our four Strategic Priorities.

Significant work was accomplished outlining 76 total objectives with supporting context, actions, and Key Performance indicators. The Strategic Plan combines the work that built the Strategic Framework (Mission, Values, Vision, and Strategic Priorities), there supporting Goals (with Objectives, actions and Key Performance indicators) and the Assessment plan.

Strategic Priority 1: Prioritize Student Success and Student Access (56 Members):

Anne Gaillard, Ann Theodori, Chelsea Smith, Angie Taylor, Kristina Beltran, Jose Herrera, Angela Whitlock, Lisa Lucas, Stephen Brown, Candace Walkley, Adrian Villalta-Cerdas, Nathaniel Rodriguez, Mike Crowhurst, Karen Martin, Bill Angrove, Jacob Chandler, Dwayne Pavelock, Frances Brandau, Ruth Chisum, Brian Miller, Jonathan Kinsey, Charles Henson, Jana Richie, Paige Mertz, Justin Vick, Brian Tipton, Gwendolyn Ryan, Johnathan Primm, Somer Franklin, Phillip Lyons, Dan Beto, Francis Brandau-Brown, Jacob Chandler, Praphul Joshi, Jonathan Kinsey, Brian Miller, Janet Mullings, Ashley Pruitt, Megan St. Vigne, Michael White, Forrest Lane, Jeanine Bias, Brittany Fish, Tracy Richardson, Stephen Blank, Kristy Mills, Joe Contreras, Rachel Valle, Lynn Clopton, Paul Eaton, Bart Stykes, Carla Jones, Kelly Zinn, Trisha Pollard, Jennifer Richardson, Cesar Amaya

Strategic Priority 2: Embody a Culture of Excellence (53 Members):

Chad Hargrave, Ron Shields, Megan St. Vigne, Chuck Mize, Heather Caudle, Lory Haas, Jason Konefal, Slint Wellbrock, Chris deMilliano, Rozlynn Kieschnick, Emmett Rumfield, Jeanette Collins, John Adams, Melissa Fadler, Kelly Blissett, Stephanie Fors, Kathleen Rice, Lisa Shen, Jerin Milam, Terry Williams, Rhonda Beassie, Shantha Stokes, Jalon Berry, Osa-Ose

Okhwarobo, Lydia Hall, Mary Petron, Clint Lockwood, Monigo Saygbay-Hallie, Ricardo Montelongo, Dennis Wooten, Keith Ahee, Joellen Tipton, Lucrecia Chandler, Piper Cheng, Ruth Chisum, Renee Gravois, Kim Hooks-Raymond, Rosanne Keathley, Ananda Manage, Matt Roberts, Kristy Vienne, Joseph Wright, Emily Roper, Kyle Houck, Marc Barber, Chad Hargrave, Matt Olmstead, Kevin Lord, Doug Ullrich, Jamie Arlt, Emmett Rumfield, Edward Morin, Zachary Valdes

Strategic Priority 3: Elevate the Reputation and Visibility of SHSU (61 Members):

Jill Vaughan, John Jordan, Carolyn Moore, Chuck Jones, Michelle Boyd, Todd Zuspan, Jonathan Thomas, Dorothy Schaettle, Ryan Zapalac, Lain Sowell, Joseph Reed, Debbie Nichols, Dennis Weng, Courtney Chastine, Doug Dretke, Director, John Lane, Lisa Connor, Faculty, Mateo Seghezze Alvarez, Patricia Brown, Rob Webber, Hollie Garza, Bing Zhou, Mark Zumbach, Pam Haven, Garrett Jeter, Kevin Morris, Lydia Montgomery, Angela Buckner, Recayi Pecen, Rita Watkins, Sanjeev Choudhary, Ken Holland, Reyna Hildreth, Tyler Van Pelt, Abram Vercher, Stephanie Knific, Nam Kim, Leah Mulligan, Stephanie Smith, Eric Wise, Mike Foster, Becca Griffin, Weslie Gray, Rhonda Ellisor, Doug Berg, Janet Mullings, Elimar Gonzalez, Amanda Lyons, Ronny Snow, Shelly Clevenger, Donna Gilbert, Brent Estes, Fernando Chavez, Joel Walker, Brandon Cooper, Emmett Rumsfield, Meggan Thompson, Sarah Burchett, Madison Rosalez, Rich Mills, Lance Weaver

Strategic Priority 4: Expand and Elevate Our Service to the State and Beyond (66 Team Members):

Shani Robinson, Courtney Wilson, Natalie Payne, Meredith Conrey, Ray Busby, Jonathan Kinsey, Mike Yawn, Natasha Shah, Edward Morin, Jeannine Ramirez, Jarrett Thompson, Wyatt Powell, Jim Kelly, Billy Williams, Charlie Vienne, Benji Cantu, Larry Larrison, Joseph Chavez, Jared Scott, Cesar Amaya, Edward Morin, Dionne Noble, Ryan Zapalac, Phillip Lyons, Britany Johnson, Robert Milner, Kenneth E. Hendrickson, David Stender, Susan Elkins, Lee Miller, Shelly Clevenger, Sarah Goines, Andrew Jahnke, Derrick Birdsall, Shannon Jimenez, Autumn Smith-Herron, Jane Monday, Rebecca McDonald, Joe Contreras, Stella Vay, Christine Cardinal, Michael Aspland, Kelbi Trotter, Kelly Stuckey, Kasey Shelton, Mary Manis, Lindsay Clark, Hannah Menendez, Jalon Berry, LaTonya Goffney, Derrick Tate, Mikayla Dennis, Julian Donaldson, Jorge Cortes, Joyce McCauley, Erin Owens, Faculty, Keith Ahee, Mary Breaux, Faculty, Kelbi Delaune-Trotter, Greg Fremin, Kevin Hammel, Megan Hobbs-Barrett, Chuck Jones, Katherine Kirkpatrick, Jose Santiago, Michelle Spencer

Texas State University System Certified Enrollment Report
Spring 2023

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2022	2023	1-Yr Change
Lamar	Headcount	14,759	15,134	3%
	Flex-Entry	1,813	302	-
	SCH	149,298	152,961	2%
	FTSE	11,008	11,321	3%
Sam Houston	Headcount	19,466	19,342	-1%
	Flex-Entry	682	851	-
	SCH	228,177	228,386	0%
	FTSE	15,556	15,550	0%
Sul Ross-Total	Headcount	2,076	1,764	-15%
	Flex-Entry	103	113	-
	SCH	17,288	16,772	-3%
	FTSE	1,192	1,160	-3%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,296</i>	<i>1,146</i>	<i>-12%</i>
	<i>Flex-Entry</i>	<i>99</i>	<i>113</i>	<i>-</i>
	<i>SCH</i>	<i>12,016</i>	<i>11,982</i>	<i>0%</i>
	<i>FTSE</i>	<i>832</i>	<i>834</i>	<i>0%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>780</i>	<i>618</i>	<i>-21%</i>
	<i>Flex-Entry</i>	<i>4</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>5,272</i>	<i>4,790</i>	<i>-9%</i>
	<i>FTSE</i>	<i>360</i>	<i>327</i>	<i>-9%</i>
Texas State	Headcount	34,197	34,375	1%
	Flex-Entry	-	-	-
	SCH	400,067	410,959	3%
	FTSE	27,247	27,927	2%
LIT	Headcount	4,017	4,261	6%
	Flex-Entry	12	21	-
	SCH	33,564	35,614	6%
	FTSE	2,238	2,374	6%
	Contact	746,800	802,704	7%
LSC-O	Headcount	2,066	2,330	13%
	Flex-Entry	-	42	-
	SCH	17,637	19,577	11%
	FTSE	1,176	1,305	11%
	Contact	375,120	422,544	13%
LSC-PA	Headcount	2,222	2,586	16%
	Flex-Entry	6	9	-
	SCH	18,979	21,204	12%
	FTSE	1,265	1,414	12%
	Contact	414,416	457,120	10%
Total	Headcount	78,803	79,792	1%
	Flex-Entry	2,616	1,338	-
	SCH	865,010	885,473	2%
	FTSE	59,682	61,052	2%
	Contact	1,536,336	1,682,368	10%

Note: Table compares current year certified data to prior year certified data. SHSU includes SHSU-COM. SRSU- Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2023

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	7,202	6,957	270	35	670	15,134
	Flex-Entry	10	262	-	-	30	302
	SCH	88,541	62,263	1,815	342	-	152,961
	FTSE	5,903	5,189	202	29	-	11,321
Sam Houston	Headcount	16,416	2,115	331	322	158	19,342
	Flex-Entry	478	364	1	-	8	851
	SCH	211,682	15,043	1,661	-	-	228,386
	FTSE	14,112	1,254	185	-	-	15,550
Sul Ross-Total	Headcount	1,352	377	-	-	35	1,764
	Flex-Entry	39	73	-	-	1	113
	SCH	14,260	2,512	-	-	-	16,772
	FTSE	951	209	-	-	-	1,160
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>818</i>	<i>303</i>	<i>-</i>	<i>-</i>	<i>25</i>	<i>1,146</i>
	<i>Flex-Entry</i>	<i>39</i>	<i>73</i>	<i>-</i>	<i>-</i>	<i>1</i>	<i>113</i>
	<i>SCH</i>	<i>9,900</i>	<i>2,082</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>11,982</i>
	<i>FTSE</i>	<i>660</i>	<i>174</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>834</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>534</i>	<i>74</i>	<i>-</i>	<i>-</i>	<i>10</i>	<i>618</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>4,360</i>	<i>430</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,790</i>
	<i>FTSE</i>	<i>291</i>	<i>36</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>327</i>
Texas State	Headcount	30,401	3,010	460	129	375	34,375
	Flex-Entry	-	-	-	-	-	-
	SCH	383,622	23,123	2,675	1,539	-	410,959
	FTSE	25,575	1,927	297	128	-	27,927
LIT	Headcount	4,261	-	-	-	-	4,261
	Flex-Entry	21	-	-	-	-	21
	SCH	35,614	-	-	-	-	35,614
	FTSE	2,374	-	-	-	-	2,374
	Contact	802,704	-	-	-	-	802,704
LSC-O	Headcount	2,330	-	-	-	-	2,330
	Flex-Entry	42	-	-	-	-	42
	SCH	19,577	-	-	-	-	19,577
	FTSE	1,305.1	-	-	-	-	1,305.13
	Contact	422,544	-	-	-	-	422,544
LSC-PA	Headcount	2,586	-	-	-	-	2,586
	Flex-Entry	9	-	-	-	-	9
	SCH	21,204	-	-	-	-	21,204
	FTSE	1,414	-	-	-	-	1,414
	Contact	457,120	-	-	-	-	457,120
Total	Headcount	64,548	12,459	1,061	486	1,238	79,792
	Flex-Entry	599	699	1	-	39	1,338
	SCH	774,500	102,941	6,151	1,881	-	885,473
	FTSE	51,633	8,578	683	157	-	61,052
	Contact	1,682,368	-	-	-	-	1,682,368

Note: SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: TSUS Official Enrollment Reports.

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Certified Quarter I		
		2021	2022	1-Yr Change
LIT	Headcount	2,864	2,473	-14%
	FTSE	252	282	12%
	Contact	75,558	84,568	12%
LSC-O	Headcount	228	431	89%
	FTSE	31	42	34%
	Contact	9,312	12,480	34%
LSC-PA	Headcount	105	264	151%
	FTSE	77	130	69%
	Contact	23,160	38,956	68%
Total	Headcount	3,197	3,168	-1%
	FTSE	360	453	26%
	Contact	108,030	136,004	26%

Note: Quarter I current year certified data compared to prior year certified data.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2023

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2022	2023	1-Yr Change
Lamar	Headcount	639	558	-13%
	SCH	5,068	4,271	-16%
	FTSE	414	342	-18%
Sam Houston	Headcount	193	140	-27%
	SCH	1,138	825	-28%
	FTSE	92	67	-28%
Sul Ross-Alpine	Headcount	12	11	-8%
	SCH	81	99	22%
	FTSE	7	8	15%
Sul Ross-Rio Grande	Headcount	5	2	-60%
	SCH	21	12	-43%
	FTSE	1.5	0.8	-47%
Texas State	Headcount	-	41	-
	SCH	-	109	-
	FTSE	-	7	-
LIT	Headcount	22	29	32%
	SCH	23	242	952%
	FTSE	2	16	952%
LSC-O	Headcount	50	45	-10%
	SCH	419	334	-20%
	FTSE	28	22	-20%
LSC-PA	Headcount	10	4	-60%
	SCH	115	31	-73%
	FTSE	8	2	-73%
Total	Headcount	931	830	-11%
	SCH	6,865	5,923	-14%
	FTSE	552	465	-16%

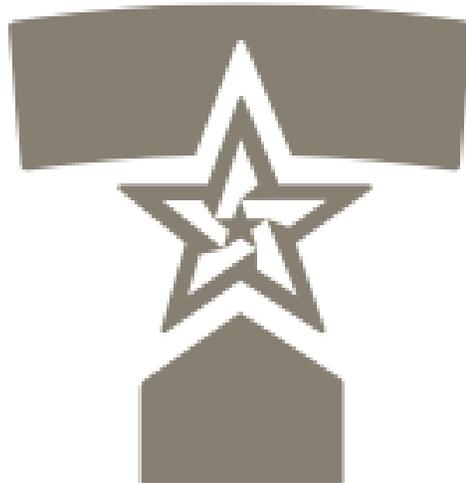
Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2.

Source: TSUS Official Enrollment Reports.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state while enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

THE TEXAS STATE UNIVERSITY SYSTEM



Investment Policy for Operating Funds and Endowment Funds

Effective ~~December~~ June 1, 20213

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Texas State University System

Investment Policy for Operating Funds and Endowment Funds

I. PREFACE

This Policy is the approved Investment Policy for Operating Funds and Endowment Funds of The Texas State University System. The Texas State University System (TSUS) is comprised of Lamar University, Sam Houston State University, Sul Ross State University, including Rio Grande College, Texas State University, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur, and System Administration.

Unless otherwise authorized in this policy, Operating Funds assets and Endowment Funds assets are pooled and managed by the Investment Advisory Committee. The Investment Advisory Committee (IAC) is not required to liquidate investments that were authorized investments at the time of purchase unless so directed by the TSUS Board of Regents (the Board). Funds held in banking institutions are covered by the TSUS *Depository Funds Policy*.

This Policy shall be reviewed annually and if necessary, updated and presented to the Board for adoption.

II. POLICY AND OBJECTIVES

A. OPERATING FUNDS

This Investment Policy for Operating Funds and Endowment Funds (Policy) of TSUS is designed to fulfill the following objectives with respect to Operating Funds:

- Provide security of invested principal;
- Provide liquidity for operating requirements which may be reasonably anticipated;
- Manage interest-rate and market risk;
- Maximize total return within established risk constraints; and
- Provide for diversification of investment assets.

To meet these objectives, TSUS will base investment decisions on short-intermediate-term, and long-term needs dictated by cash flow analyses of present and anticipated financial sources and requirements. Operating Funds are classified as Short-Intermediate-Term Funds, Long-Term Funds, or Bond Proceeds Funds.

Short-Intermediate Term Funds are funds needed to meet operating requirements (within the budget year) as well as funds not designated as Long-Term Funds. These funds may be used within the operating year and are typically invested in investments with high quality and liquidity and short duration. These funds are not pooled and are held at the component level in investments authorized by this Policy or authorized depositories, as required for day-to-day operations.

Long-Term Funds comprise core holdings and are not intended to be spent during any budget period. These funds are typically invested in a manner similar to Endowment Funds, with similar risk and reward metrics. These funds may be invested in the unitized Long-Term pools and in the unitized Endowment pool to the extent allowed by this policy.

Bond Proceeds Funds are obtained through the issuance of debt and commercial paper. Bond proceeds are to be invested following the same guidelines as Short-Intermediate Term Funds, subject to any applicable bond covenants.

B. ENDOWMENT FUNDS

This Policy is designed to fulfill the following objectives with respect to Endowment Funds:

- provide security of invested principal;
- provide for appreciation of principal;
- provide a continuing and dependable cash payout within market constraints;
- provide for planned liquidity for anticipated cash flow purposes;
- manage market risks;
- maximize overall total return within the established risk constraints; and
- provide for diversification of investment assets.

The long-term objective of Endowment Funds is preservation of intergenerational equity of the endowment while providing for appropriate current spending.

Endowment Funds may include, but are not limited to, gifts of cash or other financial assets to provide funding for scholarships, fellowships, professorships, academic chairs, research, or other uses specified by the donor(s). Endowment Funds differ from restricted current funds in that the donor's gift is generally held in perpetuity with the intent of growing the principal, or corpus, so that the endowment's earnings fund expenses related to its purpose.

Funds functioning as endowments (commonly referred to as quasi-endowments) are resources that the governing board, rather than the donor, has determined are to be retained and managed like an endowment. Principal and income of these funds may be utilized at the discretion of the governing board. Resources that the governing board sets aside to function as an endowment may be unrestricted or restricted by an agent outside the institution.

Funds which by their nature are long-term and have or potentially may have endowment qualities, such as charitable gift annuities, may be invested with the endowment to the extent permitted by law and the individual charitable documents.

Endowment Funds may be invested in the unitized Endowment pool as authorized by this Policy and, for short periods, may be placed in authorized non-pooled TSUS depositories for the processing of endowment related receipts and disbursements.

III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

Board of Regents

The Board retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board is required by the General Appropriations Act (Article III, Special Provisions, Section 6.5) to:

- A. Adopt and maintain a written Investment Policy for endowment funds, short-intermediate term operating funds, and long-term operating funds.
- B. Direct that a copy of the Investment Policy be filed with the State Auditor's Office and the Legislative Budget Board no later than December 31st of each year.
- C. Direct that a report of all investment transactions for Endowment Funds, Short-Intermediate Term Operating Funds, and Long-Term Operating Funds, and all other securities transactions be prepared annually in a method prescribed by the State Auditor's Office, and that such report, or copies thereof be filed with:
 - 1. The State Auditor,
 - 2. The Comptroller of Public Accounts,
 - 3. The Legislative Budget Board, and
 - 4. The Office of Governor, and
 - 5. Shall be available for public inspection.
- D. Direct that the Vice Chancellor and Chief Financial Officer, or designee, publish and maintain at least two years of quarterly, consolidated investment reports on the System's website. Each component shall provide a link to this consolidated report on their website.

TSUS Investment Advisory Committee

The IAC shall be comprised of the System's Vice Chancellor and Chief Financial Officer, who shall act as or appoint a Chair, and the chief financial officer from each component institution, or their designees. The members of the IAC are designated as investment officers by the Board. Additional members of the IAC may be designated by the Vice Chancellor and Chief Financial Officer.

The IAC shall have oversight of the unitized pooled investments in the Operating Funds and Endowment Funds portfolios and is responsible for investment management decisions, activities, and transactions undertaken, including the hiring/firing of investment manager(s). The IAC shall not engage in an investment transaction except as provided under terms of this Policy. No member of the IAC or employee of TSUS may accept anything of material value from counterparties or others in connection with investment transactions.

The IAC and any designated investment officer are responsible for managing the allocations of asset classes, investment products utilized, and providing individual investment guidelines to separately managed account investment managers so that the overall policy objectives as detailed for the Operating Short-Intermediate Term Funds, the Operating Long-Term Funds, and the Endowment Funds are met at the total portfolio level for each fund.

Any member of the IAC shall attend at least four hours of continuing education per year, which may include education in investment theory and practice, investment controls, security risks, strategy risks, market risks, and compliance with certain state statutes and

this policy statement. Each investment officer must maintain the records of their training hours to show satisfaction of this requirement.

For certain operating funds not pooled, component-level investment officer(s) may be authorized in accordance with TSUS Rules and Regulations Section 6.(18)(1).

Investment Officer Disclosures

The following reporting requirements apply:

1. An investment officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An investment officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the Chancellor, through the System's Vice Chancellor and Chief Financial Officer.

Investment Consultant

The IAC may contract with one or more investment consultants registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for investment oversight of the Operating Funds and/or Endowment Funds. System Administration is responsible for the management of any investment consultant contract, including the solicitation and selection of the investment consultant. The initial contract may not be for a term exceeding six years and renewals or extensions of the contract must be made by order or resolution of the Board. The investment consultant(s) must acknowledge in writing that they are a fiduciary to the Fund(s).

Each investment consultant must certify to the receipt and review of this Policy, that it will act in accordance with the Policy, and that it will provide the most recent copy of its Form ADV and ADV brochure as filed with the Securities and Exchange Commission to System Administration on behalf of the IAC.

Additionally, each investment consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval at least annually.
- Review investment strategies and vehicles, including search, selection, and recommendation of investments to the IAC.
- Prepare and present performance evaluation reports in accordance to established investment standards.
- Review contracts and fees for both current and proposed investment managers.
- Communicate investment policies and objectives to investment managers, monitor those strategies, and notify the IAC of any significant changes in portfolio managers, litigation, or violation of securities regulations.

Investment Manager(s)

Where applicable, eEach investment manager must certify to the receipt and review of this Policy, that it will act in accordance with the Policy, and that it will provide System Administration on behalf of the IAC a copy of its most current Form ADV and ADV brochure as filed with the Securities and Exchange Commission (see Exhibit 1).

All investment managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All investment managers shall treat the accounts they manage as discretionary accounts and have authority to act on behalf of TSUS. The investment managers have the authority to make investment decisions for the purpose of placing orders to affect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

All orders for transactions of account assets shall be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution). All such orders must also be in compliance with this investment policy.

TSUS acknowledges that investment managers may, in accordance with applicable law, pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. System Administration on behalf of the IAC shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that soft dollar arrangements remain as part of the contract, the investment manager(s) will report to the investment consultant and System Administration on behalf of the IAC at least annually, the investment managers' soft dollar practices and any soft dollar purchases. In addition, investment managers must demonstrate how the soft dollars were used solely for the benefit of the account which generated the soft dollars.

Investment Custodians

The investment custodians are responsible for the safekeeping of the investment assets of the Operating Funds and Endowment Funds. Their responsibilities are to:

- Provide timely (defined as within 6 business days of month-end) and accurate reports detailing investment holdings, including, on a Trade Date accrual basis:
 - Statement of all securities and other assets held;
 - Statement of all receipts, sales, redemptions, and principal payments;
 - Statement of all distributions, expenses paid, purchases;
 - Statement of all income; and
 - Establishing and maintaining separate accounts for each investment manager.
- Provide all normal custodian functions, including but not limited to:
 - Security safekeeping;
 - Collection of income;
 - Settlement of trades;
 - Collection of proceeds of maturing securities; and
 - Daily investment of available cash.

System Administration is responsible for the management of any investment custodian contract, including the solicitation and selection of the investment custodian(s).

Financial Advisors and Service Providers Disclosure

Financial Advisors and Service Providers as defined by Texas Government Code Section 2263.002 shall comply with disclosure requirements contained in Texas Government Code Section 2263.004.

IV. STANDARD OF CARE

Pursuant to Texas Education Code §51.0031(d), the prudent person standard shall be used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

Furthermore, it is the policy of TSUS to invest Endowment Funds in compliance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), Texas Property Code Chapter 163.

All investments shall be consistent with this Policy. As long as investments made were in accordance with this Policy at the time of purchase, no individual will be held personally liable.

V. INSTITUTIONAL INVESTMENT PROCEDURES

The IAC shall establish written procedures supporting this Policy when necessary. The procedures shall be directed towards preventing loss of funds due to fraud, employee error, misrepresentation, or imprudent actions.

The IAC shall establish and maintain (a) written administrative procedures and guidelines in support of this Policy, (b) distribution formulae(s)/procedures for the funds, and (c) internal controls in support of this Policy.

System Administration on behalf of the IAC shall ensure the following specific controls, as further defined by this Policy, are incorporated into their operating procedures or the operating procedures of the investment managers.

- All securities will be settled delivery versus payment (DVP) into the applicable depository or custodian bank,
- Excluding accounts used for gift acceptance, no securities will be safe kept with a broker/dealer,
- Operating Funds cash flow will be reviewed at least annually to determine investment strategy impact and projections,
- Every transaction will be documented for accounting information and security description,
- All transaction documentation will be completed within five business days of receipt,
- An investment ledger will be maintained for reconciliation with the general ledger, bank reports, and trade confirmations on a monthly basis, at a minimum,
- Market values for private capital strategies with drawdown structures will be recorded for performance measures using estimates and will begin with the investment managers' reported fair market value from the past quarter and make adjustments for interim cash flows (calls and distributions).
- A monthly reconciliation of transactions and income will be made,
- A review of the portfolio will be made by all investment officers at least quarterly,
- Designated levels of signatory approval will be set,
- Investment reporting will be completed quarterly, and

- Internal control, oversight and/or separation of responsibilities will be maintained over all transactions.

The IAC may pursue an active portfolio management strategy for Endowment Funds with investments diversified by asset class and style. All investment securities must be held under a custodial agreement and all investment managers must provide statements to System Administration on behalf of the IAC on a monthly basis for all investment activities during the preceding month (or quarterly basis for diversifying assets and private capital). The IAC, with the assistance of the investment consultant, will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the IAC.

VI. INVESTMENT STRATEGIES AND OBJECTIVES

A. OPERATING FUNDS

Institutional Operating Funds may be commingled for investment purposes. The investment strategy for Operating Funds has as its primary objective assurance that anticipated liabilities are matched and adequate investment liquidity provided. The secondary objective is to create a portfolio structure which will experience minimal volatility while generating income and/or capital growth.

The intention is to match investments with projected cash flow and liquidity needs. The IAC may pursue an active and/or a passive portfolio management strategy. That is, securities may be sold before they mature if market conditions present an opportunity for a net positive horizon fiscal benefit from the trade, or to manage a market downturn.

The IAC and/or investment consultant will continuously monitor the contents of the unitized pools, the available markets, and the relative value of all authorized, competing instruments to adjust the portfolio in response to market conditions.

Operating Short-Intermediate Term Fund's investment strategy is to provide component with capital preservation and current income. These funds are not pooled and may be held in investments authorized by this Policy or authorized depositories, as required for day-to-day operations. These funds are invested at the component level.

Three unitized operating pools are available for investment of Operating Long-Term Funds: Operating Long-Term Global Equity Pool, Operating Long-Term Global Fixed Income Pool, and Operating Long-Term Real Asset Pool. [Component institutions may also invest a limited amount of Long Term Operating Capital in the Unitized Endowment as outlined in Appendix 2.](#)

The Operating Long-Term Global Equity Pool's investment strategy is to provide 100% global equity exposure using a diverse portfolio of active and passive managers across various geographic regions. The objective is to grow invested assets of the pool, net of inflation and expenses, over a full market cycle (generally defined as a three-year to five-year period) while accepting global equity market risk.

Operating Long-Term Global Fixed Income Pool's investment strategy is to provide component investors with global exposure to credit and duration using a diverse set of

active and passive managers across various geographic regions. The objective is to provide interest income from debt securities and to reduce the overall risk of an investment strategy heavily weighted to equity.

Operating Long-Term Real Asset Pool's investment strategy is to provide component investors with global exposure to inflation hedging assets using a diverse set of active and passive managers across various geographic regions. The objective is to provide an inflation hedge to maintain purchasing power of the invested assets.

B. ENDOWMENT FUNDS

The unitized Endowment Pool shall be used by component institutions to invest Endowment Funds. The Endowment Funds performance objective is to grow the market value of assets net of inflation, spending, and expenses, over a full market cycle (generally defined as a three-year to five-year period) without undue exposure to risk. The Endowment Pool is particularly risk-averse to the probability of not meeting the total return goal. The total return goal can be achieved while assuming acceptable risk levels commensurate with market volatility. To achieve the total return goal, the Endowment pool will be invested to generate appreciation and/or dividend and interest income.

As endowments are generally expected to endure into perpetuity, inflation is a key component in the performance objective. The long-term risk of not investing in equity securities outweighs the short-term volatility risk. As a result, the majority of assets should be invested in equity or equity-like securities. Fixed income securities, fixed income-like securities, and diversifying strategies may act to lower the short-term volatility of the portfolio and/or provide stability, especially during periods of weak or negative equity markets. Other asset classes are included to provide diversification and incremental total return. The portfolio shall be diversified to diminish risks associated with particular securities, market sectors, or industries with an excessive impact on the funds. Liquidity must be considered and sufficient to meet the spending needs and expenses.

VII. INVESTMENT GUIDELINES

Investment guidelines for the pools including diversification parameters, approved asset allocation ranges, and investment limitations, prohibitions and exceptions may be found in Appendix 1, Appendix 2, and Appendix 3 for the Operating Short-Intermediate-Funds, Long-Term Pools, and the Endowment Pool, respectively.

General prohibitions include:

- No direct purchases of investments are allowed, [except for co-investments from private vehicles in which TSUS is an investor](#).
- Outside of externally managed strategies, purchases or ~~sells~~ [sales](#) of financial futures, options, interest rate swaps, forward rate agreements, or engagement in adjusted trading or short sales are not allowed.
- 144-A or other private placement securities not registered with the SEC are not allowed unless such securities have CUSIPs, are daily priced, and are publicly traded over the counter or on a US exchange.

General limitations include:

- A maximum of 40% of operating short-intermediate funds or any unitized pool may be invested in a single strategy mutual fund, ETF, or managed account.

VIII. REBALANCING

As asset allocation is a critical component of investment portfolio returns, the appropriateness of asset allocation ranges will be reviewed no less than annually. In the event any individual asset class falls outside the allocation range specified in the applicable investment guidelines detailed in the appendices to this Policy, rebalancing should be performed in a prudent manner.

IX. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding investment pool funds, certificates of deposit, commingled vehicles, registered ETFs, and mutual funds, shall be settled on a delivery versus payment (DVP) basis, where DVP is an available settlement option. All securities shall be held by TSUS's depository bank or an independent third-party custodian. All securities will be held in the name of TSUS. Excluding accounts used for gift acceptance, no securities will be safe kept with a broker/dealer.

The primary third-party custodian of TSUS-owned assets shall be required to issue an original safekeeping trust statement to System Administration for pooled accounts on a timely basis describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by TSUS.

X. SECURITIES LENDING

Participation in any securities lending program is prohibited under this Policy.

XI. FINANCIAL DEALERS AND INSTITUTIONS

- A. If a business organization (including investment pools and investment management firms under contract) is not utilized, then the transaction requires the use of one or more broker/dealers.
- B. If investing directly, System Administration on behalf of the IAC will maintain a list of the broker/dealers utilized and maintain on file all certifications collected under sections XI. C and XI. D below.
- C. System Administration on behalf of the IAC is responsible for confirming that all the broker/dealers utilized conform with compliance requirements and procedures established by the Investment Policy to include the following:
 - Brokers/dealers must complete a questionnaire (see Exhibit 2) supplying basic firm and broker contact and delivery information,
 - Brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform Net Capital Rule",
 - Brokers/dealers must be FINRA (Financial Institutions Regulatory Authority),
 - Brokers/dealers must be registered with the Texas Securities Commission, and;
 - Brokers/dealers must provide the written certification detailed below.

- D. Certification: Upon request, System Administration, on behalf of the IAC, shall present to any firm or person seeking to engage in an investment transaction with TSUS a written copy of this Policy. Mutual funds (40-act funds), commingled vehicles, and registered ETFs are excluded.

For separate account fund holdings, System Administration, on behalf of the IAC, must collect from the qualified representative of the business organization or the broker offering to engage in an investment transaction a signed certification (see Exhibit 1) to the effect that the business organization, registered principal, or broker has:

1. Received and reviewed this Policy.
2. Acknowledged that the business organization has implemented reasonable procedures and controls to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.
3. Agreed to provide to the IAC, and the investment consultant, if any, all monthly data and schedules necessary to accurately prepare the required reporting to the IAC within 6 business days of month end.

Investment officers may not acquire or otherwise obtain any separate account investment from a person, bank or firm that has not provided this certification.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

XII. INVESTMENT REPORTING AND MONITORING

Quarterly, System Administration on behalf of the IAC shall prepare a signed, written investment performance report detailing the investment balances and performance of the Operating Funds and Endowment Funds.

Market prices used in the report are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, a recognized financial website (such as Bloomberg), and/or through a contractual arrangement with a pricing service. Asset prices are not to be obtained from the broker/dealer having sold TSUS the asset being priced.

The report is to be submitted to the Board in compliance with the requirements of Texas Education Code §51.0032 and the General Appropriations Act and describe in detail the investment position of TSUS, separated between operating investments and endowment investments, on the date of the report and:

- A. Be signed by the chair of the IAC or designee;
- B. Provide at the total portfolio level and the managed account level (separate account/mutual fund/ETF/commingled vehicle) using trade date accounting with interest income accruals:
 1. Beginning market value (defined as trade date with interest income accruals) for the reporting period for all assets;
 2. Ending market value (defined as trade date with interest income accruals) for the reporting period for all assets;
 3. Beginning book value for the reporting period for each separately invested (non-pooled) asset;
 4. Ending book value for the reporting period for each separately invested (non-pooled) asset;
 5. Total return calculated net of investment management fees where applicable of the reporting quarter and the fiscal year to date. Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute.¹
 6. Provide a rate of return comparison to the established benchmarks as established by this Policy of each asset class, and a weighted benchmark based on the asset allocation for the entire portfolio. The benchmark for the total portfolio benchmark should have a footnote detailing the weights used to calculate that benchmark.
 7. For Operating Long-Term Funds and Endowment Funds, provide a comparison of the actual component's allocation with the allocation allowances under this Policy and state the compliance of the investment portfolio of the component as it relates to the investment strategy expressed in this Policy.
 8. Be posted on the TSUS website in accordance with SAO's Annual Tracking Report for Investment Reporting by Higher Education Institutions.
 9. Provide for each investment not held in a managed account (security purchased by the investment officer or designee, or not held in a separately

¹ <http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>

The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.

managed account/mutual fund/ETF/commingled vehicle), all the items enumerated in Section XII A 2. a-e above, categorized by asset class, the maturity date and current credit rating (by one of the top three rating agencies), if applicable.

Credit ratings recognized under this policy are those issues by Standard and Poor's (S&P), Fitch, or Moody's. Non-rated securities will be considered as below investment grade.

Additionally, use of soft dollars must be disclosed to the State Auditor's Office as part of the annual Higher Education Institution Investment Reporting.

XIII. BENCHMARKS

The performance of each portfolio(s) will be measured against a customized blended index, developed and reviewed at least annually by the IAC, in consultation with the investment consultant(s), if applicable. All performance returns shall be stated net of investment management fees. Other applicable indexes matching the specific allocation of the funds (for example international mutual funds or equities) shall be detailed in the IAC's procedures and included on all monthly and quarterly reporting as a benchmark for these investments.

Benchmarks for the Operating Short-Intermediate Term Funds are:

- [Bank of America](#) Merrill Lynch 6 month T-Bill rate.

Benchmarks for the unitized pools are:

- Long-Term Operating Global Equity Pool – MSCI All World Index,
- Long-Term Operating Global Fixed Income Pool – Blend of US Aggregate Index and ICE Bank of America High Yield Bond Index,
- Long-Term Operating Real Assets Pool – Blend of MSCI World Core Infrastructure NR Index, Bloomberg Barclays US TIPS Index, Alerian MLP Index, and FTSE EPRA/NAREIT Developed Index, and [MSCI ACWI Commodity Producers Index](#)
- Endowment Pool – Blend of Thomson One All Private Equity Index, Thomson One Distressed Index, S&P 500 Index, Russell 2000 Index, MSCI EAFE Index, MSCI Emerging Markets Index, Bloomberg Barclays US Aggregate Index, ICE BofA High Yield Bond Index, HFRI Equity Hedge Index, Alerian MLP Index, FTSE EPRA/NAREIT Developed Index, and HFRI FOF: Conservative Index.

APPENDIX 1

INVESTMENT GUIDELINES FOR OPERATING SHORT-INTERMEDIATE TERM FUNDS

A. DIVERSIFICATION PARAMETERS

Diversification of the operating short-intermediate funds will mainly be achieved by manager and security selection. See items number 4 and 5 under Limitations in Section C. for credit quality and maturity limitations.

B. APPROVED ASSET ALLOCATION RANGES

Operating short-intermediate funds should be invested in 0-100% US Global fixed income asset class only.

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. A maximum of 10% of the total assets of a single mutual fund, commingled vehicle or ETF may be held by the operating short intermediate fund.
2. A maximum of 35% of the operating short intermediate fund may be invested in a single mutual fund, ETF, commingled vehicle, separately managed account, etc. except for cash management pools (TexPool or similar) and fixed income funds sponsored by organizations exempt from federal income taxation under Section 501(f) Internal Revenue Code of 1986 (25 U.S.C Section 501(f)).
3. A minimum of 5% of the Operating Short-Intermediate Term Fund's portfolio must have daily liquidity; additionally, a minimum of 20% of the Operating Short-Intermediate Term Fund's portfolio must be accessible within trade date plus 3 days.
4. The average credit quality of the entire Operating Short-Intermediate Term Funds portfolio is to be greater than or equal to A- by S&P, A- by Fitch, or A3 by Moody's. The minimum credit quality of any diversified fund vehicle must be investment grade at the time of purchase.
5. The weighted average maturity of the entire Operating Short-Intermediate Term Funds portfolio is to be less than or equal to 36 Months. There is no maximum maturity of any single security.

Prohibitions:

1. Funds may not invest in equities.
2. Funds may not purchase funds or strategies primarily dedicated to residual interests in CMOs/REMICs or mortgages servicing rights. Specific strategies that may not be purchased are:
 - Inverse CMO floaters,
 - Principal only CMOs, and
 - Interest only CMOs.
3. Funds may not invest in non-US dollar denominated securities.
4. Funds may not use margin or leverage.
5. Alternative investments, defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options, or short sales are prohibited.

Exceptions:

1. Foreign securities issued and priced in US dollars are allowed.

Any change to these limitations, prohibitions, and exceptions shall require amendment of this Policy and adoption by the Board. Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

APPENDIX 2

INVESTMENT GUIDELINES FOR OPERATING LONG-TERM POOLS

Operating Long-Term Funds are invested within one or more of the three unitized Operating Long-Term pools: Global Equity, Global Fixed Income, and Real Assets.

Operating Long-Term Funds invested in pools may not exceed a fixed amount equal to 60% of all Operating Funds, exclusive of Bond Proceeds Funds, as of the preceding fiscal year-end. Compliance with this provision will be checked quarterly in conjunction with reporting required under this Policy.

Operating Long-Term Funds may be invested in a similar manner to Endowment Funds, with additional restrictions in place. Accordingly, an amount not exceeding a fixed amount equal to 30% of all Operating Funds, exclusive of Bond Proceeds Funds, as of the preceding fiscal year-end, may be invested in the unitized Endowment Pool. This limit represents 50% of the 60% limit discussed in the preceding paragraph. Compliance with this provision will be checked quarterly in conjunction with reporting required under this Policy.

Components may elect not to invest any portion their Operating Short-Term Funds as Operating Long-Term Funds. Components may elect not to invest a portion of their Operating Long-Term Funds in the Endowment Pool.

A. DIVERSIFICATION PARAMATERS

Operating Long-Term Pools may be invested in one or more asset classes, subject to approved allocation ranges. Asset classes include Global Equity, Global Fixed Income and Credit, Real Assets, and Diversifying Strategies.

GLOBAL EQUITY	Intended to be the primary source of long-term capital appreciation for the portfolio. While having higher expected returns than fixed income, they also have higher expected volatilities. Sub-categories include both public and private equities, as well as hedged equity mandates.
GLOBAL FIXED INCOME/CREDIT	Intended to offset the volatility of equities, particularly during market downturns, as well as provide deflation protection. These investments are comprised primarily of fixed income (debt) securities and can be categorized as interest rate sensitive and credit sensitive. Sub-categories include both public and private debt.
REAL ASSETS	Intended to insulate the portfolio from inflation shocks and to provide a source of non-correlating returns with other asset categories. Includes both public and private investments in real estate, natural resources (e.g., energy, agriculture, timber, commodities), and infrastructure (e.g., power generation, mid-stream energy Master Limited Partnerships “MLPs”).
DIVERSIFYING STRATEGIES	Intended to provide diversification from systematic market risk, with the primary determinant of returns typically derived from manager skill (alpha) rather than the market (beta). Sub-categories include both liquid and semi-liquid non-directional strategies that seek low correlations to the public equity and fixed income markets.

B. APPROVED ASSET ALLOCATION RANGES

POOL NAME	ASSET CLASS	RANGE
OPL GLOBAL EQUITY	GLOBAL EQUITY	
	<i>Public Equities</i>	
	U.S.	0-75%
	International Developed	0-50%
	Emerging Markets	0-20%
	<i>Hedged Equity</i>	0%
	<i>Private Equity</i>	0%
OPL GLOBAL FIXED INCOME	GLOBAL FIXED INCOME/CREDIT	
	<i>Interest Rate Sensitive</i>	0-100%
	Core (Investment Grade)	0-100%
	Inflation Protected (TIPS)	0-50%
	<i>Credit Sensitive</i>	0-100%
OPL REAL ASSETS	REAL ASSETS	
	<i>Public Real Estate</i>	0-70%
	<i>Public Natural Resources</i>	0-50%
	<i>Public Infrastructure</i>	0-50%
	DIVERSIFYING STRATEGIES	0%

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. No more than 20% of the Global Fixed Income and Credit pool may be rated below investment grade.
2. A maximum of 20% of a pool may be held in emerging market securities (regardless of asset type).
3. A maximum of 40% of an account may be invested in a single sector by an investment manager unless:
 - Waived by the IAC in writing, and
 - The investment manager is a sector specialist.
4. A maximum of 40% of an account may be invested in single non-US country by an investment manager unless:
 - Waived by the IAC in writing, and
 - The investment manager is country specialist.
5. A maximum of 10% ownership of shares outstanding of a single stock.

Prohibitions:

1. Alternative investments, defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options, or short sales are prohibited.

Exceptions:

1. None.

Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

APPENDIX 3 INVESTMENT GUIDELINES FOR THE ENDOWMENT POOL

Asset allocation is the single most important decision for the Endowment Pool. A significant proportion of a portfolio investment return can be attributed to the asset classes chosen and the weighting of each asset class. The IAC strives to diversify the endowment pool by exposing the pool to asset classes which exhibit different risk and return characteristics in order to achieve appropriate risk adjusted returns.

A. DIVERSIFICATION PARAMETERS

This Policy recognizes four main asset classes in which the endowment pool may be invested: Global Equity, Global Fixed Income and Credit, Real Assets and Diversifying Strategies.

GLOBAL EQUITY	Intended to be the primary source of long-term capital appreciation for the portfolio. While having higher expected returns than fixed income, they also have higher expected volatilities. Sub-categories include both public and private equities, as well as hedged equity mandates.
GLOBAL FIXED INCOME/CREDIT	Intended to offset the volatility of equities, particularly during market downturns, as well as provide deflation protection. These investments are comprised primarily of fixed income (debt) securities and can be categorized as interest rate sensitive and credit sensitive. Sub-categories include both public and private debt.
REAL ASSETS	Intended to insulate the portfolio from inflation shocks and to provide a source of non-correlating returns with other asset categories. Includes both public and private investments in real estate, natural resources (e.g., energy, agriculture, timber, commodities), and infrastructure (e.g., power generation, mid-stream energy Master Limited Partnerships “MLPs”).
DIVERSIFYING STRATEGIES	Intended to provide diversification from systematic market risk, with the primary determinant of returns typically derived from manager skill (alpha) rather than the market (beta). Sub-categories include both liquid and semi-liquid non-directional strategies that seek low correlations to the public equity and fixed income markets.

Alternative investments may be utilized to enhance the pool’s overall diversification. Alternative investments are defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options or, short sales. If the endowment pool is a qualified investor for the investment, the investment (as structured) does not expose the endowment pool to risk of loss outside the actual invested amount, and the investment is supervised by an investment manager (no direct purchases), the investment may be allowed. Private placements investments may be used if the

endowment pool meets regulatory qualifications. Alternative investment managers must be vetted by the IAC retained investment consultant. Where possible, pooled vehicles are utilized as they can provide for more diversification and additional layers of oversight.

B. APPROVED ASSET ALLOCATION RANGES

ASSET CLASS	RANGE
GLOBAL EQUITY	40-75%
<i>Public Equities</i>	35-75%
U.S.	10-50%
International Developed	10-50%
Emerging Markets	0-15%
<i>Hedged Equity</i>	0-10%
<i>Private Equity</i>	0-15%
GLOBAL FIXED INCOME/CREDIT	10-40%
<i>Interest Rate Sensitive</i>	5-40%
Core (Investment Grade)	5-40%
Inflation Protected (TIPS)	0-20%
<i>Credit Sensitive</i>	0-20%
Liquid	0-20%
Private Debt	0-10%
REAL ASSETS	5-30%
<i>Real Estate</i>	0-15%
REITs	0-10%
Private Real Estate	0-5%
<i>Natural Resources</i>	0-10%
Commodities	0-10%
Private Energy	0-5%
<i>Infrastructure</i>	0-10%
MLPs	0-10%
Private Infrastructure	0-5%
DIVERSIFYING STRATEGIES	0-20%

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. Total Pool level

- A maximum of 40% of the Global Fixed Income and Credit asset class may be invested below investment grade. For definition purposes, non-rated securities will be considered as below investment grade.
- A maximum of 35% of the pool may be invested in alternative investments.
- A maximum of 20% of the pool may be held in emerging market securities (regardless of asset type).
- A maximum of 10% of the pool may be invested with and a single private placement sponsor.

- A maximum of 5% of the pool may be invested in a single private placement investment.
2. Investment Manager or account level
- A maximum of 40% of an account may be invested in a single sector by an investment manager unless:
 - a. Waived by the IAC in writing, and
 - b. The investment manager is a sector specialist.
 - A maximum of 40% of an account may be invested in single non-US country by an investment manager unless:
 - a. Waived by the IAC in writing, and
 - b. The investment manager is country specialist.
 - A maximum of 10% ownership of shares outstanding of a single stock.

Prohibitions:

1. None

Exceptions:

1. None

Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

EXHIBIT 1

The Texas State University System
Investment Manager and Broker/Dealer Certification

This certification is executed on behalf of _____ (the Investor) and _____ (the Investment Manager or Broker/Dealer) as required by The Texas State University System Investment Policy for Operating Funds and Endowment Funds (Investment Policy) in connection with investment transactions conducted between the Investor and the Investment Manager or Broker/Dealer.

The undersigned Qualified Representative of the Investment Manager or Broker/Dealer hereby certifies that:

1. The Investment Manager or Broker/Dealer Qualified Representative is duly authorized to execute this Certification on behalf of the Investment Manager or Broker/Dealer, and
2. The Investment Manager or Broker/Dealer Qualified Representative has received and reviewed the Investment Policy furnished by the Investor, and
3. The Investment Manager or Broker/Dealer will act in accordance with the Investment Policy, and has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the Investment Manager or Broker/Dealer and the Investor that are not authorized by the entity's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entity's entire portfolio or requires an interpretation of subjective investment standards.
4. For Investment Managers only—a copy of the most recent ADV and ADV brochure has been provided to the Investor.

Investment Manager or Broker/Dealer Qualified Representative

Signature _____

Name (Printed) _____

Title _____

Date _____

EXHIBIT 2

Texas State University System
Broker/Dealer Questionnaire

Name of Texas State University System Component

Firm:	
Date Established:	
Main Office:	
Representative:	
Primary Dealer:	
Qualified Historically Underutilized Business?	
Seat on the NYSE?	
Publicly Traded? Which Exchange?	
Member NASD?	
SIPC Insured?	
Equity Position:	
Annual Revenues:	
Agency Selling Group Memberships:	
Pertinent Rankings:	
Representative Public Sector Clients:	
Date of Investment Policy:	
Date Certification Received by Component:	

The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2023		FY 2023		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	344,202,725	\$	339,529,075	\$	(4,673,649)	(1.36)%
Research / Organized Research	\$	29,427,507	\$	48,386,733	\$	18,959,226	64.43 %
Public Service	\$	10,324,336	\$	10,713,541	\$	389,205	3.77 %
Academic Support	\$	52,447,406	\$	52,967,659	\$	520,253	0.99 %
Student Service Support	\$	25,655,978	\$	25,710,814	\$	54,836	0.21 %
Institutional Support	\$	61,604,719	\$	65,396,422	\$	3,791,703	6.15 %
Plant Support	\$	40,518,483	\$	40,892,531	\$	374,048	0.92 %
Scholarships & Fellowships	\$	457,261	\$	465,394	\$	8,133	1.78 %
Total Expenditures	\$	564,638,415	\$	584,062,168	\$	19,423,754	3.44 %
Transfers Out							
TPEG	\$	15,193,545	\$	15,193,545	\$	-	- %
TRB Debt Service	\$	27,706,612	\$	27,706,612	\$	-	- %
HEF - Debt Service	\$	10,155,720	\$	12,727,967	\$	2,572,247	25.33 %
HEF - Plant	\$	44,398,339	\$	49,944,029	\$	5,545,690	12.49 %
Other	\$	1,561,145	\$	1,561,145	\$	-	- %
Total Transfers Out	\$	99,015,361	\$	107,133,298	\$	8,117,937	8.20 %
Total Budgeted Expenditures & Transfers Out	\$	663,653,776	\$	691,195,466	\$	27,541,691	4.15 %

The Texas State University System

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2023		FY 2023		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	132,089,934	\$	138,211,682	\$	6,121,748	4.63 %
Research / Organized Research	\$	15,610,065	\$	31,306,086	\$	15,696,021	100.55 %
Public Service	\$	2,809,105	\$	3,449,079	\$	639,974	22.78 %
Academic Support	\$	108,253,187	\$	114,719,617	\$	6,466,430	5.97 %
Student Support	\$	37,437,054	\$	40,079,884	\$	2,642,830	7.06 %
Institutional Support	\$	103,752,500	\$	118,720,821	\$	14,968,321	14.43 %
Plant Support	\$	57,510,932	\$	63,181,795	\$	5,670,862	9.86 %
Scholarships & Fellowships	\$	106,820,558	\$	108,416,091	\$	1,595,534	1.49 %
Total Expenditures	\$	564,283,335	\$	618,085,054	\$	53,801,719	9.53 %
Transfers Out							
System Assessment	\$	10,736,284	\$	10,736,284	\$	-	- %
Debt Service	\$	13,167,054	\$	13,167,054	\$	-	- %
E&G	\$	61,759,581	\$	61,759,581	\$	-	- %
Auxiliary	\$	16,841,994	\$	17,367,910	\$	525,916	3.12 %
Other	\$	757,114	\$	20,757,114	\$	20,000,000	2641.61 %
Total Transfers Out	\$	103,262,027	\$	123,787,943	\$	20,525,916	19.88 %
Total Budgeted Expenditures & Transfers Out	\$	667,545,362	\$	741,872,997	\$	74,327,635	11.13 %

The Texas State University System

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2023		FY 2023		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	30,309,293	\$	30,361,869	\$	52,576	0.17 %
Medical Service Fee	\$	8,110,850	\$	8,613,793	\$	502,943	6.20 %
Student Service Fee	\$	17,728,430	\$	19,436,139	\$	1,707,709	9.63 %
Recreational Sport Fee	\$	5,373,923	\$	5,264,443	\$	(109,480)	(2.04)%
Student Center Fee	\$	7,767,634	\$	7,815,363	\$	47,729	0.61 %
Student Bus Fee	\$	6,950,992	\$	6,950,992	\$	-	- %
ID Card Fee	\$	410,100	\$	410,100	\$	-	- %
Total Fee Based Expenditures	\$	76,651,222	\$	78,852,699	\$	2,201,477	2.87 %
Housing	\$	57,364,214	\$	57,364,214	\$	-	- %
Dining	\$	38,171,278	\$	40,351,192	\$	2,179,914	5.71 %
Parking	\$	5,771,809	\$	6,663,160	\$	891,351	15.44 %
Athletics	\$	30,171,745	\$	34,159,532	\$	3,987,787	13.22 %
Bookstore	\$	2,998,357	\$	3,182,357	\$	184,000	6.14 %
Other	\$	13,170,071	\$	15,371,458	\$	2,201,387	16.72 %
Total Sales & Services Based Expenditures	\$	147,647,474	\$	157,091,913	\$	9,444,439	6.40 %
Transfers Out							
Debt Service							
Medical Service	\$	550,100	\$	550,100	\$	-	- %
Athletics	\$	7,465,905	\$	7,568,892	\$	102,987	1.38 %
Student Center	\$	5,589,593	\$	5,680,529	\$	90,936	1.63 %
Student Service	\$	1,461,092	\$	1,461,092	\$	-	- %
Housing	\$	32,178,061	\$	32,178,061	\$	-	- %
Dining	\$	2,041,722	\$	2,126,922	\$	85,200	4.17 %
Parking and Public Safety	\$	4,815,783	\$	4,820,790	\$	5,007	0.10 %
Recreational Sports	\$	3,852,425	\$	3,960,867	\$	108,442	2.81 %
Other	\$	223,388	\$	239,388	\$	16,000	7.16 %
Real Estate Rental	\$	504,067	\$	539,067	\$	35,000	6.94 %
Vending	\$	300,000	\$	300,000	\$	-	- %
Designated Funds	\$	913,200	\$	913,200	\$	-	- %
Other	\$	2,121,227	\$	2,121,227	\$	-	- %
Total Transfers Out	\$	62,016,563	\$	62,460,135	\$	443,572	0.72 %
Total Budgeted Expenditures & Transfers Out	\$	286,315,259	\$	298,404,747	\$	12,089,488	4.22 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	57,084,490	\$	57,084,490	\$	-	- %
Research / Organized Research	\$	5,743,884	\$	5,743,884	\$	-	- %
Public Service	\$	205,305	\$	205,305	\$	-	- %
Academic Support	\$	6,297,724	\$	6,297,724	\$	-	- %
Student Service Support	\$	6,433,236	\$	6,433,236	\$	-	- %
Institutional Support	\$	17,707,307	\$	17,745,857	\$	38,550	0.22 %
Plant Support	\$	8,686,584	\$	8,686,584	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	102,158,530	\$	102,197,080	\$	38,550	0.04 %
Transfers Out							
TPEG	\$	2,875,000	\$	2,875,000	\$	-	- %
TRB Debt Service	\$	4,956,250	\$	4,956,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,241,181	\$	8,241,181	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	16,072,431	\$	16,072,431	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	118,230,961	\$	118,269,511	\$	38,550	0.03 %

Lamar University

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	33,095,301	\$	33,095,301	\$	-	- %
Research / Organized Research	\$	782,862	\$	830,625	\$	47,763	6.10 %
Public Service	\$	502,521	\$	502,521	\$	-	- %
Academic Support	\$	15,997,900	\$	16,014,476	\$	16,576	0.10 %
Student Support	\$	4,914,855	\$	4,914,855	\$	-	- %
Institutional Support	\$	13,642,668	\$	13,795,814	\$	153,146	1.12 %
Plant Support	\$	6,084,702	\$	6,084,702	\$	-	- %
Scholarships & Fellowships	\$	14,761,000	\$	14,761,000	\$	-	- %
Total Expenditures	\$	89,781,809	\$	89,999,294	\$	217,485	0.24 %
Transfers Out							
System Assessment	\$	1,800,000	\$	1,800,000	\$	-	- %
Debt Service	\$	195,759	\$	195,759	\$	-	- %
E&G	\$	6,911,155	\$	6,911,155	\$	-	- %
Auxiliary	\$	10,510,000	\$	10,510,000	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	19,416,914	\$	19,416,914	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	109,198,723	\$	109,416,208	\$	217,485	0.20 %

Lamar University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)**

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,147,252	\$	1,225,637	\$	78,385	6.83 %
Student Service Fee	\$	1,548,794	\$	1,548,794	\$	-	- %
Recreational Sport Fee	\$	1,010,399	\$	1,010,399	\$	-	- %
Student Center Fee	\$	781,024	\$	781,024	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	5,000	\$	5,000	\$	-	- %
Total Fee Based Expenditures	\$	4,492,469	\$	4,570,854	\$	78,385	1.74 %
Housing	\$	7,325,068	\$	7,325,068	\$	-	- %
Dining	\$	5,857,000	\$	5,857,000	\$	-	- %
Parking	\$	257,103	\$	257,103	\$	-	- %
Athletics	\$	15,719,330	\$	16,081,884	\$	362,554	2.31 %
Bookstore	\$	201,745	\$	201,745	\$	-	- %
Other	\$	1,000,592	\$	1,614,445	\$	613,853	61.35 %
Total Sales & Services Based Expenditures	\$	30,360,838	\$	31,337,245	\$	976,407	3.22 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,572,000	\$	1,572,000	\$	-	- %
Student Center	\$	1,603,043	\$	1,603,043	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,127,904	\$	5,127,904	\$	-	- %
Dining	\$	311,945	\$	311,945	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,384,750	\$	1,384,750	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	913,200	\$	913,200	\$	-	- %
Other	\$	169,897	\$	169,897	\$	-	- %
Total Transfers Out	\$	11,082,739	\$	11,082,739	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	45,936,046	\$	46,990,838	\$	1,054,792	2.30 %

1

Lamar University

Table C 2 Auxiliary Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other	\$ 613,853.00	Basketball Arena Repairs and Upgrades

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	67,674,986	\$	67,674,986	\$	0	0.00 %
Research / Organized Research	\$	1,172,065	\$	1,172,065	\$	0	0.00 %
Public Service	\$	8,295,660	\$	8,669,124	\$	373,464	4.50 %
Academic Support	\$	23,925,500	\$	23,925,500	\$	(0)	(0.00)%
Student Service Support	\$	4,842,612	\$	4,842,612	\$	-	- %
Institutional Support	\$	10,128,814	\$	10,128,814	\$	0	0.00 %
Plant Support	\$	8,912,764	\$	8,912,764	\$	0	0.00 %
Scholarships & Fellowships	\$	3,000	\$	3,000	\$	-	- %
Total Expenditures	\$	124,955,400	\$	125,328,865	\$	373,465	0.30 %
Transfers Out							
TPEG	\$	4,255,067	\$	4,255,067	\$	-	- %
TRB Debt Service	\$	4,403,150	\$	4,403,150	\$	-	- %
HEF - Debt Service	\$	4,228,400	\$	4,228,400	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	12,886,617	\$	12,886,617	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	137,842,017	\$	138,215,482	\$	373,465	0.27 %

Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	55,922,940	\$	56,482,992	\$	560,052	1.00 %
Research / Organized Research	\$	5,401,387	\$	5,401,387	\$	-	- %
Public Service	\$	1,108,895	\$	1,137,145	\$	28,250	2.55 %
Academic Support	\$	52,299,759	\$	54,902,996	\$	2,603,237	4.98 %
Student Support	\$	21,685,735	\$	22,126,090	\$	440,355	2.03 %
Institutional Support	\$	22,227,212	\$	22,350,064	\$	122,852	0.55 %
Plant Support	\$	13,733,200	\$	14,061,050	\$	327,850	2.39 %
Scholarships & Fellowships	\$	22,386,957	\$	22,386,957	\$	-	- %
Total Expenditures	\$	194,766,085	\$	198,848,680	\$	4,082,596	2.10 %
Transfers Out							
System Assessment	\$	2,850,000	\$	2,850,000	\$	-	- %
Debt Service	\$	9,542,972	\$	9,542,972	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	12,392,972	\$	12,392,972	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	207,159,057	\$	211,241,652	\$	4,082,596	1.97 %

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	9,799,660	\$	9,799,660	\$	-	- %	
Medical Service Fee	\$	3,246,175	\$	3,558,090	\$	311,915	9.61 %	1
Student Service Fee	\$	7,277,265	\$	7,628,908	\$	351,643	4.83 %	
Recreational Sport Fee	\$	-	\$	-	\$	-	- %	
Student Center Fee	\$	2,338,982	\$	2,338,982	\$	-	- %	
Student Bus Fee	\$	-	\$	-	\$	-	- %	
ID Card Fee	\$	-	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$	22,662,082	\$	23,325,640	\$	663,558	2.93 %	
Housing	\$	13,580,695	\$	13,580,695	\$	-	- %	
Dining	\$	12,755,508	\$	12,820,622	\$	65,114	0.51 %	
Parking	\$	2,592,500	\$	2,800,370	\$	207,870	8.02 %	2
Athletics	\$	3,569,500	\$	3,645,801	\$	76,301	2.14 %	
Bookstore	\$	1,500,000	\$	1,700,000	\$	200,000	13.33 %	3
Hospitals and Clinics	\$	1,401,128	\$	1,401,128	\$	-	- %	
Other	\$	6,688,800	\$	6,824,881	\$	136,081	2.03 %	
Total Sales & Services Based Expenditures	\$	42,088,131	\$	42,773,497	\$	685,366	1.63 %	
Transfers Out								
Debt Service								
Medical Service	\$	550,100	\$	550,100	\$	-	- %	
Athletics	\$	125,000	\$	125,000	\$	-	- %	
Student Center	\$	1,746,270	\$	1,746,270	\$	-	- %	
Student Service	\$	1,461,092	\$	1,461,092	\$	-	- %	
Housing	\$	10,279,761	\$	10,279,761	\$	-	- %	
Dining	\$	587,349	\$	587,349	\$	-	- %	
Parking and Public Safety	\$	1,047,500	\$	1,047,500	\$	-	- %	
Recreational Sports	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Real Estate Rental	\$	504,067	\$	539,067	\$	35,000	6.94 %	
Vending	\$	300,000	\$	300,000	\$	-	- %	
Designated Funds	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	16,601,139	\$	16,636,139	\$	35,000	0.21 %	
Total Budgeted Expenditures & Transfers Out	\$	81,351,352	\$	82,735,276	\$	1,383,924	1.70 %	

Sam Houston State University

Table C 2 Auxiliary Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION		AMOUNT CHANGED	EXPLANATION
1	Medical Service Fee	\$	311,915.00	Budgeted additional revenue received from FEMA to cover the costs of personal protective equipment (PPE)
2	Parking	\$	207,870.00	Increase of budget to cover parking garage repairs
3	Bookstore	\$	200,000.00	Increase of budget to cover increased necessary operational costs such as utilities, memberships, printing, and travel

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ 179,814,347	\$ 175,467,073	\$ (4,347,274)	(2.42)%	
Research / Organized Research	\$ 22,151,909	\$ 41,111,134	\$ 18,959,225	85.59 %	1
Public Service	\$ 170,173	\$ 184,721	\$ 14,548	8.55 %	
Academic Support	\$ 13,380,722	\$ 13,525,903	\$ 145,181	1.09 %	
Student Service Support	\$ 7,639,640	\$ 7,595,050	\$ (44,590)	(0.58)%	
Institutional Support	\$ 2,851,540	\$ 6,434,142	\$ 3,582,602	125.64 %	2
Plant Support	\$ 13,320,077	\$ 13,024,271	\$ (295,807)	(2.22)%	
Scholarships & Fellowships	\$ 454,261	\$ 454,261	\$ -	- %	
Total Expenditures	\$ 239,782,669	\$ 257,796,554	\$ 18,013,885	7.51 %	
Transfers Out					
TPEG	\$ 6,607,104	\$ 6,607,104	\$ -	- %	
TRB Debt Service	\$ 15,164,462	\$ 15,164,462	\$ -	- %	
HEF - Debt Service	\$ 5,696,320	\$ 8,268,567	\$ 2,572,247	45.16 %	3
HEF - Plant	\$ 29,691,315	\$ 31,257,652	\$ 1,566,337	5.28 %	4
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ 57,159,201	\$ 61,297,785	\$ 4,138,584	7.24 %	
Total Budgeted Expenditures & Transfers Out	\$ 296,941,870	\$ 319,094,339	\$ 22,152,470	7.46 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Availability of Prior Year Funds/Transfers	\$ 18,959,225.38	\$5M partial budget carry forward ALERRT due to budget execution funding received at the end of FY22; \$2M partial budget carry forward TxSSC due to budget execution funding received at the end of FY22; \$9M in prior year carry forward balance to current year; \$3M Faculty Development Leave transfer from Instruction
2	Availability of Prior Year Funds/Transfers	\$ 3,582,601.79	\$2.7M transferred to other functional areas within Designated Method; \$800K in prior year carry forward balance to current year
3	Availability of Prior Year Funds	\$ 2,572,246.78	\$2.5M in prior year carry forward balance to current year
4	Availability of Prior Year Funds	\$ 1,566,337.28	\$1.5M in prior year carry forward balance to current year

Texas State University

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	38,923,295	\$	43,628,681	\$	4,705,386	12.09 %	1
Research / Organized Research	\$	9,213,590	\$	24,861,848	\$	15,648,258	169.84 %	2
Public Service	\$	814,000	\$	1,344,449	\$	530,449	65.17 %	3
Academic Support	\$	37,037,025	\$	40,825,005	\$	3,787,979	10.23 %	4
Student Support	\$	9,267,173	\$	11,441,678	\$	2,174,505	23.46 %	5
Institutional Support	\$	58,578,828	\$	72,840,076	\$	14,261,248	24.35 %	6
Plant Support	\$	35,377,079	\$	38,070,982	\$	2,693,903	7.61 %	7
Scholarships & Fellowships	\$	66,607,167	\$	68,201,648	\$	1,594,482	2.39 %	
Total Expenditures	\$	255,818,157	\$	301,214,366	\$	45,396,209	17.75 %	
Transfers Out								
System Assessment	\$	5,065,872	\$	5,065,872	\$	-	- %	
Debt Service	\$	3,187,067	\$	3,187,067	\$	-	- %	
E&G	\$	54,567,825	\$	54,567,825	\$	-	- %	
Auxiliary	\$	5,244,424	\$	5,770,340	\$	525,916	10.03 %	8
Other	\$	550,000	\$	20,550,000	\$	20,000,000	3636.36 %	9
Total Transfers Out	\$	68,615,188	\$	89,141,104	\$	20,525,916	29.91 %	
Total Budgeted Expenditures & Transfers Out	\$	324,433,345	\$	390,355,470	\$	65,922,125	20.32 %	

Texas State University

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 4,705,385.51	\$2.7M in prior year carry forward balance to current year; \$1.1M recognition of additional income to fund various income-generating operations; \$522K use of reserves for Extension; \$300K in transfers from other functional areas to cover instructional expenditures
2	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 15,648,258.13	\$6.1M in prior year carry forward balance to current year; \$5.7M recognition of additional income to fund various income-generating operations; \$512K use of reserves RSC operations; \$3.4M in transfers from other functional areas to cover research expenditures
3	Availability of Prior Year Funds/Recognizing Revenue	\$ 530,448.83	\$87K in prior year carry forward balance to current year; \$440K recognition of additional income to fund various income-generating operations
4	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 3,787,979.36	\$814K in prior year carry forward balance to current year; \$290K recognition of growth for Computer Service Fee and Library Fee; \$228K recognition of additional income to fund various income-generating operations; \$2.1M use of reserves for Library Fee (IFN payment and operations), Computer Service Fee (hardware software refresh/renewals); \$300K in transfers from other functional areas to cover academic support expenditures
5	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 2,174,505.16	\$848K in prior year carry forward balance to current year; \$77K recognition of additional income to fund various income-generating operations; \$186K use of reserves for Undergraduate Admissions recruitment and operations and Testing Support for computer replacement; \$1.06M in transfers from other functional areas to cover student support expenditures
6	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 14,261,247.70	\$4M in prior year carry forward balance to current year; \$13M to fund one-time commitments including the merit bonus, additional October bonus, urgent modest budget requests; \$1.5M to fund IFN0033; \$2M revenue recognition due to growth;\$344K recognition of additional income to fund various income-generating operations; \$6M transfer out to other functional areas
7	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 2,693,902.50	\$1.8M in prior year carry forward balance to current year; \$60K in use of reserves for Environmental Services Fee to fund awards; \$25K recognition of additional income to fund various income-generating operations; \$700K transfer out to other functional areas
8	Transfer	\$ 525,916.00	\$525K transfer to Athletics for Urgent Modest Request
9	Use of Reserves TSUS Board of Regents Quarterly Meeting May 25-26, 2023	\$ 20,000,000.00	\$20M in use of reserves to fund IFN for Hilltop Housing

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	19,525,000	\$	19,525,000	\$	-	-	
Medical Service Fee	\$	3,635,681	\$	3,748,324	\$	112,643	3.10 %	
Student Service Fee	\$	6,750,200	\$	8,096,306	\$	1,346,106	19.94 %	1
Recreational Sport Fee	\$	4,106,300	\$	3,997,858	\$	(108,442)	(2.64)%	
Student Center Fee	\$	4,276,720	\$	4,306,454	\$	29,734	0.70 %	
Student Bus Fee	\$	6,950,992	\$	6,950,992	\$	-	-	
ID Card Fee	\$	397,950	\$	397,950	\$	-	-	
Total Fee Based Expenditures	\$	45,642,843	\$	47,022,884	\$	1,380,041	3.02 %	
Housing	\$	36,030,271	\$	36,030,271	\$	-	-	
Dining	\$	17,857,572	\$	19,972,372	\$	2,114,800	11.84 %	2
Parking	\$	2,784,837	\$	3,468,318	\$	683,481	24.54 %	3
Athletics	\$	10,861,715	\$	14,410,647	\$	3,548,932	32.67 %	4
Bookstore	\$	1,276,612	\$	1,260,612	\$	(16,000)	(1.25)%	
Other	\$	5,357,763	\$	6,809,216	\$	1,451,453	27.09 %	5
Total Sales & Services Based Expenditures	\$	74,168,770	\$	81,951,436	\$	7,782,666	10.49 %	
Transfers Out								
Debt Service								
Medical Service	\$	-	\$	-	\$	-	-	
Athletics	\$	5,506,630	\$	5,609,617	\$	102,987	1.87 %	
Student Center	\$	2,240,280	\$	2,331,216	\$	90,936	4.06 %	
Student Service	\$	-	\$	-	\$	-	-	
Housing	\$	15,392,846	\$	15,392,846	\$	-	-	
Dining	\$	1,142,428	\$	1,227,628	\$	85,200	7.46 %	
Parking and Public Safety	\$	3,768,283	\$	3,773,290	\$	5,007	0.13 %	
Recreational Sports	\$	2,393,700	\$	2,502,142	\$	108,442	4.53 %	
Other	\$	223,388	\$	239,388	\$	16,000	7.16 %	
Real Estate Rental	\$	-	\$	-	\$	-	-	
Vending	\$	-	\$	-	\$	-	-	
Designated Funds	\$	-	\$	-	\$	-	-	
Other	\$	1,852,430	\$	1,852,430	\$	-	-	
Total Transfers Out	\$	32,519,985	\$	32,928,557	\$	408,572	1.26 %	
Total Budgeted Expenditures & Transfers Out	\$	152,331,598	\$	161,902,877	\$	9,571,279	6.28 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Availability of Prior Year Funds/Use of Reserves	\$ 1,346,106.01	\$1.03M in prior year Student Service Fee carry forward balance to current year; \$330K use of Student Service Fee reserves for one-time commitments
2	Recognizing Revenue	\$ 2,114,800.00	\$2M increase in estimated income for Dining Services
3	Use of Reserves	\$ 683,480.84	\$680K use of Parking Services reserves for projects and operations
4	Recognizing Revenue/Use of Reserves	\$ 3,548,932.22	\$2M for Bobcat Stadium Endzone Complex project; \$525K Urgent Modest Request; \$900K use of reserves for coaching staff transitions; \$101K recognition of additional income to fund various income-generating operations
5	Recognizing Revenue/Use of Reserves	\$ 1,451,453.20	\$276K recognition of additional income to fund various income generating operations; \$776K in use of reserves for LBJ Student Center renovations; \$220K use of reserves for Health Center clinic for staffing and PCR tests; \$153K in use of reserves for operations for LBJ Student Center Conferences, Campus Recreation, Auxiliary Method, Dance Poductions, and scholarships

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,541,239	\$	7,541,239	\$	-	- %
Research / Organized Research	\$	359,650	\$	359,650	\$	-	- %
Public Service	\$	399,942	\$	399,942	\$	-	- %
Academic Support	\$	2,412,453	\$	2,412,453	\$	-	- %
Student Service Support	\$	1,798,886	\$	1,798,886	\$	-	- %
Institutional Support	\$	4,630,265	\$	4,630,265	\$	-	- %
Plant Support	\$	1,958,751	\$	1,958,751	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	19,101,186	\$	19,101,186	\$	-	- %
Transfers Out							
TPEG	\$	222,703	\$	222,703	\$	-	- %
TRB Debt Service	\$	480,500	\$	480,500	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	703,203	\$	703,203	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	19,804,389	\$	19,804,389	\$	-	- %

Sul Ross State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	636,000	\$	636,000	\$	-	- %
Research / Organized Research	\$	212,226	\$	212,226	\$	-	- %
Public Service	\$	11,500	\$	11,500	\$	-	- %
Academic Support	\$	309,081	\$	309,081	\$	-	- %
Student Support	\$	722,702	\$	722,702	\$	-	- %
Institutional Support	\$	3,093,909	\$	3,202,502	\$	108,593	3.51 %
Plant Support	\$	1,453,742	\$	1,453,742	\$	-	- %
Scholarships & Fellowships	\$	931,031	\$	931,031	\$	-	- %
Total Expenditures	\$	7,370,191	\$	7,478,784	\$	108,593	1.47 %
Transfers Out							
System Assessment	\$	258,822	\$	258,822	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	258,822	\$	258,822	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	7,629,013	\$	7,737,606	\$	108,593	1.42 %

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	331,038	\$	331,038	\$	-	- %
Medical Service Fee	\$	81,742	\$	81,742	\$	-	- %
Student Service Fee	\$	677,050	\$	677,050	\$	-	- %
Recreational Sport Fee	\$	159,088	\$	159,088	\$	-	- %
Student Center Fee	\$	118,381	\$	118,381	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,367,299	\$	1,367,299	\$	-	- %
Housing	\$	428,180	\$	428,180	\$	-	- %
Dining	\$	1,200,000	\$	1,200,000	\$	-	- %
Parking	\$	55,000	\$	55,000	\$	-	- %
Athletics	\$	21,200	\$	21,200	\$	-	- %
Bookstore	\$	20,000	\$	20,000	\$	-	- %
Other	\$	119,500	\$	119,500	\$	-	- %
Total Sales & Services Based Expenditures	\$	1,843,880	\$	1,843,880	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	262,275	\$	262,275	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,377,550	\$	1,377,550	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	73,975	\$	73,975	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,713,800	\$	1,713,800	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	4,924,979	\$	4,924,979	\$	-	- %

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,118,727		\$ 3,118,727		-	-	
Research / Organized Research	\$ -		\$ -		-	-	
Public Service	\$ 272,207		\$ 272,207		-	-	
Academic Support	\$ 269,002		\$ 269,002		-	-	
Student Service Support	\$ 249,107		\$ 249,107		-	-	
Institutional Support	\$ 836,571		\$ 836,571		-	-	
Plant Support	\$ 736,767		\$ 736,767		-	-	
Scholarships & Fellowships	\$ -		\$ -		-	-	
Total Expenditures	\$ 5,482,381		\$ 5,482,381		-	- %	
Transfers Out							
TPEG	\$ 106,921		\$ 106,921		-	-	
TRB Debt Service	\$ -		\$ -		-	-	
HEF - Debt Service	\$ -		\$ -		-	-	
HEF - Plant	\$ -		\$ -		-	-	
Other	\$ 1,249,145		\$ 1,249,145		-	-	
Total Transfers Out	\$ 1,356,066		\$ 1,356,066		-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 6,838,447		\$ 6,838,447		-	- %	

Sul Ross State University - Rio Grande College

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 261,816		\$ 261,816		\$ -	- %	
Research / Organized Research	\$ -		\$ -		\$ -	- %	
Public Service	\$ -		\$ -		\$ -	- %	
Academic Support	\$ 419,424		\$ 419,424		\$ -	- %	
Student Support	\$ 417,039		\$ 417,039		\$ -	- %	
Institutional Support	\$ 1,228,383		\$ 1,228,383		\$ -	- %	
Plant Support	\$ -		\$ -		\$ -	- %	
Scholarships & Fellowships	\$ 106,921		\$ 106,921		\$ -	- %	
Total Expenditures	\$ 2,433,583		\$ 2,433,583		\$ -	- %	
Transfers Out							
System Assessment	\$ 145,588		\$ 145,588		\$ -	- %	
Debt Service	\$ -		\$ -		\$ -	- %	
E&G	\$ -		\$ -		\$ -	- %	
Auxiliary	\$ -		\$ -		\$ -	- %	
Other	\$ -		\$ -		\$ -	- %	
Total Transfers Out	\$ 145,588		\$ 145,588		\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 2,579,171		\$ 2,579,171		\$ -	- %	

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	-	-	%
Medical Service Fee	\$ -	\$ -	-	-	%
Student Service Fee	\$ 517,914	\$ 517,914	-	-	%
Recreational Sport Fee	\$ -	\$ -	-	-	%
Student Center Fee	\$ -	\$ -	-	-	%
Student Bus Fee	\$ -	\$ -	-	-	%
ID Card Fee	\$ -	\$ -	-	-	%
Total Fee Based Expenditures	\$ 517,914	\$ 517,914	-	-	%
Housing	\$ -	\$ -	-	-	%
Dining	\$ -	\$ -	-	-	%
Parking	\$ -	\$ -	-	-	%
Athletics	\$ -	\$ -	-	-	%
Bookstore	\$ -	\$ -	-	-	%
Other	\$ -	\$ -	-	-	%
Total Sales & Services Based Expenditures	\$ -	\$ -	-	-	%
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	-	-	%
Athletics	\$ -	\$ -	-	-	%
Student Center	\$ -	\$ -	-	-	%
Student Service	\$ -	\$ -	-	-	%
Housing	\$ -	\$ -	-	-	%
Dining	\$ -	\$ -	-	-	%
Parking and Public Safety	\$ -	\$ -	-	-	%
Recreational Sports	\$ -	\$ -	-	-	%
Other	\$ -	\$ -	-	-	%
Real Estate Rental	\$ -	\$ -	-	-	%
Vending	\$ -	\$ -	-	-	%
Designated Funds	\$ -	\$ -	-	-	%
Other	\$ -	\$ -	-	-	%
Total Transfers Out	\$ -	\$ -	-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 517,914	\$ 517,914	-	-	%

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	6,417,223	\$	6,417,223	\$	-	- %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	672,380	\$	672,379	\$	(1)	(0.00)%	
Academic Support	\$	2,900,026	\$	2,909,124	\$	9,098	0.31 %	
Student Service Support	\$	1,264,875	\$	1,265,127	\$	252	0.02 %	
Institutional Support	\$	3,218,044	\$	3,261,044	\$	43,000	1.34 %	
Plant Support	\$	1,756,089	\$	2,099,089	\$	343,000	19.53 %	1
Scholarships & Fellowships	\$	-	\$	8,133	\$	8,133	100.00 %	
Total Expenditures	\$	16,228,637	\$	16,632,119	\$	403,482	2.49 %	
Transfers Out								
TPEG	\$	396,750	\$	396,750	\$	-	- %	
TRB Debt Service	\$	998,750	\$	998,750	\$	-	- %	
HEF - Debt Service	\$	231,000	\$	231,000	\$	-	- %	
HEF - Plant	\$	849,740	\$	849,740	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,476,240	\$	2,476,240	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	18,704,877	\$	19,108,359	\$	403,482	2.16 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 343,000.00	Budget carry forward from FY22 for unexpended balance of HB Hurricane Laura generator funds

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	744,349	\$	828,447	\$	84,098	11.30 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	309,023	\$	390,298	\$	81,275	26.30 %
Academic Support	\$	620,405	\$	659,405	\$	39,000	6.29 %
Student Support	\$	110,133	\$	117,132	\$	6,999	6.36 %
Institutional Support	\$	1,073,209	\$	1,214,332	\$	141,123	13.15 %
Plant Support	\$	-	\$	154,028	\$	154,028	100.00 %
Scholarships & Fellowships	\$	1,377,075	\$	1,377,075	\$	-	- %
Total Expenditures	\$	4,234,194	\$	4,740,718	\$	506,524	11.96 %
Transfers Out							
System Assessment	\$	160,592	\$	160,592	\$	-	- %
Debt Service	\$	107,781	\$	107,781	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	191,996	\$	191,996	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	460,369	\$	460,369	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	4,694,563	\$	5,201,087	\$	506,524	10.79 %

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Medical Service Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service Fee	\$ 298,224	\$ -	\$ 298,724	\$ -	500	0.17 %	
Recreational Sport Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center Fee	\$ 46,100	\$ -	\$ 64,095	\$ -	17,995	39.03 %	
Student Bus Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
ID Card Fee	\$ 1,250	\$ -	\$ 1,250	\$ -	-	- %	
Total Fee Based Expenditures	\$ 345,574	\$ -	\$ 364,069	\$ -	18,495	5.35 %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ 155,355	\$ -	\$ 155,355	\$ -	-	- %	
Parking	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ 2,500	\$ -	\$ 2,500	\$ -	-	- %	
Total Sales & Services Based Expenditures	\$ 157,855	\$ -	\$ 157,855	\$ -	-	- %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Transfers Out	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 503,429	\$ -	\$ 521,924	\$ -	18,495	3.67 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	7,750,139	\$	7,381,731	\$	(368,408)	(4.75)%	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	188,067	\$	188,067	\$	-	- %	
Academic Support	\$	2,207,739	\$	2,565,463	\$	357,724	16.20 %	1
Student Service Support	\$	1,385,356	\$	1,484,530	\$	99,174	7.16 %	
Institutional Support	\$	3,918,914	\$	3,941,040	\$	22,126	0.56 %	
Plant Support	\$	2,992,649	\$	3,048,848	\$	56,199	1.88 %	
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	18,442,864	\$	18,609,679	\$	166,815	0.90 %	
Transfers Out								
TPEG	\$	330,000	\$	330,000	\$	-	- %	
TRB Debt Service	\$	737,750	\$	737,750	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	1,206,103	\$	1,206,103	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,273,853	\$	2,273,853	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	20,716,717	\$	20,883,532	\$	166,815	0.81 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	\$ 357,724.00	Increase of \$357,724 of E&G Academic Support and decrease of \$357,724 of E&G Instruction Support mainly due to IT-related expenses.

Lamar State College-Port Arthur

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	722,945	\$	1,089,228	\$	366,283	50.67 %	1
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	-	\$	-	\$	-	- %	
Academic Support	\$	1,199,297	\$	1,218,263	\$	18,966	1.58 %	
Student Support	\$	133,117	\$	154,087	\$	20,970	15.75 %	
Institutional Support	\$	1,452,297	\$	1,533,351	\$	81,054	5.58 %	
Plant Support	\$	135,000	\$	115,124	\$	(19,876)	(14.72)%	
Scholarships & Fellowships	\$	650,407	\$	651,459	\$	1,052	0.16 %	
Total Expenditures	\$	4,293,063	\$	4,761,512	\$	468,449	10.91 %	
Transfers Out								
System Assessment	\$	213,000	\$	213,000	\$	-	- %	
Debt Service	\$	133,475	\$	133,475	\$	-	- %	
E&G	\$	280,601	\$	280,601	\$	-	- %	
Auxiliary	\$	895,574	\$	895,574	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	1,522,650	\$	1,522,650	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	5,815,713	\$	6,284,162	\$	468,449	8.05 %	

Lamar State College-Port Arthur

Table B 2 Designated Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 366,283.00	Increase is mainly due to CDL program requiring purchase of one bus and two trucks.

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 653,595	\$	\$ 706,171	\$	\$ 52,576	8.04 %	
Medical Service Fee	\$ -	\$	\$ -	\$	\$ -	- %	
Student Service Fee	\$ 269,427	\$	\$ 269,427	\$	\$ -	- %	
Recreational Sport Fee	\$ 98,136	\$	\$ 97,098	\$	\$ (1,038)	(1.06)%	
Student Center Fee	\$ 30,000	\$	\$ 30,000	\$	\$ -	- %	
Student Bus Fee	\$ -	\$	\$ -	\$	\$ -	- %	
ID Card Fee	\$ 5,900	\$	\$ 5,900	\$	\$ -	- %	
Total Fee Based Expenditures	\$ 1,057,058	\$	\$ 1,108,596	\$	\$ 51,538	4.88 %	
Housing	\$ -	\$	\$ -	\$	\$ -	- %	
Dining	\$ 345,843	\$	\$ 345,843	\$	\$ -	- %	
Parking	\$ 21,100	\$	\$ 21,100	\$	\$ -	- %	
Athletics	\$ -	\$	\$ -	\$	\$ -	- %	
Bookstore	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ -	\$	\$ -	\$	\$ -	- %	
Total Sales & Services Based Expenditures	\$ 366,943	\$	\$ 366,943	\$	\$ -	- %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	\$ -	\$	\$ -	- %	
Athletics	\$ -	\$	\$ -	\$	\$ -	- %	
Student Center	\$ -	\$	\$ -	\$	\$ -	- %	
Student Service	\$ -	\$	\$ -	\$	\$ -	- %	
Housing	\$ -	\$	\$ -	\$	\$ -	- %	
Dining	\$ -	\$	\$ -	\$	\$ -	- %	
Parking and Public Safety	\$ -	\$	\$ -	\$	\$ -	- %	
Recreational Sports	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ -	\$	\$ -	\$	\$ -	- %	
Real Estate Rental	\$ -	\$	\$ -	\$	\$ -	- %	
Vending	\$ -	\$	\$ -	\$	\$ -	- %	
Designated Funds	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ 98,900	\$	\$ 98,900	\$	\$ -	- %	
Total Transfers Out	\$ 98,900	\$	\$ 98,900	\$	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 1,522,901	\$	\$ 1,574,439	\$	\$ 51,538	3.38 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	14,801,574	\$	14,843,606	\$	42,032	0.28 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	120,602	\$	121,796	\$	1,194	0.99 %	
Academic Support	\$	1,054,240	\$	1,062,490	\$	8,250	0.78 %	
Student Service Support	\$	2,042,266	\$	2,042,266	\$	-	- %	
Institutional Support	\$	5,164,180	\$	5,269,605	\$	105,425	2.04 %	
Plant Support	\$	2,154,802	\$	2,425,457	\$	270,655	12.56 %	1
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	25,337,664	\$	25,765,220	\$	427,556	1.69 %	
Transfers Out								
TPEG	\$	400,000	\$	400,000	\$	-	- %	
TRB Debt Service	\$	965,750	\$	965,750	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	4,410,000	\$	8,389,353	\$	3,979,353	90.23 %	2
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	5,775,750	\$	9,755,103	\$	3,979,353	68.90 %	
Total Budgeted Expenditures & Transfers Out	\$	31,113,414	\$	35,520,323	\$	4,406,909	14.16 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 270,655.00	FY 22 Encumbrances rolled forward
2	HEF - Plant	\$ 3,979,353.00	FY 22 Encumbrances rolled forward

Lamar Institute of Technology

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2023		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ 1,783,288	\$ 2,189,217	\$ 405,929	22.76 %	1
Research / Organized Research	\$ -	\$ -	\$ -	- %	
Public Service	\$ 63,166	\$ 63,166	\$ -	- %	
Academic Support	\$ 370,296	\$ 370,968	\$ 672	0.18 %	
Student Support	\$ 186,300	\$ 186,300	\$ -	- %	
Institutional Support	\$ 2,455,994	\$ 2,556,299	\$ 100,305	4.08 %	
Plant Support	\$ 727,209	\$ 3,242,167	\$ 2,514,958	345.84 %	2
Scholarships & Fellowships	\$ -	\$ -	\$ -	- %	
Total Expenditures	\$ 5,586,253	\$ 8,608,117	\$ 3,021,864	54.09 %	
Transfers Out					
System Assessment	\$ 242,410	\$ 242,410	\$ -	- %	
Debt Service	\$ -	\$ -	\$ -	- %	
E&G	\$ -	\$ -	\$ -	- %	
Auxiliary	\$ -	\$ -	\$ -	- %	
Other	\$ 207,114	\$ 207,114	\$ -	- %	
Total Transfers Out	\$ 449,524	\$ 449,524	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 6,035,777	\$ 9,057,641	\$ 3,021,864	50.07 %	

Lamar Institute of Technology

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 405,929.00	FY 22 Encumbrances rolled forward
2	Plant Support	\$ 2,514,958.00	FY 22 Encumbrances rolled forward

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2023		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	-	- %	
Medical Service Fee	\$ -	\$ -	-	- %	
Student Service Fee	\$ 389,556	\$ 399,016	\$ 9,460	2.43 %	
Recreational Sport Fee	\$ -	\$ -	-	- %	
Student Center Fee	\$ 176,427	\$ 176,427	-	- %	
Student Bus Fee	\$ -	\$ -	-	- %	
ID Card Fee	\$ -	\$ -	-	- %	
Total Fee Based Expenditures	\$ 565,983	\$ 575,443	\$ 9,460	1.67 %	
Housing	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	-	- %	
Parking	\$ 61,269	\$ 61,269	-	- %	
Athletics	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	-	- %	
Other	\$ 916	\$ 916	-	- %	
Total Sales & Services Based Expenditures	\$ 62,185	\$ 62,185	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	-	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 628,168	\$ 637,628	\$ 9,460	1.51 %	

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	13,149,084	\$	13,149,084	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	13,149,084	\$	13,149,084	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	312,000	\$	312,000	\$	-	- %
Total Transfers Out	\$	312,000	\$	312,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	13,461,084	\$	13,461,084	\$	-	- %

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
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(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2022

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY			
Logical Access, September 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit. The status for this item is Verification of Implementation in Progress, with a revised implementation date of no later than March 30, 2023 (was August 31, 2022).</p>		
TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are six audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Implemented. ➤ One recommendation: Verification of Implementation in Progress, with implementation date no later than February 28, 2023. ➤ Three recommendations: In Progress, one with an implementation date of April 1, 2023 and two with revised implementation dates no later than July 1, 2023 (were January 15, 2023 and February 1, 2023). 		
External Audits			
NCAA Agreed Upon Procedures, January 2023	<p>The independent accountant (Weaver) performed certain procedures as required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> for the year ended August 31, 2022 (which appears on hardcopy Page 24 of the report). The Statement was prepared by University management. The accountant performed certain agreed-upon procedures and limited testing on certain activities, such as student fees, direct/indirect institutional support, guarantees, NCAA distributions, athletic student aid, coaching and administrative salaries, uniform/equipment expenses, debt service, athletic and institutional endowments, and capital expenditures.</p> <p>The University reported athletic revenues and expenditures of \$18,882,235 and \$18,854,203 respectively, for an excess of revenues over expenditures totaling \$28,032. Revenues consisted primarily of (approximate amounts): Student Fees (\$3.2M), Direct and Indirect Institutional Support (\$10.4M), Guarantees (\$716K), Contributions (\$1.2M), and NCAA Distributions (\$1.9M). Ticket sales across all sports totaled \$475,090. Expenditures consisted primarily of Athletic Student Aid (\$5.8M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments (\$6M), Team Travel (\$1.6M), Equipment, Uniforms, and Supplies (\$923K), and Debt Service/Leases/Rental Fees (\$1.6M).</p> <p>Two exceptions were noted in the following areas:</p> <ul style="list-style-type: none"> • Athletic Student Aid - For 2 students out of the sample of 33 students, which is 10% of students from the listing of University student aid recipients during the reporting period, the following was noted: For one student-athlete, the student’s detail in the NCAA’s Compliance Assistance (CA) software still included the total aid amount for the Spring 2022 term even though the student had withdrawn from the University after the Fall 2021 term. For the other student-athlete, the student’s aid had been reduced, but the full aid amount was still awarded to the student. • Additional Agreed Upon Procedures - A variance was noted in the number of reported student-athletes between the NCAA Membership Reporting System (119 students) to the University’s detail of Pell awards (120 students). 		

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Management indicated it will develop a series of internal financial reports to monitor and measure activity in the various systems utilized by LU Athletics. The intent is to create the tools necessary to perform 3-way reconciliations between what is recorded in the Banner finance tables (disbursement), financial aid records (award), and the NCAA reporting system (reporting), which should foster identifying and addressing any potential discrepancies in a timely manner.</p> <p>While not an exception, the accountant noted that Football, Men's & Women's Cross Country, Men's Track (Outdoor), Women's Basketball, Women's Track (Indoor), and Women's Volleyball did not meet the minimum requirements set forth in Bylaw 20.10.6.3, and the NCAA provided a waiver for this requirement for the University’s fiscal year. The accountant ensured that the University has properly reported these sports as countable for revenue distribution purposes within the NCAA Membership Financial Reporting System.</p>		

SAM HOUSTON STATE UNIVERSITY			
Network Security Strategy, Policy, and Standards, January 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is Implemented.</p>		
Scholarship Process Audit, April 2022	<p>Management should continue to work with the Controller’s Office to ensure the accuracy and transparency of donor disclosure statements.</p>	<p>(1) Work on FYE 2022 Report continues and is expected to be completed and mailed by 01/31/2023. Final distribution numbers were received from the Controller’s Office 12/09/2022.</p> <p>Accurate remapping was achieved by gathering relevant raw data in excel file format from the three different database sources: Controller’s Office; Financial Aid & Scholarships Office; and Advancement Services Department of University Advancement. Once gathered, we manually aligned the data from each of the sources by row and produced donor reports using a mail merge between Word and Excel software, just as we did during the testing completed last summer. It was a much less labor-intensive process than that required to produce the 2021 report, and the quality of the final report was much better.</p> <p>(2) During a team review meeting held in the Fall, the Audit Department offered to serve as a liaison with the IT Department to include them into the process to continue the search for more efficiency in report production as the number of reports continues to grow. Once 2022 Reports are finalized, the final excel file will be shared with the Audit Department to aid them in their communications with the IT</p>	In Progress

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>Department.</p> <p>Person Responsible: Sarah Goines, Endowment Compliance & Audit Analyst, Development Revised Timetable for Completion: November 30, 2023 (was November 15, 2022)</p> <p><i>Auditor Note: The timetable for completion has been extended longer to ensure that an automated process can be properly coordinated with IT and tested for accuracy before full production. Due to this process being cyclical, and infrequent, it elongates the period of time for completion.</i></p>	
	<p>Management should develop a framework of guidance, training, and reference material addressing the comprehensive scholarship process to include but not be limited to: expectations (e.g., scholarship awarding timelines), best practices for the industry, and information addressing issues that commonly arise among committees to reduce frequently occurring issues/errors. Due to the cross divisional nature of the scholarship process, ideally this should be collaboratively developed and distributed, for cohesive and integrated communication, contributing to a better understanding by all parties involved.</p> <p>To help ensure committees have the correct available balances to make award decisions, management should develop a report providing those balances to the committees, therefore improving the efficiency and accuracy of award amounts, and avoiding under or over-awarding.</p> <p>Management should consider providing liaisons from Academic Affairs and University Advancement to assist selection committees to synergistically improve efficiency and to provide additional assistance and oversight for the overall scholarship process, including spot verification of recipients to ensure there are no changes to eligibility, prior to funding.</p>	<p>(Combined Management Response from University Advancement, Financial Aid & Scholarships Office, and Academic Affairs) Academic Affairs leadership agrees with the recommendation to develop and distribute a framework of guidance, training, and reference materials related to the scholarship process. Implementation includes a plan for the Academic Budget Officer to collaborate with the SHSU Scholarship Coordinator and appropriate staff from University Advancement on the development and distribution of the framework by May 31, 2023.</p> <p>Academic Affairs leadership also agrees that a report should be developed to provide accurate scholarship balances to the selection committees, and the Academic Budget Officer will work with the SHSU Scholarship Coordinator and University Advancement staff to facilitate the development and distribution of such reports.</p> <p>Academic Affairs leadership agrees to provide a scholarship liaison and has selected the Academic Budget Officer to function as such within the division. The Academic Budget Officer will work in conjunction with the scholarship selection committees to improve efficiencies and assist with financial aspects of the selection process. Additionally, they will provide oversight for the overall scholarship process and work to help develop reporting tools that can be used to verify eligibility of recipients prior to award disbursement. To provide this additional assistance and oversight, it is</p>	<p>In Progress</p>

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>essential that the Academic Budget Officer and the SHSU Scholarship Coordinator be invited to participate in all scholarship committee meetings. Academic Affairs leadership will instruct the Academic Deans to disseminate this information to the scholarship committees within their respective colleges as soon as possible.</p> <p>Collaborate with the Scholarship Coordinator and University Advancement to develop and distribute the recommended framework. Assist with the development and distribution of reports reflecting accurate scholarship balances. Academic Affairs Scholarship Liaison selection; Provision of assistance to scholarship committees; Assistance with development of reporting tools to verify eligibility; Academic Affairs leadership will request that Academic Deans notify scholarship committees that the Academic Budget Officer and Scholarship Coordinator are to be invited to all scholarship committee meetings.</p> <p>University Advancement has also requested additional staff to actively work with the Scholarship Office and committee members across campus to ensure accuracy and timeliness of awards as well as compliance with the term of the agreement.</p> <p>Persons Responsible: DeLynn Say, Academic Budget Officer; Lacey Price, Scholarship Coordinator and Thelma Mooney, Associate Vice President for Development Timetable for Completion: May 31, 2023</p> <p><i>Auditor Note: While the full scope of this recommendation is planned to be implemented by May 2023, both Academic Affairs and University Advancement have provided liaisons to collaborate with the Scholarship Coordinator to help ensure efficiencies and improvements in the overall process are fully addressed.</i></p>	
<p>TAC 202 Identification and Authentication Controls Assessment, August 2022</p>	<p>Issues, recommendations, and management action plans for this review are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are seven recommendations outstanding from this review. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented. ➤ One recommendation: Planned, with an implementation date of July 20, 2023. ➤ Three recommendations: In Progress, one with an implementation date of July 20, 2023. Two of the items have revised implementation dates 		

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
of June 30, 2023; the prior implementation dates were March 31, 2023 and December 16, 2022, respectively.			
External Audits			
Annual Financial Report and Auditor’s Opinion on the SHSU Charter School, November 2022	<p>The Charter School’s ending net position was \$2,180,187, which is an increase of \$543,883 over the prior year’s net position of \$1,636,304. Total revenues decreased by \$730,885, primarily due to a decrease in grants and contributions. Total expenses increased by \$316,789. The increase in expenses is due to a rise in instruction expenses and can be attributed to the growth in enrollment for the School during the fifth year of operation, from 400 to 432 students.</p> <p>The auditors concluded the financial statements “<i>present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Sam Houston State University Charter School...as of and for the year ended August 31, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.</i>” No exceptions or reportable conditions were noted.</p>		

SUL ROSS STATE UNIVERSITY

TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four recommendations outstanding from this assessment. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Planned, with implementation dates no later than October 1, 2023. ➤ Two recommendations: In Progress, with implementation dates no later than July 20, 2023. 		
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TEXAS STATE UNIVERSITY

<p>Environmental Health, Safety, and Risk Management (EHSRM) Key Safety Positions, May 2019</p> <p>(Note: The name of the EHSRM Department changed to Environmental, Health, Safety, Risk and Emergency Management (EHSREM) subsequent to the audit.)</p>	<p>EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i>.</p>	<p>UPPS 04.05.15 has been reviewed and has been requested to be sent out for signatures.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: May 31, 2023 (was June 1, 2020)</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision and conversion of EHSREM Departmental policies to University Policies and Procedures and limited resources.</i></p>	In Progress
	<p>Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.</p>	<p>Individual training is being provided via the EHSREM website and on a case-by-case basis as requested. Monthly group trainings via TEAMS will start once the UPPS is approved and implemented. UPPS is being sent</p>	In Progress

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>for signatures and should be finalized prior to the end of May.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: May 31, 2023 (was June 1, 2020)</p> <p><i>Auditor Note: The delays in implementation can be attributed to extensive revision and conversion of EHSREM Departmental policies to University Policies and Procedures combined with limited resources and employee turnover.</i></p>	
<p>Business Continuity Program Audit, April 2021</p>	<p>Management should review the University’s current Business Continuity Plan (BCP) needs and either revise the 2014 Continuity of Operations Plan (COOP) or develop and implement a new COOP.</p>	<p>The COOP is being revised with comments received. This expected time frame of completion is May 31, 2023.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: May 31, 2023 (was November 30, 2021).</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision of the COOP combined with limited resources and employee turnover.</i></p>	<p>In Progress</p>
	<p>Management should ensure a revised or new COOP has adequate accompanying business processes put in place and sufficient resources assigned to support the University’s expectations that continuity of operations planning is implemented in a manner that enables the University to restore critical business functions efficiently and effectively, either in place or in a new location, due to a business disruption. Specifically,</p> <p>1) Policies and procedures to communicate the importance/requirement of business continuity planning and to ensure Plans contain quality content aligned with divisional Plans and the University’s COOP; and 2) Resources in the form of funding and personnel to ensure communication, training, testing, and review of business continuity planning occurs, as necessary.</p>	<p>The COOP UPPS has been reviewed and has been sent out for signatures on March 31, 2023. Existing staff will be reassigned with this task as an additional duty to their current workload.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: May 31, 2023 (was May 31, 2022)</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision of the COOP combined with limited resources and employee turnover.</i></p>	<p>In Progress</p>
	<p>Management should ensure periodic reviews of Quali Ready user accounts are conducted at least annually, documented, and have documented management approval. The documented reviews should be maintained in accordance with the University’s record retention schedule.</p>	<p>The annual report verifying the Quali Ready user accounts was generated on 01/04/23 and the review of the report will be completed and documented and will be provided to management for approval by March 31, 2023.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM</p>	<p>Implemented</p>

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
		Revised Timetable for Completion: March 31, 2023 (was May 31, 2022)	
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this assessment. The status of this item is In Progress, with a revised implementation date of June 15, 2023 (was March 15, 2023).</p>		
External Audits			
NCAA Agreed Upon Procedures, January 2023	<p>This report is required by the NCAA. The accountants (James Moore) performed certain procedures as required by the NCAA on the University’s <i>Statement of Athletic Revenues and Expenses</i> for the year ending August 31, 2022.</p> <p>The University reported athletic revenues and expenditures of \$37,288,587 and \$37,853,450, respectively, for a net deficit totaling \$564,863. Revenues consisted primarily of (approximate amounts) Athletic Fee (\$18.9M), University Direct and Indirect Support (\$8.5M), Contributions (\$2.1M), Royalties/Advertisements/Sponsorship (\$1.8M) Conference Distributions (\$1.4M), NCAA Distributions (\$1.2M), and Ticket Sales \$1.2M). Expenditures consisted primarily of Athletic Student Aid (\$6.8M), Coaching Salaries/Benefits/Bonuses (\$5.8M), Support Staff Salaries/Benefits/Bonuses (\$5.2M), Debt Service (\$5.6M), Direct Overhead and Administrative Expenses/Indirect Institutional Support (\$5.6M), Team Travel (\$2.8M), and Game Expenses (\$1.3M).</p> <p>No exceptions or reportable conditions were noted for the tests performed.</p>		
Emmett and Miriam McCoy College of Business Administration Development Foundation, February 2023	<p>This report contains the Foundation’s financial statements and the opinion report prepared by Ashley & Associates, LLP, as part of the Foundation’s audit for fiscal years 2021 and 2022. The auditors concluded that the financial statements “<i>present fairly, in all material respects, the financial position of the Foundation as of August 31, 2021 and 2022, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.</i>” The Foundation’s net assets as of August 31, 2022 totaled \$61,708,494, representing a 3% decrease in net assets over the prior year.</p> <p>No exceptions or reportable conditions were noted.</p>		
Student Financial Assistance Cluster (Title IV) and HEERF Audit, March 2023	<p>This accountant (Montemayor Britton Bender PC) performed an audit relating to the University’s schedule of expenditures of Federal Awards Under the Student Financial Assistance Cluster and the Higher Education Emergency Relief Fund (HEERF) for fiscal year ending August 31, 2022. Combined expenditures for these programs totaled \$360,243,226 as follows:</p> <ul style="list-style-type: none"> • The Student Financial Assistance Cluster expenditures totaled \$242,635,308, with the majority of these expenditures from the Federal Direct Student Loan Program (73.8%) and the Federal Pell Grant Program (24.5%). • The HEERF expenditures totaled \$117,607,918 and included Institutional Support (60%) and Student Aid (40%). <p>No exceptions or reportable conditions were noted for the tests performed.</p> <p>Additionally, it was noted TXST complied, in all material aspects, with the compliance requirements of Title 2 U. S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards Appendix XI for the Student Financial Assistance Cluster and HEERF Cluster during the year ended 31 August 2022.</p>		

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
LAMAR INSTITUTE OF TECHNOLOGY			
<p>Digital Workforce Academy Review, July 2022</p>	<ul style="list-style-type: none"> • Management should ensure that contract managers understand and are trained in carrying out their responsibilities in administering and monitoring that all parties to a contract comply with requirements, terms and conditions, and scope of work. • Management should consider updating the Contract Management Procedure Form to include the section from LIT’s Contract Management Handbook detailing contract management responsibilities. • Management should review and document the process for granting access to LIT systems, computers, or applications to contractors or vendors to include who is responsible for granting the access, for monitoring the access, and for terminating the access. • Management should ensure that DWA’s access to all LIT systems, computers, and applications has been terminated. 	<p>Management has provided a Contract Checklist form. The checklist is located on a shared drive; the “Y” drive in the folder titled “Forms”. In the body of the Contract Checklist form are four sections that need to be checked off before the Department of Purchasing and Contracts can issue the agreement for signature. The four Sections are:</p> <ul style="list-style-type: none"> • Section 1 – Insurance <ul style="list-style-type: none"> ○ Contractor will deliver proof of insurance to LIT. • Section II – Background Checks <ul style="list-style-type: none"> ○ Prior to commencing performance of services, contractor will provide LIT a letter signed by an authorized representative of contractor certifying compliance with the background check requirements. • Section III – Cybersecurity Training <ul style="list-style-type: none"> ○ Contractor shall verify in writing completion of the program to LIT within the first thirty (30) calendar days of the term and any renewal period of the agreement. • Section IV – Student Application <ul style="list-style-type: none"> ○ External entities are required to furnish a copy of any student applications or vetting materials for review prior to entering an agreement. • Upon execution of the contract the Contract Manager will create an “active folder” in the network drive. Each vendor folder will contain: a quick reference sheet that provides an outline of the contract, PDF of executed contract, Insurance documentation, background check materials, and additional documents required per the term and conditions of the contract. • Contract Management procedures and forms will be reviewed and updated to detail contract management responsibilities. • Contract management training will be required of all contract managers. • Contract Manager training will be developed for both in-person and online completion to assist in facilitating documentation and refresher access. • Management has confirmed that DWA access to all LIT 	<p>In Progress</p>

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>systems, computers, and applications have been terminated.</p> <ul style="list-style-type: none"> As part of the process in a contract that has expired or terminated, the Contract Manager will immediately notify IT of the status of the agreement. After receiving notification of the status of the contract, IT will immediately terminate all access. As part of the Contract Manager training, the process for granting and terminating access to LIT systems and computers will be included. The Purchasing Specialist will monitor and verify that all documents have been received. <p>Persons Responsible: Sheryll Snider, Director of Purchasing & Contracts with assistance from Kristi Cardenas, Purchasing Specialist; Ana Pereda, Executive Director of Workforce; and Samir Ghorayeb, Assistant Vice President of Information Technology Services Revised Timetable for Completion: August 31, 2023 (was August 31, 2022)</p> <p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates have been made to “Persons Responsible” as well as to “Timetable for Completion” dates to allow sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p>	
	<ul style="list-style-type: none"> LIT should determine what, if any courses, were offered in a similar manner by other external entities and determine if support exists for sole and direct control by LIT. If documentation is not found or obtained to support claiming the contact hours from arrangements with DWA or other external entities, then LIT should consider reaching out to the THECB for guidance on any needed revisions or corrections to past reports for contact hours. LIT should ensure that all contracts whereby external entities will be delivering instruction for students registered as LIT students meet the requirements of TAC Rule 9.124 and the standards of LIT for instruction delivery and course documentation. 	<ul style="list-style-type: none"> Workforce courses/contracts will be reviewed to determine if support exists for sole and direct control by LIT. Pending findings, LIT will make any adjustments to documentation or processes as needed and consider reaching out to the THECB for guidance on any needed revisions or corrections to past reports for contact hours. The Workforce administrative associate will follow up on receiving weekly sign-in sheets from instructors who do not submit their attendance electronically. A department memorandum and step by step instruction for submitting paper sign in sheets and logging attendance electronically will be developed and provided to all workforce staff and faculty. LIT will ensure that contracts with external entities 	<p>In Progress</p>

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> Management should implement a policy and procedure whereby arrangements with external entities are vetted through appropriate processes with contractual agreements in place to include remuneration as appropriate for usage of state facilities and resources. Management should consider implementing a formal course cost analysis process especially when an external entity is involved to document course cost and the portion of the course cost to be borne by LIT and to be borne by the external entity. 	<p>delivering non-credit courses meet the requirements of TAC Rule 9.124.</p> <p>Persons Responsible: Sheryll Snider, Director of Purchasing and Contracts, Kristi Cardenas, Purchasing Specialist; Ana Pereda, Executive Director of Workforce; and Maggie Guillot, Workforce Administrative Associate Revised Timetable for Completion: August 31, 2023 (was October 31, 2022)</p> <p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates have been made to “Timetable for Completion” dates to allow sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p> <p>Management has provided four documents. The forms are located on a shared drive; the “Y” drive and in the folder titled “Forms”. The documents are “Contract Management Quick Reference”, “Contract Management Procedure”, “Contract Management Invoice Review Checklist” and “Contract Checklist”. These documents are available to the Contract Manager for review at any time. All of these documents will be part of the training that will be provided by the Purchasing and Contract Department for the Contract Managers.</p> <ul style="list-style-type: none"> Management will review and update the contractual agreement process for workforce training and implement a policy and procedure to include standardized cost analysis, particularly for agreements with external entities. Reimplementing the course budget worksheet that was used in previous years as a requirement to accompany all contracts. <p>Persons Responsible: Sheryll Snider, Director of Purchasing and Contracts, Kristi Cardenas, Purchasing Specialist; Ana Pereda, Executive Director of Workforce; Kathleen Hawsey, Manager of Workforce Programs Revised Timetable for Completion: August 31, 2023 (was October 31, 2022)</p>	<p></p> <p>In Progress</p>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>LIT should consider implementing a process whereby agreements made with outside entities for training should include a requirement that applications not contain potential discriminatory questions. Additionally, management should require the outside entity to furnish a copy of the student application or other vetting materials used by the external entity to LIT for review before enrolling students at LIT.</p>	<p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates have been made to “Persons Responsible” as well as to “Timetable for Completion” dates to allow sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p> <p>Management has created a Contract Checklist that will be used by the Contract Manager. The Checklist has four sections. Section IV - Student Applications requires external entities to furnish a copy of any student applications or vetting materials for review prior to entering an agreement. This form is on the shared “Y” Drive in the folder “Forms”. This form must be completed before entering into an agreement. The Office of Purchasing and Contracts will verify that everything listed on the Contract Checklist is completed before issuing the agreement for signature.</p> <ul style="list-style-type: none"> • Management will implement a process whereby outside entities will be required to furnish a copy of any student application or vetting material to LIT for review prior to entering into an agreement, which will include a requirement that applications not contain potential discriminatory questions. • A checklist will be developed to aid Workforce staff in conversations with outside vendors seeking to work in partnership with LIT. The checklist will include event details and acknowledgment that a copy of these documents is on file and acceptable while also receiving a course agenda/outline to be held in partnership with an outside entity sponsored event. <p>Persons Responsible: Kathleen Hawsey, Manager of Workforce Programs; Ana Pereda, Executive Director of Workforce; and Sheryll Snider, Department of Purchasing and Contracts Revised Timetable for Completion: August 31, 2023 (was October 31, 2022)</p> <p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates have been made to “Persons Responsible” as well as to “Timetable for Completion” dates to allow</i></p>	<p>In Progress</p>

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is In Progress, with implementation dates no later than July 1, 2023.</p>	<p><i>sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p>	

LAMAR STATE COLLEGE ORANGE

Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ One recommendation: Verification of Implementation in Progress, with an implementation date of July 1, 2023. ➤ Four recommendations: In Progress, with implementation dates no later than July 1, 2023.
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LAMAR STATE COLLEGE PORT ARTHUR

Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is In Progress, with implementation dates no later than July 1, 2023.</p>
External Audits	

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2023 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2023**

Report	Recommendations	Management’s Most Current Response	Status (*)
<p>Department of Veterans Affairs (VA) Compliance Survey, January 2023</p>	<p>The purpose of the survey was to ensure that LSCPA complied with applicable provisions of Title 38, United States Code, administered by the VA. The review covered the period 01/21/2020 - 01/14/2022.</p> <p>The Active Student Count population covered by the survey was 42 students. The sample size tested was 10 VA beneficiaries and 1 randomly selected non-VA beneficiary. Two areas of discrepancies were noted:</p> <ul style="list-style-type: none"> • A clerical error resulted in tuition and fees for one student being inaccurately reported by \$4. Tuition and fees for the respective student were reported as \$2,137.18 but should have been reported as \$2,133.18. • The dual certification process was not followed for three of the student files reviewed. The VA Survey Specialist noted that this process is new and is overlooked from time to time. <p>That said, the following compliance elements were noted:</p> <ul style="list-style-type: none"> • The GI Bill® Feedback Tool system was reviewed prior to conducting the Compliance Survey and no complaints were found. • LSCPA complied with the 85/15 Rule (which prohibits paying VA benefits to students enrolling in a program when more than 85% of the students enrolled in that program are having any portion of their tuition, fees, or other charges paid for them by the school or VA). • No repeat discrepancies from prior reviews were found. • No misleading nor deceptive advertisements on LSCPA’s website, social media, or catalog were found. • There was no evidence of fraudulent or unduly aggressive recruiting practices after reviewing provided Advertisements, School Procedures Questionnaire, and Principles of Excellence documents. • LSCPA complied with usage of the trademarked phrase “GI Bill” in social media, its website, and catalog. 		

SYSTEM ADMINISTRATION

No Recommendations Outstanding

APPENDIX – PLANNING AND CONSTRUCTION

Capital Improvements Program

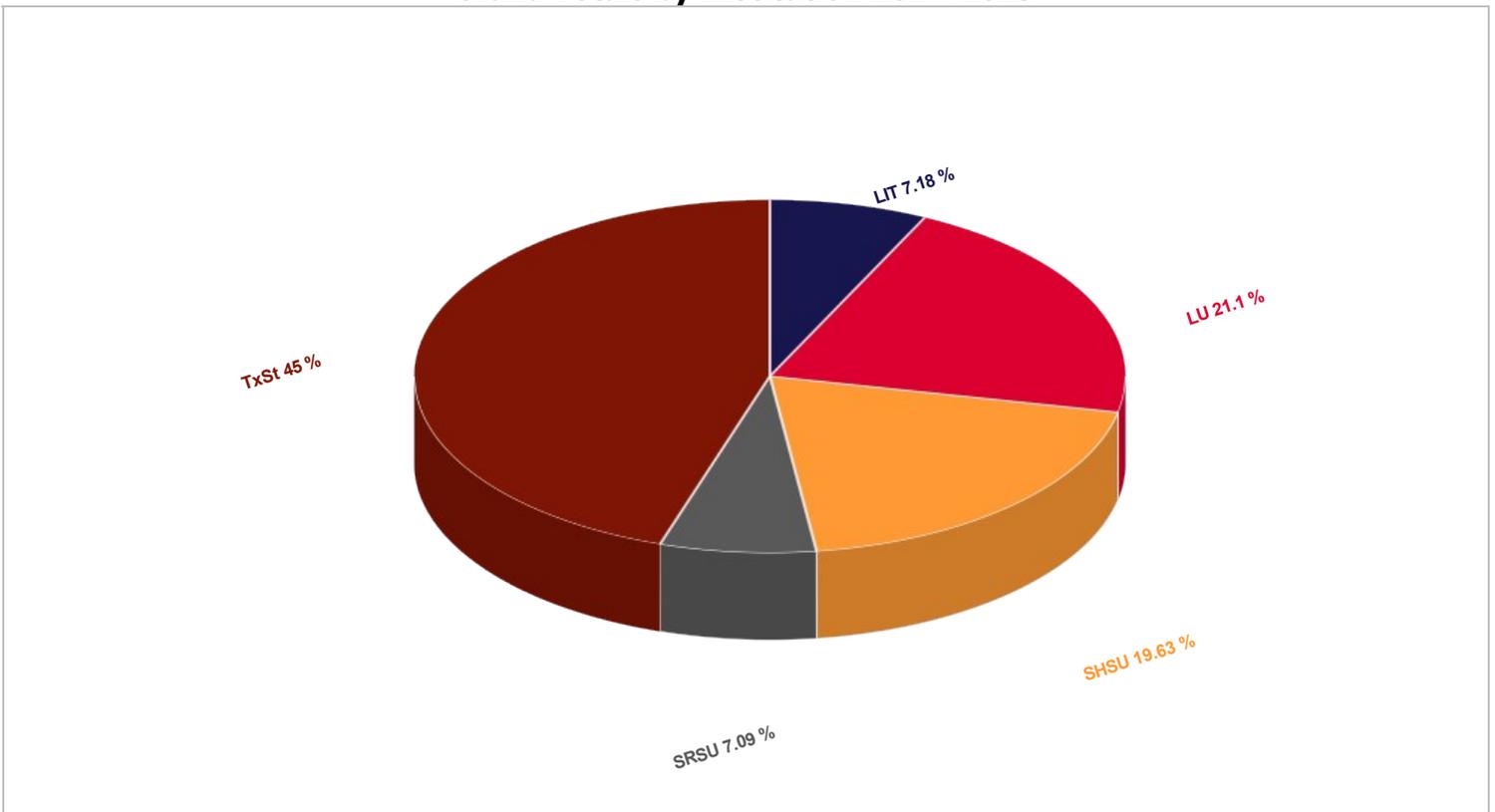
FY 2024-2029

**THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2024-2029**

GRAND TOTALS BY COMPONENT

INSTITUTION	2024	2025	2026	2027	2028	2029	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$31,876,000	\$31,876,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$5,500,000	\$48,900,000	\$14,850,000	\$24,500,000	\$0	\$0	\$93,750,000
Sam Houston State University	\$87,200,000	\$0	\$0	\$0	\$0	\$0	\$87,200,000
Sul Ross State University	\$1,500,000	\$0	\$0	\$0	\$0	\$30,000,000	\$31,500,000
Texas State University	\$62,996,898	\$2,000,000	\$30,625,000	\$104,310,000	\$0	\$0	\$199,931,898
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL BY FISCAL YEAR	\$157,196,898	\$50,900,000	\$45,475,000	\$128,810,000	\$0	\$61,876,000	
CIP FY 2024-2029 TOTAL							\$444,257,898

Grand Totals by Institution 2024-2029



THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2024-2029

SOURCES OF FUNDING

CCAP - Capital Construction Assistance Projects

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature. TRBs are System Revenue Bonds and are considered as such by rating agencies.

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$31,876,000	\$31,876,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$24,845,666	\$0	\$0	\$0	\$0	\$0	\$24,845,666
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total by FY:	\$24,845,666	\$0	\$0	\$0	\$0	\$31,876,000	
						TRB GRAND TOTAL	\$56,721,666

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$2,000,000	\$14,600,000	\$8,850,000	\$0	\$0	\$0	\$25,450,000
Sam Houston State University	\$15,154,334	\$0	\$0	\$0	\$0	\$0	\$15,154,334
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$20,650,000	\$0	\$0	\$0	\$0	\$0	\$20,650,000
Total by FY:	\$37,804,334	\$14,600,000	\$8,850,000	\$0	\$0	\$0	
						HEF GRAND TOTAL	\$61,254,334

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$5,250,000	\$2,000,000	\$5,625,000	\$1,000,000	\$0	\$0	\$13,875,000
Total by FY:	\$6,750,000	\$2,000,000	\$5,625,000	\$1,000,000	\$0	\$0	
						AUXILIARY OR UNEXPENDED GRAND TOTAL	\$15,375,000

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS component institutions.

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$40,000,000	\$0	\$0	\$0	\$0	\$0	\$40,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$21,863,779	\$0	\$10,000,000	\$50,000,000	\$0	\$0	\$81,863,779
Total by FY:	\$61,863,779	\$0	\$10,000,000	\$50,000,000	\$0	\$0	
						SYSTEM BONDS GRAND TOTAL	\$121,863,779

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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SOURCES OF FUNDING

Gifts

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$2,000,000	\$34,300,000	\$6,000,000	\$24,500,000	\$0	\$0	\$66,800,000
Sam Houston State University	\$7,200,000	\$0	\$0	\$0	\$0	\$0	\$7,200,000
Sul Ross State University	\$750,000	\$0	\$0	\$0	\$0	\$30,000,000	\$30,750,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$11,933,119	\$0	\$12,500,000	\$53,310,000	\$0	\$0	\$77,743,119
Total by FY:	\$21,883,119	\$34,300,000	\$18,500,000	\$77,810,000	\$0	\$30,000,000	
GIFTS GRAND TOTAL							\$182,493,119

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Component	2024	2025	2026	2027	2028	2029	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$750,000	\$0	\$0	\$0	\$0	\$0	\$750,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$3,300,000	\$0	\$2,500,000	\$0	\$0	\$0	\$5,800,000
Total by FY:	\$4,050,000	\$0	\$2,500,000	\$0	\$0	\$0	
OTHER GRAND TOTAL							\$6,550,000

Summary

Source of Funding	2024	2025	2026	2027	2028	2029	TOTAL
CCAP - Capital Construction Assistance Projects	\$24,845,666	\$0	\$0	\$0	\$0	\$31,876,000	\$56,721,666
HEF - Higher Education Fund	\$37,804,334	\$14,600,000	\$8,850,000	\$0	\$0	\$0	\$61,254,334
AUXILIARY OR UNEXPENDED	\$6,750,000	\$2,000,000	\$5,625,000	\$1,000,000	\$0	\$0	\$15,375,000
TSUS Bonds	\$61,863,779	\$0	\$10,000,000	\$50,000,000	\$0	\$0	\$121,863,779
Gifts	\$21,883,119	\$34,300,000	\$18,500,000	\$77,810,000	\$0	\$30,000,000	\$182,493,119
Other	\$4,050,000	\$0	\$2,500,000	\$0	\$0	\$0	\$6,550,000
Total by FY:	\$157,196,898	\$50,900,000	\$45,475,000	\$128,810,000	\$0	\$61,876,000	
GRAND TOTAL							\$444,257,898

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2024-2029

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Academic Building	2029	\$31,876,000	\$31,876,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Lamar University									
Alumni Center	2025	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	New Project
Art Building Renovation	2026	\$14,850,000	\$0	\$8,850,000	\$0	\$0	\$6,000,000	\$0	Carry Over Amended
Band Instrument Storage Facility	2024	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
New Facilities Management Complex	2025	\$6,000,000	\$0	\$6,000,000	\$0	\$0	\$0	\$0	New Project
North Plant Chiller Replacement	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Plummer Building Renovation	2025	\$6,600,000	\$0	\$6,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
South Plant Chiller Replacement	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Tennis Center Court Replacement	2024	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	New Project
University Theater Renovation	2027	\$24,500,000	\$0	\$0	\$0	\$0	\$24,500,000	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2025	\$19,300,000	\$0	\$0	\$0	\$0	\$19,300,000	\$0	Carry Over Amended
Sam Houston State University									
Active Learning Center	2024	\$40,000,000	\$24,845,666	\$15,154,334	\$0	\$0	\$0	\$0	Carry Over Amended
Bowers Stadium Pressbox Expansion	2024	\$40,000,000	\$0	\$0	\$0	\$40,000,000	\$0	\$0	New Project
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2024	\$7,200,000	\$0	\$0	\$0	\$0	\$7,200,000	\$0	Carry Over Amended
Sul Ross State University									
Borderlands Research Institute	2029	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
Museum of the Big Bend Renovation	2024	\$1,500,000	\$0	\$0	\$0	\$0	\$750,000	\$750,000	Carry Over
Texas State University									

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Athletic Practice Facility	2024	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
Ballpark Clubhouse	2024	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
Band Storage Building	2024	\$1,300,000	\$0	\$1,300,000	\$0	\$0	\$0	\$0	Carry Over Amended
Central Plant - 5th Chiller Installation	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	New Project
DHRL - Laurel Hall Improvements	2024	\$1,250,000	\$0	\$0	\$1,250,000	\$0	\$0	\$0	New Project
East (Chiller) Plant Refresh	2024	\$11,800,000	\$0	\$0	\$0	\$11,800,000	\$0	\$0	New Project
Freeman Center Lodge Remodel	2024	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	New Project
FY 27 Campus Medium Voltage Cable & Switch Replacement Program	2026	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
FY28 Campus Medium Voltage Cable & Switch Replacement Program	2027	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
Human Resources / Provenance Renovations	2024	\$2,150,000	\$0	\$2,150,000	\$0	\$0	\$0	\$0	New Project
JCK - Hot Water and Chilled Water Piping	2024	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	New Project
Jerome & Catherine Supple Science Roof Replacement	2024	\$1,400,000	\$0	\$1,400,000	\$0	\$0	\$0	\$0	New Project
MicroTurbine Install	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended
Renovation of Comal and Derrick Hall	2024	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
Steam and Condensate Line Upgrades	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Storm Sewer Improvements (Gorge)	2026	\$1,125,000	\$0	\$0	\$1,125,000	\$0	\$0	\$0	New Project

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Taylor Murphy Building	2024	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Wireless Network Infrastructure Upgrade	2024	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$1,000,000	New Project
Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	New Project

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LU - Band Instrument Storage Facility	2024	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
LU - North Plant Chiller Replacement	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Tennis Center Court Replacement	2024	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	New Project
SHSU - Active Learning Center	2024	\$40,000,000	\$24,845,666	\$15,154,334	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Bowers Stadium Pressbox Expansion	2024	\$40,000,000	\$0	\$0	\$0	\$40,000,000	\$0	\$0	New Project
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2024	\$7,200,000	\$0	\$0	\$0	\$0	\$7,200,000	\$0	Carry Over Amended
SRSU - Museum of the Big Bend Renovation	2024	\$1,500,000	\$0	\$0	\$0	\$0	\$750,000	\$750,000	Carry Over
TxSt - Athletic Practice Facility	2024	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
TxSt - Ballpark Clubhouse	2024	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
TxSt - Band Storage Building	2024	\$1,300,000	\$0	\$1,300,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - DHRL - Laurel Hall Improvements	2024	\$1,250,000	\$0	\$0	\$1,250,000	\$0	\$0	\$0	New Project
TxSt - East (Chiller) Plant Refresh	2024	\$11,800,000	\$0	\$0	\$0	\$11,800,000	\$0	\$0	New Project
TxSt - Freeman Center Lodge Remodel	2024	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	New Project
TxSt - Human Resources / Provenance Renovations	2024	\$2,150,000	\$0	\$2,150,000	\$0	\$0	\$0	\$0	New Project
TxSt - JCK - Hot Water and Chilled Water Piping	2024	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	New Project
TxSt - Jerome & Catherine Supple Science Roof Replacement	2024	\$1,400,000	\$0	\$1,400,000	\$0	\$0	\$0	\$0	New Project
TxSt - MicroTurbine Install	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Renovation of Comal and Derrick Hall	2024	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Steam and Condensate Line Upgrades	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
TxSt - Taylor Murphy Building	2024	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Wireless Network Infrastructure Upgrade	2024	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$1,000,000	New Project
LU - Alumni Center	2025	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	New Project
LU - New Facilities Management Complex	2025	\$6,000,000	\$0	\$6,000,000	\$0	\$0	\$0	\$0	New Project
LU - Plummer Building Renovation	2025	\$6,600,000	\$0	\$6,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - South Plant Chiller Replacement	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Vincent Beck Stadium Renovation	2025	\$19,300,000	\$0	\$0	\$0	\$0	\$19,300,000	\$0	Carry Over Amended
TxSt - Central Plant - 5th Chiller Installation	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Art Building Renovation	2026	\$14,850,000	\$0	\$8,850,000	\$0	\$0	\$6,000,000	\$0	Carry Over Amended
TxSt - Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	New Project
TxSt - FY 27 Campus Medium Voltage Cable & Switch Replacement Program	2026	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
TxSt - Storm Sewer Improvements (Gorge)	2026	\$1,125,000	\$0	\$0	\$1,125,000	\$0	\$0	\$0	New Project
TxSt - Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	New Project
LU - University Theater Renovation	2027	\$24,500,000	\$0	\$0	\$0	\$0	\$24,500,000	\$0	Carry Over Amended

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - FY28 Campus Medium Voltage Cable & Switch Replacement Program	2027	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
TxSt - Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
LIT - Academic Building	2029	\$31,876,000	\$31,876,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - Borderlands Research Institute	2029	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended

EXECUTIVE SUMMARY

Planning and Construction Report

May 2023

Capital Project values, including post substantial completion projects, increased 14% in the current quarter at a value of \$1,119 million to \$1,275 million. Active Capital Projects totaling \$1,162 million of project value in planning, design, or construction, slightly increased 22% from the previous quarter's value of \$955 million.

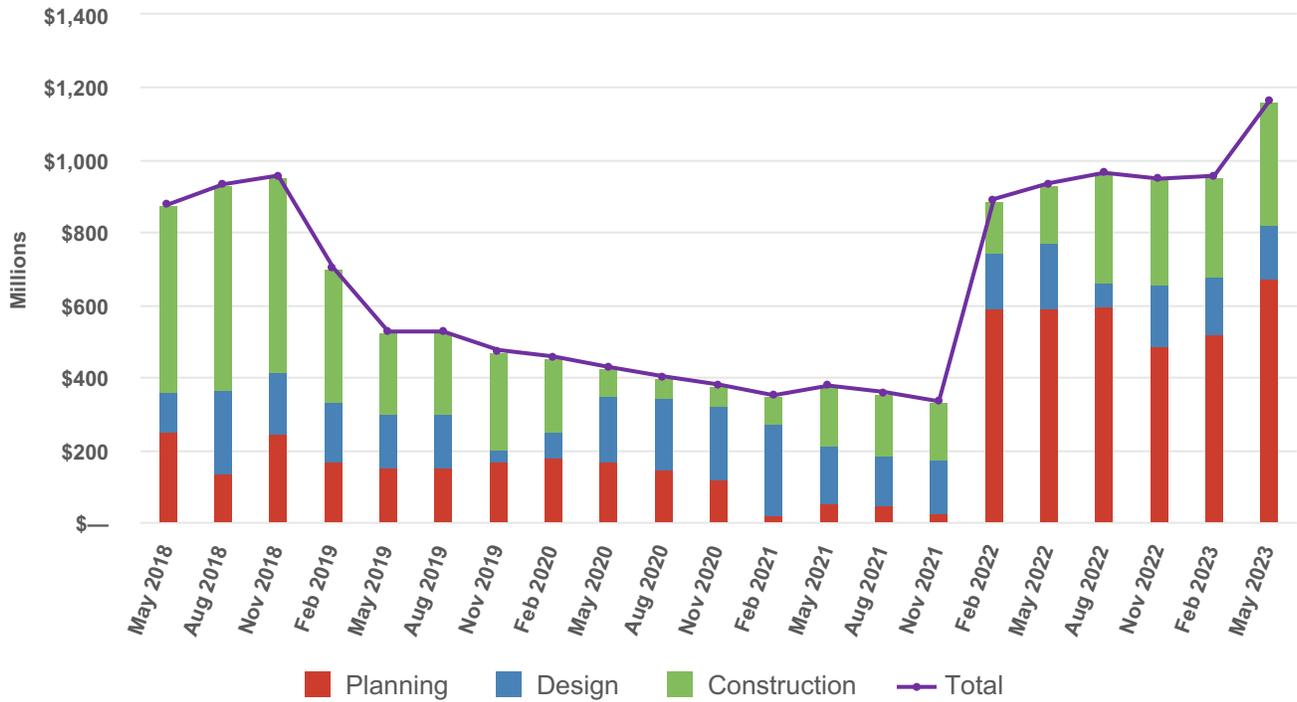
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	18	\$ 677	30%
Design	16	\$ 147	(10)%
Construction	19	\$ 338	24%
Total:	53	\$ 1,162	22%

Planning, Design, and Construction Activity



The long-term view shows the significant spike of funding beginning in February 2022 that reflects the generous capital funding appropriation of the 87th (3rd) Legislative Session.

Planning, Design, and Construction Activity



OVERVIEW OF CAPITAL PROJECTS

March 24, 2023

Data is as of March 24, 2023

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Advance Technical Center	\$ 6,624,000	1-Planning	BOR	TBD	TBD	To be added to the FY 2023-2028 CIP at the May 2023 Board meeting
LIT	Workforce and Allied Health Training Center	\$ 37,435,695	6-Construction Documents	BOR	April, 2023	July, 2024	
LIT	HVAC and Lighting Improvements	\$ 5,800,000	7-Construction	BOR	July, 2022	March, 2024	25% complete with construction
LIT	Truck Driving Center	\$ 2,229,344	8-Close-out	Delegated	June, 2021	April, 2022	Working on close-outs
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	8-Close-out	BOR	June, 2018	October, 2019	Working on close-outs
LSC-O	Student Success Center (at First Baptist Church)	\$ 6,500,000	1-Planning	BOR	TBD	TBD	To be added to the FY 2023-2028 CIP at the May 2023 Board meeting
LSC-O	Lumberton Building Renovation	\$ 1,250,000	6-Construction Documents	Delegated	January, 2023	August, 2023	30% complete with construction
LSC-O	Electro-Mechanical Technology Building (formerly M., M., and M. Ctr.)	\$ 2,500,000	7-Construction	Delegated	June, 2022	May, 2023	100% complete with Phase 1 and 65% complete with Phase 2
LSC-O	Academic Building	\$ 38,148,217	7-Construction	BOR	March, 2023	September, 2024	1% complete with construction
LSC-PA	Madison Monroe Educational Building Renovation	\$ 4,000,000	1-Planning	BOR	TBD	TBD	To be added to the FY 2023-2028 CIP at the May 2023 Board meeting
LSC-PA	Allied Health and Sciences Building	\$ 37,400,000	4-Schematic Design	BOR	October, 2023	March, 2025	
LSC-PA	Commercial Driver Education and Examination Center	\$ 4,919,000	7-Construction	BOR	May, 2022	May, 2023	45% complete with construction
LSC-PA	Industrial Training Center Renovation	\$ 6,000,000	8-Close-out	BOR	April, 2021	August, 2022	Working on close-outs
LSC-PA	Ruby Fuller Building Renovation	\$ 6,394,324	8-Close-out	BOR	August, 2020	July, 2021	Final Report to be presented at May 2023 Board meeting.
LU	Mary & John Gray Library Elevator Replacement	\$ 2,300,000	1-Planning	President	TBD	TBD	To be added to the FY 2023-2028 CIP at the May 2023 Board meeting
LU	Student Health Center Relocation	\$ 2,075,000	4-Schematic Design	President	TBD	TBD	
LU	Signature Centers Renovation	\$ 2,700,000	7-Construction	President	August, 2022	June, 2023	60% complete with construction
LU	Galloway Lobby Renovation	\$ 2,000,000	6-Construction Documents	President	TBD	TBD	
LU	Mary & John Gray Library Renovation	\$ 74,000,000	2-Programming	BOR	TBD	TBD	Project funded by 87th (3rd) Legislature and other sources
LU	Cardinal Village Roof Replacement 2022	\$ 1,229,000	8-Close-out	President	May, 2022	August, 2022	Working on close-outs
LU	Campbell Hall Building 28 Repair and Renovation	\$ 1,585,000	8-Close-out	President	May, 2022	August, 2022	Working on close-outs
LU	Mechanical System Upgrades	\$ 2,000,500	7-Construction	President	November, 2021	January, 2023	98% complete with construction
LU	SBS Building Envelope Repair	\$ 3,300,000	7-Construction	President	June, 2022	April, 2023	65% complete with construction
LU	Roof Replacements 2020	\$ 1,893,000	8-Close-out	President	February, 2021	November, 2022	Working on close-outs
SHSU	Bowers Stadium Press Box Expansion	\$ 40,000,000	1-Planning	BOR	TBD	TBD	
SHSU	Ron Mafrige Field House Visitor's Locker Room Expansion	\$ 3,000,000	6-Construction Documents	President	April, 2023	August, 2023	
SHSU	New University Hotel	\$ 30,000,000	1-Planning	BOR	TBD	TBD	
SHSU	TEC Mechanical System Updates	\$ 6,500,000	7-Construction	Delegated	May, 2023	August, 2025	0% complete with construction
SHSU	Active Learning Center	\$ 40,000,000	1-Planning	BOR	TBD	TBD	Project funded by 87th (3rd) Legislature and other sources
SHSU	College of Osteopathic Medicine Parking Structure	\$ 26,200,000	7-Construction	BOR	TBD	March, 2024	0% complete with construction
SHSU	Health Professions Building (formerly Allied Health Sciences Building)	\$ 70,000,000	3-Procurement	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
SHSU	San Jacinto Hall (formerly North Residence Hall)	\$ 62,200,000	7-Construction	BOR	March, 2021	April, 2023	Scope added to the project post Substantial Completion
SHSU	Northside Parking Garage (formerly New Parking Structure - Avenue I)	\$ 11,732,639	8-Close-out	BOR	January, 2021	May, 2022	Final Report to be presented at May 2023 Board meeting.
SHSU	Recreational Sports Renovation and Expansion	\$ 9,500,000	7-Construction	BOR	March, 2022	July, 2023	80% complete with construction
SHSU	Newton Gresham Library Renovation	\$ 15,493,529	8-Close-out	BOR	April, 2020	September, 2021	Final Report to be presented at May 2023 Board meeting.
SHSU	Ron Mafrige Field House Renovation	\$ 15,618,000	8-Close-out	BOR	December, 2020	September, 2021	Working on close-outs
SHSU	Tennis Complex - Phase 1	\$ 3,584,524	6-Construction Documents	President	TBD	TBD	
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 1)	\$ 22,900,000	7-Construction	BOR	June, 2022	October, 2023	43% complete with construction
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	\$ 7,200,000	2-Programming	BOR	TBD	TBD	

OVERVIEW OF CAPITAL PROJECTS

March 24, 2023

Data is as of March 24, 2023

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
SRSU	Fine Arts Facility Expansion	\$ 26,392,165	2-Programming	BOR	TBD	TBD	
SRSU	Academic Building	\$ 33,119,359	1-Planning	BOR	TBD	TBD	
SRSU	Museum of the Big Bend Annex	\$ 10,500,000	7-Construction	BOR	June, 2021	May, 2023	92% complete with construction
SRSU	Campus Access (Phase III)	\$ 2,500,000	7-Construction	Delegated	February, 2021	May, 2023	96% complete with construction
SRSU	Campus Access (Phase II)	\$ 2,101,000	7-Construction	Delegated	February, 2021	May, 2023	96% complete with construction
TSUS	Field Research Station	\$ 11,230,708	2-Programming	BOR	TBD	TBD	Project funded by 87th (3rd) Legislature
TxST	James Street Housing	\$ 124,079,000	3-Procurement	BOR	TBD	TBD	
TxST	Elliott Hall 'C' Renovations	\$ 1,500,000	4-Schematic Design	President	TBD	TBD	
TxST	Commons Hall Moisture and Structural Repairs	\$ 3,000,000	4-Schematic Design	President	TBD	July, 2024	
TxST	Aqua Sports Center Demolition	\$ 1,500,000	4-Schematic Design	President	TBD	January, 2024	
TxST	Bexar Hall Bathroom Upgrades	\$ 1,500,000	1-Planning	President	TBD	TBD	
TxST	JC Kellam Administration Building Reconfiguration and Parking	\$ 4,000,000	4-Schematic Design	President	TBD	October, 2023	
TxST	Ballpark Clubhouse	\$ 9,996,898	1-Planning	BOR	TBD	TBD	
TxST	Central Plant - Chiller Installation	\$ 2,500,000	6-Construction Documents	President	TBD	December, 2023	
TxST	Jowers Center Roof Replacement	\$ 1,500,000	6-Construction Documents	President	TBD	December, 2023	
TxST	South Chiller Plant - Chiller Installation	\$ 3,000,000	6-Construction Documents	President	TBD	TBD	
TxST	Switchyard and Generator Replacement	\$ 1,500,000	7-Construction	President	June, 2022	July, 2023	89% complete with construction
TxST	JC Kellam Administration Building Reconfiguration	\$ 7,999,085	7-Construction	Delegated	February, 2023	October, 2023	0% complete with construction
TxST	Bobcat Stadium End Zone Complex Expansion	\$ 37,000,000	6-Construction Documents	BOR	March, 2023	June, 2024	
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 137,409,972	3-Procurement	BOR	TBD	TBD	Project funded by 87th (3rd) Legislature and TSUS Bonds
TxST	Esperanza Hall (formerly Round Rock Health Professions Bldg. 2)	\$ 52,409,972	3-Procurement	BOR	TBD	TBD	Project is paused pending a utilization study completion.
TxST	Nueces Building Renovation (previously Testing Center Relocation)	\$ 5,944,854	8-Close-out	President	June, 2022	March, 2023	Working on close-outs
TxST	Live Oak Hall (previously Film & TV Studios / Aqua Sports Ctr. Renov.)	\$ 10,000,000	8-Close-out	BOR	May, 2021	May, 2022	Working on close-outs
TxST	Evans Auditorium Renovation	\$ 3,000,000	8-Close-out	Delegated	February, 2022	August, 2022	Working on close-outs
TxST	Infrastructure Research Laboratory	\$ 18,200,000	8-Close-out	BOR	August, 2021	December, 2022	Working on close-outs
TxST	ALERRT Center Office & Parking	\$ 1,900,000	7-Construction	Delegated	TBD	TBD	Project is on hold pending resolution of property ownership issues.
TxST	Campus Potable Water System Upgrades	\$ 6,000,000	6-Construction Documents	Delegated	TBD	January, 2026	66% complete with Phase 1 construction
TxST	New Residence Hall (Hilltop) Complex - Utilities	\$ 5,000,000	8-Close-out	BOR	Summer, 2019	March, 2020	Working on close-outs
TxST	New Residence Hall (Hilltop) Complex - Housing (Alamito & Cibolo Hall)	\$ 125,165,442	7-Construction	BOR	May, 2022	May, 2024	22% complete with construction
TxST	Campus Wide Lighting Modifications	\$ 1,470,000	8-Close-out	Delegated	April, 2019	March, 2021	Working on close-outs
TOTAL:		\$ 1,275,047,746					

March 24, 2023

TSUS Capital Projects (funding not secured)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
TxST	Music Building	\$ 90,000,000	1-Planning	BOR	TBD	TBD	Capital Campaign In Progress
TOTAL:		\$ 90,000,000					

Detailed Breakdown*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	18	\$ 676,762,074	53.08%
Design	16	\$ 146,745,219	11.51%
Construction**	19	\$ 338,333,244	26.53%
Post-substantial completion***	16	\$ 113,207,209	8.88%
TOTAL:	69	\$ 1,275,047,746	100%

* Includes projects approved for delegation to the Components by the Chancellor and Projects over \$1M under President's Authority

** See chart below for detail

*** Includes projects in close-out

Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2023	14	\$ 136,519,585	40.35%
Completion 2024	4	\$ 195,313,659	57.73%
Completion 2025	1	\$ 6,500,000	1.92%
TOTAL:	19	\$ 338,333,244	100%

**Lamar Institute of Technology
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Advanced Technical Center

Architect: TBD

Est. Cost: \$6,624,000

This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. The state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced. A motion to add this project to the 2023–2028 CIP is included with the materials for the May 2023 Board meeting.

II. Design and Construction Document Phase

2) Workforce and Allied Health Training Center

Architect: PBK Architects

Est. Cost: \$37,435,695

Contractor: SpawGlass Construction Corp.

Est. Completion: July 2024

Design Stage: Construction Documents

Pursuant to the updated Master Plan, LIT plans to build a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This will be a three-story building with an embedded high-bay instructional space. The first floor will hold the workforce instructional spaces, simulation environments, and task training room. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices. The Guaranteed Maximum Price approval is in progress. Once approved, the contractor will mobilize and break ground in mid to late April.

III. Construction Phase

3) HVAC and Lighting Improvements

Energy Savings Performance Contractor:

Schneider Electric

Percent Complete: 25%

Est. Cost:

\$5,800,000

Est. Completion:

March 2024

This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases. The LED lighting upgrade for the campus is complete and punch list items have been resolved. The air handlers, control replacements, and upgrades are scheduled to begin in late April. The generators and transfer switches have a long lead time for delivery and most of the equipment is scheduled to arrive between August and December of 2023. The transfer switch is expected to arrive February 2024.

IV. Completed Projects

4) Truck Driving Center – Delegated Project

Architect: PBK Architects, Inc.

Est. Cost:

\$2,229,344

Contractor: SpawGlass Construction Corp.

Completion:

April 1, 2022

LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center. The project is in the close-out phase.

5) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect: PBK Architects, Inc.

Est. Cost:

\$7,417,519

Contractor: SETEX Construction Corp.

Completion:

October 30, 2019

The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.

V. Final Reports

N/A

**Lamar State College-Orange
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Student Success Center (at First Baptist Church Building)

Architect: Corgan Associates, Inc. Est. Cost: \$6,500,000

The historic First Baptist Church on Green Avenue was donated to the College to but was heavily damaged during Hurricane Laura. To preserve the integrity of the building while maintaining its historic appeal, Lamar State College-Orange seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. The Student Success Center will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College, effectively and efficiently brought together in one welcoming iconic structure in historic downtown Orange. LSCO will also partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured. A motion to add this project to the 2023–2028 CIP is included with the materials for the May 2023 Board meeting.

II. Design and Construction Document Phase

N/A

III. Construction Phase

2) Electro-Mechanical Technology Building (previously referred to as Mechanical, Manufacturing, and Maintenance Center) – Delegated Project

Architect: Sigma Engineers Est. Cost: \$2,500,000

Contractor: Preferred Facilities Group (Phase I)

Construction Managers of Southeast Texas, LLC (Phase II)

Percent Complete: 100% (Phase 1) Est. Completion (Ph. 1): Aug. 2022

Percent Complete: 65% (Phase 2) Est. Completion (Ph. 2): May 2023

This project consists of two phases: Phase 1 was for the renovation of a 1,500 square foot metal building. Renovation work included a new restroom, a three-phase electrical system, plumbing improvements, HVAC systems, and a new air compressor and air outlets. Phase II includes the renovation of the façade and roof, and structural refurbishment of a 7,500 square foot metal building. Renovation consists of internal space reconfigurations including the addition of restrooms, a breakroom, offices, and a shop area, and electrical and HVAC upgrades. New parking, paving, and fencing are also part of the project. Phase 1 renovations are complete, and Phase 2 is underway. The building has received a new roof, exterior metal panels, and is weather protected. Interior framing is close

to completion. MEP rough-in is ongoing. Sitework is complete except for the new parking lot. Project still on schedule to be opened for the Fall Semester.

3) Lumberton Building Renovation – Delegated Project

Architect: PDG Architects	Est. Cost:	\$1,250,000
Contractor: Construction Managers of Southeast Texas, LLC	Est. Completion:	August 2023
Percent Complete: 30%		

This project renovates the purchased former medical clinic. The 2,900 square foot building will include two large 700 square foot classrooms divided by a folding partition door that can be opened to host larger events. The front drop-off area will be enclosed to create a large reception area with a walk-up registration/help desk to provide assistance to potential students and visitors. Renovation work also included a single office for the manager of the building, a small meeting room off the reception area, two unisex restrooms, and a large custodial closet. Work is underway with the existing interior of the building demolished. New interior room layout and framing has begun. Submittal reviews are ongoing.

4) Academic Building

Architect: PBK Architects, Inc.	Est. Cost:	\$38,148,217
Contractor: Durotech, Inc.	Est. Completion:	September 2024
Percent Complete: 1%		

The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department. The Guaranteed Maximum Price is approved and Notice to Proceed to the construction phase was issued on March 14, 2023. The contractor is preparing subcontractor recommendations for the early release package. The A/E issued their 100% complete Construction Documents on March 16, 2023.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar State College-Port Arthur
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Madison Monroe Educational Building Renovation

Architect: PDG Architects, Inc. Est. Cost: \$4,000,000

Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. A motion to add this project to the 2023–2028 CIP is included with the materials for the May 2023 Board meeting.

II. Design and Construction Document Phase

2) Allied Health and Sciences Building

Architect: Stantec Architecture, Inc. Est. Cost: \$37,400,000
Contractor: TBD Est. Completion: March 2025

The new 74,390 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include: Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology. The architect has begun schematic design and the construction management services agreement is nearing completion.

III. Construction Phase

3) Commercial Driver Education and Examination Center

Architect: PDG Architects, Inc. Est. Cost: \$4,919,000
Contractor: O'Donnell/Snider Construction, LLC Est. Completion: May 2023
Percent Complete: 45%

LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing. Both building pads have been

completed and the pre-engineered metal structures erected, while 900 yards of concrete paving have been poured. The testing building is sheathed and roofed with mechanical rough-ins underway. The sheathing and roofing of the classroom building will begin next and additional concrete paving is scheduled to be poured.

IV. Completed Projects

4) Industrial Training Center Renovation

Architect: PDG Architects, Inc. Est. Cost: \$6,000,000
Contractor: H.B. Neild, Inc. Est. Completion: Aug. 2022
Percent Complete: 100%

The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive. Project closeout is pending completion of punch list items.

V. Final Reports

5) Ruby Fuller Building Renovation

Architect: Sigma Engineers Cost: \$6,394,324
Contractor: O'Donnell/Snider Construction, LLC Completion: July 8, 2021
Percent Complete: 100%

The Ruby Fuller Building Renovation project achieved substantial completion on July 8, 2021. The final report is included with the materials for the May 2023 Board meeting.

the monumental stairs will be removed. Construction documents are complete and solicitations for construction services are underway with proposals due at the end of March. Demolition and construction are expected to begin early summer 2023.

4) Student Health Center Relocation – Project Performed under President’s Authority

Architect/Engineer: Corgan Associates, Inc. Est. Cost: \$2,075,000
Design Stage: Schematic Design

The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services. Schematic Design has begun, and the architect is developing a preferred floor plan.

III. Construction Phase

5) Signature Centers Renovation – Project performed under President’s Authority

Architect: M. Arthur Gensler Jr. & Associates, Inc. Est. Cost: \$2,700,000
Contractor: SETEX Construction Corp. Est. Completion: June 2023
Percent Complete: 60%

The 87th Texas Legislature approved the creation of a new Center for Resiliency at Lamar University. The Center for Resiliency will focus on research, community outreach and teaching to support the body of knowledge surrounding disaster preparation, mitigation, and recovery, especially for major storm events. As a newly created entity with a public focus, office space is needed to house the Center staff. LU has identified recently vacated space in the Cherry Engineering building and has also decided to create a combined "Signature Centers" office that includes the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, they can share combined office resources such as reception, conference space, break room and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses. In addition to completely gutting and renovating the southeast corner of the Cherry Building, there will be some exterior façade renovations involved as new windows and a new exterior entrance will be created. All interior framing is complete and drywall installation is 95% complete. Mechanical rough-in and ductwork installation is complete. New windows and storefronts are expected to be delivered in late April.

6) Mechanical System Upgrades – Project performed under President’s Authority

Engineer: Affiliated Engineers, Inc. Est. Cost: \$2,000,500
Contractor: A/W Mechanical Services, L.P. Est. Completion: Jan. 2023
Percent Complete: 98%

Campus building mechanical equipment is aging, and in some cases failing due to deterioration. LU Facilities Management identified priorities for equipment replacement and this project entails replacing 22 air handling units and related fan coils or heating coils in five buildings. The project was awarded in early November and work got underway immediately. All new air handling units have been installed, piped, and are working. Flow controls were installed in August. Installation of building automation controls still needs to be completed. Most of the punch list is complete but a few items remain and final testing and balancing are pending correction of some existing issues in various buildings.

7) SBS Building Envelope Repair– Project performed under President’s Authority

Architect: PGAL Architects, Inc. Est. Cost: \$3,300,000
Contractor: SETEX Construction Corp. Est. Completion: April 2023
Percent Complete: 65%

The Social and Behavioral Sciences (SBS) building was constructed in 1958. Over time, components of the building’s exterior materials have deteriorated significantly. Although most of the windows were replaced in the early 2000’s, the building continued to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. This project scope entails removal of all face brick, creation of an insulated cavity wall with new waterproofing, and replacement of all windows and flashing. Spray foam insulation, structural steel, south and east side brick veneer, installations are complete. The roofs are temporarily tied-in and sculptures reinstalled. The project is awaiting glass and frames and will achieve Substantial Completion in April 2023.

IV. Completed Projects

8) Campbell Hall Building 28 Repair & Renovation - Project performed under President's Authority

Architect: PDG Architects, Inc. Est. Cost: \$1,585,000
Contractor: CMOST, LLC Est. Completion: August 2022
Percent Complete: 100%

During the summer 2018 flooring replacement project at Campbell Hall, significant structural damage from water infiltration was discovered in Building 28. At that time, a decision was made to shutter the entire building and create a new project to repair mold and water damage and then replace interior finishes. The design was completed, and the project was bid twice but came in over budget both times. Consequently, the project was put on hold in early 2020. The project resumed in late 2021. The scope entailed the replacement and upgrade of interior flooring, replacement of mold-damaged siding, interior drywall, and structural members,

upgrade of all interior lighting as well as exterior corridor lighting. The project achieved substantial completion on August 17, 2022. The punch list is complete, and the project is in close-out.

9) Cardinal Village Roof Replacement 2022 - Project performed under President's Authority

Architect: BRW Architects, Inc. Est. Cost: \$1,229,000
Contractor: CMOST, LLC Est. Completion: August 2022
Percent Complete: 100%

This project entailed the replacement of roofs at Combs Hall and Morris Hall. The project scope included replacement of shingles on all roofed structures at these two residence halls, as well as demolition of the rear cupola at Combs Hall and replacement with a hipped roof to correct long-term structural beam problems. The project achieved substantial completion on August 10, 2022, and is in close-out.

10) Roof Replacements 2020 – Project performed under President's Authority

Architect: Wiss, Janney, Elstner Associates, Inc. Est. Cost: \$1,893,000
Contractor: Gutier, LLC Est. Completion: Nov. 2022
Percent Complete: 100%

LU Facilities identified Archer Physics, Otho Plummer and the Carl Parker buildings as the next highest priorities for roof replacements. The total project achieved substantial completion on November 9, 2022. The punch list is complete, and the project is in close-out.

V. Final Reports

N/A

**Sam Houston State University
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Active Learning Center

Programmer: Facilities Programming & Consulting Est. Cost: \$40,000,000

This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds. Programming will begin in Fiscal Year 2024.

2) Bowers Stadium Press Box Expansion

Programmer: TBD Est. Cost: \$40,000,000

To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional general admissions seating at Bowers Stadium. An expedited programming effort is scheduled to begin the Second Quarter of 2023.

3) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)

Programmer: Priefert Complex Designs, LLC Est. Cost: \$7,200,000

Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an equipment shed. The estimated total project cost will be funded with gifts. Design is anticipated to commence in Fiscal Year 2024.

4) Health Professions Building (formerly Allied Health Sciences Building)

Programmer: Facilities Programming & Consulting Est. Cost: \$70,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training. Programming is complete and procurement of design services is underway. Schematic Design is scheduled to commence in June 2023.

5) New University Hotel

Programmer: TBD

Est. Cost: \$30,000,000

This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a university focused, on-campus, light upscale hotel. Due to the unique nature of this project, the University intends to engage a consulting firm with hospitality project expertise. The firm will provide guidance during design and in obtaining brand and operations partners. The project also lends itself to programming by the selected architecture firm as the initial phase of design. A procurement timeline is under development.

II. Design and Construction Document Phase

6) Ron Mafrige Field House Visitors' Locker Room Expansion – Project performed under President's Authority

Architect: PGAL, Inc.

Est. Cost: \$3,000,000

Contractor: J.T. Vaughn Construction, LLC

Est. Completion: August 31, 2023

Design Stage: Construction Documents

The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. This project is planned as an addition to the facility along with renovation of existing visitors' locker room space. To expedite the project, design services are provided via a IDIQ agreement and the contractor is engaged under their Omnia cooperative Job Order Contract agreement. Construction is scheduled to commence in April 2023.

7) Tennis Complex, Phase 1 – Project performed under President's Authority

Architect: PBK Sports

Est. Cost: \$3,584,524

Contractor: TBD

Est. Completion: TBD

Design Stage: Construction Documents

The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, locker room building, paved parking, and infrastructure to support future phases.

III. Construction Phase

8) College of Osteopathic Medicine Parking Structure

Design-Build Contractor:	Est. Cost:	\$26,200,000
Hoar Construction, LLC	Est. Completion:	March 5, 2024
Percent Complete: 0%		

Construction of this parking structure is necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. Hoar Construction is the selected Design-Build Contractor with Kirksey Architecture as the architect of record. The new parking structure will provide 983 parking spaces and include advanced parking guidance systems. Although the Notice to Proceed to Construction was issued on January 27, 2023, mobilization has not occurred due to difficulties in obtaining a permit from the City of Conroe for a prerequisite temporary parking lot on adjacent property. To recover schedule float consumed by this delay, Hoar Construction is developing a re-sequenced, recovery schedule.

9) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

Architect: Priefert Complex Designs, LLC	Est. Cost:	\$22,900,000
Contractor: Bartlett Cocke, L.P.	Est. Completion:	October 20, 2023
Percent Complete: 43%		

The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of sitework and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities. The project is progressing on schedule with the Arena and Learning Center structures complete and interior buildout underway in the arena.

10) Recreational Sports Renovation and Expansion

Architect: Stantec Architecture, Inc.	Est. Cost:	\$9,500,000
Contractor: Kitchell Contractors, Inc.	Est. Completion:	July 14, 2023
Percent Complete: 80%		

This project addresses the University's current shortage of indoor recreational sports facilities. It repurposes a portion of the existing Health and Kinesiology Center and renovates the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas. An addition houses a new basketball court for intramural competitions. Site and interior demolition began on May 16, 2022. The renovated lobby, control desk, office and cardio training areas are complete. Dry-in of the gymnasium addition is anticipated by March 31, 2023.

11) San Jacinto Hall (formerly North Residence Hall)

Design-Build Contractor: DPR Construction Est. Cost: \$62,200,000
Percent Complete: 100% Est. Completion: April 30, 2023

The San Jacinto Hall project has provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update. Substantial completion of Levels 1 through 5 was reached on August 17, 2022, allowing student move-in to occur as scheduled on August 19, 2022. Substantial Completion of the original project scope was achieved on September 30, 2022. The revised, estimated completion of April 30, 2023, is for the recently authorized alternate to buildout Level 1 shell space for the Learning Center. Buildout of the Learning Center is progressing on schedule.

12) TEC Mechanical Systems Upgrades – Delegated Project

Architect: Jose I. Guerra, Inc. Est. Cost: \$6,500,000
Contractor: R.E.C. Industries Est. Completion: August 8, 2025
Percent Complete: 0%

This deferred maintenance project will replace the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas. On-site work will commence in May 2023 and take place over three summers; one level completed each summer. The contractor is currently procuring long-lead equipment and materials for the project.

IV. Completed Projects

13) Ron Mafrige Field House Renovation

Architect: PBK Sports Est. Cost: \$15,618,000
Contractor: White Construction Company Completion: September 17, 2021

The Ron Mafrige Field House houses many University athletics offices as well as locker rooms for various sports. The facility was originally completed and occupied in 1986 and serves as the main recruiting center for the University's athletics program. The building's infrastructure had exceeded its useful life and required replacement. Spatial repurposing for the growing athletics programs and the addition of a visitor's locker room were addressed as part of this project. Renovation of the building interior and move-in of athletic teams were completed prior to the Bearkats' first home football game. Project closeout is pending completion of accessibility corrections.

V. Final Reports

14) Newton Gresham Library Renovation

Architect: Shepley Bulfinch
Contractor: Kitchell Contractors, Inc.

Cost: \$15,493,529
Completion: September 22, 2021

The key programmatic goal for this project was the consolidation and integration of the University's Academic Success Center into the Newton Gresham Library building. Focused on the first and second levels of the building, this 70,000 gross square foot renovation also included new and upgraded library staff and patron spaces, an updated Starbucks store and improvements to the building's west façade and main entry sequence. Substantial completion of the original project scope was achieved on January 22, 2021. Added exterior façade improvements, ADA upgrades to restrooms on levels 3 and 4, and window coverings were finished on September 22, 2021. The final report is included with the materials for the May 2023 Board meeting.

15) Northside Parking Garage (formerly New Parking Structure (Avenue I))

Design-Build Contractor: J.T. Vaughn Construction, LLC
Cost: \$11,732,639
Completion: May 6, 2022

This 547-car parking structure is located between the Sam Houston Parking Garage and San Jacinto Hall and provides much needed parking for residence halls on the north side of the main campus. The project was completed on schedule and opened for resident parking on August 19, 2022. The final report is included with the materials for the May 2023 Board meeting.

**Sul Ross State University
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: TBD

Est. Cost: \$33,119,359

Eagle Pass has been identified as the location for the new academic building, on a 100-acre site donated to the University. The new site will become the new campus for Eagle Pass and the Middle Rio Grande region. The proposed multi-purpose academic building will serve as the first step towards the creation of a comprehensive four-year university. Master planning of the campus is underway and includes programming of the initial academic building. The master planning effort is scheduled to conclude by the end of 2023 but a program of requirements for the academic building should be available by fall of 2023.

2) Fine Arts Facility Expansion

Programmer: Facility Programming & Consulting

Est. Cost: \$26,392,165

The expansion of fine arts facilities is part of the campus master plan and will address inadequate existing facilities. The current performance stages are too small and do not have dressing facilities, nor are suitable venues for performances. Expansion will provide more usable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. Facility programming efforts are ongoing, and a draft report is scheduled to be completed by mid-April.

II. Design and Construction Document Phase

N/A

III. Construction Phase

3) Museum of the Big Bend Annex

Architect: Page, Southerland, Page

Est. Cost: \$10,500,000

Contractor: Spartan Construction of Texas, Inc.

Est Completion: May 2023

Percent Complete: 92%

The annex will be located on the main campus directly behind the current museum and includes space for three exhibit areas to feature the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery

that will feature the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex will be additional secure collection storage and facilities to expand the adult and children's educational programs. The grand opening scheduled for March 10, 2023, was cancelled as the building was not ready. A new Substantial Completion date of May 10, 2023 has been identified and work is proceeding towards this goal. A lack of sufficient water pressure for the proper operation of the fire suppression system should not severely impact the project's completion if a planned remedy is successful. The project team continues to complete all other scopes of work to allow for the timely installation of furniture and artwork in the new building.

4) Campus Access (Phase II) – Delegated Project

Architect: Line and Space Est. Cost: \$2,101,000
Contractor: Spartan Construction of Texas, Inc. Est. Completion: May 2023
Percent Complete: 96%

The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building. Work at the orientation pavilion is nearing completion, most trees have been placed and an accessibility inspection will be scheduled for the sidewalks and to ensure proper building ingress/egress. A delay was encountered with the coordination of the accessible path between the new museum entry and accessible parking spaces. The issues have been resolved with the civil engineer and the parking lot and sidewalks are being corrected. It is anticipated that this project will be Substantially Complete by May 15, 2023.

5) Campus Access (Phase III) – Delegated Project

Architect: Line and Space Est. Cost: \$2,500,000
Contractor: Spartan Construction of Texas, Inc. Est. Completion: May 2023
Percent Complete: 96%

The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail. Work at the orientation pavilion is nearing completion, most trees have been placed and an accessibility inspection will be scheduled for the sidewalks and to ensure proper building ingress/egress. A delay was encountered with the coordination of the accessible path between the new museum entry and accessible parking spaces. The issues have been resolved with the civil engineer and the parking lot and sidewalks are being corrected. It is anticipated that this project will be Substantially Complete by May 15, 2023.

IV. Completed Projects

N/A

V. Final Reports

N/A

**The Texas State University System
Summary
(as of March 24, 2023)**

I. Project Planning & Programming

1) Field Research Station

Programmer: Facilities Programming and Consulting Est. Cost: \$11,230,708

The Texas State University System (TSUS) acquired Christmas Mountains, located in Brewster County, in 2010 from the Texas General Land Office. Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. Programming for the Field Research Station is ongoing, and an analysis of repair options for the dam is nearing completion.

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

N/A

V. Final Reports

N/A

**Texas State University
Summary
(as of March 24, 2023)**

I. Project Planning, Programming and Procurement

1) Ballpark Clubhouse

Programmer: In-house

Est. Cost: \$9,996,898

The Baseball Clubhouse project will consolidate the baseball locker room and player lounge from the University Events Center to the baseball stadium; add additional spectator seating and hospitality areas; increase the number of practice batting cages; and add a pitcher performance lab that utilizes cutting-edge technology to improve pitching mechanics and development. This project is on the Capital Improvement Program (CIP).

2) DHRL – Bexar Hall Bathroom Upgrades – Project performed under President’s Authority

Programmer: In-house

Est. Cost: \$1,500,000

Bexar Hall has 58 small bathrooms that include a shower, toilet, and sink. The last renovation of these spaces occurred in the late 1990’s and existing fixtures are in poor condition and do not meet modern water conservation standards. In addition, new flooring was previously laid over existing finishes creating a condition where standard toilet flange bolts can be difficult to secure. This project addresses the maintenance backlog item in this facility. This project is on the CIP.

3) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting

Est. Cost: \$52,409,972

This will be the fourth academic building on the Round Rock Campus and includes space for classrooms, labs, and offices to support the College of Health Professions. This project has been paused until a comprehensive space utilization study has been performed for the Round Rock campus, including an evaluation of the best use of the future Esperanza Hall. The Construction Manager-At-Risk solicitation has been canceled and contract negotiations with the Architect/Engineer are paused. This project is on the CIP.

4) Music Building

Programmer: Facility Programming and Consulting

Est. Cost: \$90,000,000

The new Music Building will include classrooms, offices, and rehearsal spaces to address the pressing needs of the School of Music. A draft program was prepared in 2010 and updated in June 2019, which resulted in a project size of 85,000 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well

as The Texas State University System Revenue Bonds. This project is on the CIP and will be initiated pending successful fundraising.

5) STEM Academic Building

Programmer: Facility Programming and Consulting Est. Cost: 137,409,972

The College of Science and Engineering is the largest college at Texas State University in terms of enrollment and needs additional space to continue to grow. The proposed 154,000 gross square foot Science, Technology, Engineering, and Math (STEM) building will be located on the San Marcos Campus. It is proposed to house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines. The final program document has been approved and a solicitation for A/E services is underway. This project is on the CIP.

6) James Street Housing

Programmer: In-house Est. Cost: \$124,079,000

The James Street Housing project will construct two, seven-story structures with connecting community building, comprised of 221,240sf, and accommodating 888 beds. Solicitation for a Design-Build firm is underway.

II. Design and Construction Document Phase

7) Aqua Sports Center Demolition – Project performed under President’s Authority

Consultant: Atlas Environmental Est. Cost: \$1,500,000
Contractor: TBD Est. Completion: January 2024
Design Stage: Schematic Design

The Aqua Sports Center was constructed in 1970 as a natatorium/gymnasium for campus recreation, and over time the facility has seen various uses. In 2020 the building was scheduled to be renovated into the new Film and Television Studios, but due to deficiencies found in the buildings’ structural system those renovations were determined to be fiscally imprudent. This project will demolish the Aqua Sports Center. An environmental assessment is underway.

8) Commons Hall Moisture and Structural Repairs – Project performed under President’s Authority

Structural Consultant: Datum Est. Cost: \$3,000,000
Contractor: TBD Est. Completion: July 2024
Design Stage: Schematic Design

The existing Commons Hall is a 4-story, concrete framed structure with a masonry veneer. The original structure was built in 1949 and has numerous additions and renovations performed over the years. Structural movement in the foundation has resulted in cracking and spalling of the exterior veneer leading to compromises in

the moisture protection on the building. This project will correct the structural deficiencies along with repairing and replacing the moisture proofing systems. The consultant is completing the structural assessment of the building in advance of preparing documents for bid solicitation.

9) Elliott Hall 'C' Renovations – Project performed under President’s Authority

Consultant: Burcham Environmental Services	Est. Cost:	\$1,500,000
Contractor: TBD	Est. Completion:	TBD
Design Stage: Schematic Design		

Elliott Hall 'C' was originally constructed in 1962 as the administration building serving Elliott Hall dorms 'A' and 'B'. There have been numerous renovations to the building interior, the exterior finishes, and currently the building is not in use due to the age of the building and its mechanical systems. This project will remove all hazardous materials and mechanical equipment from the building, remove the plaster finish from the original stone walls, and remove the exterior walls to allow for use of the building as an open-air pavilion for students, faculty and staff. Environmental assessments are underway. This project is on the CIP.

10) Bobcat Stadium End Zone Complex Expansion

Architect: Pfluger Architects, Inc.	Est. Cost:	\$37,000,000
Contractor: White Construction	Est. Completion:	June 2024
Design Stage: Construction Documents		

This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building. The Design Development Submittal was approved at the February 2023 Board of Regents meeting. The Construction Manager-At-Risk is developing the Guaranteed Maximum Price submittal, while the Architect/Engineer completes the construction documents.

11) Campus Potable Water System Upgrades - Delegated Project

Engineer: Kimley-Horn	Est. Cost:	\$6,000,000
Contractor (Ph.1): J.T. Vaughn Construction	Est. Completion (Ph.1):	Jun. 2023
Contractor (Ph.2): TBD	Est. Completion (Ph.2):	Sep.2024
Contractor (Ph.3): TBD	Est. Completion (Ph.3):	Jan.2026
Design/Construction Stage (Ph.1): Construction (66% complete)		
Design/Construction Stage (Ph.2): Bid Solicitation		
Design/Construction Stage (Ph.3): Construction Documents		

This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: (1) a water line extension; (2) the Jackson Hall pump site; and (3) the elevated tower rehabilitation. Construction documents are being finalized for the Phase 3 work, the

bid/solicitation documents are being prepared for Phase 2, and the Phase 1 work is in construction.

12) Central Plant-Chiller Installation – Project performed under President’s Authority

Consultant: EEA Engineering Est. Cost: \$2,500,000
Contractor: TBD Est. Completion: Dec. 2023
Design Stage: Construction Documents

This project will install one new 2,500-ton water cooled, electric, centrifugal chiller in vacant chiller bay number 2 at the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction. The chiller design is complete and a new chiller has been purchased. Delivery of equipment is anticipated in September 2023. Contractor selection is pending.

13) JC Kellam Administration Building Lobby Reconfiguration and Parking – Project performed under President’s Authority

Architect: RVK Architecture Est. Cost: \$4,000,000
Contractor: TBD Est. Completion: Oct. 2023
Design Stage: Schematic Design

This project will reconfigure the entry lobby into the JC Kellam Administration Building, add a covered entry canopy, and modify the parking for drop-off/pick-up. The Architect is under contract and schematic design has started. A survey is underway.

14) Jowers Center Roof Replacement – Project performed under President’s Authority

Architect: M. Arthur Gensler Jr. & Associates, Inc. Est. Cost: \$1,500,000
Contractor: TBD Est. Completion: Dec. 2023
Design Stage: Construction Documents

This project will replace approximately 95,000 square feet of existing built-up roofing that has reached its life expectancy. Design documents are underway. Construction is anticipated to start in August.

15) South Chiller Plant – Chiller Installation – Project performed under President’s Authority

Consultant: EEA Engineering Est. Cost: \$3,000,000
Contractor: TBD Est. Completion: TBD
Design Stage: Construction Documents

This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building. Construction documents are 60% complete. The timeline for equipment order and installation has not been determined.

III. Construction Phase

16) ALERRT Center Office & Parking - Delegated Project

Architect: Kimley-Horn	Est. Cost:	\$1,900,000
Contractor: TBD	Est. Completion:	TBD
Percent Complete: 0%		

The base scope of the project includes constructing parking for approximately 40 cars and an access road to the site from the main entryway of the compound. Infrastructure will support modular office space, meetings rooms, a break room, and bathrooms for approximately 32 staff. Although the work on the fiber and communication line installation is nearing completion, the project has been placed on hold pending decision as to property disposition by the United States Department of Labor.

17) Hilltop Housing Complex (Alamito & Cibolo Halls)

Architect: BGK Architects, Inc.	Est. Cost:	\$125,165,442
Contractor: J.T. Vaughn Construction, LLC	Est. Completion:	May 2024
Percent Complete: 22%		

This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet. Elevated concrete work has reached Level 4 on the north tower, and Level 2 on the south tower. Mechanical, electrical, plumbing rough-ins are ongoing.

18) JC Kellam Administration Building Reconfiguration – Delegated Project

Architect: M. Arthur Gensler Jr. & Associates, Inc.	Est. Cost:	\$7,999,085
Contractor: Flintco Construction	Est. Completion:	Oct. 2023
Percent Complete: 0%		

This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions. The Guaranteed Maximum Price has been finalized, and contractor mobilized on site. Demolition is underway.

19) Switchyard and Generator Replacement - Project performed under President's Authority

Engineer: HMG	Est. Cost:	\$1,500,000
Contractor: Sullivan Contracting	Est. Completion:	July 2023
Percent Complete: 89%		

This project replaces the existing medium voltage switchgear at the West Plant switchyard and replaces the transformer serving the Student Recreation Center. New electric switches were installed, and buildings re-energized over the winter break. The new transformer is delayed and will be installed during the Summer Break.

IV. Completed Projects

20) Campus Wide Lighting Modifications - Delegated Project

Consultant: Hubbell	Est. Cost:	\$1,470,000
Contractor: Prism Electric	Completion:	March 2021

The Campus Wide Lighting Modifications project reached substantial completion in March 2021. A delegated project close-out report is in process and will be submitted to System Administration.

21) DHRL Hilltop Complex (Utilities)

Architect: BGK Architects	Est. Cost:	\$5,000,000
Contractor: J.T. Vaughn Construction, LLC	Completion:	March 2020

The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.

22) Evans Auditorium Renovation - Delegated Project

Engineer: Chesney Morales	Est. Cost:	\$3,000,000
Contractor: J. T. Vaughn Construction, LLC	Completion:	August 2022

The Evans Auditorium Renovation reached substantial completion on August 29, 2022. A delegated project close-out report is in process and will be submitted to System Administration.

23) Infrastructure Research Laboratory

Architect: Alamo Architects	Est. Cost:	\$18,200,000
Contractor: Bartlett Cocke GC, LLC	Completion:	December 2022

The Infrastructure Research Laboratory reached substantial completion on December 15, 2022. The final report is being prepared.

24) Live Oak Hall (previously Film and Television Studios)

Architect: The Lawrence Group Architects	Est. Cost:	\$10,000,000
Contractor: J.T. Vaughn Construction, LLC	Completion:	May 2022

The Live Oak Hall project reached substantial completion on May 25, 2022. The final report is being prepared.

25) Nueces Building Renovation (previously Testing Center Relocation) – Project performed under President’s Authority

Architect: PBK Architects, Inc.

Est. Cost: \$5,944,854

Contractor: SpawGlass Construction Corp.

Est. Completion: March 2023

The Nueces Building Renovation project reached substantial completion on March 3, 2023.

V. Final Reports

N/A

FINAL REPORT FOR
Ruby Fuller Renovation / Addition
Lamar State College Port Arthur

PROJECT DESCRIPTION

The project consisted of the renovation and addition to the existing turn of the century Ruby Fuller Building to a state-of-the-art educational facility to become the “Excelencia Center”, an academic program focused on helping Spanish-speaking students succeed. The existing one-story annex was replaced with a new 5,000 square foot two-story addition. The exterior of the original church building was retained as close to its original design as possible and the design of the addition complements its architectural design. Restoration of the brick, windows, and roof was required to preserve the historic structure.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 5,232,500.00	\$ 4,711,036.00	\$ 716,690.74	\$ 5,427,726.74
CM Pre-Construction	\$ -	\$ -	\$ -	\$ -
Construction Contingency	\$ 523,250.00	\$ -	\$ -	\$ -
Architect/Engineering	\$ 351,000.00	\$ 350,780.00	\$ 33,065.00	\$ 383,845.00
Programming	\$ -	\$ -	\$ -	\$ -
Furnishings and Equipment	\$ 300,000.00	\$ 229,523.46	\$ -	\$ 229,523.46
Owner Contracted Services	\$ 50,000.00	\$ 50,000.00	\$ -	\$ 50,000.00
Owner Provided Services	\$ 50,000.00	\$ 14,734.30	\$ -	\$ 14,734.30
Project Contingency	\$ 385,723.00	\$ 153,599.93	\$ -	\$ 153,599.93
Project Administration	\$ 134,895.00	\$ 134,895.00	\$ -	\$ 134,895.00
Landscape Enhancement	\$ 57,558.00	\$ -	\$ -	\$ -
Public Art	\$ 57,558.00	\$ -	\$ -	\$ -
Total	\$ 7,142,484.00	\$ 5,644,568.69	\$ 749,755.74	\$ 6,394,324.43

<u>A/E AMENDMENTS TOTAL</u>	\$ 33,065.00	8.6%	Percentage
<u>CM CHANGE ORDER TOTAL</u>	\$ 716,690.74	13.20%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

N/A

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
1	Lighting Changes	\$ 14,313.22	0
2	Moonring Fixtures	\$ 2,785.77	0
3	Pier Removal	\$ 4,840.36	0
4	Power to Sump Pumps	\$ 3,504.69	0
5	Steel Revisions	\$ 6,626.81	0
6	HVAC Credit/Gas Sleeve/WaterLine/Stabilized Sand	\$ 12,385.42	0
7	HVAC Controls	\$ 27,003.38	0

8	New Transformer Pad	\$ 46,222.27	0
9	Wood Framing/Approach Grading	\$ 42,004.08	0
10	Wall Furrouths/ Floor Leveling	\$ 50,333.17	0
11	Brick Mingle/Elevator Credi/Floor Prep/Plumbing Coring	\$ 7,854.03	0
12	Brick infill/Interior Infill	\$ 22,105.53	0
13	Auto Toilet Fixtures/Floor Joist/Transformer/Demo of bookstore	\$ 37,033.92	2
14	Voice Evacuation/ IT Room Storage Modifications/Gutters/Bull rock in Mech yard	\$ 22,332.53	0
15	Floor Prep for meeting space	\$ 47,674.78	0
16	Generator/Metal Framing/Tile Underlayment/Painted Corner Guards/Restroom Credit/Mirrors	\$ 61,188.28	10
17	Voided	\$ -	0
18	Box Header/Bench Seat Furout/HVAC Ceiling Conflict/M-1 Revisions/\$0 Change /Change Floor Tile/Change in Door Hardware/Epoxy Front Steps/Spread Dirt at Bookstore	\$ 74,166.27	16
19	Stain Glass Repairs/Canopy repair/Brick Column increase /Heater core/added door fo IT/Steel Plate Transition/Glass Repairs/Bench Seating Change/Canopy Knee Wall	\$ 73,591.24	0
20	CP 62 Waterproofing below grade on Lakeshore	\$ 65,184.49	0
21	CP 63 Waterproofing below grade on Proctor	\$ 57,537.68	0
22	Concrete Curb around parking lot and Concrete Bollards	\$ 30,000.00	0
23	Combined HVAC Changes	\$ 37,396.78	6
24	Combined CP Credits	\$ (29,393.96)	0
Total		\$ 716,690.74	34

HUB PARTICIPATION

Percent:

Amount:

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	8/10/2020	The project Substantial Completion date was extended past the contractual due date as a result of additional items requested by LSCPA. The contractor performed those items at subcontractor cost and did not request any general conditions costs.
Original Duration (days)	298	
Change Order Adjustments	34	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	7/8/2021	
Actual Completion Date	7/8/2021	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

Overall building is performing well, is being utilized as expected, and is a welcome addition to the campus.

ARCHITECT/ENGINEER EVALUATION

Sigma performed average, being that this was the first time they worked for the System.

CONTRACTOR EVALUATION

O'Donnell Snider performed above expectations. They were proactive with issues and helped solve problems. Their overall workmanship and quality of construction was good.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

All inspections were passed by the City of Port Arthur and the Authorities Having Jurisdiction.

FINAL REPORT FOR
Newton Gresham Library Renovation
Sam Houston State University

PROJECT DESCRIPTION

This 70,000 square feet renovation completed by Kitchell Contractors, Inc. was the first major remodel of the Newton Gresham Library originally constructed in 1968. The innovative design by Shepley Bulfinch Richardson & Abbott, Inc. architects included total renovation of Levels 1 and 2 and the addition of meeting rooms and administration spaces, as well as consolidation of the campus Academic Success Center (ASC) into a central location. The new design has been very well-received and has succeeded in activating previously under-utilized areas and increasing student participation in ASC services.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Approved Revised Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 10,750,652.00	\$ 11,341,724.00	\$ 10,754,982.00	\$ 823,106.00	\$ 11,578,088.00
CM Pre-Construction	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	\$ 30,000.00
Construction Contingency	\$ -	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 1,192,356.00	\$ 1,192,356.00	\$ 1,192,356.00	\$ 88,085.00	\$ 1,280,441.00
Programming	\$ -	\$ -	\$ -	\$ -	\$ -
Furnishings and Equipment	\$ 1,190,000.00	\$ 1,190,000.00	\$ 1,924,351.26	\$ -	\$ 1,924,351.26
Owner Contracted Services	\$ 200,000.00	\$ 200,000.00	\$ -	\$ -	\$ -
Owner Provided Services	\$ 856,742.00	\$ 856,742.00	\$ 250,129.40	\$ -	\$ 250,129.40
Project Contingency	\$ 537,532.00	\$ 537,532.00	\$ -	\$ -	\$ -
Project Administration	\$ 442,718.00	\$ 442,718.00	\$ 430,519.35	\$ -	\$ 430,519.35
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -	\$ -
Public Art	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 15,200,000.00	\$ 15,791,072.00	\$ 14,582,338.01	\$ 911,191.00	\$ 15,493,529.01

A/E AMENDMENTS TOTAL	\$ 88,085.00	7.4%	Percentage
CM CHANGE ORDER TOTAL	\$ 823,106.00	7.7%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

None.

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
2	Extension of Schedule due to COVID-19 work stoppage	\$ -	10
13	Credit for elevator repairs	\$ (46,021.00)	0
17	Area 13 Steel Conflicts (Time Extension Only)	\$ -	16
35	Restroom renovation on levels 3 and 4	\$ 561,535.00	0

36	Bulletin 09R1 - Exterior enhancements	\$ 123,998.00	270
37	Level 3 and 4 window treatment replacement	\$ 109,259.00	0
41	Traffic coating	\$ 32,543.00	0
42	Lighting revisions at ASC Suite	\$ 18,836.00	0
43	Bulletin 10 - Wayfinding signage package	\$ 3,023.00	0
49	Added signage	\$ 1,476.00	0
50	Added waterproofing at Starbucks	\$ 18,419.00	0
58	Power and Data in ASC Phone Room	\$ 38.00	0
Total		\$ 823,106.00	296

HUB PARTICIPATION

Percent: 6.56%

Amount: \$845,755

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	4/22/2020	Initial project scope was completed per contract. Significant additional scope was added by change order, which increased the contract duration. This work included renovations of restrooms on levels 3 and 4, as well as metal panels on the facade. The change order work was completed ahead of schedule.
Original Duration (days)	250	
Change Order Adjustments	296	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	10/20/2021	
Actual Completion Date	9/22/2021	
Difference Between Contract	28	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

Building has performed well, in general. Students and staff have been very positive in their feedback and the space is well-used.

ARCHITECT/ENGINEER EVALUATION

Shepley Bulfinch Richardson & Abbott, Inc. performed well. Their design was creative and they were responsive and professional during all phases of design and construction. The design team was knowledgeable and pleasant to work with and design goals were met.

(Continued on the next page)

CONTRACTOR EVALUATION

Kitchell Contractors, Inc. performed well. Ensuring the library stayed in operation during construction required extensive planning, including a total of 13 phases. Daily communication with library leadership was necessary and Kitchell handled this successfully. Kitchell displayed a knowledge of CM Contingency and WRP usage, which allowed many unforeseen issues to be resolved without increasing the GMP.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

Life Safety, Building Code reviews and inspections were performed by appropriate University personnel. Compliance with Texas Accessibility Standards was ensured through document reviews and inspections by a Registered Accessibility Specialist licensed by The Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation.

FINAL REPORT FOR
Northside Parking Garage (formerly New Parking Structure (Ave I))
Sam Houston State University

PROJECT DESCRIPTION

The Northside Parking Garage provides 546 parking spaces in a five-level structure located on the former site of Sorority Hill. The 185,780 gross square feet facility serves residents on the north side of the University's Main Campus. J.T. Vaughn Construction Company was the Design-Builder with Energy Architecture as the Architect of Record. The project achieved substantial completion on May 5, 2022.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 10,170,000.00	\$ 10,170,000.00	\$ 137,605.00	\$ 10,307,605.00
DB Pre-Construction	\$ 35,000.00	\$ 35,000.00	\$ 10,309.00	\$ 45,309.00
Construction Contingency	\$ 255,000.00	\$ -	\$ -	\$ -
Architect/Engineering	\$ 831,000.00	\$ 830,590.00	\$ 8,687.00	\$ 839,277.00
Programming	\$ -	\$ -	\$ -	\$ -
Furnishings and Equipment	\$ 122,000.00	\$ 65,662.36	\$ -	\$ 65,662.36
Owner Contracted Services	\$ -	\$ -	\$ -	\$ -
Owner Provided Services	\$ 104,500.00	\$ 133,058.75	\$ -	\$ 133,058.75
Project Contingency	\$ 62,500.00	\$ -	\$ -	\$ -
Project Administration	\$ 300,000.00	\$ 341,727.38	\$ -	\$ 341,727.38
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ 120,000.00	\$ -	\$ -	\$ -
Total	\$ 12,000,000.00	\$ 11,576,038.49	\$ 156,601.00	\$ 11,732,639.49

<u>A/E AMENDMENTS TOTAL</u>	\$ 8,687.00	1.0%	Percentage
<u>DB CHANGE ORDER TOTAL</u>	\$ 137,605.00	1.4%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

None.

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
32	CP001 - Sorority Hill Abatement & Demolition Delay	\$ -	64
32	CP032 - Art Lighting Package	\$ 119,888.00	0
80	CP080 - ASI #008 - Changes for Ricoh Lockers	\$ 17,717.00	0
Total		\$ 137,605.00	64

HUB PARTICIPATION

Percent: 14%

Amount: \$1,527,540

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	12/11/2020	At the beginning of the Spring 2021 Semester, the University housed residents exposed to COVID-19 in the south row of houses on Sorority Hill. Therefore, the University postponed the start of abatement and demolition of these houses until 3/29/21. This resulted in a 64 calendar day delay to the Project Schedule.
Original Duration (days)	447	
Change Order Adjustments	64	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	5/6/2022	
Actual Completion Date	5/5/2022	
Difference Between Contract	1	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

The building has performed well since occupancy. Only minor warranty issues have required repair or correction.

ARCHITECT/ENGINEER EVALUATION

As part of the design-build team, Energy Architecture and their subconsultants performed well as the architect of record. Information was provided in a timely manner and they were on-site regularly to provide direction during construction. Despite being contracted to Vaughn Construction, Energy Architecture was responsive to the University.

CONTRACTOR EVALUATION

Vaughn Construction provided very strong leadership. They were engaged during pre-construction, recommending design modifications that added value to the project. They were proactive during construction, identifying potential issues in advance and offering solutions for the University to consider. Vaughn Construction's quality control and schedule management was strong and they have been very responsive during the warranty period.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

Life Safety, Building Code reviews and inspections were performed by appropriate University personnel. Compliance with Texas Accessibility Standards was ensured through document reviews and inspections by a Registered Accessibility Specialist licensed by The Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation.

Rev. 5.26.2021

APPENDIX – PRESIDENTS’ REPORTS



**President's Briefing for
The Texas State University System
Board of Regents May 2023**

ENROLLMENT, RETENTION & RECRUITMENT

Spring 2023 Enrollment

- Student Credit Hours: Spring 2023 student credit hours increased by 3.4% over Spring 2022, with an increase in weighted semester credit hours and primary enrollment growth in graduate level STEM courses.
- Headcount: Spring 2023 reportable enrollment is 15,134 students, an increase of 2.54% over Spring 2022.

Summer/Fall 2023 New Admissions

Incoming undergraduate admissions:

- Over the last two years, summer admits increased 16% in all new student populations and have increased by 19% for Summer 2023 vs Summer 2022
- Most notably, Summer 2023 incoming transfer admits increased 42% over Summer 2022
- Current trend for Summer 2023 enrollment is positive with an increase of 50.67% over Summer 2022
- Fall 2023 incoming Freshman admissions numbers show positive increases across the entire funnel
 - Applications increased 6.27% for Fall 2023 vs Fall 2022
 - Admits increased 10.94% for Fall 2023 vs Fall 2022
 - Incoming international admissions:
- Incoming undergraduate admits increased to 72% over Summer 2022 and 100% over Fall 2022
- Incoming graduate admits increased to 27.87% over Summer 2022. The growth in the international population remains strong over a three-year period contributing to increases in STEM majors.
- Active I-20 production has accelerated with the growth of admits in both Summer 2023 and Fall 2023 with an increase of 56%
- Incoming graduate admissions:
 - Summer on campus graduate admits increased by 14% over last two years
 - Admits for graduates increased 16.6% over Summer 2022

Enrollment Focus: Transfer and Outreach

- LU is committed to supporting our partnerships with local and regional community colleges across the state of Texas. LU has hired a full-time staff member who will focus primarily on relationship building and transfer planning guides (TPG) for each partner institution in order to assist with seamless transfer opportunities.
- Co-enrollment models currently at work:

- Lamar Link: Launching Spring and Fall 2023
 - LSCO- Teacher Education
 - LIT- General Business and Accounting
 - Lone Star College: Launching Fall 2023 - Engineering
- In 2023, LU continues outreach broadly but is focusing efforts to serve our diverse population of students. In order to reach disadvantaged and first-generation college students, break down barriers, and provide college access, we enhanced some of our current enrollment and communication practices. These changes include providing money management counseling, increased financial aid outreach, test optional admission, and reducing admission fees where possible.
 - Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost and workforce workshops.

New Programs added: Spring 2022

Online:

- AUVS – University Studies Multidisciplinary
- NDUG-BUDA - Undergraduate Data Certificate

On campus:

- UVGH – University Studies Global Health
- UVOL – University Studies Organizational Leadership
- UVRG – University Studies Race Gender
- UVSB – University Studies Social Behavioral Sciences
- UVSH – University Studies Human Development
- UVSM – University Studies Supply Management
- UVST – University Studies Multidisciplinary
- BS-USHS - University Studies – Health Science
- NDUG-AUBD- Undergraduate Data Certificate
- BM-MUEB: Music Education - Band
- BM-MUEC: Music Education - Choir

Student Success

- In FY2022, LU saw another increase in degrees awarded as compared to FY2021 and surpassed the 2025 target goals by 7%.
- In Spring 2023, LU is projected to award over 2400 degrees and certificates, with continued increases in African American, Hispanic and International students awarded.
- LU's first time in college 1-year persistence rate increased by 12.6 percentage points to an all-time high of 69%
- LU's four-year graduation increased by .2% and has surpassed LU's 2025 target goal by 1.5 percentage points.

RESEARCH

As of April 6, 2023, Lamar University has submitted 60 grant proposals in FY2023, with 23 projects awarded totaling \$3,329,250 and 31 projects pending at \$7,585,576 for award consideration. The total FY2023 awarded amount will be determined in January 2024. In addition, two FY23 congressional community project funding requests were approved and

currently pending on contractual arrangements with Department of Energy's Office of Energy Efficiency and Renewable Energy. In FY24, two congressional community project funding requests were submitted to Congressman's Weber's Office for consideration. Notable funded projects and developments in this reporting period include:

- Two FY23 community project funding requests have been approved (both on DoEnergy Account).
 - Requested by Lamar University through Congressman Weber's Office: Southeast Texas Data Analytics and Cybersecurity (SETX-DAC) for Energy Supply Chain Resilience (\$2M).
 - Requested by Sul Ross State University through Congressman Gonzales's Office: Midstream Critical Manufacturing Industry Cybersecurity Hub (\$2.5M – we are in discussion with SRSU regarding the scope of work and split of funds).
- Two FY24 Community Project Funding Requests were submitted to Congressman Weber's Office for consideration:
 - NIST Account: Cybersecurity for Advanced Manufacturing & Critical Infrastructures (\$2M).
 - NOAA Account: Mitigation of Nutrient and Bacterial Pollution for Improving Coastal Environment and Fishery Economy in the Texas Upper Gulf of Mexico (\$2M).
- Dr. Clayton Jeffryes, Director for Center for Advances in Water & Air Quality and Associate Professor of Chemical Engineering, received a \$150,000 research grant funded by the US Department of Agriculture's National Institute of Food and Agriculture. In this project, Lamar University partners with Washington State, Cal State Chico, and UC Davis to convert waste biomass from grapes and olives from the wine and olive oil industries into antioxidant additives that extend the lifespan of asphalts. Dr. Jeffryes will employ state-of-the-art process simulation methods to determine an optimized, scalable process to convert 450,000 tons of this waste into a valuable product. This project will have a positive economic and environmental impact by reducing the cost of biomass disposal, creating commodity chemicals, and reducing the need to replace and resurface roadways. The process, environmental and techno-economic analyses developed in this project will be leveraged to analyzed other processes relevant to Texas industries.
- Dr. Qin Qian, Professor of Civil and Environmental Engineering, received a \$100,500 research grant from the National Oceanic and Atmospheric Administration's Sea Grant Program to enhance the resiliency of energy and water supply in SE Texas under a changing climate. The project will perform climate-informed risk assessment framework for appraising the cost-efficacy of adaptive options and evaluating the disruptions to energy production caused by catastrophic flooding.
- Dr. Elizabeth Long, Assistant Professor of Nursing, received a \$123,787 professional development grant from the Texas Higher Education Coordinating Board's Addressing Nursing Shortage Program to develop and implement a Nursing Professional Development (NPD) Simulation Series designed to increase knowledge, confidence, and skills as a nurse educator utilizing simulation as a teaching and learning strategy. The proposed NPD will enhance recruitment and retention of nursing faculty, nursing preceptors, simulation coordinators, and graduate nurse educator students. Dr. Long will design a four-part

Simulation Series that combines both in person and virtual components. Completion of the series will provide 20 hours of NPD and a certificate in Best Practices in Simulation.

- Dr. Sinan Kockara, Assistant Professor of Computer Science, received a \$108,000 research sub-award funded by the National Institute of Arthritis and Musculoskeletal and Skin Diseases (a division of National Institute of Health). The project designs, develops and validates a Virtual Rotator Cuff Arthroscopic Skill Trainer (ViRCAST) for virtually simulating arthroscopic rotator cuff repair surgery and demonstrating its effectiveness as a training platform for surgical residents. Specifically, Dr. Kockara will design and simulate the bipolar electrocautery procedures and its haptic integration for surgical simulation.

INSTITUTIONAL DEVELOPMENT

ALUMNI NEWS

- **One Time for Daylen: How Dimples Jones is turning tragedy into hope after the loss of her son.** - When Daylen Joseph Jones was born, his parents, Dimples '10, '13, and Darrell Jones, knew he was destined to leave his mark on the world. A straight-A student at Regina Howell Elementary School, an athlete in the community, a young mentor and a kind friend — it was clear that 9-year-old Daylen's future was bright. Sadly, Daylen never made it past the fourth grade. In December 2018, his life was cut short after an auto pedestrian accident — a tragedy that rocked the Jones family to its core. While the Jones family worked to pick up the pieces, they found solace from the support of the Beaumont community. "At every game, both before and after, the team would chant 'One time for Daylen! One time for Daylen,'" Dimples said with her index finger pointed up. "It was their special chant that they did to signify that he was always with them." Dimples reached out to author Anika Fontenette-Porter and shared stories of an imaginative Daylen who loved to dress in superhero costumes, playing football, basketball, baseball, soccer and traveling all while helping others and sharing his infectious personality.

Inspired by the vibrant life of 9-year-old Daylen Joseph Jones, "One Time for Daylen" was written to bring hope to those coping with the loss of a loved one. With his angel wings in tow, Daylen's character takes the reader on his adventure of befriending a newcomer in heaven. Staying true to his kind and helpful spirit, he shows his new friend the possibilities and hopefulness of heaven, while also reflecting on some of his favorite memories of his own life. Dimples, who has worked at Lamar University in the College of Education and Human Development for more than 22 years, stated that the university recently purchased a copy of the book that now sits in the Mary and John Gray Library. Now, four years after Daylen's death, Dimples and Darrell continue pressing on and helping others in grieving the loss of loved ones. The pair often hands out grief baskets to those who have lost a young child or children who have lost a parent to tell Daylen's story and spread a message of hope through tragedy.

- **Speaker of Texas House appoints LU Alumna, LSCO provost to advisory council.** Speaker of the Texas House of Representatives Dade Phelan recently appointed LU alum and Lamar State College Orange Provost and Executive Vice President Dr. Wendy Elmore '15 to the Industry-Based Certification Advisory Council. The advisory council consults with

the Texas Workforce Commission regarding the alignment of public high school career and technology education programs with current and future workforce needs in communities, regions and the state. Starting in public schools, Elmore worked in that sector for 12 before moving into higher education. Elmore graduated from the Lamar University Educational Leadership program in 2015.

- **Lamar University Teacher Education Alumna receives prestigious Milken Educator Award.** It is no surprise being a recipient of the Milken Educator Award is a life-changing experience for a teacher, especially if said recipient is the first educator in her school district to do so. Helena Park Elementary School's, located in Nederland, Texas, fourth grade mathematics and science teacher, Jenna Dean ('15, '20), was surprised with such an honor on February 9, 2023 at a school assembly. Recipients of this award are acknowledged for furthering excellence in education and given a \$25,000 unrestricted cash award. They will join the national Milken Educator Network comprised of over 2,900 teachers, principals and specialists, and will attend an all-expenses paid Milken Educator Awards Forum in Los Angeles, California this April. The Milken Educator Awards initiative does not have a formal application process. Instead, candidates are found through a confidential selection process with the final selection being made by the Milken Family Foundation. As one of 40 recipients nationwide, Dean is the first recipient from Nederland Independent School District.

RECENT MAJOR GIFTS

Lamar University has received a number of impressive gifts establishing endowments and/or completed plans to endow gifts through estate plans. These gifts encourage students to pursue a college education and support faculty in creating innovative learning environments.

A comprehensive list of these gifts can be found in the spring issue of the Cardinal Cadence at <https://www.lamar.edu/files/documents/marketing-communications/publications/cadvol51-is1.pdf>.

PLANNING AND CONSTRUCTION

With the completion of the new Welcome Center in 2020, the focus for the University's capital infrastructure plan has shifted to renovations, upgrades, repair, and replacement. Improvements to multiple academic buildings continue as needs arise and funding is available. Roofs have been replaced on three academic buildings and two residence halls, while 30 residential units in Campbell Hall were renovated in time for the start of the fall semester.

Given recent damage to the Social and Behavioral Sciences building due to tropical storms, necessary repairs and other improvements have begun and are expected to be completed by spring 2023. Approximately 6,300 SF of space in the Cherry Engineering Building is being converted into shared administrative space for the Centers for Resiliency; Midstream Management and Science; and Advances in Port Management. The project has an expected completion date of June 2023. Two classrooms in the Chemistry Building have been renovated.

The conversion of two former classrooms to a faculty office suite in the Tom Maes Building is complete. Additionally, the design phase is complete for upgrades to the lobby of the Galloway School of Business Building, which includes fully accessible restrooms, a new elevator, and student study spaces. The project is in the bidding phase.

Programming is complete for the full building renovation of the Mary and John Gray Library. An RFQ for architectural and engineering services will be advertised in May. The renovation will have to be completed in phases to keep the library operational and the preliminary project schedule estimates completion in 2026.

Planning is taking place for media and technology improvements in several athletic buildings. Provost Umphrey Stadium will soon see new video boards and a new audio system, with installation to be completed in time for the start of the 2023-2024 football season. A new basketball film viewing room in the Montagne Center has been completed. A new LED lighting system for the Montagne Center arena will be in place for the 2023-2024 basketball season. Lastly, the design phase is complete and contractor pricing underway for renovations and modernization of the media control room at the Montagne Center.

Critical infrastructure is continually assessed and evaluated for maintenance or renewal. The old boilers in the South Plant were recently replaced with new energy efficient models, and boilers and antiquated pumps in the North Plant were replaced this summer. One of the existing high voltage feeders serving several academic and student services buildings in the center of campus reached the end of its useful life and was replaced earlier this year, while another feeder on the south end of campus will be replaced to ensure redundancy to the South-Central Plant. Additionally, 24 air handlers in five campus buildings have now been replaced. The facility condition assessments of major campus buildings by Sightlines/ Gordian to determine deferred maintenance and capital renewal priorities is complete and is being assessed to prioritize deferred maintenance projects.

Gensler has been selected to provide the new Lamar University 10-year Campus Master Plan. Planning efforts have begun and the new Master Plan will be presented to the Board for approval in 2024.

INFORMATION TECHNOLOGY

Current Projects:

- TikTok was blocked for campus use on Sunday, January 8, 2023.
- A project is slated to start at the beginning of this summer to standardize all customer-facing logins to use @lamar.edu. This change was initiated due to desktops and laptops being joined directly to Azure. We are targeting to coincide with the CAS move to Unicon.
- The Lamar University Office of the Information Security Office is in the process of reviewing and updating the I.T policy with changes from 2022 DIR control catalog in conjunction with TSUS ISO council.
- Response activities to TSUS TAC 202 reviews findings were received and are in progress
- Lamar has completed the depreciation of Oracle weblogic platform and has migrated remaining applications to Tomcat.
- Lamar is working with Microsoft to evaluate and design a strategy to migrate critical services to the cloud. This assessment exercise is now in progress.
- The Enterprise operations team has completed procedural documentation in response to the TSUS IA family audit from 2022.

New

- LU/Data Center and Cloud Operations has initiated a contract and is currently leveraging DELL's Cloud APEX immutable backup service. This initiative is in response to the ever-growing potential for university's falling victim to Ransomware attacks. This puts the university in a more solid position to recover quickly from ransomware attacks.
- Classroom Technology has completed the initial inventory of all classrooms and is beginning the refresh of all technical inventory identified in the inventory.
- Lamar has begun a pilot of new security operations and response automation (SOAR) solution to aid the infosec team respond faster to security events.
- Lamar is now partnered with Unicon Identity Provider Services in the cloud. The project is in progress towards migration of authentication to the IdP in the cloud.
- A new PC purchasing policy has been adopted by the campus which allows for the limitations of the number of devices assigned to an FTE. This also allows for the Central IT division to get a better grasp on the PC inventory on campus.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents May 2023

ENROLLMENT, RETENTION, AND RECRUITMENT

In Spring 2023, Sam Houston State University enrolled 19,402 new and returning students. The persistence rates from Fall 2022 to Spring 2023 for first-time freshmen students was 90.3% and first-time transfer students was 88.8%.

SHSU has entered into a new partnership program with Blinn College that will allow students to earn an associate's degree from Blinn before completing a bachelor's degree at SHSU. The partnership includes pathways to undergraduate degrees in construction management, criminal justice, education, engineering technology, general business, music, nursing, psychology, and theatre. Additionally, the SHSU School of Agriculture has developed a new joint admissions program with Blinn for undergraduate degree programs in agricultural business, agricultural engineering technology, animal science, and interdisciplinary agriculture.

In its first two semesters, the First Gen Center (FGC) has offered 1,165 students one-on-one mentoring. The FGC is piloting a mentorship program, SHSU Trailblazers, with academically at-risk first-generation students, including faculty mentorships and wrap-around support services, to close retention equity gaps for this population.

Additionally, a workgroup is looking at policies and practices impacting students who have not met the standards of the Texas Success Initiative (TSI) assessment. A pilot Summer Bridge program (JumpStart@Sam) will be offered Summer 2023 for incoming freshmen who may have suffered learning loss and need help meeting the Reading/Writing standards. This program will address college readiness for incoming students prior to the start of the fall term to help them be successful.

SHSU is continuing its engagement with the National Institute for Student Success (NISS) project and is using this national organization to provide a framework and best practices for the transition and intentional review of the Advising structure. A project team consisting of faculty and staff are leading a review and developing a revised and integrated framework based on current best practices in Advising.

RESEARCH

Overall, the number of proposals submitted is up 52% compared to last year. Year-to-date (FY 2023) research activity includes 117 submitted proposals requesting \$73,427,162. Of those, 48 proposals have been awarded for \$16,742,001.

Notable grant awards for the second quarter of fiscal year 2023 include the following: a National Science Foundation grant for \$2,800,000 to develop interdisciplinary cybersecurity education; a National Endowment for Humanities grant for \$150,000 to build a humanities initiative in the medical humanities; a U.S. Department of Agriculture grant for \$168,000 for rapid detection device that detects nematode cyst in the nursery industry; and a National Academy of Sciences



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\$75,000 grant to develop a tool to assist state agencies by creating a machine learning-based tool to predict retro-reflectivity of pavement markings in the U.S.

PLANNING, ASSESSMENT, AND ACCREDITATION

The university continued its work on the strategic plan. In April, the university administration used the draft strategic plan goals to align their budget requests to the strategic plan. The strategic plan is included in the May board materials for consideration. If approved, the strategic plan will be rolled out in Fall 2023.

INSTITUTIONAL DEVELOPMENT

Advancement

Matthew Bethea started March 1 as the Vice President for University Advancement. Bethea will play a crucial role in ensuring the success of the university by providing leadership to the Division of University Advancement, which includes Advancement Services, Alumni Relations and Annual Giving, Development, and Sam Houston Memorial Museum and Republic of Texas Presidential Library.

The university has received \$13.86 million in total gifts and pledge commitments for this fiscal year. Additional gifts of approximately \$4.5 million have been made and are pending funding. Advancement is on track to reach its \$25 million goal by end of fiscal year 2023. The fundraising team secured a total of 33 new donor agreements during the first quarter of fiscal year 2023 and amended an additional 13 agreements.

A team consisting of representatives from development, financial aid, accounting, auditing, and academic affairs was formed in late 2021 to review all the steps involved in awarding donor driven scholarships. The team worked together to make changes in each of their respective areas to streamline the scholarship processes and procedures. Recommended changes were completed in December 2022. Changes made by the team have led to a 133% increase in the number of scholarships awarded, a 142% increase in the number of awards, and a 131% increase in the number of students receiving scholarship awards.

Alumni

Alumni Association membership is 12,825, of which 3,944 are life memberships. The Alumni Association staff and Board are promoting life memberships and annual giving to improve efficiency of operations and maximize their use of the budget for both areas.

A total of 1,092 stories have been selected for the Alumni Association Oral History publication. Stories will be published and offered to the public this fall.

Sam Houston 79 is a new initiative by the Alumni Association to honor the 79 fastest growing SHSU Bearkat-owned and Bearkat-led businesses. Sam Houston 79 honors the founding year of the Sam Houston Normal Institute and pays homage to the beginning of the university in 1879. Since March 31, 63 businesses have been nominated. The inaugural Sam Houston 79 event will be held the second Friday in November.



SAM HOUSTON STATE UNIVERSITY

Sam Houston Memorial Museum and Republic of Texas Presidential Library

The Museum has hosted 28 school tours for 2,368 elementary school students this fiscal year. During spring break, 800 visitors were welcomed to the Museum grounds for wagon rides, coffee making, and wash day.

During the month of February, displays were created to represent Black History Month, Women's History Month (Ladies of Influence), and the photography exhibit *Bones of Texas*. After the March to the Grave event on March 2, the Museum hosted more than 200 guests for lunch to celebrate Sam Houston's birthday.

ATHLETICS

Sam Houston Athletics wrapped up many of its winter sports. The men's basketball team posted one of their most successful seasons with the most regular season wins in program history. This also earned the program's first at-large selection to the NIT. The Sam Houston women's track and field team placed second at the 2023 Western Athletic Conference Indoor Track and Field Championship. The women's golf team claimed the 2023 Western Athletic Conference Championship. The Bearkats bowling team knocked off No. 1 McKendree and No. 2 Vanderbilt to claim their second tournament championship this season. Also, the bowling team claimed a second-place finish in the Southland Bowling Championship. The Western Athletic Conference announced the 2022 Academic All-WAC honorees for fall sports. Sam Houston had 34 student-athletes make the list. During the fall semester, the Athletic department GPA was 3.15, including 55 student-athletes with a 4.0 GPA.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Programming efforts for the Bowers Stadium Pressbox Expansion will begin in the second quarter of 2023. Programming for the Health Professions Building is complete, and procurement of design services is underway. The Recreational Sports Renovation and Expansion is scheduled for completion in July 2023. Completion of phase 1 of the Gibbs Ranch expansion will be completed in Fall 2023, in time to host the College Rodeo. Final Report documents for the Newton Gresham Library Renovation and Northside Parking Garage are included in the May board materials.

Information Technology

To improve wireless authentication, Information Technology (IT) began the Cisco Identity Services Engine (ISE) implementation that will support the needs of students, faculty, and staff to seamlessly add or move their technology without the requirement of an IT technician being available to complete the task.

IT has improved the procedures when a malicious link or attachment is opened in a phishing email. IT will reset the password on the account allowing for self-service account recovery. An email will be sent to the account owner's offsite email address notifying them of the change to their account and their next steps. This process change should reduce the number of disabled accounts per phishing campaign.



SAM HOUSTON STATE UNIVERSITY

IT also updated the Duo two-factor authentication for Microsoft 365, which includes SHSU's designated email system, Outlook, to enhance protection against the increase in phishing emails. This update will create a simplified experience for authenticating and updating Duo information.

Community Involvement

SHSU's food pantry received a \$30,000 commitment from Kroger for the next three-years to support the pantry. The food pantry collects and distributes to students and others in need, and partners with local businesses, organizations, and volunteers to support its operations. In the last academic year, the pantry served more than 3,200 people and provided more than 76,700 pounds of food.

Mateo Seghezzo Alvarez, TSUS Regents' Student Scholar Award winner, has been selected as the sole winner of the U.S. Army Band's National Collegiate Solo Competition. This nationwide competition is open to all universities and conservatories in the country. Mateo will perform and record a solo marimba concerto with the Premier Army Band in June.

SHSU BOARD ITEMS

The Department of Public Health is requesting to change the program delivery of the Master of Public Health to a 100% online modality. The flexibility and financial savings to students is intended to assist them in completing their degree in an expeditious manner to meet the immense public and private health care demands of the state, the nation, and the global public health sector since the onset of the COVID-19 pandemic.

The Department of Sociology is requesting a change in the Master of Arts in Sociology degree program. The reduction in semester credit hours will align the program with many others in the state and around the country, address a competitive disadvantage, and enhance the recruitment ability of the program.

The School of Teaching and Learning is requesting to change the title of the Master of Education in Reading and Language Arts to Master of Literacy Instruction. The name change to Literacy Instruction will highlight the evolving role, which extends past reading and language arts to include advocacy and leadership of all literacy instruction, that SHSU graduates encounter.

The School of Teaching and Learning is also requesting the degree program title change from Doctor of Education Literacy to Doctor of Education in Curriculum and Instruction. The resulting shift in the focus of the degree program to curriculum and instruction will allow students to pursue degree tracks responsive to the needs of the state of Texas in K-12 and higher education.

The Department of Educational Leadership is seeking to merge the existing Doctor of Education (Ed.D.) in Developmental Education Administration with the existing Ed.D. in Higher Education Leadership. Both degree programs are housed in the same department, with similar curricula, and often attract students from similar career paths.



SAM HOUSTON STATE UNIVERSITY

SHSU is requesting to delete the Master of Arts in Administration program degree in effort to clean up the THECB inventory of degree programs. This program has been inactive since 2011, and no students are enrolled in the program.

The College of Business Administration is requesting to split the existing Department of General Business and Finance into the following academic departments: 1) Department of Business Administration & Entrepreneurship, and 2) Department of Finance and Banking. The split will allow the distinct departments to focus on their unique strategies and strengths and allow each to grow and expand its outreach to meet the increasing demands of the Texas workforce.

Sam Houston State University is requesting approval of the university's strategic plan. The strategic framework was approved by the Board in May 2022. The strategic plan includes the mission statement, values, vision statement, four strategic priorities, and 20 goals. The strategic plan will allow the university to align and focus its resources to meet the needs of the future.

SHSU's approved budget for Fiscal Year 2023 has increased by 1.35% or \$5.83M, which includes Educational and General Funds of \$373,000, Designated Funds of more than \$4.0M, and Auxiliary Funds of \$1.38M.

The Active Learning Center, Bowers Stadium Pressbox Expansion, and Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2) are listed on the FY 2024-2029 Capital Improvements Program for Sam Houston State University for a total of \$87.2M in total project costs.

Sam Houston State University is requesting approval of the 2023 Campus Master Plan, which incorporates the current and future needs of the Huntsville, Conroe, and The Woodlands campuses. The plan was designed by Page and updates the 2013 Master Plan to center on the themes of facilitating student success, strengthening campus neighborhoods, and enhancing campus visibility. The plan balances a reinvestment in legacy buildings as well as additional spaces to meet the future growth of SHSU.

SHSU is requesting authorization to execute agreements and successive amendments with Marcel Boulevard, LLC for the lease of space at 1169 Grand Central Pkwy., Conroe, Texas 77304. This space will house SHSU's College of Osteopathic Medicine's Physician's Clinic in a new location adjacent to the College of Osteopathic Medicine.

Sam Houston State University is requesting approval to name the new road being constructed through the Gibbs Ranch Equestrian Facility and Agriculture Labs Complex "Blake Sandel Lane." The constructed road would be named in memory of Blake Sandel, the oldest child of Byron and Charlene Sandel, who lost his life on March 7, 2007. Blake's greatest joy was the rodeo where he competed in calf roping, team roping, and steer wrestling.



SUL ROSS STATE UNIVERSITY
President's Briefing
Texas State University System Board of Regents
May 2023

Enrollment, Retention and Recruitment

Sul Ross State University began a deep dive into enrollment practices, procedures, and policies. Following several years of enrollment decline, the university determined that the biggest challenges toward enrollment growth include admissions processing, financial aid awards limitations, academic program offerings, and learning modalities.

With those factors in mind, Sul Ross developed several initiatives to address the obstacles preventing higher enrollment. Some immediate changes involved quicker admissions decisions through automated systems and increased staff training, reorganization in the enrollment management division to provide shared resources, and assessment of financial aid award practices to increase award amounts for students with financial need.

The Academic Affairs office spearheaded discussions to address academic program offerings with a strong focus on marketable degrees and modalities. Beginning in the fall 2022, Sul Ross increased its online learning platforms and began marketing toward online graduate programs. For Fall 2023 and into the next academic year, Sul Ross will continue to enhance recruiting efforts for online and graduate programs.

The Enrollment Management division concluded its reorganization to integrate services for admissions, financial aid and enrollment services across all campuses. The changes provided opportunities for resource sharing through human capital, software and programming, and the CRM. The reorganization also provided an avenue to establish standard practices across the university to ensure that students receive accurate and timely information from any EM team member. The division is currently engaged in several employee searches to increase staffing levels at the Eagle Pass campus.

In March, Sul Ross invited a third-party consultant to conduct an enrollment management assessment which included recruitment and retention strategies. The assessment provided opportunities for various campus stakeholders to share their experiences with the consultant to review existing practices, policies and procedures. Following this assessment, the executive leadership will determine the next steps to engage in further strategic enrollment management planning.

Sully Showcase, the bi-annual college preview event in Alpine, took place in March with over 250 visitors in attendance. The event includes faculty involvement through academic showcases, financial aid and admissions presentations, campus tours and lunch, as well as student-led sessions to share Lobo Life experiences. Also in March, Sully Showcase on the

Road made its way to Midland College where over 150 MC transfer and Early College High School students met with SRSU representatives to learn about academic programs and enrollment service. Sully Showcase in Eagle Pass is scheduled for the summer with a strong focus on commuter and adult learners.

Sul Ross and Midland College partnered to bring additional technological and space options to students participating in the Sul Ross @ MC program. Through Title V grants, Sul Ross is working with academic partners at Midland College to enhance classroom technology and offer more modalities for online learning. Additionally, the academic partnerships continue to grow as faculty members strengthen relationships with their counterparts in Criminal Justice, Social Sciences and Nursing, to name a few.

A new summer program at Sul Ross is scheduled to premiere in 2023 through the partnership between two grant programs – Trio Student Support Services (SSS) and Title III STEM Lobo Track. The grants have developed a summer program supporting students who qualify for SSS and showed interest in a STEM-related field. The students will participate in a summer program building on their preparation and college readiness for the fall term.

Sul Ross new student orientations, a.k.a. Sully Start-Ups, are scheduled each summer month beginning in May. The Sully Start-Ups have been reimagined with a focus on student engagement including Lobo Life sessions, as well as a parent engagement track. Past iterations of new student orientations focused on enrollment/business services. The orientation planning committee developed a tailored approach that includes activities geared toward immediate campus engagement and strong family involvement.

Over the past several months, the Financial Aid office conducted an evaluation of the communication stream to prospective and current students. The results of the assessment necessitated significant changes to improve the outreach and outcomes for students. New Banner processes were established with more changes ongoing to improve the work outcomes. Additionally, the Financial Aid office began to leverage the use of the Customer Relations Management (CRM) to re-design letter templates, email communication and student assistance information.

Institutional Effectiveness

Institutional Research staff members Greg Marsh and Aaron Majek attended and presented at the Texas Association of Institutional Researchers conference in March.

Faculty and students are engaged with the SRSU QEP plan for the fifth and final year. On Jan. 27-28, SRSU alum Liz Castillo visited to speak to students about effective communication and her experiences as a first generation college student. Our assessment data show that SRSU students are making gains in purpose, organization and use of academic language in all three communication modes. QEP Coordinators April Aultman Becker and Dan Foley will be writing a summary report, as required by SACSCOC, this summer to report the full findings of our Quality Enhancement Plan.

Research

Center for Big Bend Studies

Director Bryon Schroeder presented at the Society for American Archaeology's 88th Annual Meeting.

Schroeder and Project Archaeologist Erika Blecha provided an in-depth, interpretive tour of the San Esteban Rockshelter for UTSA undergraduate and graduate students, and their professors, who were enrolled in a Public/Environmental History seminar.

CBBS will be conducting an excavation this spring at a potential Clovis site (13,000 years before present) with students, volunteers and University of Kansas Odyssey Archaeological Research Fund cohorts.

The Center published Volume 33 of the Journal of Big Bend Studies.

Borderlands Research Institute

The BRI's mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted.

BRI staff, students and faculty worked with Texas Parks and Wildlife Department to capture and collar desert bighorn sheep, desert mule deer and aoudad in the Chinati and Quitman mountains of West Texas.

We attended and presented at the Texas Chapter of the Wildlife Society Annual Meeting in Houston and at the Society for Range Management conference in Boise, Idaho.

BRI staff and students had a booth at the SRSU Annual Women's Conference in Alpine.

Capital Improvements

Eagle Pass Instructional Facility

The proposed multi-purpose academic building in Eagle Pass will serve as the first step towards the creation of a comprehensive four-year university in the Middle Rio Grande region. The Master Plan is continuing to be formulated for the new campus compound. A survey will be needed in the near future to determine connection points to the nearest utilities for providing services to the building and any future expansions that may occur. The scope of the building and project will then be further refined with in conjunction with the Campus Master Plan. It is hoped that the development of this plan will be finalized by the summer with solicitation of designs in the fall.

Fine Arts Facility Expansion – Alpine

The expansion of Fine Arts facilities is part of the Campus Master Plan and will address inadequate existing facilities. The current performance stages are too small and do not have dressing facilities, nor are they suitable venues for performances. Expansion will help to enhance theatre productions and performance, providing a setting that is up-to-

date and accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. The services of a programmer have been engaged to prepare a strategic plan that will identify and prioritize the potential scope of work for this effort. Interviews with stakeholders and on campus tours with the Fine Arts faculty were conducted in early December. The programming effort is expected to take three months, at which point a final scope of work can be defined. The vendor is evaluating the data to further refine the project. We anticipate requesting design ideas this summer.

Campus Access Phases Two and Three

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Francois Fine Arts Building to complete the pathway from Phase I, a Centennial Plaza gathering space in front of the Morelock Academic Building, enhancements to the circular drive in front of the Briscoe Administration Building, and landscaping improvements in front of the Fine Arts Building.

The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites and a walking/jogging trail.

Centennial Plaza nearly complete pending installation of metal panels on the Orientation Pavilion, some bench work at the same area, geogrid installation, light poles, and assorted punch list items. Most trees have been planted and an inspection will be scheduled in the near future for the sidewalks to guarantee proper ingress/egress in compliance with ADA standards. Work around the Fine Arts area is underway. An arborist has been engaged to remove several dead trees. It is anticipated that this project will be 100 percent complete by May 15.

Museum of the Big Bend Expansion

The grand opening has been rescheduled for June 23-24. Insufficient water pressure for fire systems has caused a delay in the project, but should not severely impact substantial completion by May 10, including landscaping, furnishings and artwork installations.

Office of Information Technology

OIT worked with our outsourced managed services provider, Campus Works, and completed an authentication services migration. Our university is now using a supported version of Ellucian EIDS for authentication to Banner, Blackboard and our intranet (www.my.sulross.edu)

OIT has deployed new phones to the Uvalde campus and will proceed with deploying new phones to the remaining campuses over the next 60 days as part of a phone migration project.

A prohibited technologies plan was drafted and jointly issued by the Texas Department of Public Safety and Department of Information Resources. OIT has worked with the

other universities in our system to develop procedures and policies to meet the requirements of the state's plan.

Access control issues at four student dormitories on the Alpine campus have been addressed by an OIT-led project. We also assisted with resolving access issues at three other university buildings.

Network connectivity to several new buildings on and off the Alpine campus has been established by our networking team (new building at the Museum of the Big Bend, existing Nursing Department building, off-campus building).

OIT resolved a "red tagged" building on the Alpine campus and will address 16 "yellow tagged" buildings this summer due to fire system deficiencies. Annual and semi-annual inspections of all buildings on the Alpine campus will also be conducted during the summer months.

Windows Defender is now the primary anti-virus software in use across all campuses and few instances remain where our former anti-virus (ESET) solution is still in place. OIT is leading a project to replace the university's antiquated surveillance system.

A new merchant services contract/agreement is in place across the university system and OIT is assisting departments with point of sale and credit card machines. Credit card processing will be migrated to Wells Fargo and nearly all point-of-sale systems on campus will receive new devices.

Campus Highlights

Jimmy D. Case College of Literature, Arts and Social Sciences

The Jimmy D. Case College of Literature, Arts, and Social Sciences was formed in 2022 in order to create a College distinctly focused on the arts and humanities. This College exists to meet the needs of the university, to complement the other academic units, and to help students realize personal, professional and vocational objectives. The departments and programs in the College offer courses for the core curriculum in general education, provide course support for other programs, and develop innovative elective units in addition to required undergraduate and graduate courses for majors and minors. Faculty and staff in the Case College pride themselves on being student-centered, service-oriented, able to answer complex questions or solve challenging problems, and maintaining a friendly and open environment conducive to learning.

The Case College promotes and coordinates with the Office of International Studies to provide educational travel opportunities among the various departments.

The Honors Program will recognize Katheryn Norell (Animal Science) from Grand Junction, CO, and Gray Hancock (Natural Resource Management) from Garrison, Texas, as this year's impending honors graduates.

The Political Science program was ranked first in "Best Online Master's Degrees" by OnlineMastersDegrees.org. It was ranked for overall quality, affordability and commitment to student success.

In its 100th year of publication, *The Skyline* won state-wide awards from the Texas Intercollegiate Press Association, including a first place in reporting and third place in cartooning.

Under the direction of Dr. Andrew Alegria, the Sul Ross State University Concert Band presented “Viva Las Vegas.”

Austin Dean Ashford, one of the Great Debaters of Wiley College, performed “Black Box,” which he wrote, in a special engagement on the Alpine campus.

Directed by Professor Marjorie Scott, the Sul Ross Theatre program presented “Silent Sky.”

College of Graduate Studies

The Title V PPOHA Grant “Advancing Programs en la Frontera” and the College of Graduate Studies are pleased to announce 2022 Summer Graduate Fellowship awards ranging from \$3,000 to \$5,000 dollars per Fellow, intended to forward research and creative opportunities for our graduate students.

The Sixth Annual SRSU Undergraduate and Graduate Symposium was held April 17-18. The symposium highlights cross-curricular research and creative work across the Rio Grande and Alpine campuses with approximately 50 students presenting papers and posters. Dr. Alicia Trotman (Alpine, Psychology) and her research colleague, Dr. Tiffany Culver (Schreiner University) gave the keynote address President Carlos Hernandez opened the event.

College of Education and Professional Studies

The College of Education and Professional Studies hosted National Teacher of the Year Kurt Russell to speak on April 17 for our Poindexter Lecture Series.

The Business Administration Department held its 31st Delta Mu Delta International Honors Society induction ceremony on April 25. Approximately 10 students were honored for their academic excellence. In addition, two honorary members will also be inducted.

The department is working on implementing a new certificate in Political Science and Border Security & Management.

Dr. William Green, professor of Business Administration, met with the Alpine Business Alliance to discuss economic development initiatives. He is also attending strategic plan meetings with the mayor and city manager of Alpine. He is in the process of building internship opportunities for the students with local businesses. These initiatives have already led to internship placements.

Dr. Green and Dr. Barbara Tucker are accommodating MBA International Students and other graduate students using distant education options, such as Blackboard Collaborate, increasing retention and interest in the program. Jawanna Sanderson, assistant professor of Business Administration, is collaborating with Dr. Green to create

virtual options for traditional on campus undergraduate courses. She is also investigating the feasibility of an accounting ethics course that meets the AICPA requirements.

Research and program development are underway for an Ed.D in K-12 Leadership and Borderland Education and Organizational Leadership with a proposed launch date in 2024-2025.

The Education Preparation Program (EPP) through the Rio Grande College is consolidating with the EPP in Alpine. Consolidation will be completed Aug. 31.

Dr. Jennifer Miller-Ray, assistant professor in Education (RGC) presented at the Western Regional Noyce Conference in Sacramento. She published "Enhancing Educators' Cultural and Digital Literacies through Makerspace Development Activities". She has also coordinated the efforts for the Mobile STEM lab and partnered with Science Mill and Noyce Scholar Program.

Jeanne Qvarnstrom, professor in Education, chaired the committee for the second annual SRSU Women's Conference on March 31. There were 400 in attendance, including 150 high school students, and several exceptional speakers, including Nelly Herrera.

Dr. Jennifer Haan, assistant professor of Education, published "Now More than Ever: Howard Zinn" in *The Palgrave Handbook of Educational Thinkers*. She is currently developing TExEs 268 and TExES 368 test preparation videos and workshops to assist with student success.

Tiffany Telesca, instructor of Education, presented "Orientation to Current Clinical Mental Health (CMH) and Bridge (BRG) Programs at SRSU" to the SRSU Enrollment Management division to aid in recruiting graduate students.

The Education Leadership program was approved to seek partnerships for the Cycle 6 Principal Residency Grant. The Pecos-Barstow-Toyah and Alpine public school districts were awarded and will be sending 10 current teachers through the Sul Ross leadership program. The grant pays for student tuition and funding to hire coverage for these teachers. We are also working with Charlotte ISD as a non-grant partner and have a close relationship with Fort Stockton ISD.

The counseling program was awarded the BHWET: Texas Public Health Region 9/10 Rural and Underserved Minority Communities Behavioral Health Workforce Education and Training Program HRSA Grant in 2022 and we are now in our second year, partnering with The University of Texas at El Paso (UTEP) and Preventive Care Health Services (PCHS). We have awarded grant monies to 11 counseling students thus far, each receiving \$10,000.

TTUHSC Family Medicine Mental Health Fellowship Program (FMMHP) has partnered with Centers for Children and Families (Centers) to provide optimal training for licensed professional counselors (LPC). This fellowship is being offered to SRSU M.Ed counseling graduates and is specific to rural areas. The fellowship provides placement, salary and full benefits.

The Homeland Security program has been ranked first in online learning at the master's level by OnlineMastersDegrees.org, while the Criminal Justice program was ranked tenth.

A Title V PPOHA Grant was received for starting a Border Security and Management certificate program as well as a Forensic Science master's program. The process of Curriculum development for the program is ongoing.

The spring Law Enforcement Academy has six cadets. Of those, we have two who are taking part in the credit-based option and will earn 12 credits for our new certificate for completion of this program. In Spring 2024, we will increase the credits to 15 for the academy certificate.

College of Agriculture, Life and Physical Sciences

The College of Agriculture, Life and Physical Sciences continually strives toward our mission of producing the next generation of leaders across the theoretical and applied STEM fields by recruiting and educating graduate and undergraduate students with a dynamic fields.

The ranch and beef cattle production students had the opportunity to attend the Texas and Southwestern Cattle Raisers Convention where they interacted with members of the cattle industry, and attended training workshops. Multiple students have been involved with the Animal Science faculty researching weight gain in rescue horses. Natural Resource Management students have been involved in undergraduate research at private ranches in conjunction with Borderlands Research Institute and have had the opportunity to visit multiple operations during classes. Students in Ranch Ecosystem Management are using the SRSU Sierra Blanca Ranch to learn to write a management plan and make decisions that would apply in a ranch manager position.

Faculty and staff are active in recruiting opportunities including meeting with prospective students individually. We also hosted the SRSU FFA Career Development event with an attendance of 96 high school students. Rodeo is actively recruiting both transfer and FTIC students.

All faculty are engaged in retention strategies including mentoring, undergraduate research and course specific tutoring. COVID-19 had a disproportionate impact on programs where the students had expectation of hands-on learning and field experiences that were negatively impacted by the necessary health restrictions, particularly at the sophomore and junior levels. The new Title III grant focused on STEM at HSIs started with hiring and will focus efforts on retention, including providing opportunities for enhanced experiential learning in classes, tutoring, summer bridge programs and internships.

Faculty are fully transitioned back to in-person labs with small group experiences in many disciplines. In Animal Science the feed lot and meat lab are providing students opportunities with the Avenizando en la Frontera USDA grant. In Ranch Management, students have been focusing on the SRSU Sierra Blanca Ranch and were able to mark calves with ranch staff as part of Fall Works, and then weaned calves in the feed lot this Spring.

Students across all disciplines have worked with faculty on undergraduate research in the McNair program and BRI BUMP program. Multiple student workers were hired in positions that give them experience in their field of professional interest including meat lab, ranch, feed lot, equine barn, welding and metal shop, science labs and math tutoring. We have partnered with Texas A&M Agrilife on Big Bend Beef 706, and this has given our students a great opportunity to interact with industry professionals in the ranching and beef cattle industry.

The rodeo team, led by Coach C.J. Aragon, is excelling in the arena and in the classroom. The spring season is nearly over with only one rodeo left at Tarleton. Currently, Tristan Hutchings will be competing in the College National Finals in June, and depending on their performance at Stephenville, Coby Johnson, Will Eddleman and Faith John all are in contention. Retention rates for students from fall to spring was over 90 percent, with over 20 team members graduating this year.

Museum of the Big Bend

The Museum of the Big Bend has applied for the Institute for Museum and Library Services (IMLS) Save America's Treasures Collections Grant to enable us to hire a full-time curator for the Yana and Marty Davis Map Collection. This is a one-to-one matching grant for five years.

Several tour groups have visited, including the Road Scholars, Airstream RV group, Pleasurebent Tours and Rob Stine Bus Tours. MoBB assisted area students who were participating in the annual Big Bend Regional History Fair, conducted tours and activities for Fort Davis ISD 4th and 5th graders, conducted a student STEM tour, and hosted Dr. Neel Baumgarten and his students from UTSA.

We waived the fee for use of the MoBB Education Room and Temporary Gallery for the Lone Star Cowboy Gathering daytime sessions. Admission to the Museum for this two-day event, Feb. 17-18, was waived as well. We also hosted a reception in the Education Room for the 2nd Annual Women's Conference speakers on March 30.

The dedication and opening of the MoBB Emmett and Miriam McCoy building was postponed until June 23-24.

We published the 111-page hardcover catalogue *Fred Darge Paints the Big Bend and Beyond* in partnership with Robert and Bonnie McKee, Saint Jo, Texas, Michael Grauer, McCasland, Chair of Cowboy Culture/Curator of Cowboy Collections and Western Art, National Cowboy and Western Heritage Museum, Oklahoma City, and Christopher Beer, Curator of The John L. Nau III Collection of Texas Art, Houston.

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$23.78 million through March 2023. Additionally, the SRSU Foundation had a balance of \$609,070 in endowments.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from January 1 to March 31, 2023, totaling \$593,586.97.

SUL ROSS STATE UNIVERSITY

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

DONOR	DATE	AMOUNT	BENEFICIARY
Sampson Corporation for Al Parson	1/27/23	\$5,000	SRSU General Scholarship Endowment
Thomas & Val Beard	2/3/23	\$10,000	Museum of the Big Bend
Robert E. McKnight, Jr.	2/5/23	\$10,000	Museum of the Big Bend
National Christian Foundation Austin	2/7/23	\$25,000	Borderlands Research Institute
McLean Bowman	2/16/23	\$10,000	Borderlands Research Institute
The Dixon Water Foundation	2/21/23	\$75,000	Borderland Research Institute
The Horizon Foundation	2/22/23	\$75,000	Borderland Research Institute
Jed & Kay Becker	2/25/23	\$5,000	Museum of the Big Bend
Benjamin Foster	2/26/23	\$10,000	Museum of the Big Bend
John Nau	3/3/23	\$50,000	Borderlands Research Institute
Broken Spoke Corporation	3/6/23	\$10,000	Museum of the Big Bend
Jeremy Victor Morgan (KPMG)	3/9/23	\$14,000	Jason Endowment & Morgan Math Endowment
Travis A. Mathis (Brown Foundation)	3/24/2023	\$25,000	College of Agriculture, Life, & Physical Sci.

SUL ROSS STATE UNIVERSITY FOUNDATION

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

DONOR	DATE	AMOUNT	BENEFICIARY
Rick and Elaine Stephens	2/9/23	\$10,000	Sul Ross State University Foundation

FRIENDS OF THE CENTER FOR BIG BEND STUDIES

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

DONOR	DATE	AMOUNT	BENEFICIARY
Jeff Fort and Kristina Fort	2/27/23	\$150,000	Friends of the Center for Big Bend Studies
Jeff Fort (Brown Foundation)	3/24/23	\$50,000	Friends of the Center for Big Bend Studies



TEXAS STATE UNIVERSITY
Expanded Version of the President's Report
Presented to the Board of Regents
May 25-26, 2023

HOPES & ASPIRATIONS HIGH

With the January launch of our *Hopes & Aspirations High* vision for TXST's future, several imperatives became our guiding principles: elevate student success, achieve Carnegie R1 status, increase enrollment, grow the Round Rock Campus, and reduce administrative burdens. Since my last update, we have gained incredible momentum. We aligned the university organizational structure to support these imperatives; implemented recommendations submitted by presidential commissions, task forces, and a workgroup; incorporated the imperatives in the strategic planning process; set the transformation of our Round Rock Campus in motion; and launched national searches for two inaugural positions, a Vice President for Global Education and Online and a Vice President for the Round Rock Campus. This report celebrates the achievements that we have made so far and provides key updates.

BECOMING AN EMPLOYER OF PREFERENCE

First, I must acknowledge our great faculty and staff for generating this momentum. They have done amazing work on this front while continuing to run university operations and carry out their day-to-day responsibilities to serve our students and each other. For that, I am truly grateful. I remain committed to improving employee morale and am happy to report that in the last 18 months, we have:

- Made market salary adjustments for more than 1,800 faculty and staff.
- Initiated a 25% tuition discount for employee dependents, effective Fall 2023.
- Created a new discounted meal plan for employees with a cost of less than \$6 per meal.
- Implemented a new faculty title series that will start in Fall 2024. The new title series, consisting of assistant professor, associate professor, and professor of instruction, will provide recognition and advancement opportunities for faculty dedicating their talents to teaching, learning, and instructional activities that enhance student success.

We have initiated the process to conduct a salary study with an external partner that will help us be strategic as we work to ensure that our faculty and staff compensation is competitive.

ALIGNING UNIVERSITY STRUCTURE WITH IMPERATIVES

We have made changes in our university organizational structure to help sustain momentum toward reaching our *Hopes & Aspirations High*. This process has provided an opportunity to

comprehensively integrate offices, departments, and divisions with like functions that are directly engaged in our university imperatives. The most substantive changes have included:

- Creating a new Division of Research (formerly the Office of Research and Sponsored Programs reporting to the Provost) to lead the Run to R1.
- Merging the Office of University Marketing and the Office of University Communications and Public Relations into the Division of University Marketing and Communications to more efficiently support and promote university priorities.
- Creating a new Division of Student Success, comprised of departments from the former Division of Student Affairs and specific student success services units from the Division of Academic Affairs, to better coordinate the delivery of student success initiatives.
- Moving University Libraries from the Division of Information Technology to the Division of Academic Affairs to enhance the integration of academic and scholarly endeavors.

ELEVATING STUDENT SUCCESS

Preparing our students for success at TXST and after graduation is at the heart of what we do. Historically, student success initiatives have lived primarily in different units, reporting to different vice presidents. As I described above, we have brought like teams together under a new Division of Student Success to reduce duplication, improve efficiency, and repurpose positions to optimize student support – all with the goal of creating a holistic student success mechanism that gives every Bobcat the opportunity to reach their full potential. Dr. Cynthia Hernandez is leading this new division, and her title has changed from Vice President for Student Affairs to Vice President for Student Success.

Dr. Hernandez and Dr. Michael O’Malley, Dean of the College of Education, have been appointed as co-chairs of the [Commission on Student Success](#), which was established last Fall to make bold recommendations to increase retention and graduation rates.

Under their leadership, we are moving forward with critical investments that will enhance student success:

- Launching a Student Success Center, which will include a student success software platform that will allow the university to collect, compile, analyze, and act on data that are known to predict student success.
- Expanding student access to virtual mental health counseling and other initiatives supporting student well-being.

Though the full impact of these changes will take some time to materialize, I am happy to report that we retained a near record 92% of our First-Time-In-College (FTIC) student 2022 cohort from Fall to Spring.

RUNNING TO R1

TXST is a national research university with a Carnegie Classification of Doctoral University: High Research Activity (R2) and a Texas-designation as an Emerging Research University. We are focused on raising our national research profile and achieving national prominence as a Doctoral University: Very High Research Activity (R1) by 2027. Recent numbers show we are

on the right track. Compared to the same quarter the previous year, all FY2023 second quarter key research metrics have increased significantly:

- Total sponsored program expenditures were \$28.4M, a 22% increase (+\$4.9M).
- Total research and development expenditures were \$47.9M, a 40% increase (+\$13.7M).
- Restricted research expenditures were \$20.3M, a 25% increase (+\$4.1M).

Last Fall, the [Presidential Commission on the Run to R1](#) was established to develop an intentional and strategic plan to achieve R1 status by 2027. Based on their recommendations, we have made investments to increase our profile in key Carnegie Classification metrics:

- Providing three years of funding for up to 50 assistantships and scholarships for our Aquatic Resources and Integrative Biology, Computer Science, and Materials Science, Engineering and Commercialization PhD programs.
- Providing funding for up to 50 additional assistantships and tuition scholarships for students in all other TXST doctoral programs.
- Supporting ~30 postdoctoral researchers for two years each.

The results have been positive thus far. Our doctoral applications are up 21% (+61) and our admissions are up 40% (+40) for Fall 2023 over last year.

GROWING ENROLLMENT

We are making significant advances in fulfilling our mission to help more people join in the college experience by implementing new recruitment strategies. Namely, we:

- Added a secondary undergraduate application (the “Common App”) to increase out-of-state applications.
- Made competitive cost adjustments to out-of-state tuition for online programs.
- Developed external partnerships with Harmony and IDEA Public Schools.
- Optimized our scholarship plan to remain competitive.
- Implemented a new transfer scholarship program.
- Developed community college transfer articulation agreements with Coastal Bend College, Dallas Community College, and Laredo College.
- Developed new ways of promoting online programs (e.g., Alamo Colleges, with 66,000 students, is now promoting the Department of Organization, Workforce and Leadership Studies online degree program on their website).
- Increased fellowships for new incoming master’s students beginning in Fall 2023, more than doubling funding for fellowships currently available from The Graduate College.

Celebrating Our Successes:

Our recruitment efforts are paying off. As of April 17, 2023, year-to-year comparisons of application data indicate that we are on track for a record-breaking enrollment this Fall:

Enrollment Metrics	Students	% Change (No.)
FTIC applications	40,643*	24% (+7,943 applications)
FTIC admits	27,322*	14% (+3,431 admits)
Transfer applications	3,476	15% (+448 applications)
Transfer admits	2,141	7% (+132 admits)

Enrollment Metrics	Students	% Change (No.)
Master’s applications	3,256	-8.9% (-318 applications)
Master’s admits	1,334	17.5% (+199 admits)
Doctoral applications	369*	23.8% (+71 applications)
Doctoral admits	150*	15.4% (+20 admits)

*On record pace!

Other successes to celebrate include:

- For the first time in our history, TXST is second among Texas universities, in applications submitted through Apply Texas for Fall 2023 (only Texas A&M University has more applications than TXST).
- Attendance (2,376 prospective students) at April’s Bobcat Day, our premier open house event, was the second highest ever recorded. Combined, our four Bobcat Day events for 2022-2023 increased by 42% (+2,105 prospective students) compared to 2021-2022.
- “Bring Bobcats Back,” a unique recruitment program for stop-outs, enrolled 259 former Bobcats this Spring and projects another 170 by Fall 2023.
- The Amazon Career Choice partnership enrolled 131 employees, and 17 graduated in the first year. There are 100 actively enrolled this Spring.

Growing Online and International Enrollment

There are two markets that we have yet to fully tap into – online and international.

- *Online.* The pandemic showed us that indeed we can offer classes online when we converted more than 5,000 sections to an online format. Today, we offer nearly 150% more sections online than we did pre-pandemic (869 in Spring 2023 versus 349 in Spring 2019). There is, however, room to grow with only 13% of our sections and 9% of our degree programs offered online.
- *International.* Based on recommendations from the recruitment task force, we recently removed a cap that historically limited the funds we could invest to recruit international students through partner agencies, and we immediately began to reap the benefits. For example, undergraduate applications and admits for Fall 2023 are up 401% (+594 applications) and 155% (+166 admits), respectively, over last year. International graduate applications and admits are up by 5% (+71 applications) and 21% (101 admits). Despite this shift, international students only make up 2% of our overall student body and 13% at the graduate level.

With that said, a key component of our *Hopes & Aspirations High* is to develop and implement a targeted strategy to grow our online and international enrollment. To help support these aspirations, we are in the process of bringing together our International Affairs units and Office of Distance and Extended Learning to form the Division of Global Education and Online to be led by a Vice President for Global Education and Online. We are in the final stages of the selection process and expect to have the vice president in place by mid-summer. Our global and online enterprise will play a key role in shaping TXST’s future. It has the potential to provide affordable, high-quality, and convenient higher education access to tens of thousands of future students.

Transforming the Round Rock Campus

TXST's Round Rock Campus was established in 1996 at Westwood High School in Round Rock. In 25 years, it has grown to three large academic buildings on 101 acres. Today, the campus is a non-residential campus that offers upper-level bachelor's, master's, and doctoral courses and degrees. Total enrollment is currently 1,300 students, but our bold plan is to increase to 10,000 students by 2030.

The population of Central Texas is expected to double by 2060, with Williamson County contributing significantly to that growth. TXST is committed to expanding commensurately to meet the needs of those future students. Our Round Rock Campus is uniquely positioned to:

- Provide affordable, high-quality, and convenient higher education to thousands of future students in and around Williamson County.
- House cutting-edge research and training that complements the world-class technology, life sciences, bioengineering, business, and health care sectors in the north Austin area.
- Drive economic development and job creation by creating academic programs to support research and development and business incubation. Together with our San Marcos Campus, the Round Rock Campus can become the source for much of the workforce that is needed to support the growth of Central Texas as the economic engine of the state.

Our goal is to make the Round Rock Campus the third largest college campus in the Austin MSA. To increase enrollment at our Round Rock Campus to 10,000 students by 2030, our academic leadership has already developed an aggressive plan for expanding TXST's existing educational programs in Round Rock beginning Fall 2023. Further, we have established a long-term strategic plan for the coming seven years, broken into two phases:

Phase 1 (2023-2025):

- Expand current degree and add new degree programs to meet market demand.
- Develop seamless programs with Austin Community College.
- Introduce freshman and sophomore classes.
- Establish a new School of Professional Studies for professional development.
- Complete the move of the College of Health Professions to the Round Rock Campus.
- Build a life-sciences incubator to support research, industry demand, and job creation.
- Remove barriers to growth (e.g., space utilization, food service, marketing, technology, and data management).
- Cultivate community and business partnerships.

Phase 2 (2026-2030):

- Add student housing to make Round Rock a residential campus.
- Open a VA Clinic (pending VA selection).
- Create new high-demand bachelor's, master's, and doctoral degree programs.
- Continue to grow degree programs currently offered.

To lead efforts to transform and grow the Round Rock Campus, we are in the middle of a national search for an inaugural Vice President for the Round Rock Campus. The new vice president is expected to be in place by August 2023.



**Lamar Institute of Technology
President's Briefing
TSUS Board of Regents Meeting May 2023**

Enrollment, Retention and Recruitment

Spring 2023 Enrollment

Enrollment for Spring 2023 included 4,261 credit students, which was an increase of 6.07 percent from Spring 2022. Dual credit enrollment increased 14.27 percent from Spring 2022, with a count of 1,826 students.

Retention and Recruitment

The college is actively enrolling for the Summer and Fall 2023 semesters. Recruitment efforts have included classroom visits, career days, campus tours and more. The Student Services staff have attended 68 recruiting events thus far in the 2022-23 academic year, and have a goal to meet with 20,000 potential students.

Workforce Training and Continuing Education

- Texas Mutual Insurance Company awarded a \$100,000 grant to LIT to continue funding the college's Safety Awareness Institute, which provides workplace safety courses for community employers, workers and the general public.
- In January 2023, an eight-hour HAZMAT Refresher course was added to LIT's offerings. Throughout January and February 47 participants were trained.
- The department saw a 76 percent increase in enrollment in the Heartsaver First Aid CPR AED program from January to February 2023.

Planning, Assessment and Accreditation

Accreditation

LIT is currently creating its Southern Association of Colleges and Schools (SACSCOC) Reaffirmation Report. The college is well on its way to getting all necessary sections completed to SACSCOC for a March 2024 deadline. As reaccreditation is in full swing, LIT met with both community leaders and students for the Quality Enhancement Plan in order to gain input and ideas that are centered around either student learning outcomes and/or student success.

Developing the TSUS Data Culture Workshop

On March 23, 2023, Dr. Valentine and LIT hosted Tami Rice, Texas State University System (TSUS) Chief Data Officer, as she conducted a workshop on "Developing the TSUS Data Culture" to the Lamar institutions. In attendance were LIT, Lamar State College – Orange, Lamar State College – Port Arthur and Lamar University's administrators and institutional and effectiveness staff members. The interactive training informed the colleges of TSUS' data tools while demonstrating the accessibility of varied dashboards and institutional data reports. The workshop further demonstrates the system's support in enhancing and equipping the institutions with the tools needed to encourage a data-informed culture and expanding our data capacity.

Institutional Development

Major Contributions

OCI Beaumont visited LIT to donate and share safety-related advice and tips with Process Operating students. The donation included hardhats, safety gloves and equipment for students. OCI also shared career advice and information about their co-op program for graduating students that will provide operating experience and, hopefully, a job following graduation.

On behalf of the Respiratory Care Foundation of Texas, the Lamar Institute of Technology Respiratory Care Program was the recipient of a new RESPOND ventilator, stand and battery from CorVent Medical. The donation will enhance the educational experience of current and future students and expose them to the newly established technology.

Sporting Clays Classic

The LIT Foundation hosted the 16th Annual Sporting Clays Classic on March 25, 2023 at the 1 in 100 Gun Club. This year, the event made a net profit of \$71,462.62 thanks to the 52 teams in attendance and 53 sponsorships. Platinum sponsors included ExxonMobil Beaumont, Golden Pass LNG and Provost Umphrey Law Firm. With the support of three cooking teams and over 75 volunteers, consisting of student organizations, scholarship recipients, faculty and staff, the event was an all-around success.

Scholarship Banquet

The LIT Development and Foundation Department held a banquet for Fall 2022 and Spring 2023 scholarship recipients on the evening of May 2, 2023 at the Beaumont Civic Center. In the Fall 2022 semester, 254 scholarships were awarded totaling \$231,983.98 and, in the Spring 2023 semester, 226 scholarships were awarded amounting \$196,950.49. The event serves as a formal celebration to honor recipients and show appreciation to donors for their support.

LIT Foundation Scholarship Golf Tournament

For 33 years, ExxonMobil and other LIT partners have helped coordinate a golf tournament to benefit the local community and the increasing need for skills and technology training. Preparations for the upcoming event on June 2, 2023 at Bayou Din Golf Club are ongoing.

LIT Alumni Association

In an effort to continually grow membership in the newly restored association, the LIT Alumni Association hosted several functions throughout the Spring 2023 semester.

- On February 17, 2023 the LIT Alumni Association participated in the Mardi Gras of Southeast Texas Krewe of Aurora parade that was held in downtown Beaumont. The group of 39 alumni and LIT staff paraded through downtown Beaumont and threw branded items to raise awareness of the association.
- On May 18, 2023 an Alumni Mixer welcoming current students, recent graduates and interested alumni was hosted at Madison's On Dowlen. The event was held to encourage new graduates to join the association and allow for networking between established industry alumni and students.

Other Institutional Highlights

Professional Development Day

LIT staff and faculty gathered on March 3, 2023 for a day-long professional development conference. Sessions were led by FranklinCovey Senior Consultant Homero Bayarena on "The 7 Habits of Highly Effective People." Attendees also had the opportunity to learn about the Employee Assistance Program and retirement options, strategies to best assist special populations students, and practices on how to best prepare students for college transferability following graduation. SHSU also offered Blackboard Ultra training sessions for faculty.

United Way Day of Caring

LIT participated in the sixth annual United Way of Mid & South Jefferson County “Day of Caring” on March 31, 2023. Volunteered employees, alongside nearly 450 volunteers from throughout Southeast Texas, assisted 28 local agencies and nonprofits. The LIT team gave back to the community through weeding the flower beds of a local church.

Projects and Construction

Workforce and Allied Health Training Center Ground Breaking

LIT began construction on the Workforce and Allied Health Training Center on April 25, 2023. The community was invited to a groundbreaking ceremony at 11:30 a.m. The 51,981 gross square foot, three-story center will house Nursing skills and simulation labs, the Nursing Testing Center, selected allied health programs, the Workforce department, computer classrooms, a large multi-purpose classroom and workforce industry lab space.

LIT Committee on Public Art

The Workforce and Allied Health Training Center will be the home of the campus’ first piece of outdoor public art. A committee comprised of staff, faculty, students and representatives from the architectural and construction firms have met to discuss the process of selection, review locations, agree on a budget and select a solicitation type. The committee plans to begin an application review process in mid-June 2023.

HVAC and Lighting Upgrades

Schneider Electric has begun work to upgrade lighting and HVAC systems throughout the main campus. The company will also install generators for the Paul and Connie Szuch Multi-Purpose Center, Eagles’ Nest for Student Success and Cecil Beeson building in 2024.

Student and Community Engagement

Greater Beaumont Chamber of Commerce Signs Economic Development MOU with Lamar Institute of Technology

LIT and the Greater Beaumont Chamber of Commerce signed an economic development Memorandum of Understanding (MOU) to represent a deepening of already established economic development ties between the two institutions. The MOU outlines a commitment to work together to strengthen the economic development efforts and broadening of workforce training programs, promote collaboration and a mutually supportive relationship, and foster a culture of innovation to find solutions to our community’s challenges.

Black History Month

LIT officially kicked off Black History Month on Wednesday, February 1, 2023, with a comprehensive calendar of events.

- Students sampled flavors from locally-owned restaurants at the “Taste of Culture” food tasting event.
- A movie screening of “Hidden Figures”.
- Poetry reading led by student and staff authors and jazz performance by a local saxophone player.
- An essay contest on “Unsung Heroes in Black History,” in which the winner received a \$250 scholarship.

Southeast Texas Women in Industry

In honor of Women’s History Month, LIT sponsored and participated in the Southeast Texas Women in Industry Week, March 6-9, 2023. The primary effort of the organization is to introduce female students

who are interested in pursuing careers in STEM to female industry professionals who can act as mentors. Students and staff participated in the following Southeast Texas Women in Industry events:

- Women in Industry Mixer: Faculty subject matter experts networked with a mix of attendees including public relations professionals, plant managers, engineers, maritime professionals, educators and more.
- Women in Industry Leadership Luncheon: Students were invited to a pre-event vendor fair that offered mock interviews, resume review opportunities, professional headshots and a “What Not to Wear” fashion show. The main program involved a question and answer-style panel with subject matter experts, including Technology Instructor, Dr. Valerie Worry. The event closed out with a speed networking session.
- Women in Industry Coffee Chats: Industry partners, ExxonMobil Beaumont and Port of Beaumont, hosted a panel of female industry leaders who shared about their paths to success and answered questions about interviewing, job expectations and co-op opportunities.

Women’s History Month

Tiffany Williams-Parker, Technology Instructor, was selected to serve on the Rotary Club of Beaumont “Women in the Workforce” panel, which featured female speakers who are making an impact in the Southeast Texas community.

Student Appreciation Day

LIT hosted a campus-wide student appreciation day on March 30, 2023 featuring inflatables, obstacle courses, popcorn, cotton candy, Raising Cane’s meals, free t-shirts and more.

Sexual Assault Awareness Month

April marked the beginning of Sexual Assault Awareness Month and LIT made a concentrated effort to support the cause with a series of events including:

- Guest Speaker Ashley Hasson, education specialist from the Crisis Center of Southeast Texas shared sexual assault information and resources.
- A self-defense class hosted by instructor Amanda Richie.
- The “Walk a Mile in Her Shoes” event, in collaboration with Lamar University, in which students wore red high heels to raise awareness.
- Students were encouraged to wear denim to educate others about sexual violence on Denim Day.

Transfer Fair

LIT hosted its first College Transfer Fair on April 4, 2023. Eleven colleges from the region set up information booths to expose students to options and opportunities after finishing their degree at LIT, along with financial aid information and transferring guidance. Students received a chance to communicate with representatives from Lamar University, Stephen F. Austin State University, University of Houston Clear Lake, University of Texas Austin, McNeese State University, Grand Canyon University, Louisiana State University of Alexandria, West Texas A&M University, Galveston College, University of Houston Victoria, Houston Baptist University, Texas A&M University Corpus Christi and University of Texas Tyler to learn the transfer process and programs that they offer.

SkillsUSA State Contest

LIT students competed in the state SkillsUSA post-secondary 2023 competition April 13-15 in Houston. In total, LIT students came home with 17 gold, 6 silver and 2 bronze medals. Students who placed first will represent the college at the national competition June 19-24, 2023 in Atlanta, GA.

Key Appointments

LIT joined a shared services consortium with Lamar State College Port Arthur and Lamar State College Orange to better support the business and operations of the three colleges. Key appointments of the shared services include Mary Wickland, Vice President for Finance and Operations, Samir Ghorayeb,

Assistant Vice President of Information Technology, Leanna Odom, Vice President of Business Services and William “Gary” Rash, Executive Director of Campus Safety.



**LAMAR STATE COLLEGE ORANGE
PRESIDENT'S BRIEFING
TSUS BOARD OF REGENTS
May 2023**

ENROLLMENT AND STUDENT PROGRESS

In the Fall, Lamar State College Orange (LSCO) reported significant increases in student headcount, contact hours, and semester credit hours, and those significant enrollment increases have carried into the Spring 2023 semester. Currently, LSCO has 2,329 students enrolled in Spring 2023, which is the highest headcount since Spring 2013 (2,387). This represents a 13% increase in enrollment from Spring 2022, when the College enrolled 2,066 students.

This has also led to a 13% increase in contact hours, with a total of 417,776 contact hours in Spring 2023 compared to 368,848 in Spring 2022. LSCO has also seen a 12% increase in semester credit hours, with 19,363 semester credit hours in Spring 2023 compared to 17,312 in Spring 2022. This represents the largest number of contact hours and semester credit hours that the College has recorded since Spring 2014 (430,000 contact hours and 19,767 Semester credit hours).

Additionally, LSCO's dual-credit student enrollment continues to expand. A total of 1,143 students from 13 different high schools are enrolled in Spring 2023, a 30% increase from last Spring.

PLANNING AND BUDGETING

LSCO expects the increased Spring enrollment trend will continue for the Summer and Fall semesters. This will greatly affect the budgeting process for FY24, which has begun. At this time, the College's realized revenue for Tuition and Fees is 91% of the budgeted revenue for FY23. Summer registration will place LSCO in a position where realized revenue exceeds the budgeted revenue for FY23. For the FY24 Budget Process, hearings are being scheduled and departments are working diligently on their requests for the upcoming year.

ATHLETICS

Two fishing teams from LSCO participated in the Abu Garcia Major League Fishing National Championship recently in Kissimmee, Florida. Out of 195 teams, Gator anglers placed 41st and 62nd, besting teams from Texas A&M, SFA, Tennessee, Auburn, and OU, among others.

CAPITAL PROJECTS

TSUS has issued Durotech, Inc. the Notice to Proceed for Construction Services for the new Academic Building. A groundbreaking ceremony will occur on April 19th. Construction Managers of Southeast Texas has started working on the Lumberton Building Renovation Project; completion is estimated in August. Phase II of the Electromechanical Technology Building is ongoing, and the project is expected to be finished in June.

INFORMATION TECHNOLOGY

Completed Information Services department projects include upgraded fiber uplink to 10 Gbps to Allied Health building, completed the implementation of the Maxient software (used for tracking of COVID, student and academic conduct Title IX, and Clery compliance), completed the Mobile app OS upgrade, completed the implementation of Self Service Banner 9 General (Personal and Direct Deposit Information), completed the refresh of 300 PCs, configured DegreeWorks to generate CPA data which is used for reporting, completed the Azure and DPM Backup assessment and upgrade, and implemented DUO (multi-factor authentication) for students.

Ongoing Information Services department projects include working on the website redesign, installing new catalog software, implementing a new IT work order system, refreshing 70 PCs, upgrading fiber uplink to 10 Gbps to the rest of the buildings, implementation of new Library software, upgrade of UPSs on network, researching a phone system upgrade, and working on infrastructure planning for the new academic building, Lumberton site, and Electromechanical building.

ACADEMIC AND TECHNICAL NEWS

Lamar State College Orange was presented with a check for more than \$1.3 million at the groundbreaking of the Golden Triangle Polymers Plant in Orange in March. The donation will be used to purchase a state-of-the-art hands-on-training unit on which LSCO Industrial Systems students can train.

The Texas Education Agency has approved Deweyville ISD to start an Early College High School (ECHS) program with LSCO, which will be the second LSCO/ECHS partnership. The first Deweyville ECHS cohort will begin in Fall 2024.

Lamar State College Orange has again been selected to participate in the Talent Strong Texas Pathways consortium in Dallas in April. The gathering will allow LSCO to advance its pathways practices and engage with colleagues from Texas community colleges dedicated to transforming the student experience.

STUDENT ACTIVITIES

LSCO held a Black History Month Speaker Series each week in February through a partnership with the local NAACP. Speakers discussed important topics, including the history of the NAACP, self-care, education, and community healthcare. Right before Spring Break, Arrive Alive, a simulation experience to help students understand the dangers of drunk and impaired driving, came to campus. Students were able to sit in the vehicle and see just how dangerous it is to drive under the influence.

COMMUNITY INVOLVEMENT

LSCO partnered with the Salvation Army to open the Gator Food Pantry on campus. In the six months since the pantry has been open, it has served nearly 100 Gator students, faculty, and staff. With each visit, Gators walk away with approximately \$60 in groceries, including fresh meat, milk, bread, canned goods, and other items. The pantry is staffed by volunteers from the Salvation Army and faculty and staff volunteers.



LAMAR STATE COLLEGE PORT ARTHUR
President's Briefing
May 2023

ENROLLMENT, RETENTION & RECRUITMENT

The campus received the TLL Temple Foundation Grant in the amount of \$200,000 and has awarded 101 students to help with tuition and/or basic needs. Applications for Fall 2023 are up 9% compared to last year with a 40% increase in applicants who have registered for classes. Enrollment Services hosted new student orientation at all local high schools, hosted info sessions for various majors, and participated in the Port Neches Riverfest event. Financial Aid awarded 985 general students for the spring semester and 104 Veteran and Hazelwood students. Spring commencement saw an increase in candidates with 310 applicants, including 64 early college students receiving degrees and 33 dual credit students receiving certificates.

PLANNING, ASSESSMENT AND ACCREDITATION

The *Surgical Technology Program* participated in a virtual accreditation site visit with the CAAHEP on March 23-24, 2023. The LSCPA campus also submitted their final report to the *Southern Association of Colleges and Schools* on March 27, 2023 as their accreditation process ends.

The *Texas Skill Standards Board* has approved the associate degrees in Medical Office Administration, Medical Coding Specialist, and the Instrumentation Technology Program. The Pharmacy Technician Program has been approved by the *Pharmacy Technician Certification Board*.

INSTITUTIONAL DEVELOPMENT

The *Sabine Showdown Golf Tournament* was held on Friday, March 24, 2023. Proceeds from the sold-out event will support LSCPA. The Port Arthur Higher Education Foundation hosted the annual *Gala* on Saturday, April 29, 2023. Proceeds from the *Gala* support Lamar State College Port Arthur and the Museum of the Gulf Coast. And, the *Sabine Showdown Fishing Tournament* is scheduled for September 9, 2023 and is in the planning stages.

ATHLETICS

The Athletic Department has scheduled a Scholarship Banquet to recognize athlete scholars. Over half of the athletes had a 3.0 or higher GPA. In addition, the Athletic programs are actively recruiting for the upcoming year.

OTHER INSTITUTIONAL HIGHLIGHTS

Grants

LSCPA has plans to apply for several grants including grants funded by the NSF, DOE, and EDA. The majority of the grant applications are due by the end of the summer.

Capital Projects

The Commercial Driver Education and Examination Center is expected to be complete in June 2023 and a ribbon cutting is scheduled in July. The architectural/engineering firm selected for the Allied Health and Sciences Building is Stantec Architecture. Schematic design meetings for this project have been completed. System office is working on the execution of the contract for the

construction manager at-risk for the Allied Health and Sciences Building. The planning for repairs to the Monroe Education Building has begun.

Community Involvement

The *American Technical Education Association* inducted Dr. Betty Reynard as their president in April 2023 and Dr. Bradford was appointed to the Board of Directors for Samaritan Counseling. The campus participated in *Earth Day*, a project organized by the city of Port Arthur, a blood drive with Lifeshare™ Blood Center, and a canned food drive.

Finance and Budget

LSCPA's trend from FY 2022 to FY 2023 is reflecting a 3.8% increase in headcount with contact hours reflecting a 1.7% increase for the same measurement period. We are still maintaining a very conservative path due to unknowns associated with classes in the correctional facilities. We completed the final Legislative Appropriations Request in the Fall and are waiting for the 88th session to start deliberations. Preliminary budget planning began in early February. Year-end financial reporting in the Fall to outside entities was successfully completed.

Information Technology

The office of information technology has completed the implementation of Multi-Factor authentication (DUO) for students at LSCO and LSCPA. The office of information technology is in the processing of implementing a new work order system, TeamDynamix, at LSCO and LSCPA. Expected go live date is April 2023. The office of information technology is also in the process of implementing Microsoft InTune, a mobile device management, at LSCO and LSCPA.

Recognition

Software Developer/Game Design students won bronze awards at the State SkillsUSA competition. One team won bronze for web design; the other team won bronze in Interactive Game Design. One of our student troubleshooting teams in Process Technology is advancing to the national North American Process Technology Alliance competition.

Ashley Taylor, Instructor of Culinary Arts and Hospitality, won a culinary excellence award from the National Black Chef's Association.